

Directors and Senior Management Profile

EXECUTIVE DIRECTORS

Mr. Fong Sou Lam, aged 71, is the founder and Chairman of the Group. Mr. Fong established the dyeing and finishing machine manufacturing business in 1963 and has over 40 years of business experience in that industry. Mr. Fong is responsible for formulating and implementing of the overall corporate directions, corporate strategies and policies of the Group. Mr. Fong is also the Chairman of the Remuneration Committee of the Company. Mr. Fong is the father of Mr. Fong Kwok Leung, Kevin and Mr. Fong Kwok Chung, Bill.

Mr. Wan Wai Yung, aged 55, is the Managing Director and a member of the Remuneration Committee of the Company. Mr. Wan is responsible for the overall supervision of the Group's operations and assisting the Chairman in strategic planning and business development. Mr. Wan first joined the Group in 1978 and has over 20 years of experience with excellent customer relationships in the textile and dyeing industry.

Mr. Fong Kwok Leung, Kevin, aged 44, is the eldest son of Mr. Fong Sou Lam and joined the Group in 1986. Mr. Kevin Fong has been involved in the business of stainless steel trading since 1988 and is currently responsible for overseeing the stainless steel trading and stainless steel casting businesses of the Group. Mr. Kevin Fong holds a Bachelor's Degree in Business Administration from the Simon Fraser University, Canada.

Mr. Fong Kwok Chung, Bill, aged 36, is the second son of Mr. Fong Sou Lam and joined the Group in 1994. Mr. Bill Fong is responsible for overseeing various business development projects. In addition, since October, 2005, Mr. Bill Fong has been responsible for the European operations of the overseas subsidiaries of the Group. Mr. Bill Fong studied at the Simon Fraser University, Canada with concentration in accounting and finance.

Dr. Tsui Tak Ming, William, aged 47, is a chartered engineer and is in charge of the technology and research & development teams of the Group. Dr. Tsui holds a doctorate degree in Aeronautical Engineering and is a corporate member of the British Royal Aeronautical Society, the British Institution of Mechanical Engineers, the Hong Kong Institution of Engineers and the Hong Kong Computer Society. Dr. Tsui joined the Group in 1989 and has over 20 years of experience in research and design on mechanical engineering.

Ms. Poon Hang Sim, Blanche is the Finance Director and Qualified Accountant of the Company. Ms. Poon is responsible for overseeing the overall corporate financial management of the Group. Ms. Poon holds a Bachelor's degree in Commerce from the University of New South Wales, Australia and is an associate member of the Hong Kong Institute of Certified Public Accountants and a CPA, Australia. Ms. Poon joined the Group in 1995.

Mr. Tsui Wai Keung, aged 48, is responsible for the operation management of the Group's production base in Shenzhen, the PRC. Mr. Tsui joined the Group in 1980 and has over 25 years of extensive experience in dyeing and finishing machinery manufacturing.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Cheung Chiu Fan, aged 52, has been appointed as an Independent Non-executive Director of the Company since August, 1996. Mr. Cheung is also the Chairman of the Audit Committee and a member of the Remuneration Committee of the Company. Mr. Cheung is a professional accountant with extensive experience in public accounting and professional management. Mr. Cheung holds a Master degree in Business Administration from the Chinese University of Hong Kong and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Chartered Secretaries.

Mr. Lui Chi Lung, Louis, aged 52, has been appointed as an Independent Non-executive Director of the Company since September, 2000. Mr. Lui is also a member of the Audit Committee and Remuneration Committee of the Company. Mr. Lui has over 20 years of experience in corporate and private banking industry and has worked as a senior marketing manager for a number of well-known international banks both in Hong Kong and in California, the USA. Mr. Lui holds a Master degree in Business Administration from State University of New York at Buffalo, the USA and graduated from the University of Wisconsin at Madison, the USA.

Dr. Yuen Ming Fai, aged 55, has been appointed as an Independent Non-executive Director of the Company since September, 2004. Dr. Yuen is also a member of the Audit Committee and Remuneration Committee of the Company. Dr. Yuen is currently the Director of Technology Transfer Center and a Professor in Mechanical Engineering at the Hong Kong University of Science and Technology. Dr. Yuen holds a doctorate degree in Mechanical Engineering from the University of Bristol, the United Kingdom and is a fellow member of the Institution of Mechanical Engineers (UK) and Hong Kong Institution of Engineers.

SENIOR MANAGEMENT

Mr. Wong Tak Man, Francis, aged 42, is a director of Fong's National Engineering Company, Limited and is responsible for overseeing the sales and marketing activities of the dyeing and finishing machine division of the Group in the China market. Mr. Wong graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a Higher Diploma in Marine Engineering. Mr. Wong joined the Group in 1987.

Mr. Leung Sheung Wai, Walter, aged 39, is a director of Fong's National Engineering Company, Limited and is responsible for overseeing the sales and marketing activities of the dyeing and finishing machine division of the Group in the overseas markets. Mr. Leung graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a Higher Diploma in Textile Chemistry. Mr. Leung joined the Group in 1997.

Mr. Tou Kit Vai, Ken, aged 43, is a director of Fong's National Engineering Company, Limited and Tycon Alloy Industries (Shenzhen) Co., Ltd. as well as the financial controller of Fong's National Engineering (Shenzhen) Co., Ltd.. Mr. Tou is in charge of the overall finance and internal audit relating to the Group's operations in the PRC. Mr. Tou is also responsible for overseeing the central sourcing function of the Group. Mr. Tou is a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. Mr. Tou joined the Group in October, 2005.

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Mr. Lee Che Keung, aged 45, is the Company Secretary of the Group. Mr. Lee graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a Professional Diploma in Company Secretaryship and Administration and is an associate member of the Hong Kong Institute of Chartered Secretaries. Mr. Lee is responsible for the overall corporate secretarial matters of the Group. Mr. Lee joined the Group in February, 1990.

Mr. Jürg Rupp, aged 55, is the Director – Corporate Relations and Communications responsible for the media relations and marketing communications of the Group. Mr. Rupp has over 30 years of extensive experience in the textile industry as well as in media communications, marketing and professional journalism. Mr. Rupp joined the Group in February, 2005.

Mr. Wu Wai Ip, Tony, aged 56, is the Assistant to Chairman – Organizational Development responsible for organizational re-engineering and development as well as human resources and administration functions of the Group. Mr. Wu graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a Certificate in Personnel Management and holds a Master degree in Business Administration from University of East Asia, Macau. Mr. Wu is a member of the Hong Kong Institute of Human Resources Management and has over 30 years of extensive experience in human resources management. Mr. Wu joined the Group in May, 2005.