

Biographical Details of Directors and Senior Management

Executive Directors

Mr. CHENG Wen-Tao (鄭文濤), aged 70, is an executive Director and the founder of the Group. Mr. Cheng is responsible for the strategic planning and overall management of the Group. Mr. Cheng is a graduate of the School of Engineering of Osaka Prefecture University (日本大阪府立大學工學部) and holds a degree of Bachelor in Engineering. He has over 30 years of experience in the optical industry. Before the establishment of the Group, Mr. Cheng worked in Ricoh Company Ltd. and was appointed as the factory manager, vice general manager of Taiwan Ricoh Company Ltd.

Mr. TONG Ching-Hsi (董炯熙), aged 70, is an executive Director and the founder of the Group. Mr. Tong is responsible for the strategic planning of the Group. Mr. Tong graduated from the department of mechanical engineering in the School of Science and Engineering, Waseda University, Japan (日本早稻田大學第一理工學部機械工學科). Mr. Tong established Ability Enterprise Co., Ltd. ("Ability Enterprise") in 1965 and has accumulated more than twenty years experience in the manufacture and management. Ability Enterprise was listed on the Taiwan Stock Exchange Corporation ("Taiwan Stock Exchange") in 1995 and Mr. Tong is currently a director of Ability Enterprise.

Mr. LIAO Kuo-Ming (廖國銘), aged 69, is an executive Director. Mr. Liao is responsible for the management of the production facilities and the public relation of the Group. Mr. Liao joined the Group in March 2001. Mr. Liao is also currently operating Asia Promotion Optical Inc. which has been engaged in the import and export business for more than fifteen years. He was the fifth session honorary chairman of Taiwan Businessmen Association Dongguan (東莞市台商投資企業協會長安分會第五屆名譽會長) and he is also the second session vice president of Dongguan City Chang-An Town Taiwan Businessmen Association (東莞市長安鎮台商聯誼會第二屆副會長) and the first session vice-president, second session secretary general of Foreign Businessmen Association, Xiaobian, Dongguan, PRC (東莞市長安外商投資企業協會霄邊分會第一屆副會長及第二屆常務理事).

Non-executive Directors

Mr. LAI I-Jen (賴以仁), aged 57, joined the Group in December 2005 as a non-executive Director. He is currently chairman of Asia Optical Co., Inc. ("Asia Optical") a company listed on the Taiwan Stock Exchange. Asia Optical is principally engaged in the design, manufacture and sale of optical parts and components and is reputable within industry. Mr. Lai has substantial experiences and international vision in business management, marketing and global logistics.

Ms. WU Shu-Ping (吳淑品), aged 43, joined the Group in December 2005 as a non-executive Director. She is currently a director, the chief financial officer and spokesperson of Asia Optical where she has worked for the past 23 years. Ms. Wu used to hold a directorship of various companies and is currently a director of Creative Sensor Inc., a company listed on the Taiwan Stock Exchange. She has an extensive financial background and had been actively involved in the listing, overseas financing and mergers and acquisition projects of Asia Optical. Ms. Wu is experienced in the operations of the capital market and capital allocation and management of multinational enterprises in the manufacture industry.

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Independent non-executive Directors

Mr. CHIANG Hsiang-Tsai (江向才), aged 35, was appointed as an independent non-executive Director in December 2005. Mr. Chiang holds a degree of master of accountancy and financial information systems from Cleveland State University in the US and a doctoral degree in business administration with specialisation in accounting and information technology management from Nova Southeastern University in the US. Mr. Chiang has published a number of research papers in periodicals and produced a number of writings and he had worked for the accounting department of Formosa Chemicals & Fibre Corporation (台灣化學纖維股份有限公司) as a cost accountant during the period from May 1995 to July 1996. Formosa Chemicals & Fibre Corporation is a listed company in Taiwan. Mr. Chiang is currently a full-time associate professor (專任助理教授) with the department of accounting and the vice chief (副主任) of the accounting office in Feng Chia University in Taiwan, a part-time associate professor (兼任助理教授) with the department of accounting in Soochow University in Taiwan.

