

DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. ZHANG Honghai, aged 53, is the chairman of the Company, the vice chairman and president of Beijing Enterprises Holdings Limited (“Beijing Enterprises”, the listed holding company of the Company, stock code: 392). Mr. Zhang graduated from Beijing University in 1982 and subsequently obtained a post-graduate qualification in business studies at The International Business School of Hunan University and was awarded with the honour of senior economist. Mr. Zhang has worked for Beijing Municipal Government for many years. Prior to joining the Company, Mr. Zhang was the director of Foreign Affairs Office of the People’s Government of Beijing Municipality & Hong Kong and Macao Affairs Office of the People’s Government of Beijing Municipality. He also served as vice president of Beijing Chinese Overseas Friendship Association. Mr. Zhang initially worked as deputy general manager and was then promoted to vice chairman and general manager of Beijing International Trust Investment Limited during the period from 1990 to 1998, and has accumulated extensive experience in corporate management. Mr. Zhang joined the Group in March 2004.

Mr. LI Kangying, aged 49, is the president of the Company, the chairman and an executive director of Xteam Software International Limited (“Xteam”, a listed subsidiary of the Company, stock code: 8178) and the chairman of Beijing Enterprises Teletron Information Technology Co., Ltd. (“BETIT”, a subsidiary of the Company). He has been also the chairman of Becom Software Co., Ltd. (a subsidiary of the Company). Mr. Li graduated from North China University of Electric Power majoring in telecommunications and is a qualified engineer in the PRC. Prior to joining the Company, Mr. Li was the deputy director of Beijing New Technology Development Zone (“BNTDZ”) and has accumulated extensive experience in corporate management. From 1992 to 1997, Mr. Li worked as the deputy general manager of Beijing Strong Technology Co., Ltd.. From 1997 to 2001, he served as the assistant to chairman of Beijing Enterprises. Mr. Li joined the Group in October 2001.

Mr. E Meng, aged 47, is the vice president and an executive director of Beijing Enterprises, an executive director of Xteam and is also an independent non-executive director of Macro-Link International Holdings Limited (stock code: 472). Mr. E graduated from China Science and Technology University with a master degree in engineering. He is a PRC senior accountant with the qualifications of PRC certified accountant, asset appraiser, certified real estate appraiser and tax appraiser. From 1988 to 1997, Mr. E was the deputy director of BNTDZ, and concurrently acting as the director of the Department of Financial Auditing, the general manager of Investment Operation Company, the chief accountant of Beijing Tianping Accounting Firm and the deputy director of the State-owned Assets Management Office of Beijing Haidian District. Mr. E has over 20 years’ experience in economics, finance and enterprise management. Mr. E joined the Group in April 2001.

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EXECUTIVE DIRECTORS (continued)

Mr. WANG Yong, aged 52, is the vice president of the Company, the chairman of Beijing Municipal Administration & Communications Card Co., Ltd. (a jointly-controlled entity of the Company) and Shenzhen Guanshun Road & Bridge Co., Ltd. (a subsidiary of Beijing Enterprises). Mr. Wang graduated from the Chinese Faculty of Lanzhou University. From 1969 to 1989, he worked for the Chinese People's Liberation Army (Force 84501). From 1989 to 1993, he worked for the Office of Beijing Haidian District Government. From 1993 to 1998, he served as the secretary to the General Office of Beijing People's Municipal Government. Since 1998, he has been the assistant to general manager of Beijing Holdings Limited (the ultimate holding company of the Company) and the assistant to president of Beijing Enterprises. Mr. Wang has extensive experience in investment, corporate finance and management. Mr. Wang joined the Group in March 2005.

Mr. CAO Wei, aged 42, is the vice president of the Company, an executive director of Xteam and a director and the CEO of BETIT. He is the president of Union of Network Beijing and is one of the founders of BETIT. Mr. Cao graduated from Harbin Industrial University and was awarded with the honour of senior engineer. Mr. Cao has over 15 years' experience in the telecommunications and information technology field. From 1988 to 1993, he worked as the general manager of Beijing Hehai Technology Development Co., Ltd.. From 1993 to 1996, he worked as the general manager of Beijing Enyi Technology Development Co., Ltd.. Mr. Cao joined the Group in October 2001.

