

**Mr. Wang Qinghai**, aged 47, senior engineer. Mr. Wang was appointed the Chairman of the Company, Shougang Holding (Hong Kong) Limited ("Shougang Holding"), the controlling shareholder of the Company and Shougang Concord International Enterprises Company Limited ("Shougang International") in April 2001. He is the General Manager of Shougang Corporation, the ultimate holding company of Shougang Holding, and has extensive experience in management and operation.

**Mr. Cao Zhong**, aged 46, graduated from Zhejiang University, the PRC and Graduate School, The Chinese Academy of Social Sciences with a bachelor degree in engineering and a master degree in economics. Mr. Cao was appointed a Director of the Company in November 2001 and is currently the Vice Chairman and Managing Director of the Company. He was also appointed the Deputy Chairman and General Manager of Shougang Holding, the Managing Director of Shougang International, the Chairman of each of Shougang Concord Technology Holdings Limited ("Shougang Technology") and Shougang Concord Century Holdings Limited ("Shougang Century") in November 2001. He was appointed a Non-executive Director and the Joint Chairman of Global Digital Creations Holdings Limited ("GDC"), a non-wholly owned subsidiary of the Company, in February 2005 and was re-designated as Chairman and Non-executive Director of GDC in February 2006. He also acts as the Assistant General Manager of Shougang Corporation and the Chairman of China Shougang International Trade and Engineering Corporation. Mr. Cao has extensive experience in corporate management and operation.

**Mr. Chen Zheng**, aged 46, engineer and senior economist. He holds a bachelor degree in chemical engineering and a master degree in business administration. Mr. Chen was appointed an Executive Director of the Company in January 2004 and is currently the Managing Director of Operations of the Company. He was appointed an Executive Director and General Manager of GDC in February 2005 and was re-designated as Chief Executive Officer and Executive Director of GDC in February 2006. Mr. Chen has extensive experience in investing business and corporate management.

**Mr. Wang Tian**, aged 50, senior economist. He holds a PhD degree in economics. Mr. Wang was appointed an Executive Director of the Company in March 2004 and is currently the Deputy Managing Director of the Company. He has extensive experience in the field of financial management. He had been awarded certificate and special allowance from the Government of the People's Republic of China as a commendation for his outstanding contribution in developing the financial business in Mainland China.



**Ms. Cheng Xiaoyu**, aged 39, graduated from The Graduate School of Xian Jiaotong University and majored in Linguistics and Applied Linguistics. She joined Shougang Corporation in 1988 as an Official Translator and has been a Project Manager of China Shougang International Trade & Engineering Corp., an Assistant to the Managing Director of Shougang International, an Assistant General Manager of Shougang Holding and a Director of Shougang Century. Ms. Cheng was appointed an Executive Director of the Company in January 2004 and is currently the Deputy Managing Director of the Company. She was also appointed a Director of Beijing Dongzhimen International Apartment Co., Ltd. in January 2004.

**Mr. Yuan Wenxin**, aged 36, graduated from Hunan University Law School with a bachelor degree in law and a post-graduate diploma in finance. Mr. Yuan was appointed an Executive Director of the Company in August 2005 and is currently the Deputy Managing Director of the Company. He has been an Assistant General Manager of Shougang Holding and a Director of Shougang Technology. Mr. Yuan has extensive experience in financial investment and corporate restructuring.

**Mr. Leung Shun Sang, Tony**, aged 63. Mr. Leung was appointed a Director of the Company in July 1995. He is also a Director of each of Shougang International, Shougang Technology, Shougang Century and GDC. He holds a master degree in business administration from New York State University and has over 30 years' experience in finance, investment and corporate management. Mr. Leung is the managing director of CEF Group.

**Ms. Choy Hok Man, Constance**, aged 45. Ms. Choy was appointed an Independent Non-executive Director of each of the Company, Shougang International and Shougang Technology in April 2000 and was re-designated as Non-executive Director of each of the said companies in September 2004. She also holds directorship in another listed company in Hong Kong. Ms. Choy is a practicing solicitor in Hong Kong and is a partner of Sidley Austin.



**Mr. Tam King Ching, Kenny**, aged 57. Mr. Tam was appointed an Independent Non-executive Director of the Company in February 1996. He is a practising Certified Public Accountant in Hong Kong. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants of Ontario, Canada. Mr. Tam is serving as a member of the Small and Medium Practitioners Committee, Insolvency Practitioners Committee, Professional Risk Management Committee and Ethics Committee in the Hong Kong Institute of Certified Public Accountants. He is also a Past President of The Society of Chinese Accountants and Auditors. In the past three years, Mr. Tam also serves as an independent non-executive director of five other listed companies on the main board of The Stock Exchange of Hong Kong Limited, Starlite Holdings Limited, Swank International Manufacturing Company Limited and Van Shung Chong Holdings Limited, and a listed company on the GEM board of the Stock Exchange, namely, North Asia Strategic Holdings Limited.

**Mr. Hui Hung, Stephen**, aged 48. Mr. Hui was appointed an Independent Non-executive Director of the Company in September 2004. He was appointed an Independent Non-executive Director of GDC in February 2006. He is also an independent non-executive director of Techwayson Holdings Limited, a Hong Kong listed company, and the managing director of Federal Glory Industrial Limited and Federal Glory Investment Consultancy Company. Mr. Hui had also been an independent non-executive director of each of Shougang Century and Haywood Investments Limited, both Hong Kong listed companies. Mr. Hui had been a manager of the China Division of the Far East Regional Office of the Bank of Credit and Commerce International in Hong Kong. He has extensive experience in banking, investment and financing investment in Mainland China. He graduated from Middlesex University in the United Kingdom in 1982 with a bachelor of arts degree in economics and geography. Mr. Hui has been conferred a master of business administration in 2001 by Barrington University of the United States. He resigned as an Independent Non-executive Director of the Company with effect from 27 February 2006.



**Ms. Zhou Jianhong**, aged 40. Ms. Zhou was appointed an Independent Non-executive Director of the Company in September 2004. She is a practising solicitor in Hong Kong and is qualified as a lawyer in the PRC. Ms. Zhou graduated from Peking University with a master degree in economic law and is a proprietor of Zhou & Co Solicitors.

**Mr. Liu Wei**, aged 48. Mr. Liu was appointed an Independent Non-executive Director of the Company in February 2006 and has been an Independent Non-executive Director of Shougang Technology. He is a partner of Mallesons Stephen Jaques. Mr. Liu graduated from the China University of the Political Science and Law with a LLM degree and from the University of Cambridge with a PhD degree in law. He is qualified as a lawyer in the PRC, Hong Kong and England & Wales. He was the secretary to a Head of the Central Committee of the Communist Youth League of China, the secretary to a Vice Director and the Secretary General of Xinhua News Agency, Hong Kong Branch, the secretary to a Vice Minister of the Ministry of Justice in the PRC and the senior PRC legal advisor for a U.S. international law firm. He also joined the Hong Kong Securities and Futures Commission where he was responsible for the PRC related affairs.