

Directors and Senior Management Biographies

BOARD OF DIRECTORS

EXECUTIVE DIRECTORS

MR. LIN CHUN KUEI

(alias C. K. Lin), Chairman and Chief Executive Officer, aged 55. He is responsible for formulating the overall business strategy and plans of the Group. Mr. Lin has over 20 years of experience in the giftware industry. Before establishing the Group's giftware business, he operated the machine and spare parts manufacturing business. He is the spouse of Ms. Lin Huang Su Feng, the father of Mr. Lin Wei-Hung and the brother of Mr. Lin Chun Fu, all are Executive Directors of the Company. He is also the brother of Mr. Lin Chun Ter, the Head of outsourcing department of the Group.



MR. LIN CHUN KUEI

MR. ANDREE HALIM

Co-vice Chairman, aged 58. He graduated from the South East London Technical College of United Kingdom. He was appointed as director and vice chairman of QAF Limited since October 2003. QAF Limited is an investment holding company listed in Singapore. Mr. Halim is an entrepreneur and holds interests in a wide range of businesses. He also holds directorships in various other private enterprises. He is the father of Mr. Daniel Halim, the Executive Director of the Company.



MR. ANDREE HALIM

MR. NG KIN NAM

Co-vice Chairman, aged 47. He joined the Group in August 2002. He is the Chairman of Reputed Industrial Co. Ltd., a Non-executive Director and Vice Chairman of IPE Group Limited and a Director of Integrated Precision Engineering Co., Ltd. Mr. Ng has over 20 years of experience in various types of connector parts and electronic precision parts manufacturing business. In addition, he serves as The Honorable President of Eastern District Industries & Commerce Association, The Life Honorable President of Jin Jiang Clans Association (H.K.) Ltd., the Vice President of Ng Clan's Association and The HK Fujian Charitable Education Fund and the Director of Guangdong Chamber of Foreign Investors.



MR. NG KIN NAM

MR. LI CHIEN KUAN

(also known as Spencer Lee), aged 59. He holds a bachelor's degree in commerce from Soochow University of Taiwan. Mr. Li has over 30 years of experience in accounting and finance. He had served various international companies before joining the Group in 1991. He is responsible for monitoring the overall finance and management strategies and plans of the Group. Since January 2002, Mr. Li has been assisting the Chief Executive Officer in supervising the Group's Management and Control Center in coordinating, organizing, managing and controlling all operational units within the Group. In addition to the above functions, he is now concentrating in the affairs of restructure, management and new investment of overseas operation units.



MR. LI CHIEN KUAN

MR. LIN CHUN FU

(as known as C. F. Lin), aged 51. He joined the Group in 1991 and is in charge of the Group's Product and Sales Departments. Mr. Lin has over 20 years of experience in the giftware manufacturing industry. Mr. Lin is the brother of Mr. Lin Chun Kuei and Mr. Lin Chun Ter, the Chairman of the Group and the Head of outsourcing department of the Group respectively. He is also the brother-in-law of Ms. Lin Huang Su Feng and the uncle of Mr. Lin Wei-Hung, all are Executive Directors.



MR. LIN CHUN FU



MR. GUO YAH TAUR

MR. GUO YAH TAUR

(alias Peter Ya Tao Kuo), aged 51. He is the Chairman of Chinaboard (Holding) Corp. The core business of Chinaboard (Holding) Corp. is the investment of food, electronics, medical equipments and insurance in China and Thailand. In addition to the positions of Chairman of the Board and CEO of many other companies, he has been appointed as the Chief Advisor of Aegon Insurance Group in China, Chinatrust Financial Holding Co., Ltd. and the Chailease Group. Mr. Kuo has 30 years of experience in international trade and the PRC market. He was one of the pioneers in entering the PRC market.



MS. LIN HUANG SU FENG

MS. LIN HUANG SU FENG

Aged 56. She is the Group Vice President and is responsible for general operations in the People's Republic of China ("PRC") and Taiwan. She has over 30 years of experience in accounting and corporate finance. She is the spouse of Mr. Lin Chun Kuei, the Chairman of the Group; the mother of Mr. Lin Wei-Hung, an Executive Director; and the sister-in-law of Mr. Lin Chun Fu and Mr. Lin Chun Ter, an Executive Director and the Head of outsourcing department of the Group respectively.



