

## BIOGRAPHICAL DETAILS IN RESPECT OF DIRECTORS' AND SENIOR MANAGEMENT'S STAFF

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### EXECUTIVE DIRECTORS

**Mr. Pang Man Kin, Nixon**, aged 37, has been appointed as Executive Director and Chairman since August 2005 and January 2006 respectively, is a Hong Kong resident and holds a United Kingdom and Northern Ireland BNO passport. Over the past ten years, Mr. Pang has been engaged in interior designs and project strategic planning for various hotel projects in China. He has also been engaged in the trading of building material to Taiwan.

**Mr. Tsao Ke Wen, Calvin**, aged 43, has been appointed as Executive Director and Chief Executive Officer since August 2005 and January 2006 respectively, graduated with the degree of Bachelor of Science (Economics) from the University of Buckingham, United Kingdom in 1986. He has extensive experience in business, financial and China investments. He began his career with Horwath & Horwath in 1986 and was a director of XXI Century Investments Company Limited from 1993 to 1995 and a director of Dynamic Global Holdings Limited from 1998 to 2002, a listed company in Hong Kong with investment in the PRC, including Xiamen, Shanghai and Harbin. Mr. Tsao is an executive director of Well Positioned Finance Limited, a registered money-lender in Hong Kong. He is currently the sole director and shareholder of L & L Holdings Limited which is substantial shareholders of the Company.

**Mr. Lam Shu Chung**, aged 49, has been appointed as Executive Director and Chairman since August 2004 and was resigned as Chairman on January 2006, has around 20 years of experience in the Hong Kong financial market, ranging from the field of securities, foreign exchange to corporate banking. Furthermore, he has been actively participating in the management of a number of reputable financial institutions for over 10 years. He is currently the sole director and shareholder of Prime Orient International Limited.

**Mr. Law Fei Shing**, aged 46, has been appointed as Executive Director and Company Secretary since August 2004, is a certified public accountant practicing in Hong Kong. He is also a member of American Institute of Certified Public Accountants (AICPA), USA. Mr. Law has over 15 years of experience in the audit and accounting services. He is currently also the independent non-executive directors of New Times Group Holdings Limited.

**Mr. So Chi Keung**, aged 43, was appointed as independent non-executive Director for the period from March 2005 to June 2005 and was re-designed as Executive Director since then. Mr. So has been serving as the managing directors of numerous private companies. He had extensive experiences in purchase, sales and marketing of Chinese herbal medicine in previous years. Since 1989, Mr. So has been serving in the Food and Beverages industry for over 10 years and is currently taking active role in the management and investment of numerous Chinese restaurants in Hong Kong. Recently, he has extended his scope of business and investment to real-estate development, private equities management, strategic and investments consultancy in Mainland China, Hong Kong and Macau. Mr. So had professional knowledge and experience in human resource and financial management of firms in different business.

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### NON-EXECUTIVE DIRECTOR

**Dr. Ma Chung Wo, Cameron**, aged 29, has been appointed as non-executive Director since June 2005, received his Bachelor of Medicine, Bachelor of Surgery and Bachelor of Science in Medicine from the University of New South Wales, Australia. He is a registered doctor with the Australian Medical Association and the Hong Kong Medical Association. He is a practicing family physician and is vastly experienced in cosmetic medicine. Dr. Ma has been running a family owned medical healthcare group for several years, and is currently extending the healthcare group's scope into health insurance, pharmaceutical projects and alternative medicine ventures.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Poon Chiu**, aged 56, has been appointed as independent non-executive Director since June 2005, is a practicing Certified Public Accountant in Hong Kong. He is a Fellow member of the Chartered Association of Certified Public Accountants and the Hong Kong Institute of Certified Public Accountant. He holds a Master of Science degree in Finance from University of Ceicsten UK. Mr. Poon is a seasoned financial professional with extensive experience in high-tech, wine and spirits and operations, business acquisition and merger and system development. He is currently an independent non-executive directors of Dynamic Global Holdings Limited.

**Mr. Lum Pak Sum**, aged 45, has been appointed as independent non-executive Director since September 2005, is a certified public accountant. He holds a master degree in business administration from the University of Warwick, UK and a LLB (Honor) degree from the University of Wolverhampton, UK. He is currently a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants, UK. Mr. Lum has over 18 years' experience in the financial field, the money market and capital market. Mr. Lum is currently also the independent non-executive directors of Fu Cheong International Holdings Limited, Grand Field Group Holdings Limited and Satellite Devices Corporation. These companies are listed on the Stock Exchange.

**Mr. Li Chak Hung**, aged 41, has been appointed as independent non-executive Director since September 2005, Mr. Li holds a Bachelor Degree of Business Administration; and is a member of the Hong Kong Institute of Certified Public Accountants and a fellow member of The Association of Chartered Certified Accountants. He has over 17 years' experience in auditing, accounting and financial management. Mr. Li is currently also the independent non-executive directors of Shanghai Allied Cement Limited, Quality HealthCare Asia Limited and The Hong Kong Building and Loan Agency Limited, all companies are listed on the Stock Exchange.

### SENIOR MANAGEMENT

**Mr. Choi Hok Ya**, aged 51 was appointed as general manager of our PRC factory, Hui Zhou Orient Carpet Manufacturing Co., Ltd. ("HZOCM") in August, 2004. Mr. Choi was graduated from the University Toronto, Canada with a Bachelor degree of Art. He is a managing director of International Carpet Co., Limited ("ICC") (a subsidiary of the Group) was still a cottage industry. Mr. Choi has over 21 years of experience in carpet manufacturing and marketing. Under his leadership, ICC has been awarded exclusive distributorship/agency for the territory by couple of world-renowned carpet manufacturers from Europe and United States of America. Numerous prestigious projects for the hospitality and corporate sectors have been won.

**Mr. Yik Yuk Leung**, aged 56, was graduated from North Territories University, Australia. He joined our factory in August 2004 as a production manager of the factory. Mr. Yik has more than 31 years experience in carpet manufacturing and production management.

**Mr. Cheang Fong Wa**, aged 53, assistant to general manager. He graduated from 福建省體育學院 (Fujian Provincial Physical Education Academy). Prior to joining the Group in January 1995, he has over three years' experience in the carpet industry and has engaged in trading, property and construction.

**Miss Chang Mei**, aged 40, was graduated from Anhui Art and Design University. She joined our factory since 1995. She is responsible in research and development department of our factory.

**Mr. Qi Qi Yong**, aged 31, was graduated from Jiangxi University, PRC. He has more than 8 years accounting experience. He is an qualified accountant (PRC). He joined our factory in July 2004. He is the chief accountant of our factory.

**Mr. Ng Kwok Wing**, aged 51, joined ICC in 2000. Spending the majority of his time in Shanghai, China, Mr. Ng has established himself from scratch with the local community as well as expatriates practicing A & D business. With his wealth of knowledge and experience accumulated both in Hong Kong and PRC, Mr. Ng proves himself to be the key person heading the sales division of the company.

**Miss Young Hang Ling**, aged 42, joined ICC since May 1997. Miss Young has held the prime role of overseeing the administrative functions of the company and supervision of various supporting departments. She has wide working experience in the carpet industry as she started her career with a then renowned carpet trading company immediately after completion of her school education. She has held various key administrative positions within the company and accumulated vast on job experience of carpet trading besides the routine office practices during the period.