

董事及高級管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILE

**執行董事**

蔣泉龍先生，53歲，本集團創辦人及主席。蔣先生負責制訂本集團整體業務發展政策。蔣先生獲江蘇省人事廳評定具高級經濟師資格。蔣先生在稀土及耐火材料行業擁有逾二十年經驗。於創辦本集團之前，蔣先生曾擔任某耐火材料製造廠的經理及某玻璃陶瓷製造公司的營業經理。蔣先生為本集團副主席錢元英女士之丈夫。

錢元英女士，46歲，本集團創辦人及副主席，兼為本集團行政總裁。錢女士負責本集團整體管理工作及專責本集團業務的市場推廣工作。錢女士獲江蘇省人事廳評定具高級經濟師資格，另外亦獲得中國職業經理人資格。錢女士在稀土及耐火材料行業方面擁有逾十五年經驗。於創辦本集團之前，錢女士曾任職高校教師。錢女士為本集團主席蔣泉龍先生之妻子。

EXECUTIVE DIRECTORS

Mr Jiang Quanlong, aged 53, is a founding member and the chairman of the Group. Mr Jiang is responsible for the formulation of the Group's overall business development policies. Mr Jiang is recognised as a senior economist by Jiangsu Provincial Personnel Department. Mr Jiang has over 20 years of experience in the rare earth and refractory materials industry. Prior to the founding of the Group, Mr Jiang had been a factory manager of a refractory materials production plant and a sales manager of a glass and ceramics manufacturing company. Mr Jiang is the husband of Ms Qian Yuanying, the deputy chairman of the Group.

Ms Qian Yuanying, aged 46, is a founding member and the deputy chairman of the Group. Ms Qian is also the chief executive officer of the Group. Ms Qian is responsible for the overall management of the Group and has particular responsibility for the marketing aspect of the Group's business. Ms Qian is recognised as a senior economist by Jiangsu Provincial Personnel Department, and she is also qualified as a Chinese Career Manager. Ms Qian has over 15 years of experience in the rare earth and refractory materials industries. Prior to the founding of the Group, Ms Qian was a high school teacher. Ms Qian is the wife of Mr Jiang Quanlong, the chairman of the Group.

董事及高級管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILE

許盤鳳女士，41歲，於一九八七年加入本集團，至二零零五年八月獲委任為執行董事，主管稀土業務之銷售。許女士在稀土產品的生產和營銷上擁有豐富的工作經驗。

蔣才南先生，47歲，於一九八六年加入本集團，至二零零五年八月獲委任為執行董事。蔣先生亦兼為宜興新威利成耐火材料有限公司總經理，主管耐火材料業務之運作。蔣先生在耐火材料行業擁有逾二十年的豐富經驗。

獨立非執行董事

劉余九先生，72歲，自一九九九年加入本集團成為本公司獨立非執行董事。劉先生為國家計委稀土專家組應用開發組組長及中國稀土學會常務理事。劉先生亦為中國稀土學報副主編。劉先生於一九九二年十二月至一九九七年十二月期間擔任為中國稀土開發公司總工程師。

黃春華先生，41歲，自二零零一年起加入本集團成為本公司獨立非執行董事。黃先生是本港一家上市公司的副主席，於二零零零年至二零零四年亦曾是該公司的財務總監。黃先生擁有英國斯特克萊大學工商管理學碩士和市場學博士學位，歷任匯豐證券（亞洲）中國分析員和里昂證券公司中國研究部高級投資分析員。

金重先生，54歲，自二零零四年起加入本集團成為本公司獨立非執行董事。金先生在武漢鋼鐵學院材料工程學系耐火專業專科畢業，曾在貴陽市耐火材料廠總廠出任副總工程師。

Ms Xu Panfeng, aged 41, joined the Group in 1987 and was appointed as an executive director in August 2005. Ms Xu is responsible for the sales of rare earth business. Ms Xu has extensive experience in production and marketing of rare earth industry.

Mr Jiang Cainan, aged 47, joined the Group in 1986 and was appointed as an executive director in August 2005. Mr Jiang is also the general manager of Yixing Xinwei Refractory Materials Company Limited. Mr Jiang is responsible for the operation of the refractory materials business. Mr Jiang has over 20 years of experience in refractory materials industry.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr Liu Yujiu, aged 72, joined the Group in 1999 as an independent non-executive director of the Company. Mr Liu is the head of the Rare-Earth Experts Group, Applications and Development Section under the State Planning Commission. Mr Liu is also the executive of China Rare Earth Science Society and deputy editor-in-chief of China Rare Earth Journal. Mr Liu was appointed as chief engineer of China Rare Earth Development Corporation for the period from December 1992 to December 1997.

Mr Huang Chunhua, aged 41, joined the Group in 2001 as an independent non-executive director of the Company. Mr Huang is the deputy chairman of a listed company in Hong Kong and served as chief financial officer of that company from 2000 to 2004. Mr Huang is Ph.D of Marketing and MBA of University of Strathclyde. Mr Huang was previously China analyst of HSBC Securities Asia Ltd and a senior investment analyst of China Research of CLSA Emerging Markets.

Mr Jin Zhong, aged 54, joined the Group in 2004 as an independent non-executive director of the Company. Mr Jin graduated from the Faculty of Material Engineering of Wuhan Steel College, specializing in refractory studies. Mr Jin was previously the deputy chief engineer of the head factory of Guiyang City Refractory Materials Factory.