MR. LIN WEI-HUNG

MR. LIN WEI-HUNG

Aged 31. He is the President of Silk Road Gifts, Inc., a subsidiary of the Group and engaged in marketing and promoting Company's products throughout the United States market. He is responsible for the daily operations of Silk Road Gifts, Inc. Mr. Lin is experienced in marketing and product development for giftware items. He holds a Bachelor of Science Degree in Information Systems from Pace University in the United States of America. He is the son of Mr. Lin Chun Kuei and Ms. Lin Huang Su Feng, the Chairman of the Group and an Executive Director respectively. He is also the nephew of Mr. Lin Chun Fu and Mr. Lin Chun Ter, an Executive Director and the Head of outsourcing department of the Group respectively.



MR. DANIEL HALIM

MR. DANIEL HALIM

Aged 27. He holds a Bachelor of Science Degree in Business Administration from California State University in Los Angeles in the United States of America. He owns tremendous experience in the finance and accounting industry in the PRC. He is the son of Mr. Andree Halim, the Co-vice Chairman of the Group.



MR. CHEUNG KWOK PING

MR. CHEUNG KWOK PING

Aged 46. He has over 26 years of experience in sales of mechanical equipments, manufacturing of metalware and plastic components. From 1978 to 1995, he worked as engineer and business manager in several companies specialised in manufacturing of metalware and plastic equipments. In addition, he is also a general manager of Reputed Industrial Co. Ltd.

NON-EXECUTIVE DIRECTOR

MR. TAN KONG KING

Aged 55. He holds a Bachelor of Science Degree in Economics from the London School of Economics, University of London. He is currently the Group Managing Director of QAF Limited, Executive Chairman of China Food Industries Limited, and Non-executive Director of PSC Corporation Limited and Zhongguo Jilong Limited, all of which are companies listed on the Singapore Exchange Limited. He also holds directorships in various other private enterprises. He has over 25 years of experience in managing group companies and has a wealth of knowledge in corporate restructuring, financing, investment strategies and group operations management.



MR. TAN KONG KING

INDEPENDENT NON-EXECUTIVE DIRECTORS

THE HON. BERNARD CHARNWUT CHAN

Aged 41. He is a member of the Executive Council and the Legislative Council of Hong Kong Special Administrative Region. A graduate of Pomona College in California, U.S.A., he holds the positions of the President of Asia Financial Group and Asia Insurance. He is also a Director of several companies listed on The Stock Exchange of Hong Kong Limited. Mr. Chan serves as the Chairman of the Standing Committee on Disciplined Services Salaries and Conditions of Service and the Deputy Chairman of the Lingnan University. He is also a member of the Insurance Advisory Committee, Greater Pearl River Delta Business Council and the Committee on Financial Assistance for Family members of Those Who Sacrifice Their Lives to Save Others. In addition, he serves as the Advisor of Bangkok Bank Ltd., Hong Kong Branch, the Chairman of the Hong Kong-Thailand Business Council and the Chairperson of The Hong Kong Council of Social Service.



THE HON. BERNARD CHARNWUT CHAN

MR. GOH GEN CHEUNG

Aged 59. He has over 20 years of treasury, finance and banking experience. Mr. Goh is an associate member of the Chartered Institute of Bankers and has a master's degree in business administration from the University of East Asia in Macau. Mr. Goh is also an Independent Non-executive Director of several public companies listed on The Stock Exchange of Hong Kong Limited.



MR. GOH GEN CHEUNG

MR. MA CHIU CHEUNG, ANDREW

Aged 64. He is currently a director of Andrew Ma DFK (CPA) Limited and has over 30 years of experience in accounting and finance. He received his bachelor's degree, majoring in economics from the London School of Economics and Political Science (University of London) in England. Mr. Ma is a Fellow of the Institute of Chartered Accountants in England & Wales and a Fellow of the Hong Kong Institute of Certified Public Accountants. He was the past President of the Rotary Club of Hong Kong Island West. Currently, he is the President of The Hong Kong Federation of Youth Groups, Vice President of Chiu Yang Residents Association Limited and Vice President of Hong Kong Chiu Chow Chamber of Commerce Limited. He is currently also an Independent Non-executive Director of several companies listed on The Stock Exchange of Hong Kong Limited.



