

Profile of Directors and Senior Management

DIRECTORS



Mr. WEI Jiafu

aged 56, has been the Chairman of the Board of the Company since June 2000 and is responsible for formulating the overall strategy and policy of the Company and its subsidiaries. He is also the president of COSCO and the chairman of COSCO Hong Kong, the chairman, executive director and chief executive officer of China COSCO Holdings Company

Limited, the chairman and non-executive director of COSCO Pacific Limited and COSCO Investment (Singapore) Limited and the chairman of COSCO Container Lines Company Limited. He was elected as a member of CPC Central Committee for Discipline Inspection since November 2002. As a former marine captain who had served for more than a decade on COSCO's ocean-going ships, he is richly experienced in international shipping business. Mr. Wei was awarded the professional qualification of senior engineer by the Ministry of Communications of the People's Republic of China ("the PRC"), and also received a number of distinguished awards, including "International Who's Who Professional" by the International Who's Who Historical Society, "Valuable Manager of the Year" by China's leading media, "Economic Booster Award" by the Massachusetts Alliance for Economic Development, "Port Pilot Award" by the Port Authority of Long Beach, Honour of Commander in the Order of Leopold II by the King of Belgium, "2005 CCTV Person of the Year of China's Economy" by CCTV, "Innovation Talents of the Year 2006" by the Education Science and Culture Commission of Chinese People's Political Consultative Conference, "Leader in the Global Shipping and Logistics Industry" by The Journal of Commerce and "The Perspective IT Master of the Year" by the National Informatization Evaluation Centre, etc. He is also the chairman of China Shipowners' Association, chairman of China Federation of Industrial Economics, chairman of China Shipowners Mutual Assurance Association, member of International Advisory Council of PSA Corporation, director of the Board of Bo'ao Forum for Asia, advisor of Harvard Business School, advisor of Panama Canal Authority, committee member of International Committee of American Bureau of Shipping, chairman of China Group Companies Promotion Association and the vice-chairman of China Merchants Bank. He obtained his Master's degree in Shipping Management and Engineering from Dalian Maritime University, the PRC and Doctorate degree from Tianjin University. Before he was appointed as the president of COSCO, Mr. Wei had been the president of COSCO Investment (Singapore) Limited and general manager of Chinese-Tanzania Joint Shipping Company, Tianjin Ocean Shipping Company and COSCO Bulk Carrier Company Limited.



Mr. LIU Guoyuan

aged 54, has been the Executive Director and Vice-chairman of the Board of the Company since November 2000. He is also the chairman of Risk Management Committee of the Board. Mr. Liu is also the executive vice-chairman and president of COSCO Hong Kong, the non-executive director of China COSCO Holdings Limited; the chairman of COSCO (HK)

Shipping Company Limited, COSCO (Hong Kong) Industry & Trade Holdings Limited, COSCO (HK) Property Development Limited, COSCO Network Limited and COSCO H.K. (Beijing) Investment Co., Limited. He joined the COSCO Group in 1975 after graduated from Beijing Foreign Studies University and obtained Master's degree (LL. M) from the law school of the University of Washington, United States in 1982. Since 1984, Mr. Liu had been the department head of the Law and Policy Research Department, head of the Executive Division, manager of the Planning and Project Division in COSCO. In 1990, Mr. Liu was awarded the qualification of senior economist by the Ministry of Communications of the PRC. In 1991, he was promoted as the senior commercial director of COSCO. Afterwards, Mr. Liu had been the deputy general manager of Tianjin Ocean Shipping Company and vice-chairman and president of COSCO Europe GmbH. Mr. Liu has extensive experience in corporate management, shipping operation management and investment management. Currently, he is also a council member of the Hong Kong Port Development Council, the Hong Kong Maritime Industry Council and the Hong Kong Logistics Development Council, the vice-chairmen of The Hong Kong Chinese Enterprises Association and Hong Kong Shipowners' Association, as well as a council member of The Hong Kong Management Association and the General Committee of the Hong Kong General Chamber of Commerce.



