

Profiles of Directors, Supervisors and Senior Management

EXECUTIVE DIRECTORS

Xu Ping (徐平), aged 49, is the Chairman of the Board of Directors of the Company. Mr. Xu is a senior post-graduate engineer, having graduated in 1982 from Hefei Industrial University with a Bachelor's degree in Engineering, specializing in power plant and power systems. Mr. Xu joined Dongfeng Motor Corporation in 1982 and was the president of Dongfeng Motor Corporation's thermo-electricity factory. Mr. Xu has served as the Secretary of the Communist Party and Deputy General Manager of Dongfeng Motor Corporation since 2001. From 2003 to September 2005 Mr. Xu was also a director and a Vice President of Dongfeng Motor Co., Ltd. Mr. Xu has been the General Manager and the Secretary of the Communist Party of Dongfeng Motor Corporation (since June 2005), the Chairman of the Board of Directors of Dongfeng Motor Co., Ltd (since June 2005), Dongfeng Peugeot Citroën Automobiles Company Ltd (since June 2005) and Dongfeng Automobile Co., Ltd (since July 2005). Mr. Xu has more than 20 years of business and management experience in the automotive industry in the PRC.

Liu Zhangmin (劉章民), aged 57, is a Director and President of the Company. Mr Liu is a senior accountant and senior auditor, having graduated in industrial corporate finance from the Beijing Mechanical Industry Management College in 1986. Mr. Liu joined Dongfeng Motor Corporation in 1970 and was the Head of the Finance Department of Dongfeng Motor Corporation. Mr. Liu has also served as Deputy General Manager of Dongfeng Motor Corporation since 1995 and the Chief Accountant of Dongfeng Motor Corporation since April 2005. Mr. Liu is also a director of Dongfeng Motor Co., Ltd and the Chairman of Dongfeng Motor Finance Co., Ltd. Mr. Liu has more than 30 years of business and management experience in the automotive industry in the PRC.

Zhou Wenjie (周文杰), aged 54, is a Director and an Executive Vice President of the Company. He is also a senior economist. Mr. Zhou joined Dongfeng Motor Corporation in 1972, and from 1995 to 1999 was the Assistant General Manager of Dongfeng Motor Corporation. Since 2001, he has served as the Deputy General Manager of Dongfeng Motor Corporation. In addition, Mr. Zhou is also the Chairman of Dongfeng Honda Automobile Co., Ltd, Dongfeng Honda Engine Co., Ltd and Dongfeng Honda Auto Parts Co., Ltd, the Deputy Chairman of Dongfeng Peugeot Citroën Automobiles Company Ltd, and a director of Dongfeng Motor Co., Ltd and Honda Automobile (China) Co., Ltd. Mr. Zhou has over 30 years of business and management experience in the automotive industry.

Li Shaozhu (李紹燭), aged 45, is a Director of the Company. Mr. Li is a senior post-graduate engineer, graduated from Qinghua University in 1983 with a Bachelor's degree in Engineering Science, specializing in Casting Engineering and Equipment and received a Master's degree in Business Administration from Zhongnan Finance University in 1996. Mr. Li was appointed as a member of the National Master in Engineering Education Committee by

Profiles of Directors, Supervisors and Senior Management

the Second Academic Degrees Committee of the State Council. Mr. Li joined Dongfeng Motor Corporation in 1983 and was the General Manager of Dongfeng Automobile Co., Ltd. Mr. Li has served as Deputy General Manager of Dongfeng Motor Corporation since 1997. From July 2003 to September 2005, Mr. Li was the Vice President of Dongfeng Motor Co., Ltd. Mr. Li has more than 20 years of business and management experience in the automotive industry.

Fan Zhong (范仲), aged 53, is a Director of the Company. Mr. Fan is a senior post-graduate engineer. He graduated in 1982 from the Department of Machinery Engineering and Equipment of Shenyang Electrical and Mechanical College with a Bachelor's degree in Engineering Science. Prior to joining Dongfeng Motor Corporation, he was the Deputy Mayor of Beipiao City in Liaoning Province. He joined Dongfeng Motor Corporation in 1993 as Deputy General Manager of Dongfeng Chaoyang Diesel. From 1999 to 2001 and since 2001, Mr. Fan was the General Manager of Dongfeng Chaoyang Diesel. Since 2001, Mr. Fan has served as the Deputy Secretary of the Communist Party of Dongfeng Motor Corporation and has been the Chairman of the Board of Directors of Dongfeng Chaoyang Diesel Company. Mr. Fan has more than 20 years of business and management experience in the automotive industry in the PRC.