Dr. YU Xiaoyang, aged 52, is the deputy general manager of Beijing Ever Source Science & Technology Development Co., Ltd. (a subsidiary of Beijing Enterprises). Dr. Yu received his bachelor and master degrees from Peking University in 1982 and 1984, and obtained his PhD and MBA degrees from Southern Illinois University, USA in 1991 and 1993. Dr. Yu worked for US consulting and telecommunication corporations in software development and information technology management. Dr. Yu joined the Group in March 2005.

Mr. NG Kong Fat, Brian, aged 50, is an executive director of Xteam. Mr. Ng graduated from the University of Stirling in Scotland in 1983 and is a member of the Institute of Chartered Accountants of Scotland. Mr. Ng has over 20 years' experience in corporate, investment and financial management. Mr. Ng joined the Group in July 1993.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CAO Guixing, aged 65, graduated from South China University in 1962 and has worked for the Liaoning Provincial Municipal Government for over 25 years. From 1995 to 2000, he served as the vice president and the general manager of China Unicom Group. Mr. Cao joined the Group in June 2001.

Prof. LIU Wei, aged 49, is the Dean of Peking University School of Economics, the chief editor of “Economic Science”, the vice president of Chinese Research Association of Market Economy, Chinese Research Association of Private Capital Economy and Chinese Association of Productivity Science. Prof. Liu received his bachelor degree, master degree and doctorate degree in Economics from Peking University. Since his graduate, Prof. Liu was teaching in Peking University and was conferred the tutorship of doctoral student qualification in 1994. Prof. Liu has been awarded with the “Talent across the Century” in liberal arts by the Ministry of Education and the Chief Specialist in the study of “Research of Chinese Market Economy Development”. Prof. Liu joined the Group in September 2004.

Dr. JIN Lizuo, aged 49, is the chief councilor of Shanghai Institute of Law & Economics, the chairman of Zhonghe Yingtai Management Consultancy Co., Ltd., the specialist committee member of China Xinda Assets Management Corporation, the independent directors of Cosco Shipping Co., Ltd., China United Travel Co., Ltd. and Hong Yuan Securities Co., Ltd. Dr. Jin holds a doctorate degree in Economics from Oxford University. Dr. Jin graduated from Peking University School of Economics in 1982 and has been teaching in the university. From 1983 to 1988, Dr. Jin served as the member of State Economic Structure Reforms Committee and was the First President (1988-89) of Chinese Economic Association (UK). From 1993 to 1995, Dr. Jin has worked for N.M. Rothschild and Morgan Stanley and thereafter accumulated 12 years’ extensive experience in investment banking and financial management. Dr. Jin joined the Group in September 2004.

SENIOR MANAGEMENT

Mr. YAN Qing, aged 44, is the vice president of the Company. He graduated from Renmin University of China in 1985 with a bachelor degree in Business, and obtained a master degree from Graduate School of Research Institute of the Ministry of Finance in 2000. Mr. Yan has over 15 years’ experience in finance and management. Mr. Yan joined the Group in February 2005.

Mr. WU Miao Lin, aged 42, is the assistant to president of the Company. He graduated from Peking University in 1984 with a bachelor degree in Law and was awarded with the honour of economist. Since 1984, he served as a committee member in Peking University. From 1987, he worked as the operation director of Software Laboratory of China Science Academy, the deputy general manager of Beijing United Software Company, the general manager of Dalu Computer Company of China Science Academy, the chairman of Top Computer Company. From 1989, he set up and served as the chairman and general manager of Beijing Gaoli Computer Co., Ltd.. Mr. Wu joined the Group in September 2005.

DIRECTORS AND SENIOR MANAGEMENT

SENIOR MANAGEMENT (continued)

Mr. LI Chun Li, aged 34, is the assistant to president of the Company. He graduated from the School of Business of University of Science and Technology of China in 1993. From 1995 to 2005, he worked in Beijing Escom Photoelectricity Technology Co., Ltd.. Mr. Li joined the Group in February 2005.

Ms. CAO Muya, aged 52, is the assistant to president of the Company. She graduated from the Beijing Administrative College. From 1988, Ms. Cao worked as the finance manager of Beijing Holdings Limited and Beijing Enterprises. From 2001, she served as a director and the vice president of BETIT and the deputy general manager of Xteam. Ms. Cao has over 20 years' experience in finance and enterprise management. Ms. Cao joined the Group in October 2001.

Mr. WONG Kwok Wai, Robin, aged 39, is the financial controller, company secretary and qualified accountant of the Company. He is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. He previously worked for a major international accounting firm and has over 15 years' experience in administration, auditing, accounting and corporate finance.