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公司秘書

羅納德先生，36歲，於一九九九年加入本集團，為本公司財務總監及公司秘書。羅先生畢業於香港並取得工商管理學士學位，為香港會計師公會及英國特許公認會計師公會會員。羅先生於加入本集團之前曾任職於某大會計師行逾七年時間。

高級管理層

樓吉翔先生，54歲，於二零零零年加入本集團，現為本集團副總經理，主管稀土及熒光材料的新產品開發和新課題研究。樓先生原是一家著名稀土廠的副總經理，在稀土和金屬行業擁有逾二十年的經驗。

俞正明先生，70歲，自一九九九年加入本集團，擔任宜興新威利成稀土有限公司的總工程師兼技術顧問。俞先生原是一家著名稀土廠的廠長及總工程師，是稀土及有色金屬行業的資深專家。

徐建文先生，37歲，於一九八八年加入本集團，現任宜興新威利成稀土有限公司總經理，主管稀土業務之運作。徐先生在稀土行業擁有逾十年的生產管理經驗。

吳朝新先生，29歲，於一九九七年加入本集團，現任無錫新威熒光材料有限公司總經理，主管熒光材料業務之運作。吳先生在稀土及熒光材料的營銷及行政管理上擁有多年的經驗。

COMPANY SECRETARY

Mr Law Lap Tak, aged 36, joined the Group in 1999. Mr Law is the financial controller and company secretary of the Company. Mr Law graduated in Hong Kong with a degree of bachelor of business administration. Mr Law is a member of the Hong Kong Institute of Certified Public Accountants and The Association of Chartered Certified Accountants. Prior to joining the Group, Mr Law was with an international accounting firm in Hong Kong for over 7 years.

SENIOR MANAGEMENT

Mr Lou Jixiang, aged 54, joined the Group in 2000. Mr Lou is the deputy general manager of the Group. Mr Lou is responsible for the research and development of rare earth and fluorescent materials business. Prior to joining the Group, Mr Lou was the deputy general manager of a renowned rare earth factory. Mr Lou has over 20 years of experience in the rare earth and non-ferrous metals industries.

Mr Yu Zhengming, aged 70, joined the Group in 1999. Mr Yu is the chief engineer and technical consultant of Yixing Xinwei Leeshing Rare Earth Company Limited. Prior to joining the Group, Mr Yu was the factory general manager and chief engineer of a renowned rare earth factory. Mr Yu is an expert in rare earth and non-ferrous metals industries.

Mr Xu Jianwen, aged 37, joined the Group in 1988. Mr Xu is the general manager of Yixing Xinwei Leeshing Rare Earth Company Limited and is responsible for the operation of rare earth business. Mr Xu has over 10 years of experience in production management of rare earth industry.

Mr Wu Chaixin, aged 29, joined the Group in 1997. Mr Wu is the general manager of Wuxi Xinwei Fluorescent Materials Company Limited and is responsible for the operation of the fluorescent materials business. Mr Wu has years of experience in sales and administrative management of rare earth and fluorescent materials industries.

董事及高級管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILE

王建平先生，44歲，於二零零四年加入本集團，現任無錫新威高溫陶瓷有限公司總經理，主管高溫陶瓷業務之運作。王先生在行政管理及營銷方面擁有逾十年的經驗。

蔣介平先生，49歲，於二零零五年加入本集團，現任海城市蘇海鎂礦有限公司總經理，主管鎂砂業務之運作。蔣先生擁有豐富的生產管理及財務管理的經驗。

趙建文先生，39歲，於一九八七年加入本集團。現任宜興新威利成稀土有限公司技術部主管。趙先生在稀土行業擁有逾十年的經驗。

陳良平先生，58歲，於一九九五年加入本集團。現任宜興新威利成耐火材料有限公司副總經理。陳先生在耐火材料行業擁有多年經驗。

桑原禮次郎先生，63歲，於二零零一年加入本集團，出任宜興新威利成耐火材料有限公司總工程師，桑原先生原是日本一家著名跨國公司海外事業部技術總監，擁有非常豐富的耐火材料生產與管理經驗。

Mr Wang Jianping, aged 44, joined the Group in 2004. Mr Wang is the general manager of Wuxi Xinwei High Temperature Ceramics Company Limited and is responsible for the operation of the high temperature ceramics business. Mr Wang has over 10 years of experience in administrative management and sales aspects.

Mr Jiang Jieping, aged 49, joined the Group in 2005. Mr Jiang is the general manager of Haicheng City Suhai Magnesium Ore Company Limited and is responsible for the operation of magnesium grains business. Mr Jiang has extensive experience in production management and financial management.

Mr Zhao Jianwen, aged 39, joined the Group in 1987. Mr Zhao is the head of technology department of the Yixing Xinwei Leeshing Rare Earth Company Limited. Mr Zhao has over 10 years of experience in rare earth industry.

Mr Chen Liangping, aged 58, joined the Group in 1995. Mr Chen is the deputy general manager of Yixing Xinwei Leeshing Refractory Materials Company Limited. Mr Chen has years of experience in refractory materials industry.

Mr Reijiro Kuwahara, aged 63, joined the Group in 2001. He is the chief engineer of Yixing Xinwei Leeshing Refractory Materials Company Limited. Prior to joining the Group, he was the technical supervisor of Overseas Division of a famous international company in Japan and has extensive experience in production and administration of refractory materials.