NON-EXECUTIVE DIRECTORS

Tong Dongcheng (童東城), aged 50, is a Director of the Company. Mr. Tong is a senior economist and graduated from the Central Party School in 1996, majoring in Economics and Management. He joined Dongfeng Motor Corporation in 1971, and has been the Deputy General Manager of Dongfeng Motor Corporation since 1997. In 2003, Mr. Tong became a Vice President of Dongfeng Motor Co., Ltd and has been a director of Dongfeng Motor Co., Ltd since September 2005. Mr. Tong has more than 30 years of business and management experience in the automotive industry in the PRC.

Ouyang Jie (歐陽潔), aged 49, is a Director of the Company. Mr. Ouyang is a senior post-graduate engineer, having graduated in 1982 from the Department of Casting of Hunan University with a Bachelor's degree in Engineering Science and received a Bachelor's degree in Economics from the PRC National University in 1988. Mr. Ouyang joined Dongfeng Motor Corporation in 1982 and has served as the Deputy General Manager of Dongfeng Motor Corporation since 1997. In 2003, Mr. Ouyang became a Vice President of Dongfeng Motor Co., Ltd. Mr. Ouyang has more than 20 years of experience in the automotive industry in the PRC.

Liu Weidong (劉衛東), aged 40, is a Director of the Company. Mr. Liu is a senior engineer. He graduated in 1988 from Wuhan Technical Institute with a Bachelor's degree in Engineering, specializing in the automotive industry and received a Master's degree in

Profiles of Directors, Supervisors and Senior Management

Management from Wuhan Polytechnic University in 2003. He is currently a representative of the 10th National People's Congress. Mr. Liu joined Dongfeng Motor Corporation in 1988 and has been the Deputy General Manager of Dongfeng Motor Corporation and the General Manager of Dongfeng Peugeot Citroën Automobiles Company Ltd since 2001. Mr. Liu has more than 15 years of business and management experience in the automotive industry in the PRC.

Zhu Fushou (朱福壽), aged 44, is a Director of the Company. Mr. Zhu is a senior engineer. He graduated from Anhui Technical Institute with a Bachelor's degree in Engineering, majoring in Agricultural engineering, in 1984 and received a Master's degree in Business Administration from Zhongnan Finance University in 2001. Mr. Zhu joined Dongfeng Motor Corporation in 1984 and has served as a Standing Committee Member of the Communist Party of Dongfeng Motor Corporation since 2001. He is a director and the General Manager of Dongfeng Automobile Co., Ltd and has served as a Vice President of Dongfeng Motor Co., Ltd since September 2005. Mr. Zhu has more than 20 years of business and management experience in the automotive industry in the PRC.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Sun Shuyi (孫樹義), aged 66, is an independent Non-Executive Director of the Company. Mr. Sun graduated from the University of Science and Technology of China in 1963. He is currently a member of the National Committee of the 10th Chinese People's Political Consultative Conference; Vice President of the China Enterprise Confederation and the China Enterprise Directors Association; Vice Chairman of the China Federation of Industrial Economics and Vice Chairman of the China Institute for the Study of Multinational Companies. Mr. Sun was formerly Head of the Production System Department of the State Restructuring Commission, Deputy Director of the Office of the Central Financial and Economic Leading Group, Vice Minister of the Ministry of Personnel and Deputy Secretary of the Central Business Affairs Commission of the PRC. Mr. Sun is qualified in the PRC as a certified public accountant and a senior engineer. Mr. Sun has extensive experience in macro-economic management and an in-depth knowledge of finance.

Ng Lin-fung (吳連烽), aged 65, is an Independent Non-Executive Director of the Company. Mr. Ng was Deputy General Manager of Nanyang Commercial Bank and served the bank for over 30 years as head of the bank's credit operations. He is the Chairman and Managing Director of International Po Fung Finance Holdings Ltd, which he founded in 1999. Mr. Ng was the adviser to the Hong Kong and Macau Affairs Office of the State Council and Xin Hua News Agency on Hong Kong affairs. He is also a member of the Selection Committee for the First Government of the Hong Kong Special Administrative Region and a member of the Delegate Election Committee of the Hong Kong Special Administrative Region to the 9th and 10th National People's Congress.

