

Executive Directors

Wing Sum LEE, aged 79, is the Founder and the Honorary Chairman of the Company. He has 61 years' experience in the distribution of consumer products. He has been involved in the marketing and strategic planning of the Group since its inception. He is an Honorary Permanent President of the Hong Kong and Kowloon Electrical Appliances Merchants Association Limited. Mr. LEE is the spouse of Ms. Kam Har YUE, who is a Non-executive Director of the Company and the father of Mr. Richard Man Fai LEE and Mr. Jeff Man Bun LEE, both of whom are Executive Directors of the Company.

Richard Man Fai LEE, BSB, MBA, aged 49, the Executive Chairman and Chief Executive Officer of the Company, is the son of Mr. Wing Sum LEE, an Executive Director and Honorary Chairman of the Company and Ms. Kam Har YUE, a Non-executive Director and the elder brother of Mr. Jeff Man Bun LEE, an Executive Director of the Company. He is responsible for formulating the Group's overall strategic planning and business development. Mr. LEE has 26 years' experience in marketing consumer products. He has a bachelor's degree and a master's degree in business administration from the University of Minnesota. He was also elected and had served for two consecutive terms as the Chairman of the Radio Association of Hong Kong, the trade association of audio visual business in Hong Kong. He has been with the Group for 22 years.

Sammy Chi Chung SUEN, MBA, aged 59, is a Director of Wo Kee Hong Limited and Technorient Limited. He is in charge of sales and business development of the Group in the mainland China and Hong Kong. Mr. SUEN has over 30 years of experience in general management, sales and marketing of cars, electrical appliances and air-conditioning products. He has been with the Group for about 10 years.

Jeff Man Bun LEE, BSc, MSc, University of Michigan, MSc, Stanford University, aged 47, is a Director of the Company and was appointed in January 2002. He is the son of Mr. Wing Sum LEE and Ms. Kam Har YUE and the younger brother of Mr. Richard Man Fai LEE. He is responsible for the strategic planning and the development of new projects of the Group. Prior to joining the Group, he was a System Software Specialist at the Research and Development Department of Apple Computer International Limited for 5 years. He had also been actively involved in the Group's business from 1991 to 1997 prior to his current appointment.

執行董事

李永森，79歲，本公司創辦人兼榮譽主席，彼於代理消費品方面擁有61年經驗，自本集團創立至今，一直參與策劃本集團之市務及策略策劃事宜。彼為港九電器商聯會有限公司永遠名譽會長。李先生乃本公司非執行董事余金霞女士之配偶，並為本公司執行董事李文輝先生及李文彬先生之父親。

李文輝，BSB、MBA，49歲，本公司執行主席兼行政總裁，為本公司執行董事兼榮譽主席李永森先生及非執行董事余金霞女士之子，並為本公司執行董事李文彬先生之兄長，負責制訂本集團之整體策略計劃及業務發展。李先生擁有26年經銷消費品之經驗。彼獲明尼蘇達州大學 (University of Minnesota) 頒發工商管理學士及碩士銜。彼曾連續兩屆獲選並擔任港九無線電聯會之會長，該會為香港影音事業之聯會。彼已任職本集團22年。

孫志冲，MBA，59歲，和記電業有限公司及勵安有限公司之董事。負責中國大陸及香港之銷售及業務發展。孫先生擁有逾30年商管、銷售及推銷汽車、電器及空調產品經驗。彼已任職本集團約10年。

李文彬，BSc、MSc(麥芝根大學)、MSc(史丹福大學)，47歲，於二零零二年一月獲委任為本公司董事。李先生為李永森先生與余金霞女士之子，亦為李文輝先生之胞弟，負責本集團之策略規劃及開發新項目。彼在加盟本集團前，曾於 Apple Computer International Limited 研發部任職系統軟件工程專家一職，為時5年。彼在擔任本職之前，曾於一九九一年至一九九七年期間積極參與本集團業務。

Tik Tung WONG, FCCA, CPA (Practising), aged 49, has been a Director of the Company since June 2004 and is the Chief Financial Officer, qualified accountant and a member of the Remuneration Committee of the Company. He is also a Director of Jin Ling Electrical Company Limited, an associated company of the Company. Mr. WONG is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. He is an Independent Non-executive Director of Chi Cheung Investment Company, Limited.