Mr. LI Jianhong

aged 49, has been the Executive Director of the Board of the Company since March 2002. He is also the vice-president of COSCO, a non-executive director of China COSCO Holdings Company Limited, an executive director of COSCO Pacific Limited and the chairman of China International Marine Containers (Group) Limited. Mr. Li has Master's degrees in business

administration from University of East London, United Kingdom and in economics and management from Jilin University, the PRC and senior economist qualification awarded by the Ministry of Communications of the PRC. He had been general manager of Nantong COSCO Shipyard, assistant to the president and senior commercial director of COSCO, general managers of COSCO Industry Company and Sino Ocean Real Estate Development Co., Ltd. He has over 20 years of experience in corporate management and over 10 years of experience in shipping management and extensive experience in capital markets and asset management.



Mr. ZHOU Liancheng

aged 57, has been the Executive Director of the Board of the Company since September 2000 and committee member of Risk Management Committee of the Board. He is also a director and vice-president of COSCO Hong Kong. Mr. Zhou graduated from Dalian Maritime University, the PRC. He had been the general manager of Nanjing China Ocean Shipping Agency and

the deputy general managers of COSCO Asia Development Limited and COSCO (Hong Kong) Industry & Trade Holdings Limited. Mr. Zhou has extensive experience in corporate management.



Mr. LIU Hanbo

aged 46, has been the Executive Director and the Managing Director of the Board of the Company since January 2002 and the chairman of the Executive Committee and committee members of the Investment Committee, Remuneration Committee and Risk Management Committee of the Board. Mr. Liu is also the vice-president of COSCO Hong Kong and non-executive director and

non-executive vice-chairman of Soundwill Holdings Limited. Mr. Liu has a Master's degree in communication and transportation management and planning from Dalian Maritime University, the PRC, senior engineer qualification and senior economist qualification awarded by the Ministry of Communications of the PRC. He had been the general manager of COSCO Dalian Enterprises Development Company, general manager of the Development Division and head of Asset Operating Centre of COSCO and the general manager of COSCO (Hong Kong) Industry & Trade Holdings Limited. Mr. Liu has extensive experience in corporate management and capital market operations.



Mr. JIA Lianjun

aged 45, has been the Executive Director of the Board of the Company since January 2006. He is also the deputy general manager of Strategic Planning Division (General Counsel Office) of COSCO, directors of COSCO Hong Kong and Chinese-Tanzania Joint Shipping Company. Mr. Jia graduated from Dalian Maritime University, the PRC, in marine engineering management

and has senior engineer qualification awarded by the Ministry of Communications of the PRC. He had been the department officer, deputy department head, department head and manager of Corporate Management Office of Corporate Management Department of COSCO. He has extensive experience in corporate management.



Mr. WANG Xiaoming

aged 50, has been the Executive Director of the Board of the Company since January 2006. He is also the chairman of the Investment Committee and a committee member of the Risk Management Committee of the Board. Mr. Wang is also the director of COSCO Hong Kong and deputy financial controller. Mr. Wang graduated from Shanghai Maritime University, the PRC, major

in accounting and has senior accountant qualification awarded by Ministry of Communications of the PRC. Mr. Wang had been the deputy manager of the Audit Department of COSCO, finance manager of COSCO Bulk Carrier Co. Limited, deputy general manager of Finance Division of COSCO and general manager of COSCO Finance Co. Limited. He has extensive experience in corporate financial management.



Mr. CHEN Pisen

aged 38, has been the Executive Director of the Board of the Company since June 2002. He is also a committee member of Investment Committee of the Board. Mr. Chen is also the deputy general manager of COSCO H.K. (Beijing) Investment Co., Limited. He graduated from Dalian Maritime University, the PRC and has a Master's degree in business administration from the University of

South Australia. Mr. Chen had been the deputy general manager of Executive Division of COSCO and general manager of the Strategic Planning Division of COSCO Hong Kong. He has extensive experience in corporate management.



