

# Biographical Details of Directors and Senior Management

## Directors

### Executive Directors

**Mr. Zhu Yicai**, aged 42, has been the Chairman and an executive Director of the Company since April 2005. He also holds directorships in several subsidiaries of the Company. Mr. Zhu is a director of Willie Holdings Limited, a controlling shareholder of the Company. From December 2002, Mr. Zhu Yicai has been the chairman of Jiangsu Yurun Food Industry Group Company Limited (“Jiangsu Yurun Food Group”). In January 1993, Mr. Zhu founded Nanjing Yurun Meat Product Company (“Nanjing Yurun Meat Product”) and was its director and general manager from January 1993 to December 2002. Mr. Zhu studied economic management at Hefei Industrial University from September 1984 to August 1987. In September 2003, Mr. Zhu participated in the training course for chief executive officers held by the China Europe International Business School. Mr. Zhu has 13 years experience in the industry.

**Mr. Bi Guoxiang**, aged 37, has been an executive Director and the Chief Executive Officer of the Company since April 2005. He also holds directorships in several subsidiaries of the Company. From January 2003 to August 2004, Mr. Bi was the president of Jiangsu Yurun Food Group. From January 1993 to December 2002, Mr. Bi was the assistant to the general manager and vice-general manager of Nanjing Yurun Meat Product. Mr. Bi has 13 years experience in the industry.

**Mr. Zhang Yuanfei**, aged 40, has been an executive Director and Senior Vice President of the Company since April 2005. He also holds directorships in several subsidiaries of the Company. Mr. Zhang is overall responsible for the finance and human resources functions of the Group. From December 2002 to August 2004, Mr. Zhang was the chairman of Nanjing Yurun Food Joint Stock Co., Ltd. (“Yurun Stock”) and was the assistant to the president of Jiangsu Yurun Food Group. From 2000 to 2003, he was the chairman and general manager of Beijing Yurun Food Co., Ltd., and an engineer at China Meat Processing & Engineering Technology Research Centre. In July 1986, Mr. Zhang graduated from Heilongjiang College of Commerce and obtained a Bachelor’s degree in food science and engineering. Mr. Zhang has 20 years experience in the industry.

**Mr. Zhu Yiliang**, aged 40, has been an executive Director and Vice President of the Company since April 2005. He also holds directorships in several subsidiaries of the Company. He is overall responsible for the management of the Group’s processed meat products business. From December 2002 to August 2004, Mr. Zhu was the general manager of Yurun Stock. Mr. Zhu was the vice-president of Jiangsu Yurun Food Group from July 2002 to December 2002 and the general manager of Nanjing Jinfurun Food Co., Ltd. from May 1996 to June 2002. Mr. Zhu has 10 years experience in the industry.

**Mr. Feng Kuande**, aged 50, has been an executive Director and Vice President of the Company since April 2005. He also holds directorship in several subsidiaries of the Company. He is overall responsible for the management of Harbin Popular Meat Product Co., Ltd. and Harbin Popular Fresh Food Co., Ltd.. From April 2001 to December 2004, Mr. Feng has been the chairman and general manager of Harbin Meat Processing Factory (“Harbin Meat Factory”). Mr. Feng was the general manager of Harbin Meat Factory from October 1997 to April 2001, the deputy factory manager of Harbin Meat Factory from January 1994 to October 1997. Mr. Feng has 12 years experience in the industry.

**Mr. Ge Yuqi**, aged 50, has been an executive Director and Vice President of the Company since April 2005. He is overall responsible for the investment and development plans for the Group. From June 1997 to August 2004, Mr. Ge had been working at Nanjing Yurun Meat Product and was responsible for the development department. Mr. Ge has 25 years experience in the industry.

#### **Non-executive Directors**

**Mr. Jiao Shuge (alias Jiao Zhen)**, aged 40, has been a non-executive Director of the Company since April 2005. Since August 2002, he has been the managing director of CDH China Fund L.P.. From December 1995 to August 2002, Mr. Jiao served as deputy general manager of the direct investment department for China International Capital Corporation Limited. Mr. Jiao was also a researcher at the Beijing Information and Country Research Institute from September 1989 to October 1995. Mr. Jiao obtained a Bachelor’s degree in mathematics from Shandong University in 1986 and a Master’s degree in engineering from the Astronautic Ministry of Industry Second Research Institute in 1989. He is currently a director of Superdata Software Holdings Limited and China Mengniu Dairy Company Limited.

**Mr. Hsu Shang Wi, William**, aged 40, has been a non-executive Director of the Company since April 2005. In 1996, Mr. Hsu joined Government of Singapore Investment Corporation Pte Ltd (“GIC”) and is currently a senior vice-president of GIC Special Investments Pte Ltd, the private equity investment arm of GIC. He is mainly responsible for private equity investments made in the Greater China region and has invested in several enterprises and private equity funds in various countries and regions, including the PRC, Japan, Taiwan, Hong Kong and the United States. Mr. Hsu graduated from the University of California, Berkeley with a Bachelor’s degree and Master’s degree in mechanical engineering.

