

DIRECTORS AND SENIOR MANAGEMENT



Mr. Fok Tung Ling

DIRECTORS

Executive Directors

Mr. Fok Tung Ling (霍東齡), aged 49, chairman of the Board and the president. Mr. Fok is primarily responsible for the Group's overall strategic planning, management and business development. From 1982 to 1987, Mr. Fok worked as an engineer in the Microwave Telecommunications Main Station of the Guangdong Bureau of Post and Telecommunications (廣東省郵電局微波通信總站). In 1986, he graduated from the Beijing Institute of Post and Telecommunications (currently known as the Beijing University of Post and Telecommunications) (現北京郵電大學) majoring in microwave communications. Prior to 1991, Mr. Fok worked as an executive at the China Electronics Import-Export Corporation, South China Branch (中國電子進出口總公司華南分公司) and was involved in the import and export of electronic products. From 1991 to 1997, Mr. Fok was engaged in the trading of telecommunications and electronic equipment and components before co-founding the Group in 1997. Mr. Fok has over 18 years of experience in wireless communications. Mr. Fok is the sole director of Prime Choice Investments Limited and Total Master Investments Limited, both of which are substantial shareholders of the Company.

**Mr. Zhang Yue Jun****Mr. Chan Kai Leung, Clement****Mr. Wu Jiang Cheng**

Mr. Zhang Yue Jun (張躍軍), aged 47, vice chairman & executive vice president, R&D. Mr. Zhang is responsible for the overall research and development of new technology and products. He graduated from South China Institute of Technology (currently known as South China University of Technology) (現華南理工大學) in 1982 and obtained a bachelor's degree in wireless engineering. From 1982 to 1990, Mr. Zhang worked as a microwave telecommunications engineer in Nanjing and from 1990 to 1997 he was the deputy chief engineer of a joint venture company in Shenzhen, mainly responsible for wireless telecommunications projects. Mr. Zhang has over 23 years of experience in wireless communications and he co-founded the Group in 1997. Mr. Zhang is the sole director of Wise Logic Investments Limited, which is a substantial shareholder of the Company.

Mr. Chan Kai Leung, Clement (陳繼良), aged 42, executive director and financial controller, finance & investor relations. He is also the qualified accountant and company secretary of the Company. Mr. Chan is primarily responsible for the overall

financial management, accounting, investor relations and company secretarial matters of the Group. He is a member of the Institute of Chartered Accountants in England and Wales and an associate of the Hong Kong Institute of Certified Public Accountants. Mr. Chan obtained a master's degree in business administration from the University of Sheffield in the United Kingdom. He has over 17 years of experience in auditing, investment banking and accounting and he joined the Group in 2001.

Mr. Wu Jiang Cheng (伍江成), aged 46, executive director and senior vice president, PRC marketing & sales. He is responsible for the setting, implementation and control of the Group's overall sales and marketing strategies in the PRC. He graduated from the Southwest Jiaotong University (西南交通大學) and obtained a bachelor's degree in electrical engineering. Mr. Wu has over 10 years of experience as a lecturer in engineering with the last two years in the Guangzhou University and over 13 years of experience in communications and marketing. He joined the Group in 1997.

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Mr. Yan Ji Ci

Mr. Zheng Guo Bao

Mr. Yeung Pui Sang, Simon

Mr. Yan Ji Ci (嚴紀慈), aged 51, executive director and senior vice president, production operations. Mr. Yan is responsible for the operations in the Group's production facilities in Guangzhou, the PRC, he is also supervising the overall day to day management of the Group's branches in different provinces in the PRC. Mr. Yan graduated from South China Normal University (華南師範大學), majoring in political science. Mr. Yan has over 28 years of experience in operations and human resources management. He joined the Group in 1997.