Mr. CHOU Chih-Ming (周智明), aged 47, was appointed as an independent non-executive Director in December 2005. He is a registered agent for book keeping and tax return filing and founded Chou Chih-Ming Accounting and Tax Agent Firm (周智明事務所) in 1990. He has accumulated book keeping experience of around 15 years. Mr. Chou's working experience also includes Chu Ting Enterprise Co., Ltd. (巨登企業股份有限公司) where he was a scrutineer (監察人). He had also been the sixth session secretary general of Taichung County Associate of Tax and Accounting Agent (台中縣稅務會計記帳代理業職業工會第六屆常務理事); and the second session secretary general of the National Federation of Tax and Accounting Agent Republic of China (中華民國稅務會計記帳代理業職業工會全國聯合會第二屆常務理事).

Mr. LAI Chung-Hsiung (賴重雄), aged 62, was appointed as an independent non-executive Director in December 2005. In 1978, Mr. Lai founded Fu Kuo Co., Ltd. in Taiwan (富國興業股份有限公司) which is engaged in the manufacture and wholeselling of leisure sports equipment. Mr. Lai has accumulated more than 25 years of experience in the manufacture and sale of sport devices.

Senior Management

Mr. FAN Yang-Hao (范揚浩), aged 50, is the department head of the metal stamping department of the Group. Prior to joining the Group Mr. Fan had worked in various Taiwanese companies including International Kung-Li Co., Ltd. (國際共立公司), and Avy Co., Ltd. (應華工業) which are of the same industry as the Group and has over 20 years of experience in the metal stamping industry. Mr. Fan joined the Group in July 1997.

Mr. WU Wen-Tsung (吳文宗), aged 42, is the department head of the mould technology department of the Group. Mr. Wu had been working in the Group for more than 7 years and had been the manager of the mould technology department up to now. Mr. Wu joined the Group in July 1998.

Mr. CHAN Sun-Ko (詹孫科), aged 37, is the department head of the plastic injection and moulding department of the Group. Mr. Chan had worked in other companies in the plastic moulding field industry and has more than 10 years of experience in this industry up to now. He joined the Group in July 1998.

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Mr. HO, Tsun-Jen (何聰仁), aged 50, is the department head of the production technology department of the Group. Mr. Ho received a bachelor degree of Electrical Engineering from Nan-Jeon Institute of Technology, Taiwan in 1976. Mr. Ho has over 3 years of experience in the plastic mould industry. He is responsible for overseeing the production technique and ensuring the product quality for the Group. He joined the Group in January 2006.

Mr. FAN Hung-Yi (樊弘毅), aged 54, is the manager of cases and bags department of the Group. Mr. Fan had worked in Avy Co., Ltd. (應華工業) before he joined the Group and has about 30 years of experience in the field of manufacturing and assembling of cases and bags. Mr. Fan is responsible to overseeing the production process, quality of products of the cases and bags department. Mr. Fan joined the Group in July 1998.

Ms. LAI, Yi-Hung (賴逸虹), aged 31, is the head of sales and marketing department of the Group. Ms. Lai has over 4 years of experience in computer industry. She is responsible for the administration and supervision of overall sales and marketing activities of the Group. She joined the Group in January 2006.

Mr. NG, Chi Ching (吳子正), aged 36, is the Group's chief financial officer of the Group and the company secretary and qualified accountant of the Company. Mr. Ng is responsible for the overall finance and accounting of the Group. Mr. Ng graduated from The Australian National University with a degree of bachelor of commerce in 1994. He has over 10 years of experience in financial management and business management. Mr. Ng had worked in an international audit firm during the periods from May 1995 to March 1997 and from July 1997 to July 1999. Mr. Ng is a CPA, Australia.