

Directors' and Senior Management's Biographies

Board of Directors

(from left to right) :

MAR, Selwyn ; KO Pak On ;
 CHAN Ho Sing (Chairman) ;
 LO Kwok Kwei , David ; and
 LI Sau Hung, Eddy.



EXECUTIVE DIRECTORS

CHAN Ho Sing, aged 56, is the founder and chairman of the Group. He is responsible for overseeing the Group's overall policy and development. He also acts as the chairman of the Company's Remuneration Committee. Mr. Chan is a well known industrialist in Hong Kong and has over twenty-nine years of experience in the electronics industry. He is also a director of the China-Hong Kong Economic and Trade Association Ltd. He is the father of Mr. Chan Yu Ching, Eugene.

KO Pak On, aged 59, has over thirty years of experience in the electronics industry. Mr. Ko joined the Group in 1984 and has been appointed as a director of several major operating subsidiaries of the Group. He is mainly responsible for the manufacturing operations in the PRC.

INDEPENDENT NON-EXECUTIVE DIRECTORS

LI Sau Hung, Eddy, aged 51, has over twenty years of experience in the manufacturing industry. He is a member of the Chinese People's Political Consultative Committee and the president of Hong Kong Economic & Trade Association Ltd. He holds a Master degree in Business Administration and a Ph.D. degree in Economics. Dr. Li was awarded The Ten Outstanding Young Persons in 1991 and the Young Industrialists of Hong Kong in 1993. Dr. Li is also a member of the Company's Audit Committee and Remuneration Committee.

LO Kwok Kwei, David, aged 47, holds the degrees of Bachelor of Laws and Bachelor of Jurisprudence from the University of New South Wales, Australia. He was admitted as a solicitor of the Supreme Court of New South Wales, Australia in 1984. Mr. Lo has been a member of The Law Society of Hong Kong since 1987. He has been practicing as a solicitor in Hong Kong for over seventeen years and is a partner in a law firm in Hong Kong. Mr. Lo is also a member of the Company's Audit Committee.

Mr. Mar, Selwyn, aged 70, was appointed as an Independent Non-Executive Director of the Company in September 2004. Mr. Mar was graduated from the London School of Economics of the University of London. He is a fellow member of the Institute of Chartered Accountants of the United Kingdom and a fellow member of the Hong Kong Institute of Certified Public Accountants (Practising). Mr. Mar has been active in commercial and industrial undertakings over the past 28 years. At present, he is the managing partner of Nexia Charles Mar Fan & Co., an Independent Non-Executive Director of two financial institutions and two Hong Kong listed companies. In respect of public services, Mr. Mar was the President of Hong Kong Institute of Certified Public Accountants (formerly known as the "Hong Kong Society of Accountants") in 1991, a member of the Appeals Panel of the Securities and Futures Commission, and a member of Board of Governors of the Chinese International School. Mr. Mar is an Honorary fellow of the Lingnan University. He also acts as Chairman of the Company's Audit Committee and as a member of the Company's Remuneration Committee.

SENIOR MANAGEMENT

CHAN Yu Ching, Eugene, aged 30, is an assistant executive director of the Group and has been holding senior management positions in the areas of purchasing and sales of the Group since 1998. He is now responsible for the Group's overall policy and development, and was appointed as a director of several major operating subsidiaries of the Group. Mr. Chan holds a Bachelor degree in Applied Science (majored in Electronic Engineering) from the University of British Columbia in Canada. He is the son of Mr. Chan Ho Sing.

TSO Yan Wing, Alan, aged 47, is the Group's Chief Financial Officer. Mr. Tso joined the Group in December 2004 and was also appointed as Company Secretary, Qualified Accountant and Authorised Representative of the Company. Prior to joining the Group, Mr. Tso was the Chief Financial Officer, Chief Operating Officer and Director of Corporate Communications of an internationally well known electronic products company. He has over twenty four years of professional accounting and financial management experience. He holds a master degree in Business Administration from the University of Ottawa and is an associate member of the Hong Kong Institute of Certified Public Accountants, a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and a member of the Certified General Accountants in Canada.

WONG Ching Ming, Stanley, aged 48, is the Group's Director of Business Development. Mr. Wong joined the Group in 2003 with the responsibility to develop the Group's global sales and marketing strategies and operations. Mr. Wong has over twenty years of experience in the sales and marketing field and has held senior management positions in an internationally known information technology company. Mr. Wong holds an MSc degree and an BSc (Aeronautical Engineering) degree from the University of London's Imperial College of Science and Technology in the United Kingdom.

HO, Ka King, aged 46, is the Group's Director of Planning and Logistics. Mr. Ho joined the Group in April 2004 with the responsibility to manage the Group's planning and logistics operations. Mr. Ho has over twenty years of experience in the planning and logistics field and has held senior management positions in this area in the past ten years. He is a senior member of the Chartered Institute of Purchasing and Supply in the United Kingdom and is currently enrolled in the Executive MBA program of the University of Birmingham in the United Kingdom.