Board of

Directors

and Senior Management

DIRECTORS

Mr. Kwok Peter Viem

Mr. Ma Ting Hung

Mr. Shou Xuancheng

Mr. Sun Xinguo

Ms. Li So Mui

Mr. Mi Zengxin

Mr. Qiu Yiyong

Mr. Zeng Chen

Mr. Zhang Jijing

Mr. Fan Ren Da, Anthony

Mr. Ngai Man

Mr. Tsang Link Carl, Brian

Chairman

Vice Chairman

Vice Chairman

President and Chief Executive Officer

Executive Director

Executive Director

Executive Director

Executive Director

Executive Director

Independent Non-executive Director

Independent Non-executive Director Independent Non-executive Director

DIRECTORS - BIOGRAPHIES

Mr. Kwok Peter Viem, aged 57, is the Chairman of the Company. He has been an Executive Director of the Company since 2000. He is also a member of the nomination committee of the Company and a director of several other subsidiaries of the Group. He is responsible for the strategic planning and corporate development of the Group. He received a Bachelor of Arts Degree in Commerce from the National Taiwan University, a Master of Philosophy Degree in Management Studies from the University of Hong Kong and a Doctoral Degree in Finance from the University of California at Berkeley. Mr. Kwok has over 30 years' experience in the banking and finance industry and has held senior management positions with various financial institutions. Mr. Kwok is a member of the Chinese People's Political Consultative Conference.

Mr. Ma Ting Hung, aged 42, is a Vice Chairman of the Company. He has been an Executive Director of the Company since 2000. He is also a member of the remuneration committee of the Company and a director of several other subsidiaries of the Group. He is responsible for the business development and financial management of the Group. He holds a Bachelor of Arts Degree majoring in Economics from the University of Southern California. He is an independent non-executive director of Universe International Holdings Limited (Stock Code: 1046) listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Mr. Ma has over 18 years' experience in the banking and finance industry.

Board of Directors and Senior Management

Mr. Shou Xuancheng, aged 56, was appointed as a Vice Chairman and an Executive Director of the Company in September 2005. He is also a director of several other subsidiaries of the Group. He is responsible for the planning and development of the Group's oil investments and portfolio. He holds a Master's Degree and a Doctoral Degree in Engineering from Petroleum University of China. He held a number of highlevel positions in the China National Petroleum Corporation group of companies between 1985 and 2004, including China National Oil & Gas Exploration and Development Corporation, CNPC International (Kazakhstan) Co. Ltd., PetroChina Company Limited listed on the Stock Exchange and PetroChina International Limited. He is a director of CITIC Energy Inc. and CITIC Energy Limited. Mr. Shou has over 35 years' experience in the oil and gas industry.

Mr. Sun Xinguo, aged 55, is the President and Chief Executive Officer of the Company. He has been an Executive Director of the Company since 2002. He is also a member of the remuneration committee of the Company and a director of several other subsidiaries of the Group. He is responsible for the corporate development of the Group. He holds a Bachelor of Arts Degree from Fudan University and graduated from the Advanced Management Program (AMP167) of Harvard Business School in 2004. He is a director of CITIC Group and Keentech Group Limited ("Keentech"). He also holds directorships in several other subsidiaries of CITIC Group. Mr. Sun has over 30 years' experience in project investment, marketing and operation, import and export, securities investment and corporate finance.

Ms. Li So Mui, aged 51, joined in 2000 as an Executive Director and the Company Secretary of the Company. She is also a director of several other subsidiaries of the Group. She is responsible for the financial management and general administration of the Group. She holds a Master's Degree in Business Administration and is a fellow member of the Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants ("HKICPA") and the Association of International Accountants. Ms. Li has over 28 years' experience in the accounting and banking field.

Mr. Mi Zengxin, aged 55, joined in 2004 as an Executive Director of the Company. He is responsible for the strategic development of the Group. He holds a Master's Degree in Science from Beijing University of Science and Technology. He is an executive director and the vice president of CITIC Group, the chairman of CITIC USA Holdings Limited, CITIC Australia Pty Limited ("CA") and CITIC Resources Australia Pty Limited ("CRA"), the deputy chairman of Asia Satellite Telecommunications Holdings Limited (Stock Code: 1135) listed on the Main Board of the Stock Exchange and a director of CITIC United Asia Investments Limited ("CITIC United Asia"). He also holds executive management positions in several other subsidiaries of CITIC Group. Mr. Mi has over 22 years' experience in multi-national business, corporate management and various industries.

Board of Directors and Senior Management

Mr. Qiu Yiyong, aged 49, joined in 2002 as an Executive Director of the Company. He is also a director of several other subsidiaries of the Group. He is responsible for the corporate development of the Group. He holds a Bachelor of Economics Degree from Xiamen University and is a qualified senior statistician in the People's Republic of China. He is the managing director of CITIC United Asia and a director of Keentech. He also holds directorships in several other subsidiaries of CITIC Group. Prior to joining CITIC Group, he was a director of two companies listed on the Stock Exchange. Mr. Qiu has over 24 years' experience in investment management.

