

# PROFILE OF DIRECTORS AND SENIOR MANAGEMENT

CHIN Wai Leung, Samuel, aged 55, joined the Company as Chairman and Chief Executive Officer in July 2003. Mr. Chin joined Hon Hai Precision Industry Company Limited (“Hon Hai”), a company listed on Taiwan Stock Exchange Corporation and the ultimate controlling shareholder of the Company, and its subsidiaries (“Hon Hai Group”) in 2000, and has been one of the principal managers responsible for the handset manufacturing services business of the Hon Hai Group since July 2000, which is now wholly-owned and operated by the Company. He is also a director of Success World Holdings Limited, Foxconn DK ApS, Foxconn Oy and FIH Co., Ltd.. Before joining the Company, Mr. Chin held senior executive positions in EFA Corporation, Atari Corporation, Commodore Electronics Limited with responsibilities ranging from sales and marketing, global procurement, manufacturing, pricing, purchasing, contract negotiation, accounting and finance. With over 20 years of marketing, sales and operational experience in the global computer and electronics industries, he has worked in an international environment. Mr. Chin was awarded a Juris Doctor degree from the University of Pennsylvania Law School in 1976 and a Bachelor of Science degree in Economics from Wharton School, University of Pennsylvania, US in 1973.

DAI Feng Shuh, aged 54, joined the Company as Chief Operating Officer in February 2004. Dr. Dai joined the Hon Hai Group in July 1997, and has been one of the principal managers responsible for the handset manufacturing services of the Hon Hai Group since March 2000, which is now wholly-owned and operated by the Company. He is also a director of three principal operating subsidiaries of the Company, Foxconn Precision Component (Beijing) Co., Ltd., Shenzhen Futaihong Precision Industrial Co., Ltd. and Honxun Electrical Industry (Hangzhou) Co., Ltd., as well as Success World Holdings Limited, S&B Industry Inc. and FIH Co., Ltd.. Before joining the Company, Dr. Dai was a general manager for PC Enclosure Group of Hon Hai and prior to that, he had held production engineering management positions with Toyota –Aisin Precision Instruments in Kentucky, the US, Thailand and Indonesia. With over 20 years of experience in production engineering and international business management, Dr. Dai has been instrumental in the growth of the Company since its inception. Dr. Dai received a Ph. D. in Mechanical Engineering from University of Tokyo, Japan in 1984.

CHANG Ban Ja, Jimmy, aged 62, joined the Company as a non-executive Director in December 2004. Mr. Chang is the executive vice president of Hon Hai following his assignments as the president of Foxconn Corporation in the US and managing director of Foxconn Singapore. Mr. Chang has been with Hon Hai since September 1989. He also spent over 30 years in internal audit, treasury, international investment analysis, controllership, sales and marketing functions. He had previously been associated with Arthur Young, Kaiser Aluminum & Chemical Corporation, Memorex and Atari Corporation. Mr. Chang obtained an MBA from Santa Clara University in the US in 1970.

GOU Hsiao Ling, aged 27, joined the Company as a non-executive Director in December 2004. Prior to taking up the directorship with the Company, Miss Gou was working for Hon Hai as a tax manager since September 2001. She was previously also a tax consultant at PricewaterhouseCoopers in Taipei, Taiwan and an analyst with Goldman Sachs International Limited and has over 3 years of experience in the finance industry. Miss Gou received a Bachelor’s degree in Economics from the University of California, Berkeley, US in 2001. Miss Gou is the daughter of Mr. Gou Tai Ming, the founder of Hon Hai. Mr. Gou is the present chairman of the board of directors and president of Hon Hai.

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LEE Jin Ming, aged 53, joined the Company as a non-executive Director in December 2004. He is also the chief accounting officer of Hon Hai. Prior to joining Hon Hai in October 1997, Mr. Lee was a senior financial manager with Philips and Chase Manhattan Bank. Mr. Lee has over 25 years of banking, corporate finance and accounting related international experience. Mr. Lee obtained a Bachelor of Arts degree from the National Chengchi University, Taiwan in 1974.

LU Fang Ming, aged 51, joined the Company as a non-executive Director in December 2004. He is also a director, an executive vice president and a general manager of Hon Hai since the intelligent hub and switch products ODM manufacturing company he founded was acquired by Hon Hai in May 2000. Prior to joining Hon Hai, he was a vice president and general manager at Cirrus Logic/Crystal Semiconductor in charge of its Asia Pacific operations. Prior to that, Mr. Lu spent 20 years with Hewlett-Packard in various positions including general manager of the HP Taiwan Computer System Group and QMS director of the HP Asia Pacific Test & Measurement Group. Mr. Lu graduated from the Chung-Yuan University, Taiwan in 1980.

