

PROFILES OF DIRECTORS, SUPERVISORS, COMPANY SECRETARY AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Liu Dagong, aged 51, joined the China First Tractor Group in 1975 (Note 3). Mr. Liu had been the researcher, supervisor and deputy general manager and general manager of China First Tractor Group. He joined the Company in 1997 and is currently the chairman of China Yituo and chairman of First Tractor Company Limited. He is also currently the chairman of Brilliance China Machinery Holdings Limited. Mr. Liu has rich experience in corporate management, personnel, human resources, labour management and staff training. Mr. Liu graduated from Zheng Zhou University in 1985 and then graduated from the postgraduate course on economic management in Henan Province Party College.

Note 3: means China Yituo Group Corporation Limited (formerly known as First Tractor Construction Machinery Company) and its subsidiaries.

Mr. Liu Wenying, aged 56, joined China First Tractor Group in 1975 and had been the deputy section chief, section chief, assistant to department deputy department head, head of accounting division, deputy chief economist, and deputy general manager. He joined the Company in 2000 and is currently the vice-chairman of China Yituo. He is also currently the chairman of China First Tractor Group Finance Company Limited. Mr. Liu has engaged in financial and economic management and has extensive experience in corporate financial operations and organisation management. Mr. Liu graduated from Henan Administrative College with postgraduate qualification in economic management and Dalian Polytechnic University with postgraduate qualification in management science and engineering. Mr. Liu holds the title of Senior Accountant.

Mr. Zhao Yanshui, aged 42. Mr. Zhao joined China First Tractor Group in 1983 where he had been a section head and deputy factory manager. He was also the deputy chief engineer and the deputy general manager of China Yituo and the executive deputy general manager of the Company. He joined the Company in 1997 and is currently the general manager of China Yituo and has been a Director of the Company since 1 July 2003. He is also currently the director of Brilliance China Machinery Holdings Limited. He has substantial experience in product development and design, and technical management. He studied at the University of Hokkaido and the University of Kyoto in Japan for a year as a visiting scholar in 1994 and 2001 respectively. He is currently the deputy governor of the Association of Construction Engineering Industry of China and the Association of Agriculture Machinery of China as well as a member of the 9th editorial board for the magazine Construction Machinery. He studied at the Agricultural Machinery Department of the Technical Institute of Jiangsu and was a postgraduate of the Technical Institute of Jiangsu. He was awarded with a bachelor's and a master's degree in engineering. He holds the title of Senior Engineer.

Mr. Yan Linjiao, aged 50, joined China First Tractor Group in 1982 where he had been the deputy workshop director and section chief. He had also been the deputy chief engineer and deputy general manager of Yituo (Luoyang) Diesel Company Limited and deputy chief engineer of China Yituo. He joined the Company in 2004 and is currently the general manager of the Company and the chairman of the board of Yituo (Luoyang) Building Machinery Company Limited, Yituo (Luoyang) Construction Machinery Company Limited and Yituo (Luoyang) Shentong Machinery Company Limited. He is also currently the director Brilliance China Machinery Holdings Limited. Mr. Yan is familiar with design and manufacture of machinery. He has rich experience in corporate management, production and operation. He studied in Luoyang Industry College, Xi'an Jiaotong University where he was awarded a bachelor's degree and a master's degree in engineering respectively. He holds the title of Senior Engineer.

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Mr. Li Tengjiao, aged 49, was previously the deputy head of product development department of Luoyang Tractor Research Institute. He joined China First Tractor Group in 1995 and had been the deputy director of technology centre, deputy chief engineer of China First Tractor Group and the head of planning and development department of China Yituo. He is the deputy general manager of China Yituo, the supervisor of China Yituo Technical Center, and chairman of Luoyang Tractor Research Institute Company Limited. Mr. Li has extensive experience in production technology and management in business operation. He was awarded a master degree in Jiangsu University. He graduated from Jilin Industrial University with a bachelor degree in 1982. He holds the title of Senior Engineer. He joined the Company in 2000.

