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# directors and senior management

## EXECUTIVE DIRECTORS

**Mr. MAK Shiu Tong, Clement**, aged 52, has served as the Chairman, the Chief Executive Officer (“CEO”) and an Executive Director of the Company since January 1994. Mr. Mak is a substantial shareholder and a member of the remuneration committee of the Company. Mr. Mak is responsible for the corporate planning, overall strategic direction of the Group and takes a leading role in managing the business. He has over 29 years of experience in the electronics manufacturing and distribution industry, specialising in telephone and telecom products. He holds a Diploma in Electrical Engineering. Mr. Mak is also the Chairman, the CEO and an executive director of CCT Tech, a company listed on the main board of the Stock Exchange.

**Mr. TAM Ngai Hung, Terry**, aged 52, has served as an Executive Director and the Group Finance Director of the Company since March 2001. Mr. Tam was appointed as the Deputy Chairman of the Company on 9 December 2005. Mr. Tam is a member of the remuneration committee. Mr. Tam is mainly responsible for the corporate finance and accounting function of the Group. Mr. Tam has more than 28 years of experience in finance and accounting management, and also has extensive experience in corporate finance matters, mergers and acquisitions. Mr. Tam is a fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Secretaries and Administrators. Mr. Tam has previously held a number of senior positions in several listed companies. Mr. Tam is also an executive director of CCT Tech, a company listed on the main board of the Stock Exchange.

**Ms. CHENG Yuk Ching, Flora\*\***, aged 52, has served as an Executive Director of the Company since February 1998. Ms. Cheng assists the Chairman/CEO in overseeing the day-to-day management of the telecom product business, component and industrial product business of the Group. Ms. Cheng has over 26 years of experience in the electronics industry. She has held senior positions in various well-known electronics companies. She holds a Diploma in Business Administration. Ms. Cheng is also an executive director of CCT Tech, a company listed on the main board of the Stock Exchange. Ms. Cheng is also a director of certain subsidiaries of the Group.

Save as disclosed above and apart from being an Executive Director of the Company, Ms. Cheng did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Company and any of its subsidiaries.

Ms. Cheng has entered into service contracts with the Company and CCT Tech for a fixed term. Ms. Cheng’s directorship in the Company is subject to the retirement by rotation and re-election at the annual general meeting of the Company. Her emoluments from the Company and CCT Tech comprise annual salaries of HK\$3,108,000 and bonuses. Her emoluments are determined with reference to her duties and responsibilities with the Group, the Group’s performance as well as the market benchmark.

Ms. Cheng does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company.

As at the date of this Annual Report, Ms. Cheng had interest in 14,196,713 shares of the Company, in which 120,000 shares were held by her spouse. Save as disclosed above, as at the date of this Annual Report, Ms. Cheng had no other interests (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “SFO”)) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

**EXECUTIVE DIRECTORS** *(Continued)***Ms. CHENG Yuk Ching, Flora** *(Continued)*

There is no information which should be disclosed under Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange (the “Listing Rules”). Save as disclosed above, there is no information which should be disclosed nor is/was Ms. Cheng involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the shareholders of the Company.

**Dr. William Donald PUTT**, aged 68, has served as an Executive Director of the Company since January 1997. Dr. Putt is responsible for the worldwide business development and also assists the Chairman/CEO in setting the overall strategic direction of the Group. Dr. Putt obtained his PhD in Management from the Massachusetts Institute of Technology in the United States. Dr. Putt has over 33 years of experience in the telecom industry, and was the president and co-founder of TeleConcepts Corporation, which specialised in the design, production and distribution of telecom products. Dr. Putt is also an executive director of CCT Tech, a company listed on the main board of the Stock Exchange.

**INDEPENDENT NON-EXECUTIVE DIRECTORS**

**Mr. Samuel OLENICK\*\***, aged 78, has served as an Independent Non-executive Director since November 1997. Mr. Olenick is a member of the audit committee and the remuneration committee of the Company. He is a certified public accountant in the U.S., and has many years of experience in the U.S. telecommunications field.

Apart from being an Independent Non-executive Director of the Company, Mr. Olenick did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Company and any of its subsidiaries.

There is no service contract entered into between Mr. Olenick and the Company or any of its subsidiaries. Mr. Olenick’s directorship in the Company is subject to the retirement by rotation and re-election at the annual general meeting of the Company. Mr. Olenick receives a director’s fee of HK\$20,000 per month which is determined by the Board with reference to his duties, responsibilities and is in line with that payable to other independent non-executive directors of the Company.

Mr. Olenick does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company.

As at the date of this Annual Report, Mr. Olenick is deemed to be interested in 545,000 shares of the Company. Save as disclosed above and as at the date of this Annual Report, Mr. Olenick had no other interests (within the meaning of Part XV of the SFO) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

There is no information which should be disclosed under Rule 13.51(2)(h) to (v) of the Listing Rules. Save as disclosed above, there is no information which should be disclosed nor is/was Mr. Olenick involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the shareholders of the Company.