Mr. Zheng Guo Bao (鄭國寶), aged 40, executive director. Mr. Zheng is also the chief executive officer of the WaveLab Holdings Limited, an indirect subsidiary of the Company. Mr. Zheng is primarily responsible for the strategic development of the digital microwave systems products. He graduated from University of Science and Technology of China and obtained bachelor and master degrees in electrical engineering. From 2000 to 2002, Mr. Zheng served as chief engineer in Filtronic Sigtek, Inc., Maryland USA. Prior to the position, he worked as an engineering manager in wireless communication division of L3 Communications (former EER Systems, Inc.), Virginia USA. He is the member of the Institute of Electrical and Electronics

Engineers (IEEE). Mr. Zheng has over 19 years of experience in RF/micro wave/millimeter-wave technology and wireless communications especially in the area of research and development, and engineering management. He joined the Group in 2003.

Mr. Yeung Pui Sang, Simon (楊沛樂), aged 33, executive director and senior vice president, strategy & international operations. Mr. Yeung is also the chief operating & strategy officer of Comba Telecom Systems International Limited, an indirect wholly owned subsidiary of the Company. Prior to joining the Group, Mr. Yeung was the vice president of strategy & business development and a founding employee of LGC Wireless, Inc. ("LGC") based in the Silicon Valley, USA. Mr. Yeung also held multiple positions at LGC including the general manager of a business unit, director of technical marketing, general manager of sales, and principal engineer. Mr. Yeung holds a master of science degree in engineering from University of California at Berkeley and a bachelor of science degree in electrical engineering from Purdue University. Mr. Yeung has over 10 years of experience in the telecom industry. He joined the Group in 2004.



Independent Non-executive Directors

Mr. Yao Yan (姚彦), aged 68, independent non-executive director. Mr. Yao is currently the deputy director of Academy Committee of State Key Lab and a professor in the Department of Electronics Engineering of Tsinghua University. He was the director of the State Key Lab in 1998. Mr. Yao joined the Group in 2003.

Mr. Lau Siu Ki, Kevin (劉紹基), aged 47, independent non-executive director. He has over 20 years of experience in corporate finance, financial advisory and management, accounting and auditing. He is currently working as a consultant in the financial advisory field. Prior to that, Mr. Lau had worked in an international accounting firm for over 15 years. Mr. Lau is a fellow member of both the Association of Chartered Certified Accountants ("ACCA") as well as the Hong Kong Institute of Certified Public Accountants. He is now a member of the Council of ACCA. He has also served as a member of the Committee of the Hong Kong branch of ACCA since 1995 and was the Chairman of ACCA Hong Kong for the year 2000/2001. Mr. Lau is also an independent non-executive director of certain other companies listed on The Stock Exchange of Hong Kong Limited. Mr. Lau joined the Group in 2003.

Mr. Liu Cai (劉彩), aged 66, independent non-executive director. He is the vice chairman and secretary-general of the China Institute of Communications and chairman of the Consultative Committee for Telecom Law Drafting of the Ministry of Information Industry. From 1988 to 2001, Professor Liu worked with the former Ministry of Post and Telecommunications and the Ministry of Information Industry of the PRC (the "Ministries"). As the director-general of the Policy and Regulation Department of the Ministries, he was directly involved in policy setting, reform planning, laws and regulations drafting for the telecommunications industry of the PRC. Before joining the Ministry in 1988, Professor Liu was engaged in research and development work at the China Academy of Post and Telecommunications after graduating from the Beijing Institute of Post and Telecommunications (currently known as the Beijing University of Post and Telecommunications). Mr. Liu joined the Group in 2003.

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Mr. Chen Sui Yang (陳遂陽), aged 42, vice president, wireless enhancement business unit. Mr Chen is mainly responsible for the research and development of the new products and technology in wireless enhancement. He graduated from the Northwest Institute of Telecommunications Engineering (currently known as Xidian University) (現西安電子科技大學) and obtained a bachelor's degree in antenna technology in 1985. He is now taking an EMBA degree course in China Europe International Business School (CEIBS) (中歐國際工商學院). Mr Chen has over 20 years of experience in technology research of wireless communications. He joined the Group in 1998.

Mr. Zhang Jin Yu, Charles (張金玉), aged 42, deputy financial controller, PRC finance. Mr. Zhang is responsible for the Group's accounting and financial management in the PRC. He is a member of the Certified General Accountants of Canada. He obtained a master of science degree in accounting from the University of New Haven in Connecticut, the United States of America in 1998 and a master's degree in economic from

South-western University of Economics and Finance (西南財經大學) in 1990. He has over 15 years of experience in accounting and financial management and joined the Group in 2004.

