

PROFILES OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Cheung Chung Kiu, aged 41, was appointed the chairman of the Company in 1993. Mr. Cheung set up Chongqing Industrial Limited in 1985, a company mainly engaged in the trading business in the PRC. He is the founder of the Company, the chairman of both Y.T. Realty Group Limited ("Y.T. Realty") and The Cross-Harbour (Holdings) Limited ("Cross-Harbour"), an executive director of Qualipak International Holdings Limited ("Qualipak") and Silver Grant International Industries Limited ("Silver Grant"). All of the above companies are listed on the Stock Exchange. In addition, he is the director of such other companies disclosed in the section headed "Discloseable Interests and Short Positions of Shareholders under the SFO" in the Report of the Directors. Mr. Cheung is the son of Mr. Zhang Qing Xin, another director of the Company.

Yuen Wing Shing, aged 59, was appointed an executive director of the Company in June 1993 and the managing director of the Company on 1 January 2005. He is responsible for the Group's administration and business operations. Mr. Yuen holds a diploma in management studies from The Hong Kong Polytechnic University. Prior to joining the Company, he had held senior management positions with a major bank in Hong Kong for over 20 years. He is also an executive director of Y.T. Realty, Cross-Harbour and Silver Grant.

Zhang Qing Xin, aged 69, was appointed an executive director of the Company in December 1995. Mr. Zhang has over 20 years of experience in import and export trading business. Prior to joining the Company, he had been the deputy general manager of a foreign trade enterprise for more than 10 years. Mr. Zhang is the director of Chongqing Industrial Ltd, the major shareholder of the Company. Mr. Zhang is the father of Mr. Cheung Chung Kiu, the chairman of the Company.

Lam Hiu Lo, aged 44, was appointed an executive director of the Company in 1993. He is mainly responsible for the sales and marketing of the Group's automobile parts and raw materials. Prior to joining the Company, he had over 15 years of experience in trading with PRC parties. He is an executive director of Qualipak.

Liang Kang, aged 63, was appointed an executive director of the Company in June 1995. He is mainly responsible for the sales and marketing of the Group's raw material and agricultural products. Mr. Liang holds a Master degree in Business Administration from European University of Ireland. Prior to joining the Company, he had been engaged in the trading business in the PRC for 15 years.

NON-EXECUTIVE DIRECTOR

Lee Ka Sze, Carmelo, aged 45, was appointed an independent non-executive director of the Company in 1993 and redesignated as a non-executive director of the Company on 30 September 2004. Mr. Lee received his Bachelor of Laws degree and the Postgraduate Certificate in Laws from The University of Hong Kong. He is a senior partner of Messrs. Woo, Kwan, Lee & Lo. In addition, Mr. Lee is a non-executive director of Y. T. Realty, Cross-Harbour, China Pharmaceutical Group Limited, Hopewell Holdings Limited, Safety Godown Company Limited, Termbray Industries International (Holdings) Limited. All of the above companies are listed on the Stock Exchange.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Wong Wai Kwong, David, aged 48, was appointed as an independent non-executive director of the Company in 1993. Mr. Wong is a fellow of The Association of Chartered Certified Accountants and a Certified Public Accountant. Mr. Wong has over 25 years of experience in finance, accounting, corporate affairs and taxation. He is an independent non-executive director of Y. T. Realty, Cross-Harbour, Qualipak, Cardlink Technology Group Limited, Upbest Group Limited and UBA Investments Limited. He is also a non-executive director of Tonic Industries Holdings Limited. In addition, he is an executive director of Incutech Investments Limited, EganaGoldpfeil (Holdings) Limited and Egana Jewellery & Pearls Limited. All of the above companies are listed on the Stock Exchange.

Wong Yat Fai, aged 46, was appointed an independent non-executive director of the Company on 30th September, 2004. Mr. Wong holds a professional diploma in banking from The Hong Kong Polytechnic University. He has over 13 years of working experience with an international banking group. He is an executive director of 139 Holdings Limited and an independent non-executive director of Y. T. Realty and Cross-Harbour.

Ng Kwok Fu, aged 34, was appointed an independent non-executive director of the Company on 30th September, 2004. Mr. Ng holds a certificate in accounting from Grant MacEwan Community College. Mr. Ng has over 15 years experience in marketing, trading and purchasing of construction materials and providing technical control, support and management in building projects. He is an independent non-executive director of Y. T. Realty and Cross-Harbour.

SENIOR MANAGEMENT

Hong Kong Office

Leung Wai Fai, aged 44, joined the Company in 1993 and is the Group's Financial Controller. Mr. Leung graduated from University of Wisconsin - Madison, USA, with a Bachelor of Business Administration degree. He is a fellow of both The Association of Chartered Certified Accountants and The Hong Kong Institute of Certified Public Accountants. He is an executive director of Qualipak and Cross-Harbour.

Wong Ka Tai, aged 39, joined the Company in 2000 and held a position of Senior Finance and Accounting Manager. Mr. Wong graduated with a Bachelor of Business Administration degree major in finance. He holds a Master of Corporate Finance degree from The Hong Kong Polytechnic University. He is a fellow of The Association of Chartered Certified Accountants and an associate of The Hong Kong Institute of Certified Public Accountants. Prior to joining the Company, he had held a senior position with a sizeable publicly listed company for over 3 years and had relevant audit experience in an international accounting firm.

PRC Offices

Tsang Kuk, aged 35, joined the Company in 1993. He is the head of the Company's sales office in Shenzhen. Mr. Tsang has over 10 years experience in China trade. He permanently stays in China and is responsible mainly for the Group's business planning and development in the coastal area of Mainland China.

Wong Sze Chak, aged 43, joined the Company in 1993. He is the head of the Company's sales office in Chengdu. Mr. Wong has over 10 years experience in China trade. He permanently stays in China and is responsible for the Group's business planning and development in the interior region of Mainland China.