

DIRECTORS AND SENIOR MANAGEMENT

Executive Directors



Mr Niu Gensheng, aged 48, is the Chief Executive Officer of the Company. He is the Chairman and one of the founders of Inner Mongolia Mengniu Dairy (Group) Company Limited (“Mengniu”). Mr Niu graduated from Inner Mongolia University with a Degree in administration and management and obtained a Master’s Degree in enterprise management at the Chinese Academy of Social Sciences Graduate School. He has over 28 years of experience in China’s dairy industry. Mr Niu was elected as one of “China’s Most Influential Business Leaders” for a third consecutive year in 2005, and was recognized as one of “Outstanding Performers in China’s Dairy Industry”. He currently serves as deputy chairman of Dairy Association of China and China Dairy Industry Association.



Ms Lu Jun, aged 51, is the Vice President of the Company and one of the founders of Mengniu. Ms Lu studied economic management at Inner Mongolia University. She has worked at Inner Mongolia Securities Regulatory Commission and served as the head of Inner Mongolia Property Rights Exchange. Ms Lu is formerly deputy chief of the Inner Mongolia Women Entrepreneurs’ Association. She has 27 years of experience in China’s dairy industry.



Mr Yang Wenjun, aged 39, is the Vice President of the Company, the Chief Executive Officer and one of the founders of Mengniu. Prior to the appointment as Mengniu’s CEO, Mr Yang was Mengniu’s Vice President and General Manager of the liquid milk division. Mr Yang graduated from Inner Mongolia Light Industry Institute in dairy products and he also holds a Master’s Degree in Business Administration from Barrington University. He has 19 years of experience in China’s dairy industry.



Mr Sun Yubin, aged 40, is the Vice President of the Company, General Manager of the ice cream division and one of the founders of Mengniu. Mr Sun graduated from Inner Mongolia University with a Degree in economic management. He has over 23 years of extensive experience in the PRC dairy industry.

Non-Executive Directors



Mr Jiao Shuge (alias Jiao Zhen), aged 40, is the Chairman of the Board of Directors. Mr Jiao joined the Group in September 2002. He is currently general manager at CDH China Fund, L.P. Mr Jiao received a Bachelor Degree in Mathematics from Shandong University and a Master's Degree in Engineering from the Ministry of Space Industry Institute. Mr Jiao is a director of Beijing Taiyang Pharmaceutical Industry Co., Ltd., Superdata Software Holdings Limited and Key World Industrial Company Limited.



Mr Julian Juul Wolhardt, aged 32, joined the Group in January 2006. Mr Wolhardt is currently an executive director of Morgan Stanley focusing on private equity transactions in the Greater China region. Mr Wolhardt is a non-executive director of China Paradise Electronics Retail Limited and of CIMIC Holdings Limited. Mr Wolhardt is a CPA and CMA and received a B.S. with honours in Accounting from the University of Illinois (Urbana-Champaign).

Independent Non-Executive Directors



Mr Wang Huaibao, aged 68, currently serves as deputy chairman of the Dairy Association of China. Mr Wang graduated from China People's University. Mr Wang served as chairman and general manager for Beijing Milk Company (now Beijing Sanyuan Food Company Limited). He also served as chairman of the China Dairy Industry Association. He was appointed as an independent director of Mengniu on 18 October 2002 and became an independent director of the Company on 23 February 2004.



Mr Zhang Julin, aged 62, is a professor of accounting. Mr Zhang graduated from the economics department of Lanzhou University. He served as assistant dean to the Inner Mongolia Finance and Economics University. Mr Zhang is currently vice chairman of the Inner Mongolia Audit Society and independent director for Inner Mongolia Lantai Industrial Co., Ltd. He is also a member of the Chinese Institute of Certified Public Accountants. He was appointed as an independent director for Mengniu on 18 October 2002 and became an independent director of the Company on 23 February 2004.

DIRECTORS AND SENIOR MANAGEMENT

Independent Non-Executive Directors



Mr Li Jianxin, aged 42, is a senior economist. Mr Li studies finance as a graduate student at the School of Economics, Peking University. He has served as secretary of commission, director of general manager office and deputy director of the policy research office for China Lucky Film Corporation. He currently serves as a director and the secretary of the board of Lucky Film Co. Ltd., a company listed on the Shanghai Stock Exchange. Mr Li was appointed as an independent director for Mengniu on 18 October 2002 and became an independent director of the Company on 23 February 2004.

Senior Management



Mr Yao Tongshan, aged 50, is the Chief Financial Officer of the Company. Mr Yao joined Mengniu in October 2001. Mr Yao graduated from Tianjin University with a Master's Degree in engineering. Mr Yao served as director of the international credit department at the Inner Mongolia branch, China Construction Bank, manager of State Energy Resources Investment Company investment banking division and chief financial officer of Inner Mongolia Xigao New Technology Group. He has extensive experience in finance and investment management.



Mr Bai Jun, aged 42, a senior engineer, is the Chairman of Mengniu labor union. Mr Bai joined Mengniu upon its establishment in 1999. Mr Bai received a Master's Degree in Business Administration from People's University of China. He has 24 years of experience in the PRC dairy industry.



Mr Lei Yongsheng, aged 44, is the Chief Administrative Officer of the Company and is the Secretary of the Board of Directors of Mengniu. Mr Lei joined the Group in February 2002. Mr Lei graduated from Inner Mongolia Finance and Economics University with a degree in economics. Mr Lei served as deputy director of Inner Mongolia State-owned Assets Administration Bureau Asset Valuation Center and deputy director of Inner Mongolia Finance Bureau General Office. He has extensive experience in administrative management.

Senior Management



Mr Deng Jiuqiang, aged 55, is the Vice Chairman of Mengniu and was one of the founders of Mengniu. Mr Deng graduated from Inner Mongolia Industrial University with a degree in equipment manufacturing. He served as the general manager of Hohhot Light Industrial Equipment Company Limited. He has extensive experience in management.

Company Secretary and Qualified Accountant



Ms Lo Ka Wai, Claudia, aged 33, the Financial Controller and Company Secretary of the Company, joined the Group in February 2005. Prior to joining the Group, she was the Financial Controller of a Hong Kong Main Board listed company and had served in international accounting firms. Ms Lo graduated with a Master's Degree in Business Administration from the Hong Kong University of Science and Technology and is a fellow member of the Hong Kong Institute of Certified Public Accountants.