MR. MA CHIU CHEUNG, ANDREW

SENIOR MANAGEMENT

Mr. Lin Yuan Chia (as known as Y. C. Lin), aged 51, Group Vice President. He is responsible for the Group Product Division. He has over 20 years of experience in the giftware and home decoration manufacturing industry. He joined the Group in 1991.

Mr. Tong Chak Wai, Wilson, aged 34, Deputy Group Chief Financial Officer and Company Secretary. He is responsible for the Group's financial and legal affairs. He holds a MBA degree from University of San Francisco, a master's degree in economics from Murray State University, and a bachelor's degree in accounting from University of Southern California. He is a Certified Practising Accountant of CPA Australia and a member of both the Institute of Chartered Accountants in England and Wales and Hong Kong Institute of Certified Public Accountants. He is also an associate member of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Chartered Secretaries. He joined the Group in 2001 and has over 12 years' finance and legal experience, primarily with listed multinational companies.

Mr. Ng Chaan Yuen (also known as Connors Wu), aged 52, Sales and Marketing Vice President. He graduated from the Taiwan National University. Before joining the Group in 2002, he worked for Warner Brothers Far East as a product manager, and other international trading companies. He has more than 20 years' hands-on experience in product development & marketing operation of giftware & household products.

Mr. Tam Kin Cheung, Andy, aged 43, Group Vice President and General Manager of Silk Road Gifts, Inc. division in Shenzhen. He is responsible for overseeing R&D, outsourcing and merchandising function. He holds a bachelor degree in actuarial science and applied statistics from University of Toronto and Certificates in Supply Chain management from Stanford University's executive development program. He joined the Group in 2005. Prior to joining the Group, he worked for a number of multinational companies in Hong Kong and overseas. He has extensive experience in merchandising and production management from his employments with Syratech Corp., Esquel Corp. and Premier Candle Corp.

Mr. Huang Wen-Pi, aged 52, General Manager of Kun Ming (Shenzhen) Electrical Appliance Co., Ltd., a subsidiary of the Group. Prior to joining the Group in 2002, he had the founder and General Manager of Kun Ming. Before he founded Kun Ming in 1991, he worked for a Japanese electronic group in Taiwan and Sinoca Electronic Co., Ltd. for more than a decade. He has been specializing in the R&D and manufacturing of telecommunication, electric appliances and water pumps for more than 20 years.

Mr. Lin Chun Ter, aged 46, the head of outsourcing department. He is responsible for the Group's monitoring supervisory work on procuring raw materials, work-in-progress products and finished products. He has over 25 years of experience in the giftware and home decoration manufacturing industry. He joined the Group in 1991. He is the younger brother of Mr. Lin Chun Kuei and Mr. Lin Chun Fu, the Chairman of the Group and Executive Director respectively. He is also the brother-in-law of Ms. Lin Huang Su Feng and the uncle of Mr. Lin Wei-Hung, all are Executive Directors.

Miss Lee Feng-Yu, (also known as Pola Lee), aged 43, Vice President of Product & Marketing. She is responsible for the Group's products development and sales and marketing affairs. Before joining the Group in 2002, she worked for several renowned international trading groups in the giftware & home decorative product industry. She has more than 15 years' experience in product development & marketing operation mainly for the U.S. & European markets.

Mr. Chan Kai Cheong, Ricky, aged 37, the Head of quality control division. He has over 7 years' experience in quality control and process management in polyresin industry. He also has 9 years' experience in quality control of giftware industry. He joined the Group in 1998.

Ms. Wu Min, aged 47, Manager of administrative centre of Shenzhen Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Group in China. She has been involved in management duties for 14 years.

Mr. Fu Guo Xi, aged 36, Factory Manager of Shenzhen Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Group in China. He has over 10 years' experience in corporate planning and financial management. He joined the Group in 1994.