**Miss Liu Yi Lan, Katherine**, aged 31, has been a non-executive Director of the Company since March 2006. She is an executive director at Goldman Sachs (Asia) L.L.C. and has been with its Principal Investment Area since February 2005. She is responsible for private equity investments in the Greater China region. Prior to February 2005, Miss Liu worked as an investment banker at Goldman Sachs in both the Advisory Group and the High Technology Group. Miss Liu holds a MBA degree from Harvard Business School and a B.A. degree from National Taiwan University.

## Biographical Details of Directors and Senior Management (Continued)

### Independent Non-executive Directors

**Professor Zheng Xueyi**, aged 52, has been an independent non-executive Director of the Company since April 2005. He is currently the department head of the Continuing Education Department and also a professor of the Department of Economics of Peking University. He graduated from Peking University. In 1984, Mr. Zheng obtained a Master's degree in economics and in 1989, he also obtained a Doctorate degree in economics, both from Peking University.

**Mr. Kang Woon**, aged 43, has been an independent non-executive Director of the Company since April 2005. Since June 2004, Mr. Kang has been an independent supervisor of Anhui Conch Cement Company Limited. From October 1997 to May 2004, Mr. Kang was an independent non-executive director of Anhui Conch Cement Company Limited. Mr. Kang is an attorney-at-law of the Supreme Court of the State of New York, and a member of the Law Society of England and Wales. He obtained a Doctor of Jurisprudence degree from the University of Texas in Austin, Texas.

**Mr. Gao Hui**, aged 37, has been an independent non-executive Director of the Company since April 2005. He is a certified public accountant and certified tax advisor. Since March 2001, he has been the chairman and general manager of Jiangsu Jinling Certified Public Accountants Company Limited and the general manager of Jiangsu Jinzhong Project Cost Valuation Company Limited. He was an officer of the audit department of Huaian Guoxin Certified Public Accountants in respect of foreign affairs from May 1997 to February 2001, the finance chief of Huaiyang Multi-business Training Centre from May 1994 to April 1997. Mr. Gao graduated from Jiangsu Radio and TV University specialising in finance and accounting.

### Senior Management

**Mr. Zhang Degang**, aged 33, has been the general manager of the Development Department of the Group since December 2004. He has been the general manager of the development department of Jiangsu Yurun Food Group from December 2003 to December 2004. He joined Nanjing Yurun Meat Product in July 2000 and became a vice general manager of the development department of Jiangsu Yurun Food Group in September 2002. Mr. Zhang obtained a Master's degree in economics from Anhui University in 2000 and was admitted as a PRC lawyer in 2003. Mr. Zhang has 6 years experience in the industry.

**Mr. Zhao Ning**, aged 38, has been the general manager of the Technical Department of the Group since August 2004. He has been the general manager of technical support department of Yurun Stock from January 2002 to August 2004. From November 1996 to December 2001, he had been a technician, a vice general manager of the production department and a manager of the quality control department of Nanjing Yurun Meat Product. Mr. Zhao obtained a Bachelor's degree and a Master's degree in food engineering from the College of Food Science and Technology of Nanjing Agricultural University in July 1990 and 2004 respectively. Mr. Zhao has 10 years experience in the industry.

**Mr. Zhang Ronghua**, aged 33, has been assisting the Chief Executive Officer in the management of the Group's chilled and frozen pork business since December 2004. He graduated from the Department of Food Science and Engineering of Nanjing University of Economics with a Bachelor's degree in June 1997. After graduation, Mr. Zhang immediately joined Nanjing Yurun Meat Product. From September 2000 to March 2004, he had been a manager of the quality control department of Nanjing Yurun Meat Product, and a vice general manager and general manager of Anhui Furun Meat Processing Co., Ltd. and Jiangsu Furun Meat Processing Co., Ltd.. Mr. Zhang has 9 years experience in the industry.

**Mr. Sun Yongchun**, aged 32, has been the general manager of the Sales Department of the Group since December 2004. He has been the general manager of the sales department of Yurun Stock from January 2003 to December 2004. In January 1993, Mr. Sun joined Nanjing Yurun Meat Product and became its vice general manager of the sales department in September 2000. Mr. Sun has 13 years experience in the industry.

**Mr. Zhou Quan**, aged 30, has been the general manager of the Quality Control Department of the Group since August 2004. He has been the general manager of the quality control department of Yurun Stock from December 2003 to December 2004. He joined Nanjing Yurun Meat Product in July 2000. Mr. Zhou obtained a Master's degree in food analysis and inspection from Zhengzhou Grain College in 2000. Mr. Zhou has 6 years experience in the industry.

**Miss Lee Wing Sze, Rosa**, aged 31, is the Chief Financial Officer, qualified accountant and company secretary of the Company. She joined the Group in April 2005. Miss Lee has more than 10 years' experience in accounting, finance and auditing. Prior to joining the Group, she was the chief financial officer of ZNode Holdings Company Limited, a company listed on the Main Board of the Stock Exchange and was the chief financial controller of Superdata Software Holdings Company Limited, a company listed on the Growth Enterprise Market of the Stock Exchange. From September 1996 to June 2002, she worked at PricewaterhouseCoopers, an international accounting firm, and was a manager of the audit and business assurance service division prior to leaving. Miss Lee is a member of Hong Kong Institute of Certified Public Accountants and a fellow of the Association of Chartered Certified Accountants since 31 January 2005. She graduated from the Chinese University of Hong Kong with a Bachelor's degree in business administration, with a major in professional accountancy.