



Directors and Senior Management Profiles

EXECUTIVE DIRECTORS

Mr. Zhang Shuyang, aged 52, the founder of the Group, is an executive Director and the Chairman of the Group. Apart from his experience and technical knowledge in the TV industry, Mr. Zhang has over 20 years of experience in management gained from various local and overseas electronics trading companies in Hong Kong and the PRC before founding East Kit (China) in 1993. Mr. Zhang is responsible for overall strategic planning of the Group and overseeing the sales and marketing for the Group's PRC market. Mr. Zhang was appointed as a Director of the Company on 13 February 2004.

Mr. Tung Chi Wai, Terrence, aged 39, the co-founder of the Group, is an executive Director and the Chief Marketing Officer of the Group. Mr. Tung graduated from University of Manitoba, Canada with a bachelor's degree in Science (Electrical Engineering). He co-founded Mitsumaru (Holdings) with Mr. Zhang in 1994. Mr. Tung has over 10 years of experience in sales and management in the electronics and TV industries and is primarily responsible for overseeing the sales and marketing for the Group's overseas market as well as overseeing the daily operation and management of Mitsumaru (HK). Mr. Tung was appointed as a Director of the Company on 13 February 2004.

Mr. Kazunori Watanabe, aged 53, is an executive Director and the Chief Operating Officer of the Group. Mr. Watanabe graduated from the College of Commerce of Nihon University with a bachelor's degree in Commerce. Mr. Watanabe has over 25 years of experience in import and export trading and sales development in the United States, European and Asian markets gained from sizeable enterprises. Mr. Watanabe is primarily responsible for overseeing the overall operation of the Group and sales and marketing for the Group's new clients in the overseas market. Mr. Watanabe joined in November 2003 and was appointed as a Director of the Company on 19 June 2004.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Ede Hao Xi, Ronald, aged 47, was appointed as an independent non-executive Director on 19 June 2004. Mr. Ede graduated from University of Hawaii in 1984 with a bachelor's degree in Business Administration, majoring in Accountancy, and obtained a master's degree in Business Administration from University of Washington in 1988. Mr. Ede is a licensed certified public accountant in the United States. Mr. Ede has extensive experience serving in the capacity as the financial controller or managing director in U.S.-based multinational hi-tech manufacturing companies. Mr. Ede also worked in various management positions for companies ranging from international bank, to international accounting and consultancy firms. Mr. Ede is currently the financial controller of Asia Pacific Region for JDSU.

Mr. Ts'o Shun, Roy, aged 55, was appointed as an independent non-executive Director on 19 June 2004. Mr. Ts'o graduated from Cornell College, Mt. Vernon, Iowa, the United States with a bachelor's degree in Arts. Mr. Ts'o further obtained a master's degree in Business Administration from University of Wisconsin, Madison, Wisconsin, the United States. Mr. Ts'o has extensive experience in the financial market and securities industry in Hong Kong. He is currently a dealing director of Drake & Morgan Limited (formerly known as TingKong-Rexcapital Securities International Limited), a securities house registered with the Securities and Futures Commission in Hong Kong.



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Mr. Li Yueh Chen, aged 57, was appointed as an independent non-executive Director on 19 June 2004. Mr. Li graduated from Chiao Tung University, Hsinchu and Taiwan University, Taipei, Taiwan with a bachelor's degree in Electro-physics and a master's degree in Electrical Engineering, respectively. Mr. Li has extensive experience gained from various multinational organisations specialising in advanced technology, venture investment and asset management. Mr. Li has served as a partner of Touchstone Capital Corp. since 1 April 2005, and is principally responsible for assisting fund managers in global private equity fund placement and provision of investment consultancy to investors. He is currently an independent director of Shanghai Sunway Information Technology Company Ltd. and DynaComware Corp.

FINANCIAL CONTROLLER, QUALIFIED ACCOUNTANT AND COMPANY SECRETARY

Mr. Pun Wai, aged 34, is the financial controller, qualified accountant and company secretary of the Group. Mr. Pun graduated from Hong Kong Baptist University, majoring in Business Administration (Accountancy). Mr. Pun is an associate member of The Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. During the period between June 1994 and September 1997, he served for Ernst & Young, an international certified public accountancy firm. During the period between May 2000 and March 2001, he was the financial controller of Hang Seng Wei (Shenzhen) Company Limited. Mr. Pun served as the financial controller, chief financial officer and compliance officer of Satellite Devices Corporation, a company listed on the GEM of the Stock Exchange, for the period from March 2001 to October 2003. Mr. Pun is responsible for the financial planning of the Group. Mr. Pun joined the Group in October 2003 and was appointed as the company secretary of the Group on 22 June 2004.

SENIOR MANAGEMENT

Mr. Huang Pengzhan, aged 36, is a vice president of the Group. He graduated from the Faculty of Electrical Engineering of Tong Ji University with a bachelor's degree in Engineering. He also obtained a master's degree in Business Administration from Jiao Tong University. He has over 10 years of experience in the TV industry and is in charge of the research and development department of the Group. Mr. Huang is also a directors and the general manager of, and is responsible for overseeing the daily operation and management of, East Kit (Shanghai). He joined the Group in November 1993.

