

DIRECTORS



Mr. ZHOU Zhongshu, aged 53, was appointed as an Executive Director and the Chairman of ONFEM Holdings Limited (“**Company**”) in February 2006. Mr. Zhou is the President of China Minmetals Corporation (“**China Minmetals**”) and the Chairman of China Minmetals Non-ferrous Metals Company Limited and China Minmetals H.K. (Holdings) Limited (“**Minmetals HK**”). Mr. Zhou is also the Chairman of Minmetals Development Co., Ltd. (a company listed on the Shanghai Stock Exchange) and a Non-executive Director and the Chairman of Minmetals Resources Limited (a company listed on The Stock Exchange of Hong Kong Limited (“**Stock Exchange**”)).

Mr. Zhou graduated from the Shanghai International Studies University in the People’s Republic of China (“**PRC**”) and majored in Spanish language. He joined China Minmetals in 1978. From 2000 to 2002, Mr. Zhou was Commercial Counsellor of Chinese Embassy in Spain. Mr. Zhou has over 25 years of experience in international trading, strategic investment and real estate development business.



Mr. LIN Xizhong, aged 61, was appointed as an Executive Director and the Chairman of the Company in November 2003 and has resigned since February 2006. Mr. Lin is also the Chairman of AXA-Minmetals Assurance Limited in Shanghai, a Director of AXA Asia Pacific Holdings Limited and an external Director of China Chengtong Holdings Company from December 2005 onwards.

Mr. Lin earned his Bachelor of Arts degree in Literature from the Beijing Foreign Studies University in 1973. From 1995 to 1998, he was the representative of the PRC in APEC Business Advisory Council of Asia-Pacific Economic Cooperation Organisation. He was the Vice Chairman of First Pacific Bank in Hong Kong during 1993 to 2000. Mr. Lin has over 30 years of experience in international trading, strategic investment and corporate financial management.



Mr. WANG Xingdong, aged 45, was appointed as an Executive Director and the Managing Director of the Company in March 2001, responsible for the operation of and strategic planning for the Company. He is also a Director of Minmetals HK and a Non-executive Director of China Merchants China Direct Investments Limited.

Mr. Wang graduated from the Xiamen University in 1982 with a Bachelor of Arts degree. He then continued his studies in business management between 1987 and 1989 in the Faculty of Management of Business Administration of Long Island University in New York, U.S.A..

Prior to joining the Company, he was a member of senior management of both U.S.A. and German corporations carrying on trading business of metals and mineral products for many years. Mr. Wang has extensive experience in international metals trading, investment strategies and corporate management.

DIRECTORS (cont'd)

Mr. YAN Xichuan, aged 59, was appointed as an Executive Director and a Deputy Managing Director of the Company in August 2002. He is responsible for monitoring the operation and strategic planning of the subsidiary groups of the Company, which are principally engaged in specialised construction business.

Mr. Yan graduated from the Chongqing Architectural University in 1970 and is a qualified senior engineer. He joined China State Construction Engineering Corporation in 1970 and was transferred to China Overseas Holdings Limited ("COHL") in 1984. Mr. Yan was the General Manager of China Overseas Civil Engineering Limited, the Assistant General Manager of the Investments Department of COHL and the President of Gold Court Property Management Limited and was responsible for supervision of civil engineering work, real estate investment and property management etc.

Mr. Yan was involved in various construction projects in the PRC and Hong Kong and has over 30 years of experience in construction and project management.



Mr. QIAN Wenchao, aged 41, was appointed as an Executive Director of the Company in November 2003. Mr. Qian is also a Director of Minmetals HK. He earned his Bachelor of Arts degree in Economics from the Beijing Technology and Business University and completed his graduate study in accounting in the same university in 1987 and 1989 respectively. He joined China Minmetals in 1989 and has worked in the Overseas Enterprises Division of China Minmetals with responsibilities in financial management. Mr. Qian has over 10 years of experience in corporate financial management.



Ms. HE Xiaoli, aged 38, was appointed as an Executive Director of the Company in February 2002. She is also the General Manager of the Finance Department of the Company. Ms. He holds a Bachelor's degree in Accounting from the North China University of Technology and a Master's degree in Business Administration from the University of South Australia, and is also a PRC Senior Accountant and a member of the Chinese Institute of Certified Public Accountants. Prior to joining the Company, she was the Head of Business Division and the Deputy Minister of Accounting Information Division of the Finance Department of previous China National Nonferrous Metals Industry Corporation. Ms. He has extensive experience in financial management of PRC enterprises.

DIRECTORS (cont'd)



Mr. LAM Chun, Daniel, aged 60, was appointed as an Independent Non-executive Director of the Company in May 1997. Mr. Lam is the Director – Property of Kowloon-Canton Railway Corporation, an Authorized Person under the Buildings Ordinance and a Registered Professional Surveyor. He is a fellow member of the Royal Institution of Chartered Surveyors and the Chartered Institute of Arbitrators. He is also a fellow member and the Past President (1986-1987) of the Hong Kong Institute of Surveyors, and a fellow member and the Past Chairman (1997-2000) of the Hong Kong Institute of Arbitrators. Mr. Lam is a member of the Administrative Appeals Board and was a member of the Hong Kong Housing Authority and Chairman of its Building Committee, a member of the Hong Kong Surveyors Registration Board and a consultant to the World Bank on the Urban Land Policies Study for the PRC. He is also a Council Member of the Hong Kong International Arbitration Centre. Mr. Lam had worked in the Hongkong Land Group, Architectural Services Department, Housing Department, Hongkong Bank Group, Sime Darby Group, China Light & Power Group and was a former Executive Director of Tian An China Investments Company Limited and the former Chairman of DCL Consultants Limited. Mr. Lam has over 30 years of experience in the surveying profession.



