

DIRECTORS

Executive Directors

Mr. YANG Yirong (*Chairman and President*)

Mr. Yang, aged 44, is the founder of the Group. He is responsible for strategic planning and formulation of overall corporate development policy for the Group. Mr. Yang holds a Bachelor degree in science, majoring in chemistry from Huaqiao University (華僑大學) in 1982. Prior to founding the Group in 1994, Mr. Yang has extensive experience in the fine chemicals manufacturing and trading and has more than 10 years of experience in natural organic chemistry research.

Mr. GONG Xionghui

Mr. Gong, aged 42, is responsible for project construction and strategic investment development. Mr. Gong holds a Master degree in chemical engineering from Xiamen University (廈門大學) and has accumulated over 18 years of experience in fine chemicals industry and qualified as an ISO 9000 auditor in the PRC in 1998. He joined the Group in September 1999.

Ms. LU Jiahua

Ms. Lu, aged 39, oversees the finance and accounting and human resources functions for the Group in the PRC. She has over 16 years of experience in accounting, financial management, administration management and internal auditing in a number of pharmaceutical and fine chemical manufacturing enterprises. Ms. Lu holds a Bachelor degree and a Master degree in economics and corporate management from Xiamen University (廈門大學). She joined the Group in April 2002.

Mr. LIN Like

Mr. Lin, aged 43, joined the Group as an operation manager of aroma and natural products in August 2004. He was then appointed as an Executive Director of the Group in September 2005. He is responsible for the management of the Group's operation in aroma and natural products and research and development functions for the Group. Mr. Lin also oversees the research and development department and other operational departments including the production department and quality management department of the Group. Mr. Lin also serves as the President of Shanghai Fine Chemicals Company Limited, a subsidiary of the Group. Mr. Lin graduated from the Chemistry Department of Huaqiao University (華僑大學) with a Bachelor degree in science and graduated from the Guangzhou Institute of Chemistry (中國科學院廣州化學研究所), Academic Sinica with a Master degree in science. Mr. Lin has been engaged in the research and development of fine chemicals for many years with extensive experience in the natural products industry in China.

Non-executive Directors

Mr. FENG Tao (*Vice Chairman*)

Mr. Feng, aged 38, joined the Group as a Non-executive Director and Vice Chairman of the Board in September 2005. He is the Chief Executive Officer of New Margin Venture Capital Co. Ltd. ("NewMargin"), which is one of the most outstanding venture-capital firms in China. NewMargin is also a strategic shareholder holding 4.62% issued share capital of the Company. Commencing from 1999, Mr. Feng has been serving as the vice president officer (副主任) of The Foundation of Science & Technology for Development of the State Planning Committee, State Economic & Trade Commission of the PRC (中華人民共和國國家經濟貿易委員會) and Chinese Academy of Sciences. As one of pioneers of venture-capital of China, Mr. Feng possesses extensive experience and knowledge of both domestic and overseas markets. Mr. Feng was awarded the title of "Top 10 most influential venture capitalists in China" in the "Asia-Pacific Venture Capitalist Summit and Most Influential Venture Capitalists in China Award Ceremony" in April 2005. He obtained a Master degree in science from the Department of Statistics and Applied Probability of University of Alberta in June 1992.



Mr. HAN Huan Guang (*Chairman of Remuneration Committee*)

Mr. Han, aged 43, joined the Group as a Non-executive Director in September 2005 and he is the chairman of Remuneration Committee of the Company (the "Remuneration Committee"). Mr. Han graduated from Zhongshan University (中山大學) with a Bachelor degree in biochemistry in 1982 and obtained his Master degree in Business Administration from University of Technology, Sydney, Australia in 1993. He has over 20 years' experience in corporate finance, merger and acquisition, infrastructure and new technology developments, management of listed and non-listed companies in the PRC and overseas. Over the years, he has been a Director, and then Managing Director in China Everbright Medicine Co. Ltd. (a subsidiary of China Everbright Holdings Group), Livzon Pharmaceutical Group Inc. and Dare Holdings (Hong Kong) Ltd. (a subsidiary of Dare Global Group) and in other senior management positions in Hong Kong, Singapore and Mainland companies. He is currently working in a private investment firm. He has been appointed as a Councilor of the China Society of Biotechnology, and also member of some professional associations in the region.

Independent Non-executive Directors

Mr. YAU Fook Chuen (*Chairman of Audit Committee, Member of Remuneration Committee*)

Mr. Yau, aged 48, is a practising accountant and has over 16 years of experience in public accountancy practice which covers company secretarial service, accountancy, auditing and taxation. He is a member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. Mr. Yau is currently the proprietor of Yau & Wong, Certified Public Accountants in Hong Kong. He was appointed as an Independent Non-executive Director in February 2004.