Mr. MENG Qinghui

aged 50, has been the Executive Director of the Board of the Company since March 2002. He is also the general manager of Finance Division of COSCO Hong Kong and the non-executive director of Soundwill Holdings Limited. Mr. Meng graduated from Central South University and has PRC accountant qualification. He has extensive experience in corporate financial

management and accounting and is also familiar with corporate financial planning.



Mr. LIN Libing

aged 43, has been the Executive Director of the Board of the Company since February 2004. He also serves as the Deputy Managing Director of the Company and committee members of Executive Committee, Investment Committee and Nomination Committee of the Board. Mr. Lin is in charge of the financial management, company secretarial, legal as well as investor relations of

the Company. He has PRC accountant qualification. Mr. Lin had been the general manager of Finance Division of COSCO (Hong Kong) Shipping Co., Limited and the general manager of Finance Division of COSCO. Mr. Lin has extensive experience in the international and the PRC market operations.



Mr. WANG Xiaodong

aged 47, has been the Executive Director of the Board of the Company since January 2006. He serves as the Deputy Managing Director of the Company and a committee member of the Executive Committee of the Board. Mr. Wang is in charge of the management of the subsidiaries and projects investment of the Company. He holds a Bachelor's degree in marine mechanical management

from Dalian Maritime University, the PRC and a Master's degree in business administration from China Europe International Business School and a senior engineer qualification awarded by the Ministry of Communications of the PRC. He had been the general manager of China Marine Bunker Supply Company, deputy general manager of the Trade Division and head of the Consolidated Trade Department of COSCO, deputy general manager of COSCO International Trading Company and general manager of COSCO Industry Company. Mr. Wang has extensive experience in the technical management and operation in the business of marine vessel fuel, marine industry and coating industry.



Mr. CHAN Cheong Foon, Andrew

aged 68, has been the Independent Non-executive Director of the Board of the Company since December 1991, the Chairman of the Audit Committee and members of the Nomination Committee and Remuneration Committee of the Board. Mr. Chan is also the senior partner of Wong Brothers & Co., Certified Public Accountants. He has

wide experience in public accounting practice. He is also a fellow of The Taxation Institute of Hong Kong, Certified Public Accountants of Australia and the Hong Kong Institute of Certified Public Accountants.



Mr. KWONG Che Keung, Gordon

aged 56, has been the Independent Non-executive Director of the Board of the Company since September 2004. He also serves as the chairman of the Remuneration Committee and committee members of the Nomination Committee and Audit Committee of the Board. Mr. Kwong is also an Independent Non-executive Director of a number of companies

listed on the Stock Exchange, namely Tianjin Development Holdings Limited, Beijing Capital International Airport Company Limited, Frasers Property (China) Limited, NWS Holdings Limited, China Oilfield Services Limited, Concepta Investments Limited, China Chengtong Development Group Limited, Global Digital Creations Holdings Limited, Ping An Insurance (Group) Company of China, Limited, Quam Limited, Tom Online Inc., China Power International Development Limited, New World Mobile Holdings Limited, Henderson Land Development Company Limited, Henderson Investment Limited and Agile Property Holdings Limited. He has a Bachelor of Social Science degree from the University of Hong Kong and is a fellow member of the Institute of Chartered Accountants in England and Wales. From 1984 to 1998, Mr. Kwong was a partner of Price Waterhouse and was a council member of the Stock Exchange from 1992 to 1997. Mr. Kwong previously served as a non-executive director of COSCO Pacific Limited until his resignation in January 2006 and was an independent non-executive director of Henderson China Holdings Limited which was privatised in July 2005.