Mr. Fredrik Dyfverman, aged 35, vice president of sales and business development for the Group's international branch in Sweden. Mr. Dyfverman is responsible for developing the Group's brand as well as the sales platform outside China market. Prior to joining the Group, Mr. Dyfverman was the vice president of system sales of Allgon Systems AB, based in Stockholm, Sweden. He graduated from the Kalmar University and obtained the bachelor of science degree in industrial engineering in 1996. Mr Dyfverman has 8 years of experience in the wireless industry. He joined the Group in 2004.

Mr. Ong Sing Jye (王新杰), aged 37, general manager of the Group's international branch in Singapore. He is also the director of the global service & support function within Comba International. Mr Ong holds a master's degree from the Imperial College, London in advanced IT and an MBA from the University



of Hull. He graduated with good honors from the University of Birmingham, specializing in Electronics and Communications Engineering. He has more than 12 years of experience in the telecommunications industry and joined the Group in 2002.

Mr. Zhang Shan Yu (張山宇), aged 48, deputy general manager of the Group's sales and marketing department and director of the Group's Northeastern branch. Mr. Zhang is responsible for the Group's business development in Liaoning, Jilin and Heilongjiang provinces. He graduated from Dalian Institute of Technology (currently known as Dalian University of Technology) (現大連理工大學) and obtained a bachelor's degree in wireless technology. Mr. Zhang has over 23 years of experience in engineering, marketing and management. He joined the Group in 1997.

Mr. Feng Yong (馮勇), aged 34, deputy general manager of the Group's sales and marketing department and director of the Group's Eastern branch. Mr. Feng is responsible for senior level relationship with the Group's major customers and the Group's business development in Shanghai, Zhejiang and

Jiangsu provinces. He graduated from the China Europe International Business School (CEIBS) (中歐國際工商學院) and obtained an executive master of business administration degree in 2005. Mr. Feng has over 8 years of experience in marketing and management. He joined the Group in 2000.

Mr. Chen Jin Jian (陳錦堅), aged 47, project manager of the Group. Mr. Chen is responsible for the Group's new headquarters project in Guangzhou Science City. He graduated from the Guangdong Radio and Television University (廣東廣播電視大學) and obtained a professional diploma in electronic technology. Mr. Chen has over 26 years of experience in quality control and procurement. He joined the Group in 1997.

Mr. Shen Wen Bo (沈文波), aged 42, deputy general manager of the Group's sales and marketing department and director of the Group's Northwestern branch. Mr. Shen is responsible for senior level relationship with the Group's major customers and the Group's business development in Shaanxi, Qinghai and Gansu provinces; he is also responsible for Ningxia Huizu and Xinjiang Uygur autonomous regions. He obtained his master's

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degree in business administration from the Macao University of Science and Technology (澳門科技大學) in Macau. Mr Shen has over 20 years of experience in marketing and management. He joined the Group in 1999.

Mr. Qiao Hong Feng (喬宏楓), aged 44, director of the Group's Northern branch. Mr Qiao is responsible for the Group's business development in Shandong and Henan provinces. He graduated from Nankai University (南開大學) and obtained an executive master of business administration degree (EMBA) in 2005. Mr Qiao has over 15 years of experience in marketing and management. He joined the Group in 1999.

Mr. Meng Cheng Zhi (蒙承志), aged 37, director of the Group's Southern branch as well as the general manager of the Group's Guangdong branch. Mr. Meng is responsible for the Group's business development in Guangdong, Hunan, Hainan and Guangxi provinces. He graduated from the Chengdu University of Electronic Science and Technology (currently known as University of Electronic Science and Technology) (現電子科技大學). Mr. Meng has over 13 years of experience in engineering and management. He joined the Group in 1997.

