

DIRECTORS

EXECUTIVE DIRECTORS

Mr. ZHANG Hwo Jie (張傑先生), aged 43, is the chairman of the Group. He is responsible for the overall strategic planning and marketing development of the Group. Prior to the establishment of the Group, Mr. Zhang had worked for a PRC joint venture company engaging in civil engineering projects. He started his first business in 1983 by acting as a contractor for civil engineering projects of the local government. In 1993, Mr. Zhang established EVA Limited and thereafter Mr. Zhang acquired extensive experience in customer relationship development and corporate management. He has over 10 years of experience in marketing, strategic planning and corporate management of the metal and moulding industry. He is also the vice-president of the Shenzhen Baoan Shiyuan Association of Commerce (深圳市寶安區石岩商會). Mr. Zhang Hwo Jie is one of the founders of the Group in 1993. Mr. Zhang was appointed as a director on 27 July 2004.

Mr. ZHANG Jian Hua (張建華先生), aged 32, is the vice-chairman of the Group. He is responsible for the overall supervision of day-to-day operations of the Group. Mr. Zhang graduated from the University of Shenzhen (深圳大學) with a diploma in finance and taxation. Prior to joining the Group, he operated his own business in the civil engineering industry where he obtained substantial experience in business development and management. He is a brother of Mr. Zhang Hwo Jie and Mr. Zhang Yaohua. Mr. Zhang was appointed as a director on 14 September 2005.

Mr. ZHANG Yaohua (張耀華先生), aged 33, the chief executive officer of the Group. He is responsible for the operation and management of the Group. He joined the Group in 1993 and was one of the co-founders of the Group. Mr. Zhang has over 10 years of operational management experience in the industry of precision metal mould and parts manufacturing. He is presently the vice president of the Shenzhen Machinery Association (深圳市機械行業協會). Mr. Zhang has obtained the international chief human resource officer qualification from the HK International Enterprise Management Institute in September 2003 and was accredited as one of the outstanding personalities in mechanical industry by the Shenzhen Machinery Association (深圳市機械行業協會) in 2004. He was also accredited as a "Certified International Organisation Planning Consultant" (註冊國際企業規劃專家) by the American Certification Institute (美國認證協會), China Human Resources Expert Science and Economic Consultancy Centre (人事部中國專家科技經濟諮詢中心) and International Professional Qualification Certificate China Examination and Instruction Centre (國際職業資格證書中國考試指導中心). Mr. Zhang is a brother of Mr. Zhang Hwo Jie and Mr. Zhang Jian Hua. Mr. Zhang was appointed as a Director on 11 January 2005.

Mr. NOMO Kenshiro (野母憲視郎), aged 64, is the executive director and senior consultant of the Group. Mr. Nomo is responsible for advising on the Group's production and operational management, business development and strategic planning. He is also a director of EVA Precision Industrial (Suzhou) Limited, a subsidiary of the Group. Mr. Nomo has over 40 years of solid experience in manufacturing, sales and marketing, public relationship and corporate management. Prior to joining the Group in June 2003, he held

several managerial positions of various departments in 深圳美陽注塑有限公司, a plastic moulding and parts manufacturer in the PRC, from 1991 to 2003. Mr. Nomo obtained a bachelor's degree in mechanical engineering from the Industrial Institution of Japan in 1963. Mr. Nomo was appointed as a director on 11 January 2005.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. LUI Sun Wing (呂新榮博士), aged 55, is an independent non-executive director and the chairman of the Company's audit committee. Dr. Lui was a branch director of the Hong Kong Productivity Council, responsible for overseeing the materials and process branch, for the period from December 1992 to June 2000. He then joined the Hong Kong Polytechnic University as a vice president in 2000, and is now responsible for partnership development. He is also the chief executive officer of the Institute for Enterprise of the Hong Kong Polytechnic University and the chief executive officer and the chairman of the board of directors of PolyU Technology & Consultancy Co., Limited. Dr. Lui is also a director of Advance New Technology Limited, a non-executive director of Eco-Tek Holdings Limited and independent non-executive directors of Leeport (Holdings) Limited and Hang Fung Gold Technology Limited. Dr. Lui was appointed as a Director on 11 January 2005.

Mr. CHOY Tak Ho (蔡德河先生), aged 78, is an independent non-executive director. Mr. Ho. has 40 years of experience in international trading business in Hong Kong. He is the managing director of Union International (HK) Company Limited, the founding chairman of Hong Kong Kwun Tong Industries and Commerce Association Limited and the executive director of the Chinese Manufacturers' Association of Hong Kong Limited respectively. He is also a member of National Committee of the 9th Chinese People's Political Consultation Conference, the honorary director of China Overseas Friendship Association, a member of the 8th executive committee of All China Federation of Industry and Commerce, the 4th honorary president of Guangdong Chamber of Foreign Investors, the honorary vice president of Pui Ching Commercial College, the charter president of Hong Kong and Overseas Chinese Association of Commerce Ltd., the honorary permanent president of Hong Kong Commerce Industrial Associations, and the honorary life chairman of Chinese General Chamber of Commerce Hong Kong. He currently also serves as the independent non-executive director of Sino Golf Holdings Limited, Ocean Grand Holdings Limited, Yanion International Holdings Limited, Oriental Explorer Holdings Limited, Multifield International Holding Limited and Shine Science & Technology (Holdings) Limited. He was appointed as a Director on 11 January 2005.

