

BIOGRAPHICAL DETAILS OF DIRECTORS

Mr. Sumet Jiaravanon, aged 72, has been a Director of the Company since 1988 and is the Chairman of the Company. He is also the Executive Chairman of the Charoen Pokphand Group and is jointly responsible with Mr. Dhanin Chearavanont for the planning and management of the Group. Mr. Jiaravanon has extensive experience in establishing and operating businesses in Asia, Europe and U.S.A.

Mr. Dhanin Chearavanont, aged 67, has been a Director of the Company since 1988 and is the Executive Chairman of the Company. He is also the Chairman of the Charoen Pokphand Group and is jointly responsible with Mr. Sumet Jiaravanon for the planning and management of the Group. Mr. Chearavanont has extensive experience in establishing and operating businesses in Asia, Europe and U.S.A.

Mr. Thanakorn Seriburi, aged 61, has been a Director of the Company since 1988 and is the Executive Vice Chairman of the Company. He is also the Vice Chairman of the Charoen Pokphand Group and the Chairman of the automotive and other industrial division of the Group. Mr. Seriburi has been working on investment projects for the Group in the PRC since 1979 and has extensive experience in industrial operations in Asia and elsewhere.

Mr. Meth Jiaravanont, aged 48, joined the Company as an Executive Vice Chairman and a Director in September 2005. He obtained a Bachelor's degree in Economics from Occidental College, California, U.S.A. and a Master degree in Business Administration from New York University, U.S.A. Mr. Jiaravanont has extensive experience in investment, finance, banking and strategic business in Asia and U.S.A.

Mr. Anan Athigapanich, aged 54, joined the Company as an Executive Vice Chairman and a Director in September 2005. He graduated from Bangpar University in Agricultural Science and obtained an advanced degree in Agriculture, Sukhothai Thammatirat University, Bangkok, Thailand. Mr. Athigapanich is also the Vice Chairman of the Group's Agro-Industry Business in the PRC. He has extensive experience in agribusiness operation.

Mr. Damrongdej Chalongphuntarat, aged 54, joined the Company as the Chief Executive Officer and a Director in September 2005. He obtained a degree in Commerce from Assumption Commercial College, Bangkok, Thailand. Mr. Chalongphuntarat is also the Vice Chairman of the Group's Agro-Industry Business in the PRC. He has extensive experience in agribusiness operations.

Mr. Robert Ping-Hsien Ho, aged 57, joined the Company as the Chief Financial Officer and a Director in September 2005. He obtained a Bachelor of Business Administration degree from College of Law, National Taiwan University. Mr. Ho has extensive experience in management and finance.

Mr. Bai Shanlin, aged 47, joined the Company as the Chief Operating Officer and a Director in September 2005. He obtained the Governmental Exchange Specialist in Agriculture Management from the Australian Ministry of Foreign Affairs, a Specialist Certificate in Livestock Management in the PRC and a Professional Diploma in Animal Science, Gansu College of Animal Husbandry. Mr. Bai is also the Vice Chairman of the Group's Agro-Industry Business in the PRC. He has extensive experience in agribusiness operations.



BIOGRAPHICAL DETAILS OF DIRECTORS

Mr. Soopakij Chearavanont, aged 42, joined the Company as an Executive Director in September 2005. He obtained a Bachelor of Science degree from New York University, U.S.A. and has extensive multinational, investment and management experience in various industries.

Mr. Nopadol Chiaravanont, aged 45, joined the Company as an Executive Director in September 2005. He obtained a Bachelor's degree from The Virginia Intermont College in U.S.A. and has extensive experience in business management.

Mr. Benjamin Jiaravanon, aged 35, joined the Company as an Executive Director in September 2005. He obtained a Bachelor's degree of Science in Industrial Management from Carnegie Mellon University in U.S.A. and has extensive experience in business management.

Mr. Narong Chearavanont, aged 41, joined the Company as an Executive Director in September 2005. He obtained a Bachelor of Science degree from New York University, U.S.A., majoring in Business Administration. Mr. Chearavanont has extensive experience in the retail and trading industries.

Mr. Kowit Wattana, aged 59, joined the Company as an Independent Non-Executive Director and a member of the Audit Committee in June 2005. He obtained a Bachelor of Public Administration (Political Science) from Police Cadet Academy. He has held various senior positions with the Royal Thai Police. He is currently the Police Commissioner-General of the Royal Thai Police.

Mr. Sombat Deo-isres, aged 65, joined the Company as an Independent Non-Executive Director and a member of the Audit Committee in September 2005. He obtained a Bachelor's degree in Laws from Thammasat University and a Master's degree in Laws from Chulalongkorn University, Thailand. He has held various senior positions with the Thai judiciary. He is currently a Senior Judge of the Criminal Court of Thailand.

Mr. Ma Chiu Cheung, Andrew, aged 64, joined the Company as an Independent Non-Executive Director and the Chairman of the Audit Committee in September 2005. He obtained a Bachelor's degree, majoring in Economics from the London School of Economics and Political Science, University of London, United Kingdom. He has over 30 years of experience in accounting and finance. Mr. Ma is a Certified Public Accountant (Practising) in Hong Kong and a Fellow of the Institute of Chartered Accountants in England & Wales, The Hong Kong Institute of Certified Public Accountants, The Taxation Institute of Hong Kong and The Hong Kong Institute of Directors.

Messrs. Sumet Jiaravanon and Dhanin Chearavanont are brothers. Mr. Sumet Jiaravanon is the father of Mr. Benjamin Jiaravanon and an uncle of Messrs. Meth Jiaravanont, Soopakij Chearavanont, Nopadol Chiaravanont and Narong Chearavanont. Mr. Dhanin Chearavanont is the father of Messrs. Soopakij Chearavanont and Narong Chearavanont and an uncle of Messrs. Meth Jiaravanont, Nopadol Chiaravanont and Benjamin Jiaravanon. Messrs. Soopakij Chearavanont and Narong Chearavanont are brothers. Messrs. Meth Jiaravanont, Soopakij Chearavanont, Nopadol Chiaravanont, Benjamin Jiaravanon and Narong Chearavanont are cousins. Save as disclosed above, there are no family relationships between any director or senior management of the Company.