Mr. He Liangsheng, aged 49, the general manager of the production department of the Group. Mr. He graduated from Shanghai Education Institute, majoring in Educational Management. He has extensive experience in the field of management. Mr. He is a director and the general manager of, and is responsible for overseeing the daily operation and management of, Mitsumaru (Wuhu). Mr. He is also a director of East Kit (China). He joined the Group in September 1994.



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Mr. Han Shiquan, aged 57, is a chief engineer of the Group and the manager of the CRT TV products department. Mr. Han graduated from the Faculty of Electronics Engineering of School of Electronic Instrument of East China Normal University, majoring in Radio Technology. Mr. Han was endorsed as a senior engineer by Shanghai Instrument and Telecommunications Industrial Bureau. He has extensive experience in the electronics and electrical appliance industries. Mr. Han is responsible for the research and development of CRT TV products. Mr. Han is also a director of, and is responsible for overseeing the daily operation and management of, East Kit (Shanghai). Mr. Han joined the Group in October 1994.

Mr. Zhang Beizhan, aged 37, is a chief engineer of the Group and the manager of the digital products department. Mr. Zhang graduated from Xi'an Electronics Technology University, majoring in Information Engineering. He has extensive technical knowledge and experience in TV manufacturing industry for over 15 years. Mr. Zhang is responsible for the research and development of digital products. Mr. Zhang joined the Group in July 1996.

Mr. Zhao Yuan, aged 43, the general manager of the new business department of the Group. He graduated from Shanghai University of Technology with a bachelor's degree, majoring in Physics. He is responsible for the sales of the LCD TV products of the Group. Mr. Zhao joined the Group in June 1993.

Ms. Zhuang Zhongyuan, aged 30, is the general manager of the sales department of the Group. Ms. Zhuang graduated from Shanghai University, majoring in International Trading and English. She is responsible for the sales of CRT TV products of the Group. Ms. Zhuang joined the Group in October 1998.

Mr. Werner Mirsberger, aged 53, is the managing director of Mitsumar (Germany). Mr. Mirsberger graduated from IHK-Industrie and Handelskammer Nürnberg with a bachelor's degree in Electronic Engineering. He has gained extensive experience in the electronic-related industries from various multinational organisations worldwide. Mr. Mirsberger is responsible for overseeing the daily operation and management of Mitsumar (Germany). Mr. Mirsberger joined the Group in September 2003.

Mr. Tsutomu Hirano, aged 59, is the chairman of Mitsumar (Wuhu). Mr. Hirano graduated from the Department of Electrical Engineering of Yamaguchi University in Japan with a bachelor's degree in Engineering. Mr. Hirano has extensive technical knowledge and experience in the domestic appliance industry. Prior to joining the Group in October 1997, he has over 30 years of experience in management gained from various overseas domestic appliance manufacturers.

Mr. Sun Jian, aged 35, is the secretary to the Board and the general manager of the investment department of the Group. He graduated from Asia International Open University in Macau with a master's degree in Business Administration. Mr. Sun commenced his career serving in the marketing and import and export departments of Bangkok Bank Plc. during the period between 1993 and 1997. He had been a project manager of Shanghai Hong's Consulting Company Limited for the period between 1997 and 1999 and served as a corporate finance manager of NSC Securities (Asia) Limited for the period between 1999 and 2003. Mr. Sun has over 10 years of experience in corporate finance and financial management. He is responsible for overseeing the corporate affairs and investment planning of the Group. He joined the Group in April 2003.



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Mr. Wang Cheng, aged 38, is the chief engineer and the manager of the LCD TV products department of the Group. Mr. Wang graduated from the Faculty of Electronic Engineering of Changchun School of Optical Precision Engineering, majoring in Applied Electronics Technology. Mr. Wang has extensive technical knowledge and experience in the domestic appliance industry for over 10 years. Prior to joining the Group in July 1996, he has worked for a state-owned engineering manufacturer for almost 6 years. He is responsible for the research and development of LCD TV products.

Mr. Xu Chengbo, aged 51, is the general manager of the marketing department of the Group. Mr. Xu graduated from Shanghai Jiaotong University Evening University with a bachelor's degree in Engineering, majoring in Electronic Technology. He studied at Hawthorn Institute of Education since 1990 and subsequently worked for Ziegler Patterns P/L. He is responsible for the marketing and the sales of special products of the Group. Mr. Xu joined the Group in October 1993.

Mr. Shen Jinghui, aged 48, the general manager of the management department of the Group. Mr. Shen graduated from Shanghai University of Light Industry(上海市輕工業大學), majoring in Industrial Design. Mr. Shen has over 10 years of experience in the field of procurement and logistics. He is responsible for the operation of the SCM system of the Group. Mr. Shen joined the Group in August 1994.