# CORPORATE GOVERNANCE REPORT

The Company is committed to the establishment of good corporate governance practices and procedures. The corporate governance principles of the Company emphasize a quality Board, sound internal control, transparency and accountability to all shareholders.

The Code of Best Practice set out in Appendix 14 to the Listing Rules was replaced by the CG Code which has become effective for accounting periods commencing on or after 1 January, 2005.

### **BOARD COMPOSITION AND BOARD PRACTICE**

The Board is mandated to promote the success of the Company by providing leadership and supervising control of Group's business.

Currently, the Board comprises two executive directors and three independent non-executive directors. The Board, led by Mr. Lau Chi Yung, Kenneth is responsible for the approval and monitoring of the Group's overall strategies and policies, approval of annual budgets and business plans; evaluating the performance of Group; and oversight of management. The Chairman ensures that the Board works effectively and discharges its responsibilities. All directors have been consulted on all major and material matters of the Company. With the support of the Company Secretary, the Chairman seeks to ensure that all directors are properly briefed on issues arising at Board meetings and receive adequate and reliable information in a timely manner.

Save as disclosed below, the Company has complied with the Code on Corporate Governance Practices (the "Code") as set our in Appendix 14 of the Listing Rules throughout the year ended 31 December 2005.

- (a) Under the code provisions of A.4.1 and A.4.2, (i) non-executive directors should be appointed for a specific term and subject to re-election; and (ii) all directors appointed to fill a causal vacancy should be subject to election by shareholders at the first general meeting after their appointment, and every director, including those appointed for a specific term, should be subject to retirement by rotation a least once every three years.
  - Non-executive directors so not have a specific term of appointment and under the Bye-laws of the Company, at each general meeting, one third of the directors for the directors for the time being, or if their number in not three or a multiple of three, then the number nearest one-third, shall retire from office by rotation save any director holding office as chairman and managing director. The Company intends to propose any amendment of relevant Bye-laws, if necessary, in order to ensure compliance with the Code on Corporate Governance Practices.
- (b) Under the code provision of A.2, the role of chairman and chief executive officer should be separated and should not be performed by the same individual.
  - The Company does not at present have any officer with the title of "chief executive officer". Mr Lau Chi Yung, Kenneth is the chairman and managing director of the Company. The Board considers that this structure will not impair the balance of power and authority between the Board and the management of the Company and is conductive to strong and consistent leadership, enabling the Company to respond promptly and efficiently.

Under the Listing Rules, every listed issuer is required to have at least three Independent Non-executive Directors, at least one of whom must have appropriate professional qualifications, or accounting or related financial management expertise. Currently, the number of Independent Non-executive Directors represents more than one-third of the total board members.

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Each of the Independent Non-executive Director has made an annual confirmation of independence pursuant to Rule 3.13 of the Listing Rules. The Company is of the view that all Independent Non-executive Directors meet the independence guidelines set out in Rule 3.13 of the Listing Rules and are independent in accordance with the terms of the guidelines. Review will be made regularly on the Board composition to ensure that it has a balance of expertise, skills and experience appropriate for the requirements of the business of the Company. The biographical details of the Directors are set out on pages 6 to 7.

The Board has scheduled regular meetings per year and meets more frequently as and when required. During the financial year ended 31 December 2005, the attendance of individual director to the Board meeting is summarized below:-

<b>Executive Directors</b>	Meetings attended/ held
Lau Chi Yung, Kenneth	17/17
Lau Michael Kei Chi	15/1 <i>7</i>
Independent Non-executive Directors	
Choy Tak Ho	4/17
Lee Siu Man Ervin	4/17
Wong Yim Sum	4/17

The Company Secretary keeps the Board minutes of the Company for inspection by the Directors. The Board has arranged appropriate insurance cover for the directors and officers of the Group to protect them from the risk exposure arising from the business of the Group.

## MODEL CODE FOR DIRECTORS' SECURITIES TRANSACTIONS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers ("Model Code") set out in Appendix 10 of the Listing Rules as its own code of conduct regarding directors' securities transactions. Based on specific enquiry of all the directors of the Company, the directors have complied with the required standard as set out in the Model Code for the year ended 31 December 2005.

### DIRECTORS' RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

With the assistance of the Finance Department which is under the supervision of the Qualified Accountant of the Company, the Directors ensure that preparation of the financial statements of the Group are in accordance with statutory requirements and applicable accounting standards. The Directors also ensure that the publication of the financial statements of the Group is in a timely manner.

### **AUDIT COMMITTEE**

The Company has established an Audit Committee with reference to "A Guide for the Formation of an Audit Committee" published by the Hong Kong Institute of Certified Public Accountants. The terms of the Audit Committee are consistent with the provisions set out in the relevant section of the CG Code.

The Audit Committee comprises three Independent Non-executive Directors of the Company, namely Choy Tak Ho, Lee Siu Man, Ervin and Wong Yim Sum. The Chairman of the committee, Wong Yim Sum, has extensive experience in the finance and auditing fields.

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The principal duties of the Audit Committee include the review and supervision of the Group's financial reporting system, financial statements and internal control procedures. It also acts an important link between the Board and the Company's auditors in matters within the scope of the group audit. In fact, the Group's interim report for the six months ended 30 June 2005 and the annual report for the year ended 31 December 2005 have been reviewed by the Audit Committee, and with recommendation to the Board for approval.

### **REMUNERATION COMMITTEE**

The Company has set up a Remuneration Committee on 16 September 2005 to ensure that there are formal and transparent procedures for setting policies on the remuneration of the Directors. The committee comprises 3 Independent Non-executive Directors namely, Choy Tak Ho, Lee Siu Man, Ervin, and Wong Yim Sum.

The terms of reference of the Remuneration Committee are consistent with the terms set out in the relevant section of the CG Code, and no Director is involved in deciding his own remuneration.

#### INTERNAL CONTROL

The Board has overall responsibility for maintaining a sound and effective internal control system of the Group. The Group's internal control system includes a well defined management structure with limits of authority which is designed for the achievement of business objectives, safeguard assets against unauthorized use or disposition, ensure proper maintenance of books and records for the provision of reliable financial information for internal use or publication, and to ensure compliance with relevant legislation and regulations.

### **AUDITORS' REMUNERATION**

In line with the sound practice that the independence of external auditors should not be impaired by other non-audit assignments, the Group ensures that assignments other than statutory audits undertaken by external auditors should not have an adverse impact on their independence.

For the year ended 31 December 2005, the Auditors of the Company received approximately HK\$735,000 for audit service and HK\$Nil for tax and consultancy services.

### **INVESTOR RELATIONS AND COMMUNICATION**

The Company continues to pursue a proactive policy of promoting investor relations communications. All shareholders have 21 clear days' notice of the Annual General Meeting and Special General Meeting for passing of a special resolution and 14 clear days' notice of all other general meetings at which the Company's Directors and Committee Chairmen or members are available to answer their questions. The results of the voting by poll are declared on the first business day after the meeting, and are published in newspapers, if applicable, together with details of meetings including the time and venue and major resolutions. As a channel to further promote effective communication, the Company's website is maintained to disseminate corporate information and other relevant financial and non-financial information electronically.