**INDEPENDENT NON-EXECUTIVE DIRECTORS** *(Continued)*

**Mr. TAM King Ching, Kenny**, aged 57, has served as an Independent Non-executive Director since December 1999. Mr. Tam is a member of the audit committee and the remuneration committee of the Company. Mr. Tam is a practising Certified Public Accountant in Hong Kong. He holds a Bachelor's Degree in Commerce and is a fellow of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants of Ontario, Canada. He is serving as a member of the Ethics Committee, Insolvency Practitioners Committee, Professional Risk Management Committee and Small and Medium Practitioners Committee in the Hong Kong Institute of Certified Public Accountants. He is a Past President of The Society of Chinese Accountants and Auditors. Mr. Tam also serves as an independent non-executive director of five other listed companies on the main board of the Stock Exchange, namely, Kingmaker Footwear Holdings Limited, Shougang Concord Grand (Group) Limited, Starlite Holdings Limited, Swank International Manufacturing Company Limited and Van Shung Chong Holdings Limited, and a listed company on the GEM board of the Stock Exchange, namely, North Asia Strategic Holdings Limited.

**Mr. LAU Ho Man, Edward**, aged 51, has served as an Independent Non-executive Director since February 2000. Mr. Lau is a member of the audit committee and the remuneration committee of the Company. Mr. Lau has more than 29 years of experience in finance, accounting management and administration, and also has extensive experience in taxation and corporate finance matters. He is a Certified Public Accountant (Practising), a fellow of the Hong Kong Institute of Certified Public Accountants and an associate of the Institute of Chartered Accountants in England and Wales and the American Institute of Certified Public Accountants. Mr. Lau also serves as an independent non-executive director of Tradeeasy Holdings Limited, a company listed on the GEM board of the Stock Exchange.

*\*\* Being the directors proposed to be rotated and re-elected by the shareholders at the forthcoming annual general meeting of the Company.*

**SENIOR MANAGEMENT**

**Mr. TONG Chi Hoi**, aged 40, joined the Group in November 1997. He is an executive director of CCT Tech, a listed subsidiary of the Company, and the President of the principal subsidiaries of CCT Tech. Mr. Tong serves as a key management executive for the telecom and electronic product business of the Group and is responsible for the day-to-day management of the business. Mr. Tong has a First Class Honours Degree in Electrical and Electronics Engineering from the University of London. He has over 19 years of experience in the electronics manufacturing industry.

**Mr. MAN Chin Keung, Daniel**, aged 42, joined the Group in November 2002. Mr. Man currently holds the position of Deputy Managing Director in a principal subsidiary of the Company, engaged in manufacturing of plastic component and products. He has a Bachelor's Degree in Mechanical Engineering and a Master's Degree in Business Administration. He has more than 14 years of experience in the plastic injection industry.

**Mr. LI Man To, Feynman**, aged 35, currently holds the position of the Executive Vice President in a principal subsidiary of CCT Tech. Mr. Li is primarily responsible for the research and development, sales and marketing, customer service and logistics activities of advance products. Mr. Li also oversees the operations of the new R&D office in Singapore. Mr. Li graduated from The Chinese University of Hong Kong in Electronics Engineering Department in 1995. He has been in research and development of telecommunication field for more than 11 years with extensive engineering management experiences. He was recently invited as member of Advisory Committee on Electronics Engineering of The Chinese University of Hong Kong.

**SENIOR MANAGEMENT** *(Continued)*

**Mr. TUNG Shuk Lun, Maximilian**, aged 37, has been the General Counsel of the Company since December 1999 and is responsible for advising on all legal matters of the Group. Mr. Tung graduated from the University of London with an LL.B. Degree and is a practising solicitor qualified to practise in Hong Kong and the United Kingdom.

**Mr. CHEUNG Chi Wah, Patrick**, aged 35, joined the Company in October 1999. He currently holds the position of Group Financial Controller and is responsible for finance and accounting management of the Group. Mr. Cheung graduated from the Hong Kong Polytechnic University with an Honours Degree in Accountancy. He holds a Master's Degree in Information Technology Management from the Chinese University of Hong Kong. He is an associate of the Hong Kong Institute of Certified Public Accountants and a fellow of the Association of Chartered Certified Accountants.

**Mr. LAW Hing Lam, Andy**, aged 42, currently holds the position of Financial Controller in the principal subsidiaries of the industrial group of the Company and is responsible for the finance and accounting functions of the plastic and electronic component division and the baby product division of the Group. Mr. Law has extensive accounting and auditing experience and has worked for various renowned companies prior to joining the Company. He graduated with an Honours Degree in Accountancy and Economics from the City University of London, England in July 1992. He is an associate member of both the American Institute of Certified Public Accountants and the Hong Kong Institute of Certified Public Accountants.

**Ms. LOW Pui Man, Jaime**, aged 37, joined the Company in August 1999. Ms. Low currently holds the position of the Company Secretary of the Company. She has extensive experience in company secretarial practice. She is a fellow of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Chartered Secretaries.