Profiles of Directors, Supervisors and Senior Management

Yang Xianzu (楊賢足), aged 67, is an Independent Non-Executive Director of the Company. He graduated from Wuhan College of Post and Telecommunications in 1965. Mr. Yang is currently a member of the National Committee of the 10th Chinese People's Political Consultative Conference, Chairman of the Presidium of the China Federation of Industrial Economics; and Vice President of the China Enterprise Directors Association and the China Enterprise Confederation. Mr. Yang was formerly Vice Minister of the Ministry of Post and Telecommunications and Vice Minister of the Ministry of Information Industry, Chairman of the Board of Directors and General Manager of China United Telecommunications Corporation and Chief Executive of the Board of Directors and Chief Executive Officer of China Unicom (Hong Kong) Group Limited. Mr. Yang has over 40 years of experience in the telecommunication industry and is familiar with the management and operations of large enterprises as well as the corporate governance of listed companies.

SENIOR MANAGEMENT

Cai Wei (蔡璋), aged 47, is a Vice President and the Secretary of the Board of Directors of the Company. Mr. Cai is a senior post-graduate engineer, having graduated from Hefei Industrial University in 1982 with a Bachelor's degree in Engineering Science, specializing in internal combustion engines. Mr. Cai joined Dongfeng Motor Corporation in 1982 and was the Deputy General Manager of the autoparts division of the Dongfeng Motor Corporation between November 2001 and July 2003. He was the Head of the Planning Department of Dongfeng Motor Corporation from July 2003 to September 2005 and has been a Vice President and the Secretary of the Board of Directors of the Company since October 2004. Mr. Cai is a director of Dongfeng Honda Automobile Co., Ltd and Dongfeng Peugeot Citroën Automobiles Company Ltd. Mr. Cai has more than 20 years of business and management experience in the automotive industry in the PRC.

SUPERVISORY COMMITTEE

Independent Supervisors

Wen Shiyang (溫世揚), aged 41, is an Independent Supervisor of the Company. Mr. Wen is the Deputy Dean of College of Law of Wuhan University and holds a Doctor's degree. He is a Professor of Civil and Commercial Law and a tutor to doctorate candidates. Mr. Wen specializes in civil law, company law and insurance law and has a number of published works. Mr. Wen is a General Affairs Officer of the Civil Law Institute of the China Law Association. He is also an independent non-executive director of Guodian Changyuan Electric Power Co., Ltd.

Profiles of Directors, Supervisors and Senior Management

Deng Mingran (鄧明然), aged 53, is an Independent Supervisor of the Company. Mr. Deng is the Dean of the Management College of Wuhan Polytechnic University and holds a Doctor's degree. He is a Professor of financial management and a tutor to doctorate candidates. Mr. Deng has committed to a number of national science research projects and has a number of published works. Mr. Deng is the Vice President of the Tertiary College Committee of Chinese Accounting Association. He is also an independent non-executive director of Hubei Chutian ExpressWay Co., Ltd.

Supervisors

Ye Huicheng (葉惠成), aged 56, is the chairman of the supervisory committee of the Company. Mr. Ye is a senior economist, having graduated from the Central Party School in 1988, majoring in Economics and Management. Mr. Ye joined Dongfeng Motor Corporation in 1968 and has served as the Secretary of the Disciplinary Committee of the Communist Party of Dongfeng Motor Corporation since 1997. He also served as the Standing Committee Member of the Communist Party and the Chairman of the Labour Union of Dongfeng Motor Corporation in 2001 and as the Deputy Secretary of the Communist Party, the Secretary of the Disciplinary Committee of the Communist Party and the Chairman of the Labour Union of Dongfeng Motor Co., Ltd in 2003.

Zhou Qiang (周強), aged 45, is a Supervisor of the Company. Mr. Zhou is a senior economist, having graduated from the Central Party School in 1992, specializing in Economics and Management. In 2005, he graduated from Qinghua University with an EMBA degree. Mr. Zhou joined Dongfeng Motor Corporation in 1978. From July 2003 to September 2005, Mr. Zhou was a Standing Committee Member of Dongfeng Motor Co., Ltd as well as Secretary of the Communist Party of the Commercial Vehicles Company of Dongfeng Motor Co., Ltd. He has been the Assistant to the General Manager and Director of Office Affairs of Dongfeng Motor Corporation since September 2005, and is now the Head of Office Affairs of Dongfeng Motor Group Company Limited.

Ren Yong (任勇), aged 42, is a Supervisor of the Company. Mr. Ren is a senior accountant, having graduated in 1986 from Central Broadcast and Telecommunication University, majoring in Industrial Corporate Management. Mr. Ren joined Dongfeng Motor Corporation in 1981. Mr. Ren was a Standing Committee Member of the Communist Party of Dongfeng Motor Co., Ltd and the Deputy General Manager of the Passenger Vehicle Company of Dongfeng Motor Co., Ltd since July 2003 and has been a Vice President of Dongfeng Motor Co., Ltd since September 2005.