Mr. TSUI Yiu Wa, Alec

aged 56, has been an Independent Non-executive Director of the Board of the Company since February 2004. He also serves as the Chairman of Nomination Committee and committee members of Audit Committee and Remuneration Committee of the Board. Mr. Tsui is also the chairman of WAG Financial Services Group Limited, the vice-chairman of China Mergers and

Acquisitions Association; directors of Hong Kong Securities Institute, Hong Kong Professional Consultants Association Limited, AIG Huatai Fund Management Company Limited and Harbour Networks Holdings Limited. He is also an independent non-executive director of a number of companies listed on the Stock Exchange, namely Industrial and Commercial Bank of China (Asia) Limited, Vertex Communications & Technology Group Limited, China Power International Development Limited, China Chengtong Development Group Limited and Synergis Holdings Limited. Mr. Tsui graduated from the University of Tennessee, United States and was awarded a Bachelor of Science degree and a Master of Engineering degree and had completed a Program for Senior Managers in Government at the John F. Kennedy School of Government of Harvard University, United States. He was the chairman of the Hong Kong Securities Institute from 2001 to 2004 and the chief operating officer of Hong Kong Exchanges and Clearing Limited in 2000. He has numerous years of experience in finance and administration, corporate and strategic planning, information technology as well as human resources management.

SENIOR MANAGEMENT

Mr. LIANG Yanfeng

aged 40, has been Deputy General Manager of the Company since April 2006. Mr. Liang graduated with a Master of Social Sciences degree in 1991 and obtained an Executive Master of Business Administration in 2005 from Tsinghua University. He is also a senior economist. Mr. Liang had been the general manager of the Assets Management Division and the deputy general manager of Personnel Division of COSCO, director of COSCO Hong Kong, executive directors of COSCO Pacific Limited and the Company, and the general manager of COSCO Human Resources Development Company. Mr. Liang has extensive experience in corporate management.

Mr. LO Siu Leung, Tony

aged 42, joined the Company in September 2005, is the Financial Controller of the Company. Mr. Lo is a member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. He holds a Master's degree of Business Administration from the Hong Kong University of Science and Technology. Mr. Lo had previously worked for an international accounting firm, The Stock Exchange of Hong Kong Limited and several listed companies. He has extensive experience and expertise in corporate finance, corporate governance and financial planning.

Mr. ZHANG Huimin

aged 55, has been General Manager of Henan XZY since December 1997. Mr. Zhang is responsible for the operation and management of the power plant in Henan. He graduated from Hangzhou University in 1976, majoring in foreign languages. From 1977 to 1996, he worked for Shanghai Ocean Shipping Company in the areas of shipping and shipping economic management and held the positions of deputy division chief, division chief and deputy general manager of Shipping Division. He has also been awarded as a senior economist by the Ministry of Communications of the PRC.

Mr. SUN Guangcheng

aged 53, has been Managing Director of HK COSCO Insurance Brokers since September 2001. Following his graduation from Shanghai Maritime University majoring in shipping transportation, Mr. Sun joined Tianjin Ocean Shipping Company. From 1984 to 1988, he had been the head of Commercial Division and Insurance & Claim Division of Tianjin Ocean Shipping Company. Later, he had been appointed as the chief representative of COSCO in Syria and Cyprus from 1988 to 1991. Having returned to China in September 1991, Mr. Sun had been the deputy general manager of COSCO Tianjin Freight & Forwarding Co., Ltd., the general manager of COSCO Tianjin Container Lines Freight & Forwarding Co., Ltd. in Tianjin, the deputy general manager cum corporate legal advisor of Tianjin COSCO International Freight & Forwarding Co., Ltd. Mr. Sun is a senior economist and he has sound knowledge in marine insurance and extensive experience in the management of marine and commercial legal cases.

Mr. HUO Conglin

aged 51, has been General Manager of COSCO Kansai Companies since July 2002. Mr. Huo graduated from Dalian Maritime University and joined COSCO in 1982. He had been the deputy head of the Education Department of COSCO, personnel manager of China Ocean Shipping Agency and deputy general manager of COSCO Industry Company. Mr. Huo has extensive experience in the areas of shipping management, paint technology and corporate management.

