

EXECUTIVE DIRECTORS

Mr. Billy K Yung, aged 52, eldest son of the late Dr. Yung Yau, is the Group Chairman and Managing Director of the Company. Mr. Yung received a Bachelor's degree in Electrical Engineering from University of Washington and a Master degree in Industrial Engineering from Stanford University. He has worked for the Group for over 29 years.

Madam Yung Ho Wun Ching, aged 74, is the wife of the Group founder, the late Dr. Yung Yau. She has been involved in the development of the Group since inception and was appointed as an executive director in 1984.

Mr. Leung Chun Wah, aged 59, joined the Group in 1977 and was appointed as an executive director in 1990. Mr. Leung is the General Manager of the ceiling fan division. Mr. Leung took a Bachelor's degree of Business Administration from University of East Asia, Macau.

Mr. Plato Poon Chak Sang, aged 60, joined the Group in 1982 and was appointed as an executive director in 1992. He has forty years' experience in export and international marketing. Mr. Poon is the General Manager of the oscillating fan division and is also responsible for the management of the Company's heater sales business.

NON-EXECUTIVE DIRECTOR

Mr. Simon Yung Kwok Choi, aged 49, son of the late Dr. Yung Yau, was appointed as a non-executive director in 1991. He holds both a Bachelor's and Master degree of Arts from Stanford University. He is the Chairman of the Venes Group of Companies.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Leo Tung-Hai Lee, GBS, LLD, JP, aged 84, has been an independent non-executive director of the Company since 1998. Dr. Lee is the chairman of Tung Tai Group of Companies and an independent non-executive director or non-executive director of several publicly listed companies in Hong Kong, including Beijing Enterprises Holdings Limited. He is a member of a number of public services committees and heads many social service organizations, including as an adviser of the Advisory Board of the Tung Wah Group of Hospitals, chairman of the Association of Chairmen of the Tung Wah Group of Hospitals, chairman of Friends of Hong Kong Association and vice president of the China Overseas Friendship Association. Dr. Lee served as a Standing Committee member of the eighth and ninth National Committee of the Chinese People's Political Consultative Conference; an Adviser on Hong Kong Affairs to the Hong Kong & Macau Affairs Office of the State Council and Xinhua News Agency, Hong Kong Branch; a member of the Preparatory Committee for the Hong Kong Special Administrative Region; and a member of the Hong Kong Special Administrative Region Selection Committee. He has been honoured with awards by different governments, which include the Cavaliere di Gran Croce of Italy, the O.B.E. of Great Britain, Chevalier Legion d'Honneur of France, Commandeur de l'Ordre de Leopold II of Belgium and Gold Bauhinia Star of the Hong Kong Special Administrative Region Government of the People's Republic of China. Dr. Lee has over 40 years of experience in business management.

Mr. Shiu-Kit Ngai, SBS, OBE, JP, aged 81, was appointed as an independent non-executive director since 1998. Mr. Ngai, a Deputy of the 9th National Peoples' Congress of the PRC.; a member of The Preparatory & Working Committee for the Hong Kong Special Administrative Region; and also a member of The Selection Committee for the First Government of H'Kong Special Administrative Region. He served as an Adviser on Hong Kong Affairs to The People's Republic of China; and a member The Legislative Council of Hong Kong and The Chairman of The Trade & Industry Panel (1985-1997). He has been honoured with awards by O.B.E. of Great Britain and Silver Bauhinia Star of the Hong Kong Special Administrative Region Government of the People's Republic of China. Mr. Ngai was the Former President of The Chinese Manufacturers' Association of Hong Kong and is now the permanent Hon. President of The Association.

Mr. Peter Wong Chung On, aged 56, has been appointed as an independent non-executive director in March 2004. Mr. Wong received his Bachelor of Laws Degree and Master of Laws Degree in Chinese and Comparative Law from University of Wolverhampton in United Kingdom and City University of Hong Kong respectively. He is an associate member of both of The Institute of Chartered Secretaries and Administrators and The Chartered Institute of Management Accountants of the United Kingdom. In addition, he is also an associate member of the Hong Kong Institute of Certified Public Accountants. During the period from 1986 to 1990, he was employed by the Group as the Financial Controller and an in-house Financial Consultant. He had approximately 20 years of financial management experience in the manufacturing field before joining the Group. He is now a Solicitor practicing in Peter C.O. Wong & Associates.

Mr. Peter Lam, aged 54, has been appointed as an independent non-executive director in September 2004. Mr. Lam received a Bachelor degree in Civil Engineering from Lehigh University and a Master degree in Construction Management from Stanford University. He is the Registered Manager of Building Contractors' Association School, Permanent Supervisor of The Hong Kong Construction Association and Board of Directors of Heifer International Hong Kong. He was a Former President of the Hong Kong Construction Association, Former Vice President of Hong Kong Institution of Engineers, Former Committee Member of Institute for Enterprise of The Hong Kong Polytechnic University, Former Director of 'Mother Choice' Association under Community Chest and a member of The Selection Committee for the First Government of Hong Kong Special Administrative Region. He is the President of Lam Construction Group.