Liu Yuhe (劉裕和), aged 57, is a Supervisor of the Company. Mr. Liu is a senior engineer, having graduated from the Department of Metal Heat Treatment of Qinghua University in 1992 and obtained a Master's degree in Engineering. Mr. Liu joined Dongfeng Motor

Profiles of Directors, Supervisors and Senior Management

Corporation in 1971 and is now the Executive Deputy Manager and a director of Dongfeng Honda Automobile Co., Ltd. Mr. Liu is also a Director of Dongfeng Honda Engine Co. Ltd and Dongfeng Honda Auto Parts Co., Ltd.

Li Chunrong (李春榮), aged 41, is a Supervisor of the Company. Mr. Li is a senior economist, having graduated with a Bachelor's degree from Huazhong Technical Institute majoring in Vessel and Shipyard Electronic Automation in 1985. He graduated from Huazhong Technical Institute with a postgraduate degree in Management Systems in 1987, and joined Dongfeng Motor Corporation in the same year and is now the Standing Deputy General Manager of Dongfeng Yueda Kia Motor Co. Ltd. Mr. Li joined Dongfeng Motor Corporation in 1987.

Kang Li (康理), aged 42, is a Supervisor of the Company. Mr. Kang is a senior engineer, graduated from Luoyang Technical Institute in 1984 with a Bachelor's degree specializing in Casting Engineering and Equipment and received a Master's degree in Engineering from Huazhong Polytechnic University in 1996. Mr. Kang joined Dongfeng Motor Corporation in 1984 and is the Secretary of the Communist Party and Chairman of the Labour Union of Dongfeng Peugeot Citroën Automobiles Company Ltd.

JOINT COMPANY SECRETARIES

Hu Xindong (胡信東), aged 39, is Joint Company Secretary of the Company and the Head of Investors Relation Department. Mr. Hu is a senior engineer and graduated from the Department of Political Education of Hubei University in 1990 with a Bachelor of Law degree. He received a Master's degree in Business Administration from Maastricht School of Management, the Netherlands, in 2000 and obtained a Master's degree in Economics from Zhongnan Institute of Economics and Politics in 2001. Mr. Hu joined Dongfeng Motor Corporation in 1990 and was the Head of Office Affairs of Dongfeng Motor Corporation from July 2003 to September 2005. He has been the Head of the Legal Affairs Department of Dongfeng Motor Corporation since September 2005.

Lo, Yee Har, Susan (盧綺霞), aged 48, is Joint Company Secretary of the Company. Ms. Lo Yee Har, Susan is a director of Tricor Services Limited. Ms Lo is an associate member of both the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Chartered Secretaries. She has over 20 years of experience in the company secretarial area. She has provided services to many Hong Kong Stock Exchange listed companies over the years.

Profiles of Directors, Supervisors and Senior Management

QUALIFIED ACCOUNTANT

Chan Yuk Tong (陳育棠), aged 43, is the Company's qualified accountant pursuant to Rule 3.24 of the Listing Rules. Mr. Chan is employed by the Company on a full time basis and is a member of the Company's senior management. Mr. Chan is a professional accountant. He is a FCPA of the Hong Kong Institute of Certified Public Accountants and a CPA of CPA Australia. Prior to joining the Company on 31 October 2005, Mr. Chan worked as Audit Principal at Ernst & Young and as executive director at Tak Sing Alliance Holdings Limited. Later he worked in G2000 (Apparel) Limited as the finance director and sales director. Mr. Chan graduated from the University of Newcastle in Australia with a Bachelor's degree in Commerce and received a Master's degree in Business Administration from the Chinese University of Hong Kong.

HEADS OF DEPARTMENTS

The head of the Audit Department of the Company is Mr. Wang Shuou

The head of the Personnel Department of the Company is Mr. Wang Xiangdong

The head of the Financial Accounting Department of the Company is Mr. Guo Miao

The head of the Technical Development Department of the Company is Mr. Huang Song

The head of the Operation Management Department of the Company is Mr. Yang Shaojie

The head of the President's Office is Mr. Zhou Qiang

The head of the Planning and Investment Department of the Company is Mr. Liao Zhenbo

The head of the Corporate Culture Department of the Company is Mr. Chen Yun

The head of the Supervisory Department of the Company is Mr. Zhang Changdong

The head of the Staff Relation Department of the Company is Mr. Zhou Shirong

The head of the Investors Relation Department of the Company is Mr. Hu Xindong