Mr. LIN Wen Jin

aged 46, has been Deputy General Manager of the Company since March 2006. Mr. Lin holds Bachelor's Degree in Engineering from Shanghai Maritime University, the PRC, marine chief engineer certificate and senior engineer qualification. He had worked in Chartering Department and Technical Department of COSCO. He had been the assistant manager of Technical Department, the chief of New Building Section in Japan and manager of Development Department of Ocean Tramping Co., and had been the deputy general managers of Development Division and Strategic Planning Division, managing director of Executive Division of COSCO Hong Kong. He had participated in the acquisitions and financing of listed companies. Mr. Lin has extensive experience in shipping management, new ships building, corporate management and planning and capital market operations.

Ms. CHIU Shui Suet

aged 39, joined the Company in October 2005, is the Company Secretary of the Company. Ms. Chiu obtained a Bachelor of Laws degree from the University of Wolverhampton in 1996 and completed her Postgraduate Certificate in Laws at the City University of Hong Kong in 1998. Ms. Chiu was admitted as a solicitor in Hong Kong in 2000. Besides, she is also an associate member of The Institute of Chartered Secretaries and Administrators in the United Kingdom and The Hong Kong Institute of Chartered Secretaries. Prior to joining the Company, Ms Chiu had worked for accounting firms, legal firm and various listed companies. She has extensive experience and solid knowledge in dealing with the company secretarial and legal matters of listed company.

Mr. YIN Guoping

aged 53, has been the General Manager of Shanghai COSCO Honour since February 1999. He is responsible for the management and sale of Fragrant Garden in Shanghai. Mr. Yin graduated from the First Foreign Language University of the People's Liberation Army in 1974, majoring in English Language. He had been the deputy division chief of Security Bureau of Shanghai Municipal Government, the personnel training manager and the security manager of Ocean Hotel Shanghai. He has extensive experience in personnel management and corporate management.

Mr. DONG Qingbo

aged 52, has been General Manager of Shenyang COSCO Yihe since July 2003. Mr. Dong graduated from Sichuan Foreign Languages University majoring in English in 1977 and obtained his degree of Master of Business Administration from the Hong Kong Baptist University in 2003. Mr. Dong had been the general manager of Ocean Hotel Qingdao, the deputy general manager of COSCO Real Estate Property Co., Ltd., the executive director of COSCO Hotel Real Estate Management Company and the vice-chairman of Guangzhou Yihe Group Company Limited. Mr. Dong has extensive experience in property and real estate management.

Mr. CHEN Daming

aged 49, has been Managing Director of COSCO Ship Trading since January 1998. Mr. Chen graduated from Dalian Maritime University majoring in Shipping Engineering Management and joined Tianjin Ocean Shipping Company after graduation. He had been the assistant engineer, fourth engineer, third engineer and traveled with COSCO's crews all over the world. In 1987, Mr. Chen was assigned to work in the Shipbuilding Division of COSCO and in charge of the sale and purchase of second-hand vessels, scrap vessels and containers businesses. Mr. Chen was awarded with the professional qualification of senior engineer and has extensive experience in ship trading.



Mr. DONG Zhaoming

aged 48, has been General Manager of Jotun COSCO since January 2006. Mr. Dong graduated from Shanghai Coating Polytechnic, majoring in Chemistry in 1977, subsequently majored in English and Management in Shanghai International Studies University and Shanghai Jiao Tong University, and obtained his Master's degree of Business Administration from the Macao University of Science and Technology in 2002. Mr. Dong worked as a manager of the Production Department and the Sales Department of International Paints Shanghai during the period from 1981 to 1996. Since 1998, He worked as the general manager of Jotun Paints (H.K) Ltd. Shanghai Office. Mr. Dong has extensive experience in coatings technology, sales, marketing management and purchasing management.

