

## PROFILE OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF

### (I) INFORMATION ABOUT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

#### 1. Basic information

Name	Sex	Age	Position	Terms of office	Number of Shares held at the beginning of the year	Number of Shares held at the end of the year	Remuneration (RMB)
Qu Lin	M	43	Chairman	2004/8/13-2007/3/7	0	0	343,612
Wang Shouguan	M	61	Vice-Chairman	2004/9/27-2007/3/7	0	0	0
Zhang Bin	M	39	General Manager	2004/3/8-2007/3/7	0	0	247,571
Tian Li	F	42	Director	2004/3/8-2007/3/7	0	0	0
Su Weiguo	M	43	Director	2004/9/27-2007/3/7	0	0	192,229
Li Hongliang	M	39	Director	2004/9/27-2007/3/7	0	0	150,014
Liu Qingmin	M	42	Director	2004/9/27-2007/3/7	0	0	139,618
Niu Wenjun	M	39	Director	2004/9/27-2007/3/7	0	0	31,255
Gao Chuang	M	52	Independent Director	2004/3/8-2007/3/7	0	0	44,010
Kang Jinjiang	M	60	Independent Director	2004/3/8-2007/3/7	0	0	44,010
Liang Jie	F	44	Independent Director	2004/3/8-2007/3/7	0	0	44,010
Lin Wenbin	M	61	Independent Director	2004/3/8-2007/3/7	0	0	44,010
Liu Hongguang	M	38	Independent Director	2004/3/8-2007/3/7	0	0	44,010
Dong Liangsheng	M	58	Chairman of Supervisory Committee	2004/8/13-2007/3/7	0	0	71,500
Fu Xiuheng	M	58	Supervisor	2005/6/2-2007/3/7	0	0	28,000
Dai Guiqing	F	37	Supervisor	2005/6/2-2007/3/7	0	0	0
Sun Zhen	M	30	Chief Accountant/Secretary to the Board of Directors	2005/10/27-2007/3/7	0	0	85,000
Wong Jie	M	41	Deputy General Manager	2004/8/13-2007/3/7	0	0	85,000

#### 2. Directors and supervisors holding positions in the shareholders unit

Name	Name of shareholder	Position held	Period of employment
Tian Li	New Northeast Electric Investment Co., Ltd	Chairman	2001/12/30 to present
Wang Souguan	New Northeast Electric Investment Co., Ltd	Vice Chairman	2004/02/14 to present
Dai Guiqing	New Northeast Electric Investment Co., Ltd	Financial Controller	2002/2/8 to present

(I) **INFORMATION ABOUT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT** (*Continued*)

3. **Biographical details of directors, supervisors and senior management in the past 5 years**

(1) **Director**

**Mr. Qu Lin**, born in 1962, undergraduate qualification, senior economist. He has been the general manager and vice chairman of the Company. He is currently the Chairman of the Company.

**Mr. Wang Shouguan**, born in 1944, a university graduate, graduated from Beijing Iron and Steel College with specialization in metallurgical machinery design and manufacturing. He was a Vice Mayor of Yingkou Municipal's People Government and Deputy Director of Liaoning Provincial Bureau of Foreign Trade and Economic Corporation. He is currently the Director of the Company.

**Mr. Zhang Bin**, born in 1966, a senior engineer and is currently a postgraduate. He has been the head of technology division, deputy head and head of the supply department and head of department of Shenyang Transformers Limited. He is currently the Vice Chairman and General Manager of the Company.

**Ms. Tian Li**, born in 1963. She has been the Secretary to Shenyang Medicinal Glass Chief Plant under Northeast Medicine Group, the General Manager of Shenyang Wan Li Taxi Company Limited, the Head of the Office and Chairperson of Shenyang Shengang Trading Company. She is currently the Chairperson of New Northeast Electric Investment Company Limited.

**Mr. Su Weiguo**, born in 1962, a senior economist. He graduated from Harbin University of Science and Technology with specialization in thermal management and from Dalian Marine University with major in international economics, and subsequently obtained a bachelor degree in engineering and a master degree in law. He served as Head of the Company's Operation Department, Head of the Operation Department and Assistant to the President of Northeast Electrical Transmission and Transformation Equipment Group Company Limited. He is currently Deputy General Manager of the Company.

**Mr. Li Hongliang**, born in 1966, a university graduate from the Harbin Electrical Engineering College. He served as the Head of the Sales Department of Shenyang Transformers Company Limited, Deputy General Manager of Shenyang Furukawa Cable Company Limited and Deputy General Manager of the Company. He is currently the Director and General Manager of Jinzhou Power Capacitors Company Limited.

**Mr. Liu Qingmin**, born in 1963, a university graduate. He graduated from Fuxin Mining Industry College specializing in mechanical manufacturing. He served as technical engineer, Head of the Sales Department, chief engineer and general manager of Fuxin Closed Busbars Company Limited. He has extensive experience in corporate management. He is currently the General Manager of that company.

**Mr. Niu Wenjun**, born in 1966, is currently a postgraduate. He graduated from Harbin University of Science and Technology and Shenyang Industrial University, majoring in corporate management and obtained a bachelor degree in engineering. He has served as Secretary for Plant Operations, Deputy Head of the Financial Department, Workshop Manager, Assistant to General Manager and Deputy General Manager of Shenyang High-voltage Switchgears Company Limited. He is currently the General Manager of Shenyang Suntime High-voltage Electric Company Limited.

