

**Executive Directors**

Mr. **GAN Wee Sean**, aged 59, is the Chairman of the Board and an executive director of the Company. He has been actively involved in the management of the Group since 1971 and was appointed as an executive director of the Company on 8 October 1991. He is a Fellow of the Institute of Chartered Secretaries and Administrators and Fellow of the Chartered Institute of Marketing. From 1981 to 1986, and from 1987 to 1990, he held the position of vice-chairman and chairman respectively of Chung Sing Benevolent Society. He was chairman of the Malaysian Association in Hong Kong from 1987 to 1989, and was a founder member of the Institute of Marketing in Hong Kong. He is also Island Command vice president of the St. John's Ambulance Brigade in Hong Kong. He is the grandson of the founder, Mr. Gan Geok Eng.

Mr. **GAN Fock Wai, Stephen**, aged 44, is the Chief Executive Officer and an executive director of the Company. He possessed an honorary bachelor degree in food process engineering from Loughborough University of Technology in England. He has been actively involved in the management of the Group since 1986. He is a son of the founder, Mr. Gan Geok Eng. In 2001, he was awarded one of the "2001 Youth Industrial Awards of Hong Kong" by the Federation of Hong Kong Industries. He was also a committee member (Practitioners Board) of the Chinese Medicine Council of Hong Kong from 1999 to 2005.

Mr. **CHIU Sin Kuen**, aged 74, is an executive director of the Company. He worked closely with the founder, Mr. Gan Geok Eng, from the commencement of the Group's operations in Hong Kong in 1950. He is now responsible for the operations of the Group.

**Independent Non-executive Directors**

Mr. **KWAN Chiu Yin, Robert**, aged 69, has been appointed as an independent non-executive director of the Company since September 2004. He is a retired Certified Public Accountant, received his Master of Arts Degree at Cambridge University and qualified as a Fellow of the Institute of Chartered Accountants in England and Wales and Fellow of Hong Kong Institute of Certified Public Accountants. He was the past Chairman of Deloitte Touche Tohmatsu, Certified Public Accountants and Ocean Park Corporation. He is also an independent non-executive director of Cheung Kong (Holdings) Limited, Melco International Development Limited and Shun Tak Holdings Limited. All of these companies are listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

Ms. **WONG Ying Kay, Ada**, aged 46, has been appointed as an independent non-executive director of the Company since September 2004. She is a practicing solicitor and China-Appointed Attesting Officer. She is also an independent non-executive director of Hengan International Group Company Limited, a company listed on the Stock Exchange.

Mr. **IP Tin Chee, Arnold**, aged 43, has been appointed as an independent non-executive director of the Company since September 2004. He is a graduate of Trinity College, Cambridge University, and qualified as a chartered accountant in 1988. Between 1989 and March 1997, he worked for Standard Chartered Asia Limited and was a director of Yuanta Securities (Hong Kong) Limited thereafter until January 2001, specialising in a range of corporate finance and advisory activities for companies based in Hong Kong and China. He is a director of Altus Capital Limited where he is involved in the supervision and management of corporate finance and advisory work for companies in Hong Kong and in advising on private equity and property investments in Asia. Mr. Ip's work focuses on fund raising for listed and unlisted companies, and management of real estate investment funds. He is also an independent non-executive director of Pioneer Global Group Limited, a company listed on the Stock Exchange.

**Senior Management**

Mr. TSANG Hung Kei, aged 35, is the Chief Financial Officer of the Group responsible for the overall financial management and control. He is a Fellow of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group in May 2005, he worked for an international accounting firm for 8 years and was the financial controller of a listed company in Hong Kong thereafter until April 2005. Mr. Tsang is also an advisor to the board members of a company listed on the Stock Exchange. He obtained a bachelor degree in computer science and accounting from the University of Manchester, England.

Ms. YAU Lai Ching, aged 41, is the Chief Operating Officer of Hoe Hin Pak Fah Yeow Manufactory Limited responsible for the overall management of operation. She has been with the Group since 1992. Prior to joining the Group, she worked for tourism board for 3 years. She possessed a Professional Diploma in Marketing from the Hong Kong Polytechnic (presently known as Hong Kong Polytechnic University).

Ms. POON Yat Hing, Amy, aged 42, has been the Manager of the Sales and Marketing Department of Hoe Hin Pak Fah Yeow Manufactory Limited since November 2001, responsible for the day-to-day operations of the department. She has over 19 years of experience in the marketing & advertising field, worked for some recognised multinational companies throughout the region. Prior to joining the Group, she was the business director of a well-known worldwide marketing and communication firm in Hong Kong. Ms. Poon obtained a bachelor degree, major in psychology, from the University of Toronto, Canada.