LAU Siu Ki, aged 47, joined the Company as an independent non-executive Director in December 2004. With over 20 years of experience in corporate finance, financial advisory and management, accounting and auditing, Mr. Lau is currently a financial advisory consultant running his own management consultancy firm, Hin Yan Consultants Limited. He is also a consultant to the corporate finance division of PCP CPA Limited, a medium sized certified public accountant firm in Hong Kong. Previously Mr. Lau worked at Ernst & Young for over 15 years. He graduated from Hong Kong Polytechnic in 1981. Mr. Lau is a member of both the Association of Chartered Certified Accountants ("ACCA") and The Hong Kong Institute of Certified Public Accountants. Mr. Lau is now a member of the World Council of ACCA. He has served on the executive committee of the Hong Kong branch of ACCA ("ACCA Hong Kong") since 1995, and was the chairman of ACCA Hong Kong in 2000/2001. During these years he has helped raising the profile of ACCA Hong Kong. Mr. Lau also serves as an independent non-executive director of certain other listed companies.

Edward Fredrick PENSEL, aged 53, joined as an independent non-executive Director in December 2004. Mr. Pensel has extensive background and over 20 years of experience in high technology industries. He retired from HP (Compaq) after serving 5 years as senior vice president of the supply chain. Prior to HP (Compaq), he was a senior vice president of worldwide operations frameworks for Ingram Micro Inc. vice president of worldwide manufacturing operations for Data General Corporation and director of worldwide procurement for Apollo Computer Inc.. In addition, Mr. Pensel was with Nortel Networks Limited for 10 years, during which time the company grew from a US\$4 billion company to a US\$38 billion company.

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MAO Yu Lang, aged 62, joined the Company as an independent non-executive Director in December 2004. Since 1997, Mr. Mao has been the president and chief executive officer of Nortel Networks Greater China. He is also a global cabinet member of Nortel Networks Limited. Before joining Nortel Networks Limited, Mr. Mao was a president for the Greater China region at Alcatel, as well as president and chief executive officer of Alcatel Taisel, a joint venture between Alcatel and Chunghwa Telecom. Mr. Mao is also a director of Winbond Electronics Corp., which listed on the Taiwan Stock Exchange Corporation, and of Hurray! Holdings Co., Ltd., which listed at Nasdaq, the US respectively. He has over 30 years of experience in the electronics industry. Mr. Mao obtained both a Bachelor of Metallurgical Engineering degree and a Master of Engineering (Materials) degree from Cornell University in the US in 1966 and 1967 respectively. He also received a Degree of Master of Science in Management from Sloan School of Massachusetts Institute of Technology, US in 1972.

## SENIOR MANAGEMENT

WU Koa Teh, Gordon, aged 58, joined the Company as senior vice president in July 2003, prior to that, he held vice president position in Hon Hai starting in October 1998, as one of the principal managers responsible for the handset manufacturing services business. He is also a special assistant to the chief executive officer of Hon Hai, responsible for establishing and developing new business. Mr. Wu has over 27 years of experience in the mechanical engineering field, with focus on the development of computer peripherals, and more than 14 years spent in the management of the desktop PC and PC notebook design. Before joining Hon Hai, Mr. Wu worked at Toshiba America Information System for 2 years, where he managed the research and development team to develop the first Desktop PC for Toshiba and earned the achievement award for the best design of the year during one of his years there. Prior to that, he spent 20 years with Digital Equipment Corporation, worked his way from design engineer to engineering manager throughout Asia and Europe. The last position he held in Digital was to start up a notebook research and development team and built the first under one inch thin and light PC notebook in the early nineties. Mr. Wu was awarded a Bachelor of Science in Industrial Engineering from Northeastern University.

CHEN Hsu Tang, Tom, aged 41, joined the Company as vice president, business development in July 2003 and has been one of the principal managers responsible for the handset manufacturing services business of the Hon Hai Group since October 2001 when he became a vice president of Hon Hai. He is also a director of Foxconn Mexico Precision Industry Co., S. A. de C. V., one of the Company's principal operating subsidiaries. Mr. Chen joined Hon Hai in December 2000. Mr. Chen has over 15 years of experience in engineering, sales and general management in the telecommunication and components industries. Previously, Mr. Chen was the director of supply chain at Axxion Group Corporation in Texas, US. He was also the founder and chief executive officer of Jefferson Rubber Technologies in Texas, US. He has also worked at International Business Machines Corporation in New York as a telecommunications engineer. Mr. Chen obtained a Master of Science degree in Industrial Engineering from Columbia University in 1991.

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CHAO Shan Ping, Henry, aged 49, joined the Company as director of electronic parts production and assembly in June 2004 and has been one of the principal managers responsible for the handset manufacturing services business of the Hon Hai Group since March 2001 when he became a director in Foxconn Precision Component (Beijing) Co., Ltd.. He is also a director of the Company's principal operating subsidiary, and Honxun Electrical Industry (Hangzhou) Co., Ltd.. Before joining the Company, Mr. Chao was with Hon Hai since September 1996 and was responsible for SMT and computer motherboard manufacturing processes. Prior to that, Mr. Chao held various production and engineering management positions with Wang Computer and Delta Electronics. He has over 20 years of experience in engineering management. Mr. Chao received a Bachelor 's degree in Industrial Engineering from National Taipei University of Technology, Taiwan in 1978.