Mr. ZHANG Yansheng

aged 55, previously joined Shun Shing Construction Engineering Company Limited as the Managing Director since June 2002, is the General Manager of Administration and Human Resources Department. Upon his graduation from Tianjin Normal University in 1977, Mr. Zhang joined COSCO in the same year. He had taught in Tianjin Mariner School and had been a division manager in Tianjin Ocean Shipping Company from 1982 to 1990. Mr. Zhang has been in charge of the infrastructure and property development business and involved in corporate management since 1991. He had been the chief of Infrastructure Division of Tianjin Ocean Shipping Company, general manager of COSCO Tianjin Property Development Company and chief engineer of COSCO Tianjin Property Management Company Limited. Mr. Zhang is a certified economist and has extensive work experience in corporate management.

Ms. SUN Xian

aged 34, joined the Company in April 2004, is the General Manager of the Finance Department of the Company. She graduated from the Central University of Finance and Economics in 1994, majoring in Foreign Accounting, with a Bachelor of Economics degree and obtained her Master's degree in Management from the same university in 2000. Prior to joining the Company, Ms. Sun was the assistant manager of the Finance Department of COSCO Finance Company Limited and the manager of the Finance Department of Yuan tong. She has extensive experience in accounting and financial management.

Ms. MA Xiashan

aged 31, joined the Company in August 2004, is the General Manager of the Internal Audit Department of the Company. She graduated from Guangdong University of Foreign Studies, China in 1997 with a Bachelor's degree in Economics. She further pursued her studies in United Kingdom in the same year and obtained a Bachelor's degree in English for International Business in 1998 and a Master's degree in Accounting and Finance in 1999. She is a member of American Institute of Certified Public Accountants, and had worked for an international audit firm. She has good knowledge in accounting and extensive experience in corporate audit.

Mr. QIU Ming

aged 45, has been General Manager of Yuan tong since January 2006. Mr. Qiu graduated from Shanghai Marine College, majoring in marine engineering in 1982. After graduation, he worked as a member, deputy division chief and division chief of the Safety and Technology Division of the Second Department and as division chief of Equipment Division of the Technology Department of Shanghai Ocean Shipping Company. In 1999, Mr. Qiu worked as the general manager of Chung Lin Marine Service Company in Japan. He has much experience in managing the supply of marine equipment, spare parts, ship fuels as well as marine technology.

Ms. ZHU Yizhen

aged 51, joined the Company in August 2004, is the General Manager of the Strategic Investment Department of the Company. She graduated from Beijing Institute of Chemical Engineering with a Bachelor degree in Chemical Engineering in 1982. After graduation, Ms. Zhu had engaged in research work in Beijing Research Institute of Chemical Engineering for more than 10 years. She is very familiar with the technology of petrochemical engineering. From 1992 to 2004, Ms. Zhu was the deputy general manager of Technology Safety Department and the general manager of the Development Department, Management Department and Assets Management Department of China Marine Bunker (Petro China) Co., Ltd. She is a senior engineer and has wide management experience in marine fuel products and bunker oils supply, as well as the operation of coastal transportation and storage of various oil products.

Mr. WANG Jixin

aged 33, joined the Company in September 2002, is the General Manager of the Corporate Management Department of the Company. Mr. Wang graduated from Renmin University of China, majoring in real estate economics and finance. He holds a degree in Master of Science in Economics. Mr. Wang joined COSCO Real Estate Development Co., Ltd. in 1994 and had been the general manager of Development Operation Department. He was the deputy general manager of the Beijing Yuanquen Real Estate Development Company Limited and the deputy general manager of Beijing Tianlin Real Estate Development Company Limited. Mr. Wang had been responsible for the development of the Ocean Cityscape and Ocean Prospect projects in Beijing. He has extensive experience in real estate project management and corporate management.

Ms. CHEUNG Ka Yi

aged 30, joined the Company in April 2003, is the Deputy General Manager of the Corporate Communications Department of the Company. She graduated from the Chinese University of Hong Kong in 1997 with a Bachelor's degree in Social Science. Later, she obtained a Postgraduate Diploma in Public Relations from the Hong Kong University School of Professional And Continuing Education. Ms. Cheung had worked for a publishing company and a professional body in relation to public relations. She has professional knowledge and wide experience in corporate communications and media operations.