Waison Chit Sing HUI, BBA, MBIM, aged 55, was appointed as Executive Director of the Company in March 2006. Mr. HUI has over 28 years' experience in retail management, as well as distribution of electrical appliances and consumer electronics products. He also has extensive experience in mainland China including representative of famous European luxurious apparel brands and the setting up and management of prestigious shopping malls.

Independent Non-executive Directors

Boon Seng TAN, M.A., Cambridge University, aged 50, has been an Independent Non-executive Director of the Company since April 1999 and is a member of the Audit Committee and the Chairman of the Remuneration Committee of the Company. Mr. TAN is the Chairman and Managing Director of Lee Hing Development Limited and a non-executive director of Star Cruises Limited, both companies are listed on the Main Board of the Stock Exchange. He is also the executive Director of IGB Corporation Berhad, a company listed on the stock exchange of Kuala Lumpur, Malaysia. He also holds Directorships in many other companies.

Raymond Cho Min LEE, Ed.M, Harvard University, aged 50, has been an Independent Non-executive Director of the Company since May 2001 and is the Chairman of the Audit Committee of the Company. Mr. LEE is the Chairman of Oasis Hong Kong Airlines, and Chairman of the U.S.-based East West Enterprises Co. Ltd. and the Oasis Development Enterprises Group of Real Estate Development and investment companies. In addition, he is the Founder and Director of the East West Institute of International Studies at Gordon College (USA) and over the years has served on the boards of various community and charitable organisations.

汪滌東，FCCA、CPA(執業)，49歲，彼自二零零四年六月起擔任本公司董事，並為本公司之財務總監、合資格會計師及薪酬委員會成員。其亦為本公司之聯營公司金羚電器有限公司之董事。汪先生為英國特許公認會計師公會資深會員及香港會計師公會會員。彼於至祥置業有限公司擔任獨立非執行董事。

許捷成，BBA、MBIM，55歲，於二零零六年三月獲委任為本公司之執行董事。許先生於零售管理、分銷電器及電子消費產品積逾28年經驗。彼亦擁有豐富國內經驗，包括代理歐洲著名服裝品牌，以及管理策劃高級大型購物商場。

獨立非執行董事

陳文生，M.A.(劍橋大學)，50歲，彼自一九九九年四月起擔任本公司之獨立非執行董事，並為本公司審核委員會成員及薪酬委員會主席。陳先生為利興發展有限公司之主席兼董事總經理，麗星郵輪有限公司之非執行董事，此兩間公司均於香港聯交所主板上市。彼亦擔任馬來西亞吉隆坡證券交易所上市公司IGB Corporation Berhad之執行董事。彼並擔任多間公司之董事。

李卓民，Ed.M(哈佛大學)，50歲，彼自二零零一年五月起擔任本公司之獨立非執行董事，並為本公司審核委員會主席，並為Oasis Hong Kong Airlines、美國 East West Enterprises Co. Ltd. 及 Oasis Development Enterprises 集團房地產發展及投資公司之主席。彼亦是美國 Gordon College (USA) 之 East West Institute of International Studies 之創辦人及董事。多年來，彼亦擔任多間社會及慈善機構之董事。

Ying Kwan CHEUNG, FCCA, CPA, aged 46, has been an Independent Non-executive Director of the Company since November 2005 and is a member of the Audit Committee and a member of the Remuneration Committee of the Company. He served as the qualified accountant and company secretary at a Hong Kong publicly listed company from 2001 to March 2006. He has extensive experience in financial management and had worked with a number of listed companies in various industries. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants.