KO Ming Chung, aged 43, joined the Company as a director of mechanical production in June 2004 and has been one of the principal managers responsible for the handset manufacturing services business of the Hon Hai Group since July 2000. Mr. Ko has close to 20 years of mechanical engineering and production management experience. Before joining the Company, he was with Hon Hai since July 1992. Prior to that, Mr. Ko held various positions in mechanical engineering and production with Philips and Matsushita Electric (Taiwan) Co., Ltd.. Mr. Ko received a Master of Science degree in Mechanical Engineering from National Taiwan University, Taiwan in 1992.

Michael SMITH, aged 41, joined the Company as vice president, Mexico operations in May 2004. Mr. Smith has over 12 years of experience in the high technology electronics manufacturing industry. Prior to joining the Company, he worked in Motorola, Inc. for over 11 years in various paging and cellular phone new product introduction and manufacturing capacities. Most recently, he was the site director of the Chihuahua Plant which we acquired in December 2003. Mr. Smith is a member of senior management of Foxconn Mexico Precision Industry Co., S.A. de C.V., one of the principal operating subsidiaries of the Company, which owns and operates the Chihuahua Plant. Mr. Smith obtained a Master of Science degree in Electrical Engineering from the University of South Florida in Tampa, Florida, US in 1991.

Timo HARJU, aged 52, joined the Company as executive vice president and chief financial officer, European operations in October 2003 and has been one of the principal managers responsible for the handset manufacturing services business of the Hon Hai Group since then. Mr. Harju has over 20 years of executive experience in global multinational businesses in the area of general and financial management, acquisition and integration management and has held directorships with several international companies. Before joining the Company, he served as president and chief executive officer of Foxconn Oy in the mobile telecommunications industry. Prior to that, he held the position of vice president and regional director of Asia and South America of Ahlstrom Group, and was responsible for one of the Ahlstrom Group's global businesses for those regions. Mr. Harju had also served as vice president and chief financial officer of one of the global business groups of Ahlstrom Group being responsible for financial, strategic planning and information technology functions. Mr. Harju received a Master of Science degree from the University of Technology of Lappeenranta, Finland in 1981 and he also completed the International Executive Program at INSEAD, France in 1999.

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TSAU Li Ren, Aran, aged 52, joined the Company as director of human resources management in June 2004 and has been one of the principal managers responsible for the handset manufacturing services business of the Hon Hai Group since November 2001. Before joining the Company, Dr. Tsau joined Hon Hai in April 1997 and was responsible for connectors design and engineering analysis. He was also instrumental in the creation of product data system backbones as well as building the transceiver product design and manufacturing team. Prior to joining Hon Hai, Dr. Tsau was a professor of Department of Mechanical Engineering of Chung Cheng Institute of Technology, teaching courses such as CAD, CAM and computer-aided engineering. Dr. Tsau has over 26 years of experience and understanding of the product design and development process and production management. Dr. Tsau received a Ph. D. in Mechanical Engineering from the University of Minnesota, US in 1987.

HSU Chung Chang, Jonathan, aged 44, joined the Company as treasurer in June 2004 and has been one of the principal managers responsible for the handset manufacturing services business of the Hon Hai Group since October 2003. Mr. Hsu has over 15 years of experience working in finance related areas, and more than 7 years of experience in the area of electronic industry finance. Before joining the Company, he worked at Macronix International Co., Ltd. as treasury manager for about 5 years. Prior to that, he worked at Nikko Securities Co., Ltd. and served as assistant vice president of corporate finance for five years. Mr. Hsu obtained an MBA in Finance from George Washington University, US in 1993.

TONG Wen Hsin, Vincent, aged 40, joined the Company as director of investments and investor relations in July 2004. Mr. Tong has over 12 years of experience in the investment banking, finance and information technology fields. Before joining the Company, Mr. Tong worked at ABN AMRO Rothschild, where he was a director of the equity capital markets department, responsible for the underwriting of various equity and equity-linked issues of Asian corporate clients. Prior to that, he worked in the equity capital markets department of Jardine Fleming and Robert Fleming in Hong Kong and London, as well as in the marketing and sales departments of International Business Machines Corporation in Taiwan. Mr. Tong holds an MBA degree from London Business School, United Kingdom, which he obtained in 1995.

TAM Kam Wah, Danny, aged 42, is the Company's qualified accountant. He is also the chief accountant of the Company. Mr. Tam joined the Company as senior manager of financial control in October 2004. Mr. Tam has over 18 years of experience in accounting and finance in Hong Kong and US international companies. Prior to joining the Company, he worked as a financial controller for ITT Industries and Hutchison Harbour Ring Ltd. and he also worked as an accounting manager for Coates Brothers (HK) Co. Ltd.. Mr. Tam is a fellow of the Association of Chartered Certified Accountants, an associate of Chartered Institute of Management Accountants and an associate of Hong Kong Institute of Certified Public Accountants. Mr. Tam received an BBA from Chinese University of Hong Kong in 1988, a Master of Applied Finance from Macquarie University, Australia in 1994, an MBA from University of Ottawa, Canada in 1996, and a Master of Arts degree in Information System and a Master of Arts degree in Electronic Business from City University of Hong Kong in 1999 and 2002 respectively. Mr. Tam also received a Master of Accounting from Jinan University in 2005.