Mr. Shao Haichen, aged 50, joined China First Tractor Group in 1977 and had been the technician, section chief, deputy factory manager, factory manager and deputy general manager of China First Tractor Group. Mr. Shao had also been the assistant to the general manager, deputy general manager and general manager of the Company. Mr. Shao is currently the deputy general manager of China Yituo. Mr. Shao is experienced in technology, production and corporate management. Mr. Shao graduated from Luoyang Institute of Technology & Science in 1982 with a bachelor's degree. He was awarded with a master degree in Jiangsu University in 2003. He holds the title of Senior Engineer. He joined the Company in 1998.

Mr. Zhang Jing, aged 50, joined China First Tractor Group in 1975. He was the deputy head of collective economic management office of China First Tractor Group in 1994. He joined the Company in 1997 and is currently the deputy general manager of China Yituo and financial controller of China Yituo. He is also the chairman of Guizhou Zhenning Biological Industrial Company Limited, and the directors of Brilliance China Machinery Holdings Limited, China First Tractor Group Finance Company Limited, Yituo (Luoyang) Construction Machinery Company Limited and Yituo (Luoyang) Building Machinery Company Limited. Mr. Zhang has extensive experience in corporate financial management, economic and capital operations. Mr. Zhang graduated from School of Administration of Henan Television Broadcast University in 1985 and graduated from Class of Postgraduate of Jiangsu Polytechnic University. He holds the title of Senior Accountant.

Mr. Li Youji, aged 42, joined China First Tractor Group in 1983. Mr. Li has been the designer and deputy head of the China Yituo, the assistant to general manager, the deputy general manager, and the general manager of First Tractor International Economic Trade Limited. He is currently the assistant to the general manager of the China Yituo and the Chairman of Yituo International Economic and Trade Company Limited. Mr. Li has visited and worked in over 50 countries and has extensive experience in international trade and international market development. Mr. Li specialised in design and production of tractors at China Agricultural University and agricultural machinery at Jilin University, where he obtained his bachelor and master's degrees in engineering. In 2001, he spent a year conducting research at City University, London, United Kingdom as a visiting scholar. He holds the title of Senior Engineer. He joined the Company in 2004.

Mr. Liu Shuangcheng, aged 49, joined China First Tractor Group in 1975 and had been the committee member, workshop director, deputy factory manager, factory manager of the Company, and the factory manager of the Company's No.1 iron casting factory. He joined the Company in 1997 and is currently the general manager of Yituo (Luoyang) Construction Machinery Company Limited. He is also the director of Yituo (Luoyang) Construction Machinery Trading Company Limited. Mr. Liu graduated from Central Party College and majored in economic management. He has rich experience in corporate management, production and operation.

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Mr. Zhao Fei, aged 42, joined China First Tractor Group in 1982. Mr. Zhao had been the section chief, deputy factory head, factory head and the head of production department of the Company, the head of production department of China Yituo. He joined the Company in 1997 and is currently the general manager of Yituo (Luoyang) Building Machinery Company Limited. He is also the director of Yituo (Luoyang) Construction Machinery Trading Company Limited. Mr. Zhao has extensive experience in corporate management and production operation. He majored in forging technology and equipment in Chongqing University and engineering management in Jiangsu University, where he obtained his bachelor degree in engineering and master's degree in engineering management. He holds the title of Senior Engineer.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lu Zhongmin, aged 73, an independent non-executive Director and a member of audit committee of the Company. He was the chairman of the board of directors of China First Tractor Group from 1992 to 1995. He was the chairman of China Association of Agricultural Machinery Manufacturers and a consultant of the Regional Network of Agricultural Machinery to the United Nations. He is also a professor of Jilin University of Technology and Jiangsu Science and Technology University. Mr. Lu graduated from Harrkov Institute of Technology with bachelor degree in 1959. He holds the title of Senior Engineer. He joined the Company in 1997.

