



CCT



# directors and senior management

## EXECUTIVE DIRECTORS

**Mr. MAK Shiu Tong, Clement**, aged 52, has served as the Chairman, the Chief Executive Officer (“CEO”) and an Executive Director of the Company since August 2002. Mr. Mak is a member of the remuneration committee of the Company. Mr. Mak is responsible for the corporate planning and overall strategic direction of the Group and takes a leading role in managing the business. He has over 29 years of experience in the electronics manufacturing and distribution industry, specialising in telephone and telecom products. He holds a Diploma in Electrical Engineering. Mr. Mak is also the Chairman, the CEO and an executive director of the holding company of the Company, CCT Telecom, a company listed on the main board of the Stock Exchange.

**Mr. TAM Ngai Hung, Terry**, aged 52, has served as an Executive Director of the Company since August 2002. Mr. Tam is a member of the remuneration committee of the Company. Mr. Tam is mainly responsible for the corporate finance and accounting function of the Group. Mr. Tam has more than 28 years of experience in finance and accounting management, and also has extensive experience in corporate finance matters, mergers and acquisitions. Mr. Tam is a fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Secretaries and Administrators. Mr. Tam has previously held a number of senior positions in several listed companies. Mr. Tam is also an executive director of the holding company of the Company, CCT Telecom, a company listed on the main board of the Stock Exchange.

**Ms. CHENG Yuk Ching, Flora**, aged 52, has served as an Executive Director of the Company since August 2002. Ms. Cheng assists the Chairman/CEO in overseeing the day-to-day management of the telecom and electronic product business of the Group. Ms. Cheng has over 26 years of experience in the electronics industry. She has held senior positions in various well-known electronics companies. She holds a Diploma in Business Administration. Ms. Cheng is also an executive director of the holding company of the Company, CCT Telecom, a company listed on the main board of the Stock Exchange.

**Mr. TONG Chi Hoi\*\***, aged 40, has served as an Executive Director of the Company since November 2002. Mr. Tong currently serves as the President of the principal subsidiaries of the Company and a key management executive for the telecom and electronic product business of the Group. He is responsible for the day-to-day management of the business. Mr. Tong has a First Class Honours Degree in Electrical and Electronics Engineering from the University of London. He has over 19 years of experience in the electronics manufacturing industry. Mr. Tong is also a director of certain subsidiaries of the Group.

Save as disclosed above and apart from being an Executive Director of the Company, Mr. Tong did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Company and any of its subsidiaries.

Mr. Tong has entered into the service contract with the Company for a fixed term. Mr. Tong’s directorship in the Company is subject to the retirement by rotation and re-election at the annual general meeting of the Company. His emoluments comprise annual salaries of HK\$3,250,000 and bonuses. His emoluments are determined with reference to his duties and responsibilities with the Group, the Group’s performance as well as the market benchmark.

**EXECUTIVE DIRECTORS** *(Continued)***Mr. TONG Chi Hoi** *(Continued)*

Mr. Tong does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company.

As at the date of this Annual Report, Mr. Tong had interest in 300,000 shares of CCT Telecom. Save as disclosed above, as at the date of this Annual Report, Mr. Tong had no other interests (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “SFO”)) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

There is no information which should be disclosed under Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange (the “Listing Rules”). Save as disclosed above, there is no information which should be disclosed nor is/was Mr. Tong involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the shareholders of the Company.

**Dr. William Donald PUTT**, aged 68, has served as an Executive Director of the Company since September 2003. Dr. Putt is responsible for the worldwide business development and also assists the Chairman/CEO in setting the overall strategic direction of the Group. Dr. Putt obtained his PhD in Management from the Massachusetts Institute of Technology in the U.S.. Dr. Putt has over 33 years of experience in the telecom industry, and was the president and co-founder of TeleConcepts Corporation, which specialised in the design, production and distribution of telecom products. Dr. Putt is also an executive director of the holding company of the Company, CCT Telecom, a company listed on the main board of the Stock Exchange.

**INDEPENDENT NON-EXECUTIVE DIRECTORS**

**Mr. CHOW Siu Ngor\*\***, aged 50, has served as an Independent Non-executive Director and a member of the audit committee of the Company since August 2002. Mr. Chow is also a member of the remuneration committee of the Company. Mr. Chow is a practising solicitor in Hong Kong. Mr. Chow graduated from the Chinese University of Hong Kong in 1981 with an Honours Degree in Social Science. Mr. Chow then obtained an Honours degree in Laws from the University of Birmingham in 1987. Mr. Chow was admitted as a solicitor of the High Court of Hong Kong in 1990 and has been in private practice since then. Currently, Mr. Chow is a Partner with Messrs. Arculli Fong & Ng, Solicitors and Notaries of Hong Kong.

In the past three years, Mr. Chow also serves as an independent non-executive director of three other listed companies on the main board of the Stock Exchange, namely, China Solar Energy Holdings Limited (formerly known as REXCAPITAL International Holdings Limited), REXCAPITAL Financial Holdings Limited (from 14 October 2004 onwards) and eForce Holdings Limited.

Save as disclosed above and apart from being an Independent Non-executive Director of the Company, Mr. Chow did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Company and any of its subsidiaries.