SENIOR MANAGEMENT STAFF

Mr. Chow Kai Chiu, David, aged 41, Chartered Financial Analyst, is the Deputy Chief Executive of the Group. Mr. Chow received his Bachelor of Applied Science degree in Computer Engineering and Masters degree in Business Administration from University of Waterloo and York University in Canada respectively. He has previously held positions at First Marathon Securities Limited in Canada, Asian Capital Partners (HK) Limited, and HSBC Private Equity (Asia) Limited in the corporate finance and investment management field.

Dr. Wang Tao Guang, age 41, joined 中國光大房地產開發有限公司, a subsidiary of the Group in 2005 as a director. Dr. Wang was admitted in 1999 as a post doctor researcher (full scholarship) in Harvard University. Dr. Wang holds a Doctor's degree in Economics, a Master's degree in Economic Law and a Bachelor's degree in Law in the Peking University. He also holds a Master's degree in Finance in the Bowling Green State University in the United States. Dr. Wang has previously held positions at Everbright Securities Corporation Ltd and China Everbright Holdings Ltd (a listed company on HKEX) as a Vice President and an Executive Director/General Manager respectively.

Mr. Yau Kin Hing, Henry, aged 51, is the Deputy Group Managing Director. Mr. Yau holds a Bachelor's degree in Engineering and a Master degree from Computer Science in the Northwestern University. He received his Master degree in Business Administration from the University of Chicago and a Doctor of jurisprudence degree from DePaul University. He is a certified accountant in Illinois and holds attorney qualifications in Illinois. Before joining SMC in 2000, he served as the China CFO for various multi-national companies, especially experienced in China related operations. He was active in the investment, corporate finance and merger and acquisition areas in the United States.

Mr. Chiu Yim Yen, Raymond, aged 54, is the CEO and President of Appeon Corporation. Mr. Chiu holds a Bachelor's degree with Honors in Electronics Engineering Technology from California State Polytechnic University at San Luis Obispo, California and a Master degree with Honors in Business Administration from Pepperdine University at Malibu, California. Before joining Appeon Corporation in 2005, he served as the Vice President of China Strategic Initiatives Office for Sybase Corporation, a US company, in China. Mr. Chiu is a 30-year IT veteran with comprehensive experience in the United States and Asia Pacific that ranges from venture investment, government liaison, business development, sales and marketing, product development, operations management, and consulting in both the United States and Asia Pacific. Prior to Sybase, he was the Regional Vice President and general manager of the Open Enterprise Computing Line of Business for Siemens Nixdorf AG/Siemens-Pyramid Information Systems Inc. in the Asia Pacific Region.

Mr. Chu Ka Loy, aged 57, joined the Group in 1993 as Financial Controller of the Group. Mr. Chu has previously held senior financial positions in public listed and private companies for over 10 years. He is an associate member of both of The Institute of Chartered Secretaries and Administrators and The Chartered Institute of Management Accountants of the United Kingdom. In addition, he is an associate member of the Hong Kong Institute of Certified Public Accountants.

Mr. Ho Chi Sing, Spencer, aged 45, is the Senior Investment Manager of the Group. Mr. Ho holds a Bachelor's degree in Laws and Litigation in University of Wolverhampton, United Kingdom, and a Master degree in Systems Management in Lancaster University, United Kingdom. Prior to joining the Group in 1999, he was the fund manager of BOC China Fund. He has over 15 years' working experience in banking and investment management.

Mr. Tang Che Yin, Benny, aged 51, is the General Manager of SMC Multi-Media Products Company Limited. Mr. Tang holds a Bachelor's degree of science in engineering and a Master degree of computer science in the University of Hong Kong and the University of Manchester of the United Kingdom respectively. He is a Chartered Engineer and also a member of the Council of Engineer in the United Kingdom. Before joining the Group in 1991, He has over 10 years' working experience in multi-national companies with focus on technical and factory management.

Mr. Gao Yang, aged 40, CTO of Appeon Corporation. Mr. Gao has 12 years of enterprise software development and management experience in Silicon Valley, and was the pioneering architect and project leader for building the first embedded Web server while working at Digital Microwave. He holds a M.S. from Georgia State University in Computer Sciences.

Mr. Wong Yat Sheung, Nelson, aged 33, is the General Manager of Galactic Computing Corporation. Mr. Wong received his Bachelor's degree in Computer Engineering from Chinese University of Hong Kong and Master degree in Economic Laws from Peking University. Before joining SMC in 2000, he has previously held position at Hong Kong Monetary Authority in banking supervision and IT management field.