Ms. Li Yu Wen (李宇雯), aged 35, deputy general manager of the Group's sales and marketing department. Ms Li is responsible for daily operations management of the Group's sales and marketing department and the liaison with key customers in Guangdong province. She graduated from the Yunnan University (雲南大學) and obtained a bachelor's degree in physics. She is now taking an EMBA degree course in Tsinghua University. Ms Li has over 13 years of experience in the market of communications, operation and project management. Ms Li served the GMCC in engineering construction of wireless communications solution projects for many years. She joined the Group in 1997.

Mr. Liu Yi Bo (劉義波), aged 37, general manager of the Group's wireless enhancement business unit. Mr Liu is responsible for the management of technical support and research and development system in the Group's wireless enhancement product line. He graduated from University of Electronic Science & Technology of China (電子科技大學) and obtained a bachelor's degree in electronic magnetic field and microwave technology. Mr Liu has over 14 years of experience in engineering and project management. He joined the Group in 1997.

Mr. Su Hua Hong (蘇華鴻), aged 65, senior engineer of professor level, wireless business technical director of the Group. Mr. Su is responsible for solution design of wireless enhancement product for the Group. He graduated from the Beijing Institute of Post and Telecommunications (currently known as Beijing University of Posts and Telecommunications) (現北京郵電大學) and obtained a master's degree. He was the chief engineer of the Research Centre of Institute of Design and the deputy director of Wireless Department of the Ministry of Post and Telecommunications, the PRC. Mr Su obtained the engineering technology prominent contribution certificate from the State Council in 1992, and enjoyed the national level of government special allowance. Mr. Su has over 40 years of experience in telecommunications. He joined the Group in 2001.

Mr. Sun Ru Shi (孫孺石), aged 66, senior engineer, technical director of the Group's Eastern branch. Mr Sun is responsible for special project solution design of the Group. Mr Sun graduated from Xi'an Jiaotong University (西安交通大學) and obtained a bachelor's degree. Mr. Sun obtained the prominent contribution award from the State Council in 1992 and enjoyed the national level of government special allowance. Mr Sun has over 40 years of experience in communications. He joined the Group in 2003.

Mr. Bu Bin Long (卜斌龍), aged 43, general manager of the Group's sub-system and antenna business unit. Mr Bu is responsible for the Group's research & development in antenna products and operations management of sub-systems and mobile communications base stations. Mr Bu graduated in 1985 from Northwest Institute of Telecommunications Engineering (currently known as Xidian University) (現西安電子科技大學) and obtained a master's degree in electronic magnetic field and microwave technology. Mr Bu has over 20 years of experience in the domain of satellite antennas and mobile communications antennas. He joined the Group in 2003.

Mr. Zhu Qin (朱勤), aged 48, microwave systems technical director of the Group. Mr Zhu is responsible for the Group's research & development and technical management in digital microwave products. Mr Zhu graduated from South China Institute of Technology (currently known as South China University of Technology) (現華南理工大學) and obtained a bachelor's degree in radio technology. Mr Zhu has over 23 years of experience in development and technical management of microwave communication products. He joined the Group in 2004.

Mr. Wang Wei (王偉), aged 42, deputy technical director of the Group's research & development centre and the general manager of the Group's R&D centre in Nanjing, the PRC. Mr Wang is responsible for the Group's research & development of the new products in RF technology of digital microwave systems. Mr Wang graduated from the Department of Information Physics, Nanjing University (南京大學) and obtained a bachelor's degree in science. Mr Wang has over 20 years of experience in research & development in RF technology of digital microwave systems. He joined the Group in 2005.

Mr. Di Ying Jie (鄧英傑), aged 44, is the technical expert of microwave RF passive accessories and senior research supervisor of the Group. Mr Di is responsible for the product development in microwave RF passive accessories. Mr Di graduated from Xidian University (西安電子科技大學) majoring in electronic magnetic field and microwave technology and obtained his doctorate degree in engineering. He was subsequently engaged in the post-doctorate research work with the University of Birmingham in the United Kingdom (英國伯明罕大學). Mr Di has been engaged in design research of microwave RF passive accessories for many years. Mr Di is also very experienced in product development in microwave RF passive accessories. He joined the Group in 2004.