Mr. Jeff Robbins, aged 45, President of Operations of Peaktop Technologies (USA), Inc., an associate company of the Group's designing, marketing, and selling all lawn and garden products manufactured by the Group to the US market. He has over 20 years' experience in the US lawn and garden market in designing, manufacturing, and selling products to all of the major US retailers. He holds a B.S. from Austin College in Marketing.

Mr. James Hofman, aged 47, Vice President of Product Development for the Silk Road Gifts, Inc.'s Stationery Division. Joining the company in December 2001, he is responsible for the design and development of plastic stationery and houseware products for the US market. He has developed products for several housewares and office products companies in the past, most recently in the role of Director of Product Development & Marketing for Newell/Rubbermaid's office products division (Eldon). He has a 21-year history in senior level positions designing and ramping-up products for manufacture in the Orient. After graduating from the University of Notre Dame with an industrial design degree, he earned an executive MBA while working at Rubbermaid.

Mr. Ewald Kullmann, aged 43, Chief Executive Officer of Heissner AG since February 2004, a subsidiary of the Group. He is responsible for operation affairs of Heissner AG. After 3 years of vocational school and business training in an electronic company, he was promoted to REFA financial and industrial controller. Before joining Heissner AG in 1987, he managed work processing in an international company producing radio controlled aeroplane models.

Mr. Rolf E. Papenheim, aged 37, Managing Director of Peaktop Europe GmbH, a subsidiary of the Group since May 2000. He has also been appointed the Director of Sales and Marketing of Heissner AG since February 2004. He manages international purchasing for the Group and is responsible for co-ordinating and integrating the Peaktop and HEISSNER product lines into the European distribution channels. He studied business management and finalized with a diploma of business management in 1993. After 4 years of experience in a consulting company, he joined Heissner AG in 1996 as a product manager.

Mr. Roger Cox, aged 54, Managing Director of Heissner UK Limited, a subsidiary of the Group. He joined Heissner UK in February 2005 and was previously Managing Director of OASE UK Ltd during the 1990's up until 2002; and after this period, as a consultant within the water gardening industry up until February 2005. He has worked within the Gardening Industry for 25 years and has experience in many areas ranging from horticultural labeling through to water gardening.

Mr. Yunus Thie, aged 41, General Manager of Peaktop (Vietnam) Limited, a subsidiary of the Group. He is in charge in the operation and management of Peaktop (Vietnam) Limited. He has 16 years of experience in the manufacturing and international marketing, including giftware and candles industries. He joined the group in 2004.

Mr. Xiong Ming Han, aged 44, Deputy General Manager of Yu Hua (Zhong Shan) Electrical Appliance Co. Ltd., a subsidiary of the Group. He graduated from the Shanghai Jiao Tong University, majoring in engineering, and holds a master's degree from the Wuhan Huazhong University of Science and Technology. He has over 24 years of experience in electrical machinery and equipment manufacturing industry. He held positions such as bureau head, chief engineer and deputy general manager. He has abundant experience in team organization and expansion, coordination, human resource, production, sale, resource management and quality and budget control. He joined the group in April 2004.

Mr. Wang Zhengrong, aged 41, Deputy Manager of producing and marketing division. He joined the Group since 1992; thereafter he held positions such as Director of quality assurance department, Chief of production department and sector and Manufacturing Controller. He has abundant experience of quality management and production management of crafts made of polyresin.

Mr. Chuck Chen, aged 36, Candle Manufacturing Controller. He holds specialty qualification from the college and obtains the Certificate of Engineering qualifications majoring in Fine Chemical Engineering. He joined the Group in 1994. Before joining the Group, he worked in the Coal and Chemistry Industrial Bureau of Ezhou City in Hubei Province.

Mr. David Liao, aged 39, Factory Manager of Lu He Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Group. He is responsible to establish the organization of the factory and general production and operation of business. He holds specialty qualification from the college and obtains the assistant accountant qualifications through the Nation-Wide technology qualifications test in 1996. He graduated in accounting major from Economical management leader college Fujian Province China in 1994 and he joined the company finance department in the same year in July, thereafter he held positions such as accounts manager and finance manager. He has over 12 years of abundant experience in team finance, administration, shipping and business planning.