**INDEPENDENT NON-EXECUTIVE DIRECTORS** *(Continued)*

**Mr. CHOW Siu Ngor** *(Continued)*

There is no service contract entered into between Mr. Chow and the Company or any of its subsidiaries. Mr. Chow's directorship in the Company is subject to the retirement by rotation and re-election at the annual general meeting of the Company. Mr. Chow receives a director's fee of HK\$20,000 per month which is determined by the Board with reference to his duties, responsibilities and is in line with that payable to other independent non-executive directors of the Company.

Mr. Chow does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company and does not have any other interests (within the meaning of Part XV of the SFO) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

There is no information which should be disclosed under Rule 13.51(2)(h) to (v) of the Listing Rules. Save as disclosed above, there is no information which should be disclosed nor is/was Mr. Chow involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the shareholders of the Company.

**Mr. LAU Ho Kit, Ivan**, aged 47, has served as an Independent Non-executive Director and a member of the audit committee of the Company since August 2002. Mr. Lau is also a member of the remuneration committee of the Company. Mr. Lau has extensive experience in accounting and financial management. Mr. Lau holds a Master's Degree in Professional Accounting and is a member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Mr. Lau is also an independent non-executive director of Glory Mark Hi-Tech (Holdings) Limited, a company listed on the GEM board of the Stock Exchange.

**Mr. CHEN Li**, aged 41, has served as an Independent Non-executive Director and a member of the audit committee of the Company since September 2004. Mr. Chen is also a member of the remuneration committee of the Company. Mr. Chen is currently a senior management of a reputable telecommunications company in China. In 1985, Mr. Chen graduated from the faculty of physics in a university in China with a profession in radio technology and has extensive experience in the Chinese telecommunications and management field.

\*\* *Being the directors proposed to be rotated and re-elected by the shareholders at the forthcoming annual general meeting of the Company.*

## SENIOR MANAGEMENT

**Ms. CHIK Bik Fong, Ella**, aged 52, currently holds the position of the Vice President, Material in a principal subsidiary of the Company and is responsible for the production material control, purchasing, warehousing and transportation functions of the products of the Company and its subsidiaries, and has more than 23 years of extensive experience in materials sourcing and control in the manufacturing of telecom products.

**Mr. FUNG Cheuk Chiu, Johnny**, aged 52, currently holds the position of the Vice President, R&D in a principal subsidiary of the Company and is primarily responsible for the research and development of cordless products, high-tech electronic products and LCM (liquid crystal display modules). He holds a Higher Certificate in Electronics Engineering. He has more than 28 years of experience in telecom product design and development. Prior to joining the Company, he held a number of senior positions in several electronics companies.

**Mr. HO Yiu Hong, Victor**, aged 37, currently holds the position of the Vice President, Finance in the principal subsidiaries of the Company. He is the qualified accountant of the Company and is responsible for the accounting and financial functions, and information technology development of the Company and its subsidiaries. He has a First Class Honours Degree in Accountancy from the Hong Kong Polytechnic University and a Master's Degree in Business Administration from the University of Strathclyde. He is a fellow of the Association of Chartered Certified Accountants, an associate of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Certified Public Accountants.

**Mr. LAI Lui Bor**, aged 55, currently holds the position of the Vice President, Manufacturing of the Company's manufacturing plant in Dongguan and is in charge of new establishment and planning of the production process of both cordless products and high-tech electronic products. Mr. Lai has more than 28 years of experience in the electronics manufacturing industry. Mr. Lai has a Degree in Mechanical Engineering.

**Mr. LAU Chau Ming, Terry**, aged 39, currently holds the position of the Vice President, Manufacturing of the Company's manufacturing plant in Huiyang and is responsible for overseeing the manufacturing process of both cordless products and advance products. Mr. Lau has more than 15 years in quality control and management in the electronics industry and has a Master's Degree in Manufacturing Systems Engineering.

**Mr. LI Man To, Feynman**, aged 35, currently holds the position of the Executive Vice President in a principal subsidiary of the Company. Mr. Li is primarily responsible for the research and development, sales and marketing, customer service and logistics activities of advance products. Mr. Li also oversees the operations of the new R&D office in Singapore. Mr. Li graduated from The Chinese University of Hong Kong in Electronics Engineering Department in 1995. He has been in research and development of telecommunication field for more than 11 years with extensive engineering management experiences. He was recently invited as member of Advisory Committee on Electronics Engineering of The Chinese University of Hong Kong.

**SENIOR MANAGEMENT** *(Continued)*

**Ms. LO Yok Ming, Kitty**, aged 51, currently holds the position of the Vice President, Business Development in a principal subsidiary of the Company and is responsible for sales and marketing, customer service and logistics activities of cordless products, high-tech electronic products and contract manufacturing services. Ms. Lo holds a Master's Degree in Business Administration from the University of Western Sydney. Ms. Lo has more than 23 years of experience in the consumer electronics industry and has held senior positions in various multinational companies in the past.

**Ms. LOW Pui Man, Jaime**, aged 37, has served as the Company Secretary of the Company since August 2002. She has extensive experience in company secretarial practice. She is a fellow of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Chartered Secretaries.