Non-executive Director

Kam Har YUE, aged 73, was involved in the policy making of the Group from 1962 to December 1989. She has been re-designated as a Non-executive Director of the Company since then to scrutinise the performance of management of the Company. She has over 31 years' experience in trading and distribution of consumer products. Ms. YUE is the spouse of Mr. Wing Sum LEE, who is an Executive Director and Honorary Chairman of the Company and the mother of Mr. Richard Man Fai LEE and Mr. Jeff Man Bun LEE, both of whom are Executive Directors of the Company.

Senior Management

Herbert ADAMCZYK, aged 65, is the Managing Director of Technorient Limited. He has 41 years' experience in the automotive trade in Hong Kong. He has a motor engineering background and has been with the Technorient Group, which is a subsidiary of our Group for 23 years.

Powell Kwok Chuen CHEUNG, MBA, aged 42, is the General Manager of the AV division of Wo Kee Hong Limited. He is also a Director of Rogers Music, a subsidiary of the Group. He has 17 years' sales and marketing experience in both industrial and consumer products. He has been with the Group for 14 years.

張應坤，FCCA、CPA，46歲，彼自二零零五年十一月起擔任本公司之獨立非執行董事，並為本公司審核委員會及薪酬委員會成員。張先生於二零零一年至二零零六年三月，在一間香港上市公司擔任合資格會計師及公司秘書。彼於財務管理領域經驗豐富，並曾服務於各類行業之上市公司。張先生為英國特許公認會計師資深會員及香港會計師公會會員。

非執行董事

余金霞，73歲，自一九六二年至一九八九年十二月一直參與本集團之決策事宜，此後改任本公司之非執行董事，負責監察本公司管理層表現。彼於貿易及分銷消費者產品擁有逾31年經驗。余女士乃本公司執行董事兼榮譽主席李永森先生之配偶，並為本公司執行董事李文輝先生及李文彬先生之母。

高層管理人員

Herbert ADAMCZYK (夏德成)，65歲，勵安有限公司之董事總經理，於香港汽車貿易累積41年經驗。彼擁有汽車工程學歷，已任職勵安集團23年，而該集團為本集團之附屬公司。

張國存，MBA，42歲，和記電業有限公司影音部之總經理，並為本集團附屬公司Rogers Music之董事。彼於工業及消費產品方面擁有17年銷售及推銷經驗。彼已任職本集團14年。

Kwang Liang CHIA, BSBA (Hons), aged 45, is a Director and General Manager of the subsidiary companies of the Group in Singapore. He also oversees the operation of the companies in Malaysia. He has over 20 years' of corporate and financial management experience and has been with the Wo Kee Hong Group for 12 years. Prior to joining the Group, he worked in KPMG Peat Marwick as an Auditor for 5 years and a multinational company for 3 years. He is also an Officer of the Singapore Arm Forces.

Siew Yit HOH, aged 40, a Director of Mega Warehouse (Hong Kong) Limited, is the wife of Mr. Richard Man Fai LEE, Executive Chairman and Chief Executive Officer of the Company. She has 17 years of experience in service industry and 14 years of experience in community public relations. She has been with the Group for 14 years.

John NEWMAN, aged 39, is the General Manager of Auto Italia Limited, a subsidiary of Technorient Ltd. He has 18 years' experience with blue chip sports and luxury car manufacturers and importers, and was a director of a successful motor racing team in Europe. He holds a Diploma in Business and Finance, is a qualified pilot and is a member of the Institute of the Motor Industry in the UK. Experienced in sales, marketing, distribution, dealer development, media communications and customer relationship management, he has been with the company for six months.