(I) **INFORMATION ABOUT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT** (*Continued*)

3. **Biographical details of directors, supervisors and senior management in the past 5 years** (*Continued*)

(2) **Independent Directors**

**Mr. Gao Chuang**, born in 1953, a doctoral tutor of economics and professor. He graduated from Economics Department of Liaoning University. He is the Dean of Business Administration of Liaoning University and Chairman of Liaoning Marketing Association, Deputy Councillor of Liaoning Management Research Association and a member of corporate consultation of Liaoning Provincial Government.

**Mr. Kang Jinjiang**, born in 1945, a professor. He graduated from Northeast Industrial College majoring in engineering management. He is Faculty Leader of Marketing of Business Management College of Northeast University, Standing Member and Chief Secretary of Liaoning Technology, Economic and Management Modernization Research Association.

**Ms. Liang Jie**, born in 1961, a graduate of postgraduate class, is currently the Vice Dean, accounting professor and postgraduate tutor of Economic Management College of the Industrial University of Shenyang. She is also the Vice Chairperson of Education Guide Committee under the PRC Accounting Association for Higher Science Universities and an independent director of Shenyang New District Development and Construction Company Limited.

**Mr. Lin Wenbin**, born in 1944, a senior engineer and a postgraduate. He has studied metallurgy in Anshan Iron and Steel College and was a postgraduate in economic management of Chinese Academy of Social Science. He has been the Secretary for Metallurgy Bureau, Chairman of Shenyang Economic and Trade Commission, Chairman of Shenyang Public Utilities Development Company Limited and Chairman of Shenyang Heat and Electricity Company Limited. He is currently the general manager of Shenyang Huanggu Heat and Electricity Company Limited. He is currently the Chairman of Shenyang Taiyu Mechanical Equipment Co., Ltd.

**Mr. Liu Hongguang**, born in 1967, a senior economist. He is studying doctoral degree in technical economics and management in Dalian Polytechnic University. He has studied architecture and environmental engineering in Shenyang Agriculture University, and technical and management in Dalian Polytechnic University, and has respectively obtained a bachelor degree in engineering and a master degree in business management. He has served the positions of deputy head of Shenyang branch and Zhongshan division of China Construction Bank. He joined Shenyang branch of Hua Xia Bank and has served the positions of branch manager and general manager of the banking division. Currently he serves in Guangdong Development Bank, Dalian branch.

(I) INFORMATION ABOUT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT (Continued)

3. Biographical details of directors, supervisors and senior management in the past 5 years (Continued)

(3) Supervisors

**Mr. Dong Liansheng**, born in 1947, a university graduate. He graduated from the Chinese Department of Liaoning University and is currently Deputy General Manager of Shenyang Jindu Hotel Company Limited and Chairman of the Company's Supervisory Committee.

**Mr. Fu Xiuheng**, born in 1948, a senior engineer. He has served as Technical Head of the east factory of Shenyang High-voltage Switchgear Co., Ltd, Deputy Chief Engineer of Shenyang High-voltage Switchgear Co., Ltd and is currently the Chief Engineer of Shenyang Suntime High-voltage Electric Company Limited.

**Ms. Dai Guiqing**, born in 1969. She graduated from the Mongolian Clan Teachers' College of Liaoning Province and has served the headquarters of Shenyang Military District of Construction and Installation. She is currently the Financial Controller of New Northeast Electric Investment Co., Ltd.

(4) Senior management

**Mr. Sun Zhen**, born in 1975, a university graduate. He graduated from Shenyang Industrial University majoring in accounting. He has served as the Head of the Financial Department and Deputy Manager of a factory of Shenyang High-voltage Switchgear Co., Ltd, the head of Financial Department of the Company. He is currently the Secretary to the Board of Directors and Chief Accountant of the Company.

**Mr. Wang Jie**, born in 1975, a graduate of postgraduate class. He graduated from Industrial University of Shenyang majoring in corporation management and was a postgraduate in accounting research. He has served as the Head of the Financial Department of and the Company, the Chief Accountant of Shenyang High-voltage Switchgear Co., Ltd and the Deputy Chief Accountant of the Company. He is currently the Deputy General Manager of the Company.

(5) Positions held in other units

Name	Name of unit	Position	Any allowances and remuneration paid
Gao Chuang	Business Administration College of Liaoning University	Dean	Yes
Kang Jinjiang	Business Management College of Northeast University	Department Head	Yes
Liang Jie	Economic Management College of the Industrial University of Shenyang	Vice Dean	Yes
Lin Wenbin	Shenyang Taiyu Mechanical Equipment Co., Ltd	Chairman	Yes
Liu Hongguang	Dalian branch of Guangdong Development Bank	Manager	Yes

**(I) INFORMATION ABOUT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT** *(Continued)*

**4. Names of directors, supervisors and senior management that resigned from office during the reporting period and reasons therefor**

During the reporting period, Mr. Liu Yongshun, Deputy General Manager and Ms. Wang Guohua, Chief Accountant, both are senior management of the Company, resigned due to retirement.

**(II) STAFF OF THE COMPANY**

**Occupational structure of the Company's staff**

Salesman	:	61
Technical staff	:	177
Financial staff	:	67
Administrative staff	:	265
Production staff	:	1,040
Others	:	126
Total	:	1,736

**Education level of company's staff**

Bachelor degree or higher	:	162
College	:	390
Technical certificate	:	81
Others	:	1,103
Total	:	1,736

As at the end of the reporting period, there were 1736 staff in the Company. The number of retired staff for whom the Company bears expenditure amounted to 73.