

BRIEF BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Mr. LAU Chi Yung, Kenneth, aged 46, is the Chairman, Managing Director and founder of the Company. Mr Lau has over 20 years' experience in property investment and development and is responsible for the overall policymaking, investment and business development of the Group. Mr. Lau is currently the Chairman of Oriental Explorer Holdings Limited ("Oriental Explorer"), a company engaged in metal trading and manufacturing businesses and its shares are listed on The Stock Exchange of Hong Kong Limited.

Mr. LAU Michael Kei Chi, aged 52, is the Vice Chairman and Deputy Managing Director of the Company. He is responsible for the overall planning, marketing and operations of the Group's service apartment business. Prior to joining the Group in 1997, he had over 14 years' experience in project development and management. Mr. Lau is currently the Vice Chairman of Oriental Explorer and is the brother of Mr. Lau Chi Yung, Kenneth.

Independent Non-executive Directors

Mr. CHOY Tak Ho, aged 77, joined the Group in May 1999. He is a member of the 9th National Committee of the Chinese People's Political Consultation Conference, the Executive Committee Member of the 8th All China Federation of Industry and Commerce and the Executive Committee Member of the Chinese Manufacture Association of Hong Kong. He also served as a member of the Selection Committee of the First Government of the Hong Kong Special Administrative Region. He is the Honorary Life Chairman of the Chinese General Chamber of Commerce H.K., the Charter President of Hong Kong and Overseas Chinese Association of Commerce Limited and the Charter President of Hong Kong Kwun Tong Industries and Commerce Association Limited.

Mr. LEE Siu Man, Ervin, aged 49, is a Registered Architect and Authorized Person in Hong Kong. He is a member of the Hong Kong Institute of Architects and the Royal Australian Institute of Architects, and the founder and currently the Managing Director of Fotton-ELA Architects Ltd. and Fotton-ELA Consultants Ltd. which provide comprehensive services including architecture, civil, structural and geotechnical engineering, town planning and estate surveying in the building and development field. In early 1999, Mr. Lee has also been elected as the Director of the Board of Directors of the Pok Oi Hospital and the President of North Kowloon Lions Club, both for the year 1999/2000.

Mr. WONG Yim Sum, aged 40 is currently the Managing Director of Conpak CPA Limited, a firm of certified public accountants in Hong Kong. Mr. Wong has extensive experience in the finance and auditing fields and is currently practicing as a certified public accountant. He is a fellow member of the Hong Kong Institute of Certified Public Accountants (HKICPA) and the Association of Chartered Certified Accountants (ACCA).

Senior Management

Mr. POON Chun Shing, Edwin, aged 47, is the director of the Shanghai Division and is responsible for the overall activities in property investment, property development, project management and property management in Shanghai. Further, Mr. Poon is the Group Financial Controller and Company Secretary of the Company. He joined the Group in 1996 and has extensive experience in finance, accounting, company secretarial practice and property business in Shanghai. He is a member of the Hong Kong Institute of Certified Public Accountants, CPA Australia and the Institute of Chartered Secretaries and Administrators, and holds a bachelor's degree in commerce from University of Queensland, Australia.

Mr. KWAN Chi Fai, aged 44, joined the Group in 2000 as the Financial Controller. He has over 20 years' experience in finance and accounting. He is a Certified Management Accountant, a member of the Hong Kong Institute of Certified Public Accountants and the Association of International Accountants.

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Senior Management *(continued)*

Ms. SIU Wai King, Donna, aged 41, is the Manager of Property and Leasing Division of the Group and is responsible for the business of leasing commercial and residential properties in Hong Kong. She joined the Group in 1992 and has over 15 years' experience in property leasing.

Ms. ZHU Huai Jun, aged 57, is the Financial Controller of the PRC Division and is responsible for the accounting matters in the PRC. She joined the Group in 1996 and has over 25 years' experience in the area of accounting and finance.

Mr. NAGATA Tetsuya, aged 50, joined the Group in September 2002 as the General Manager of the Electronics Division in the Group. He has over 28 years' experience in overseas marketing and business development. He graduated from Meiji University, Tokyo with a bachelor's degree in commerce and had been working at Japanese trading firm for 13 years and Hong Kong based electronics manufacturing firm for 12 years. He is the Associate Director of the Group and is responsible for marketing and business development of the Group.