Mr. CHAN Wai Dune (陳維端先生), aged 53, is an independent non-executive director. Mr. Chan has over 25 years of experience in the finance sector, particularly in auditing and taxation areas. He is a certified public accountant and is a fellow member of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants and the Taxation Institute of Hong Kong. Mr. Chan is currently a member of CPPCC of Guangzhou Municipal Committee (廣州市政協委員會) and a member of the Executive Council of China Overseas Friendship Association (中華海外聯誼會). He was a member of the Selection Committee for the establishment of the First Government of the Hong Kong Special Administrative Region. Mr. Chan is currently the Managing Director of CCIF CPA Limited. Mr. Chan currently

also serves as an independent non-executive director of Hualing Holdings Limited, Chuang's China Investments Limited, Hunan Nonferrous Metals Corporation Limited, Jinheng Automotive Safety Technology Holdings Limited, Mexan Limited, Minmetals Resources Limited, Sam Woo Holdings Limited, Sino Union Petroleum & Chemical International Limited and Zhongda International Holdings Limited. Mr. Chan was appointed as a Director on 11 January 2005.

SENIOR MANAGEMENT

Mr. WONG Hoi Chu (黃海曙先生), aged 33, is the chief financial officer and company secretary of the Group. Mr. Wong is responsible for the accounting, taxation and finance affairs of the Group. Mr. Wong has over ten years of experience in the field of auditing, accounting and taxation. He is a member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Prior to joining the Group in September 2004, he served as a senior manager of a major international accounting firm. Mr. Wong holds a bachelor's degree in business management from the Hong Kong University of Science and Technology.

Mr. CHEN Hong Bin (陳紅斌先生), aged 38, is the general manager of Yihe Precision Plastic and Electronic Products (Shenzhen) Co., Ltd., a subsidiary of the Group. Mr. Chen is responsible for the general operation and management of Yihe Precision Plastic and Electronic Products (Shenzhen) Co., Ltd. Mr. Chen has over 13 years of experience in manufacturing and operational management. Prior to joining the Group in July 2002, he served as the factory manager of the metal and plastic factory of 深圳藝晶五金實業有限公司 (ART Precision Industrial Ltd). Mr. Chen holds a bachelor's degree in business and administration from the University of Shenzhen. Mr. Chen is also a director of Yihe Precision Hardware (Shenzhen) Co., Ltd. and Yihe Precision Plastic and Electronic Products (Shenzhen) Co., Ltd., subsidiaries of the Group.

Mr. LI Zheng Liang (李正良先生), aged 38, is the general manager of Yihe Precision Hardware (Shenzhen) Co., Ltd., a subsidiary of the Group. Mr. Li is responsible for overall management of Yihe Precision Hardware (Shenzhen) Co., Ltd. Prior to joining the Group in March 2004, he worked as senior management at 上海科特拉公司 (Shanghai Catela Co., Ltd.), 上海儀表工程控制公司 (Shanghai Investment & Engineering Control Co., Ltd.) and Minolta Industries (HK) Limited (Shilong Branch). Mr. Li has over 11 years of extensive experience in system management, overall production and manufacturing management and logistic management. Mr. Li holds a bachelor's degree in automatic control from Beijing University of Aeronautics & Aerospace University (北京航空航天大學).

Mr. LI Te Min (李鐵敏先生), aged 37, is the general manager of EVA Precision Industrial (Suzhou) Limited, a subsidiary of the Group. Mr. Li is responsible for the general operation and management of EVA Precision Industrial (Suzhou) Limited. Mr. Li has over 14 years of experience in production and quality management in the industrial field. Prior to joining the Group in December 2005, Mr. Li held in various technical supervision and senior management positions at Dong Feng Motor Corporation (東風汽車公司), Epson Precision (Shenzhen) Co., Ltd. (愛普生精密(深圳)有限公司), Haier Century (Qingdao) Precision Production Co., Ltd. (海爾世紀(青島)精密制品有限公司) and Sun Wing Hing Painting Industry (Shenzhen) Co., Ltd.

(新永興噴塗製品(深圳)有限公司). Mr. Li holds a master degree in business administration (EMBA) from Zhongshan University (中山大學). Mr. Li was also received "Quality Control System Consultant Certificate" (品質管制體系諮詢師證書) from China Certification Personnel and Training Institute National Accredited Committee (中國認證人員與培訓機構國家認可委員會) and was appointed as an expert advisor by China High-Tech Industrial Corporation Organisation Shenzhen Expert Committee (全國高協組織深圳專業委員會).

Mr. KINOSHITA Keiji (木下敬治先生), aged 54, is a senior consultant of Yihe Precision Hardware (Shenzhen) Co., Ltd., a subsidiary of the Group. Mr. Kinoshita is responsible for the improvement of production management in quality, technical and logistic aspects through training and supervision and is also responsible for the enhancement of customer relationship. He has over 30 years of technical management experience in the stamping industry. Prior to joining the Group in July 2005, Mr. Kinoshita worked for Minolta Co., Ltd. (美能達相機株式會社) from 1972 to 2002 where he obtained substantial experience in technical supervision. Mr. Kinoshita graduated from Aichi Prefectural Toyo Kewa Technical High School (日本立豐川工業高等學校) in 1970 majoring in mechanical engineering.

Mr. TAKAHASHI Yukio (高橋幸雄先生), aged 57, is a senior consultant of Yihe Precision Plastic and Electronic Products (Shenzhen) Co., Ltd., a subsidiary of the Group. Mr. Takahashi is responsible for the improvement of production management in quality, technical and logistic aspects through training and supervision and is also responsible for the enhancement of customer relationship. Mr. Takahashi had over 39 years of technical management experience in the plastic injection industry. Prior to joining the Group in December 2005, Mr. Takahashi held various technical and management positions in Tenma Corporation (天馬株式會社) from 1967 to 2005. Mr. Takahashi graduated from Hukushima Ken Nakoso Industry High School (日本福島縣立勿來工業高等學校) in 1967 majoring in mechanical engineering.