Mr. Selwyn MAR, aged 70, was appointed as an Independent Non-executive Director of the Company in November 2002. Mr. Mar graduated from the London School of Economics, University of London. He is a Chartered Accountant, the Managing Partner of Nexia Charles Mar Fan & Co., Certified Public Accountants and the Managing Director of Marfan & Associates Limited. Mr. Mar was the President of the Hong Kong Institute of Certified Public Accountants in 1991, a member of the Appeals Panel of Securities & Futures Commission and a member of the Board of Governors of Chinese International School. Mr. Mar was active in commercial and industrial undertakings in Hong Kong and PRC in the past 28 years. Presently, he sits on the board of two Hong Kong listed companies. Mr. Mar is an Honorary Fellow of the Lingnan University.



Ms. TAM Wai Chu, Maria, aged 60, was appointed as an Independent Non-executive Director of the Company in April 1997. Ms. Tam holds a Bachelor's degree in Law from the University of London. She has been a practising barrister since 1972. Ms. Tam is currently involved in numerous community services, which include the Deputy of the National Peoples' Congress of the PRC, a member of the Basic Law Committee of the Hong Kong Special Administrative Region, a member of the Bar Association, a board member of the Urban Renewal Authority, a member of the Advisory Committee on Corruption of the Independent Commission Against Corruption and a member of the Commission on Strategic Development.

SENIOR MANAGEMENT

Mr. Li Tan, aged 49, was appointed as a Deputy General Manager of the Company and the General Manager of the Company's Real Estate Development Department in June 2003, responsible for strategic planning, management and development of the Company's business in real estate development and the operation of self-owned properties.

Mr. Li holds a Master's degree in Business Administration from the Hongkong International Business College and a Master's degree in Construction Economics and Project Management from the Tongji University. He is a Chartered Builder of both of the Chartered Institute of Building, United Kingdom and the American Institute of Constructors and a member of several professional institutes in construction and building industry.

Prior to joining the Company, Mr. Li was a director and a project director of various corporations. He has over 27 years of experience in real estate development and management, construction, professional consultant services, corporate and investment project management in Hong Kong and the PRC.

Ms. YUEN Wai Man, aged 33, joined the Company in May 2002 and is the Financial Controller of the Company. Ms. Yuen was appointed as the Qualified Accountant of the Company in March 2004. She holds a degree of Bachelor of Business Administration in Accounting from the Hong Kong University of Science and Technology and is a fellow of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Prior to joining the Company, she was the qualified accountant of a company listed on The Growth Enterprise Market of the Stock Exchange. Ms. Yuen has extensive experience in financial and general management.

Miss. SIU Tin Ho, aged 41, joined the Company in May 2000 and is the Company Secretary of the Company. She graduated from the City University of Hong Kong and is a member of the Hong Kong Institute of Chartered Secretaries and the Institute of Chartered Secretaries and Administrators. Prior to joining the Company, Miss Siu had worked for major accounting firms and sizeable listed groups and has extensive experience in company secretarial affairs.

Mr. XU Minluo, aged 49, was appointed as the General Manager of the Company's Construction Department in December 2002, responsible for overseeing the operation of the subsidiaries of the Company. Mr. Xu graduated from the Hua Chiao University in 1982 with a Bachelor of Science degree and obtained a Master's degree in Business Administration from the Murdoch University, Australia in 1998 and a Master's degree in Law from the Renmin University in January 2006. Prior to joining the Company, he was a member of senior management of various construction and real estate corporations in Hong Kong for many years. Mr. Xu has extensive experience in building construction, real estate development and corporate management.

SENIOR MANAGEMENT *(cont'd)*

Mr. SZETO Wai Hung, Augustine, aged 46, is the Managing Director of Jaeger Group. Mr. Szeto was appointed as the General Manager of the Company's Corporate Development Department in January 2005. He holds a Bachelor's degree in Commerce from the University of New South Wales, Australia and an EMBA degree from the Richard Ivey School of Business of the University of Western Ontario, Canada. He is a member of the Institute of Chartered Accountants in Australia and a fellow member of the Hong Kong Institute of Certified Public Accountants. Mr. Szeto joined Jaeger Group in 1993 as the Financial Controller and became the General Manager in 1994. He was appointed as the Managing Director of Jaeger Group in 1997 until present. Mr. Szeto has over 20 years of experience in manufacturing operation, financial and general management.

Ms. CHEN XIE Ying, aged 42, joined the Company in April 2003 and is the Internal Audit Manager of the Company. Ms. Chen holds a Master's degree in Business Administration and is a fellow member of the Association of Chartered Certified Accountants. Prior to joining the Company, she was the head of internal audit department and a member of the risk management committee of a financial institution listed on the Stock Exchange for many years. Ms. Chen has extensive experience in investment, internal control and risk management.

Ms. WONG Mei Yee, aged 44, joined the Company in May 1993 and is the Human Resources Manager of the Company. Ms. Wong is responsible for administration and human resources management of the Company and has extensive experience in corporate administration and human resources management.