Mr. WONG Yik Chung, John (*Member of Audit Committee, Member of Remuneration Committee*)

Mr. Wong, aged 39, is a professional accountant by training with more than 16 years of experience in auditing and corporate finance work, with extensive exposure to the business enterprise in the PRC. Mr. Wong is currently the director to TMF China, a firm provides a variety of professional outsourcing solutions to an international client base investing in PRC. Mr. Wong graduated from the University of Melbourne. He is a fellow member of the Australian Society of Certified Public Accountants and the Hong Kong Institute of Certified Public Accountants. He also obtained a PRC Certificate of Independent Directorship in 2002. He was appointed as an Independent Non-executive Director in February 2004.

Dr. ZHENG Lansun (*Member of Audit Committee, Member of Remuneration Committee*)

Dr. Zheng, aged 51, is a member of the National Committee of the 10th Chinese People's Political Consultative Conference (中國人民政治協商會議第十屆全國委員會), representing the technology sector. He is also a qualified academician (院士) of the Chinese Academy of Sciences (中國科學院). Dr. Zheng received a Doctoral degree in philosophy from Rice University in the United States of America and has engaged in chemistry related research activities at Xiamen University. He was appointed as an Independent Non-executive Director in February 2004.

SENIOR MANAGEMENT

Mr. YE Qiben

Mr. Ye, aged 61, is the Managing Director of Shanghai Fine Chemicals Company Limited. He is responsible for the Group's operations in Shanghai. Mr. Ye graduated from University of Shanghai for Science and Technology (formerly known as Shanghai Chemical Technology Institute (上海化工學院)). He has worked in several organizations, including government authority and international fine chemicals manufacturer. He has over 30 years operation management experience in pharmaceutical and intermediates industry. Mr. Ye joined the Group in July 2004.

Mr. LIN Zhigang

Mr. Lin, aged 35, is the head of sales and marketing department and is responsible for overseas and domestic sales and the marketing management of the Group. He holds a Bachelor degree in economics obtained from Xiamen University (廈門大學). Prior to joining the Group in June 1996, he worked in a foreign investment enterprise and has concrete experience in sales and marketing management, business development and production management.

Mr. HO Wan Ming

Mr. Ho, aged 46, is responsible for the overseas affairs of the Group. He graduated from Huaqiao University (華僑大學) majoring in chemistry and chemical engineering. He accumulated over 22 years of extensive experience in international trading, plant management, corporate management and public relations management from a various types of sectors including petrochemicals, cosmetic and beverage. Mr. Ho joined the Group in June 2002.

Ms. CHEN Hua

Ms. Chen, aged 34, oversees the investment management department and is responsible for coordinating and monitoring the execution of investment projects of the Group. Ms. Chen graduated from the University of Shanghai for Science and Technology (formerly known as Shanghai Institute of Mechanics (上海機械學院)) and has more than ten years of experience in sales and marketing, public relation administration and corporate management. She joined the Group in March 1995.

Mr. YIN Xiande

Mr. Yin, aged 65, is the head of research & development department and is directing the research and development projects in products and technologies. Mr. Yin graduated from the Wuhan University (武漢大學) with a chemistry degree major in organic synthesis. He has served at the Chinese Academy of Sciences (中國科學院) for research projects in the areas of organic chemistry, fine chemistry, catalytic science and material science for more than 20 years and obtained senior engineer qualification specialised in fine chemicals. Mr. Yin has been entitled to receive an extraordinary grant from the State Council (國務院) of the PRC Government. He joined the Group in July 2001.

Mr. XU Bin

Mr. Xu, aged 36, is the head of the accounting department. He is responsible for the accounting of the Group's business in the PRC. Mr. Xu obtained a Bachelor degree from Fuzhou University (福州大學), with major in accounting. He also obtained the professional qualification of corporation accountant from Ministry of Finance in the PRC (中國財政部). Mr. Xu worked for a number of local and overseas enterprises, and has over 10 years experience in finance and accounting. Mr. Xu joined the Group in November 2004.



Mr. LI Xiaoliang

Mr. Li, aged 31, is the head of corporate development department. Mr. Li graduated from Jiangxi University of Traditional Chinese Medicine (江西中醫學院) in pharmacy and holds a Master degree of business administration from Xiamen University (廈門大學). He joined the Group in March 2001.

Mr. ZHANG Yonglai

Mr. Zhang, aged 63, is the head of production department and is responsible for the Group's production functions. Mr. Zhang graduated from the Chemical Engineering Academy of Beijing (北京化工學院 presently known as Beijing University of Chemical Technology (北京化工大學)) with an organic chemistry degree major in organic synthesis. He has extensive experience in constructing as well as managing large-scale chemical production facilities and he also received chemical engineering awards for achievements in development of new advance coal gas production technology. Mr. Zhang joined the Group in March 1999.

Mr. LAM Kwok Kin

Mr. Lam, aged 32, is the financial controller and company secretary of the Company. He holds a Bachelor degree in accountancy and is a fellow member of the Association of Chartered Certified Accountants and associate member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group in October 2003, he worked with an international accounting firm for seven years and was the financial controller and company secretary of a company listed on the Stock Exchange. Mr. Lam has extensive experience in auditing, accounting, budgeting and company secretarial works.