Ruby Wai Ying TANG, BBA, aged 41, is the General Manager of Human Resources and Administration Department of the Group and the Senior Marketing Manager of Wo Kee Hong Limited. She has 18 years' sales and marketing experience in both business-to-business and business-to-consumer environment in Hong Kong and China markets. She has also been actively involved in business development, administration and operations. She graduated from the Hong Kong Baptist University with a bachelor of business administration degree (major in office management). She is also a member of the Hong Kong Institute of Marketing and the Hong Kong Management Association. She has been with the Group for 14 years.

Kwang Liang CHIA (謝光亮), BSBA (Hons), 45歲, 兼任多間本集團於新加坡之附屬公司董事及總經理。同時彼亦主管多間馬來西亞公司之營運。彼於企業及財務管理方面擁有逾20年經驗, 在本集團已任職12年。彼在加入本集團前, 於KPMG Peat Marwick擔任核數師5年及於一間跨國公司工作3年。彼亦為新加坡武裝部隊之現任軍官。

Siew Yit HOH(何秀月), 40歲, 買家倉(香港)有限公司之董事, 為本公司執行主席兼行政總裁李文輝先生之妻子, 彼於服務行業及社區公共關係方面分別擁有17年及14年經驗。彼已任職本集團14年。

John NEWMAN, 39歲, 於勵安有限公司之一間附屬公司快意汽車有限公司擔任總經理。彼於藍籌跑車及豪華汽車製造及進口行業擁有18年經驗, 並曾擔任一個成功歐洲賽車隊主管。彼持有商業及財務學文憑, 為合資格飛機機師及英國汽車工業學會會員。彼於銷售、推廣、分銷、代理商拓展、流動通訊及客戶關係管理等領域具有豐富經驗, 並已服務本公司六個月。

鄧慧瑩, BBA, 41歲, 本集團人力資源及行政部總經理及和記電業有限公司高級市務經理。彼於香港及中國B2B及B2C方面擁有18年銷售及推廣經驗。彼積極參與本集團之業務發展、行政及運作。彼畢業於香港浸會大學, 持工商管理學士(主修辦公室管理), 並為香港市務學會及香港管理專業協會之會員。彼已任職本集團14年。

Chi Choi TONG, aged 53, is the Sales Manager of the Group. He has over 28 years' sales and marketing experience in the audio field and considerable marketing experience in PRC. He has been with the Group for 33 years.

Terence Po Sheung WONG, aged 53, is the General Manager of Wo Kee Services Limited and was appointed in May 2005. He has 35 years' experience in property management, distribution management, after-sales services and logistics management. He had been with the Group for 6 years from 1991 to 1997 prior to his current appointment.

Johnson Ka Chiu WOO, aged 58, is the General Sales Manager of Commercial Air-conditioner of Wo Kee Hong Limited. He has worked in a multinational air-conditioning engineering firm for years and has 36 years' experience in the sales management of air-conditioning products in multinational firms. He is now responsible for the development and promotion in the China market. He has been with the Group for 7 years.

Tony Yu Cheung YAU, aged 53, is the General Manager of Appliance Business Group of Wo Kee Hong Limited. He has 28 years' experience in business management, advertising planning, sales and marketing. He has been with the Group for 13 years.

唐志才，53歲，本集團之營業經理。彼於音響銷售及推廣擁有逾28年經驗。彼於國內銷售亦有豐富經驗。彼已任職本集團33年。

黃寶驥，53歲，於二零零五年五月獲委任為和記電器服務有限公司總經理。彼於房地產管理、分銷管理、售後服務及後勤管理方面積35年經驗。彼在擔任本職之前，曾於一九九一年至一九九七年期間任職本集團為時六年。

胡嘉樵，58歲，和記電業有限公司商用空調機之營業總經理。彼曾於國際性空調工程公司任職多年，在銷售及推廣空調產品方面累積了36年經驗，現主要負責發展中國空調市場及推廣。彼已任職本集團7年。

游汝祥，53歲，和記電業有限公司家電業務團之總經理。彼於商業管理、廣告策劃、銷售及推廣擁有28年經驗。彼已任職本集團13年。