Mr. Chan Sau Shan, aged 52, an independent non-executive Director and a member of audit committee of the Company. He was a director and head of the Corporate Finance Department of China Development Finance Company (Hong Kong) Limited, a wholly-owned subsidiary of Bank of China and an executive officer of International Finance Company Limited of Bank of China, where he was in charge of corporate finance, listing and mergers and acquisitions. He is currently the director and general manager of CCB International Finance Company Limited, a wholly-owned investment bank of China Construction Bank, where he is in charge of listing, acquisitions and mergers. Mr. Chan has 25 years of experience in banking and corporate finance. Mr. Chan received master's degree in business administration from the University of Windsor, Ontario, bachelor degree in arts from the University of Western Ontario and attended the Financial Management Program of Stanford University, USA. He joined the Company in 1997.

Mr. Chen Zhi, aged 50, an independent non-executive Director of the Company, joined China Agriculture Mechanisation Research Institute in 1982. He had been the deputy head of intelligence department, head and deputy head of finance management department and general manager of Beijing Hualian Electromechanical Co., Ltd. He is currently the head of the China Agriculture Mechanisation Research Institute. Mr. Chen has considerable experience in design and manufacture of agricultural machinery, science research, and financial, technology and scientific management in agricultural machinery. Mr. Chen graduated from Jilin Industrial University in 1982 with bachelor degree. He studied agricultural machinery at Milan University, Italy in 1991. He also obtained a master's degree of science management and engineering in June 2000 and a doctor's degree in agricultural machinery engineering in June 2004. He holds the title of Researcher and enjoys "Government's Special Subsidy" by the State Council. He joined the Company in 2000.

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SUPERVISORS

Mr. Liu A Nan, aged 59, joined the China First Tractor Group in 1965. He was the deputy section chief, section chief, deputy department head, deputy chief accountant and chief accountant and deputy general manager of the China First Tractor Group. He is currently the chairman of the Supervisory Committee of the Company. He has considerable experience in management and operation of finance, accounting and auditing. He graduated from United Correspondence University of Economic Management in 1986 majored in enterprise management in 1986 and holds the title of Senior Accountant. He joined the Company in 1997.

Ms. Wang Aiying, aged 53, joined China First Tactor Group in 1971 and has been vice-chairman of labour union of the China First Tractor Group since 1990. She has been the chairman of the labour union of the Company since 1999. Madam Wang has extensive experience in propaganda, education and work of the labour union. She graduated from Central Party Correspondence College in 1996, majored in economic management and holds the title of Senior Political Work Engineer. He joined the Company in 1999.

Mr. Zhao Zhonghai, aged 49, joined the China First Tractor Group in 1980. He has been the head of the supervision department since 1995. He is currently the secretary to the Party Committee, the Secretary to the Disciplinary Committee and deputy general manager of Yituo (Luoyang) Fuel Jet Co. Ltd. Mr. Zhao has experience in administrative control. He joined the Company in 1997.

Mr. Xu Weilin, aged 43, joined China First Tractor Group in 1982. He has been the deputy head and the head of auditing department since 1998. He has experience in production and operation management and auditing of corporate finance. Mr. Xu graduated from Jiangsu Polytechnic University, majoring in industrial management and holds the title of Economist. He joined the Company in 2000.

Mr. Shao Jiangxin, aged 52, joined China First Tractor Group in 1973. He had been the technician, deputy supervisor, deputy section chief, supervisor, assistant to factory manager, deputy factory manager and factory manager of China First Tractor Group. Mr. Shao is currently the deputy manger of the Company's No.2 fabricating factory. Mr. Shao graduated from the postgraduate course of Henan Institute of Administration, majored in economic management, and holds the title of Engineer. He joined the Company in 1997.

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COMPANY SECRETARY

Mr. Zhang Guolong, aged 41, joined China First Tractor Group in 1987 where he had been a deputy section chief and a secretary to the section chief. He had been a standing deputy general manager of a subsidiary of the Company. He is currently a secretary to the Board. He has experience in equipment maintenance and management, corporate management, capital utilisation, etc. Since 1998, he has been working with the secretariat of the Board on operation and management of foreign investment projects and disclosure of Company's information. He finished studies in equipment engineering and management at Jiangsu Technical College, and management of engineering at Xian Jiaotong University with a bachelor's degree in engineering and a master's degree in management science and engineering. He holds the title of Senior Engineer.

GENERAL MANAGER

Mr. Yan Linjiao, the general manager of the Company. For his details, please refer to page 21 of this annual report.