Mr. Zeng Chen, aged 42, joined in 2004 as an Executive Director of the Company. He is also a director of several other subsidiaries of the Group. He is responsible for the management and operations of the Group. He holds a Master's Degree in International Finance from Shanghai University of Finance and Economics. He is the managing director of CA and CRA and the chairman of CITIC Australia Trading Limited listed on the Australian Stock Exchange. He also holds directorships in several other subsidiaries of CITIC Group. Mr. Zeng has over 17 years' experience in business operations and development, asset restructuring and the aluminium and coal industry.

Mr. Zhang Jijing, aged 50, joined in 2002 as an Executive Director of the Company. He is also a member of the nomination committee of the Company and a director of several other subsidiaries of the Group. He is responsible for the corporate development of the Group. He holds a Bachelor of Engineering Degree from Hefei Polytechnic University in Anhui Province and a Master's Degree in Economics from the Graduate School of Chinese Academy of Social Sciences in Beijing. He is a director, the assistant president and the head of Strategy & Planning Department of CITIC Group, the deputy chairman of CA, a director of CITIC Securities Co., Ltd. listed on the Shanghai Stock Exchange and Keentech. Mr. Zhang has over 20 years' experience in corporate management, industrial investment, business finance and the aluminium industry.

Mr. Fan Ren Da, Anthony, aged 45, joined in 2000 as an Independent Non-executive Director of the Company. He is also a member of the audit committee, nomination committee and remuneration committee of the Company. He holds a Master's Degree in Business Administration from the USA. He is the chairman and managing director of AsiaLink Capital Limited. Prior to that, he held senior positions with various international financial institutions and was the managing director of a company listed on the Stock Exchange. Mr. Fan is an independent non-executive director of Raymond Industrial Limited (Stock Code: 229) listed on the Main Board of the Stock Exchange and Roly International Holdings Limited listed on the Singapore Exchange Securities Trading Limited.

Board of Directors and Senior Management

Mr. Ngai Man, aged 60, was appointed as an Independent Non-executive Director of the Company in March 2006. He is also a member of the audit committee, nomination committee and remuneration committee of the Company. He has been a senior adviser to the Chairmen of Charoen Pokphand Group and Chia Tai Group since 1988. He is also a director of Longtime Company Limited and Orient Telecom & Technology Holdings Limited. Mr. Ngai has over 33 years' experience in various industries in south east Asia including telecommunications, trading, hotels and leisure, petrochemicals, real estate and agriculture. In 1995, he was recognized as an "honourary citizen" by the Shenzhen Municipal Government.

Mr. Tsang Link Carl, Brian, aged 42, joined in 2000 as an Independent Non-executive Director of the Company. He is also a member of the audit committee, nomination committee and remuneration committee of the Company. He is a practising solicitor in Hong Kong and is a partner of the Hong Kong law firm of lu, Lai & Li. He holds a LLB Degree from the King's College, London. He is also admitted to practise law in England and Wales, Singapore, New South Wales, Queensland and the Australian Capital Territories. Mr. Tsang is a non-executive director of Pacific Century Premium Developments Limited (Stock Code: 432) listed on the Main Board of the Stock Exchange and EVI Education Asia Limited (GEM Stock Code: 8090) listed on the GEM Board of the Stock Exchange. In 2005, he was appointed as an adjudicator of the Registration of Persons Tribunal and a member of the Disciplinary Panel of HKICPA.

SENIOR MANAGEMENT - BIOGRAPHIES

Mr. Cha Johnathan Jen Wah, aged 41, joined in 2005 as General Counsel of the Company. He is a solicitor admitted in Hong Kong and in England and Wales. Prior to joining the Company, he was with an international law firm and with the Stock Exchange. Mr. Cha has over 15 years' experience in mergers and acquisitions, corporate finance, regulatory and general commercial work.

Mr. Chen Liang, aged 36, joined in 2005 as a Vice President of the Company. He is responsible for the oil and gas project evaluation and investments of the Group. He holds a Doctoral Degree in Coal, Oil and Gas Geology and Exploration from Petroleum University of China. He was a senior geologist at Teknica Petroleum Services Limited, Calgary, Canada from 2002 to 2005. Prior to that, he worked for various oil companies and research institutes in China, France, United Kingdom and Canada. Mr. Chen has over 10 years' experience in petroleum exploration and development.

Mr. Chung Ka Fai, Alan, aged 39, joined in 1996 as a Chief Accountant of the Company. He is an associate member of the Australian Society of Certified Practising Accountants. Prior to joining the Company, he worked for various multinational companies. Mr. Chung has over 15 years' experience in the accounting field.

Mr. Luk Kar Yan, aged 38, joined in 2005 as a Vice President of the Company. He is responsible for the financial management of the Group. He holds a Bachelor of Social Sciences Degree from the University of Hong Kong and a Master's Degree in Business Administration from the Hong Kong University of Science and Technology. He is an associate member of HKICPA. Mr. Luk has over 16 years' experience in the banking and finance industry.