

# Biographical Details of Directors and Senior Management

## EXECUTIVE DIRECTORS

**Mr. Wang An Kang**, aged 43. Mr. Wang has been engaged in the phosphorus industry through the import and export of phosphorus products since 1990. In 1999, he restructured several state-owned enterprises on the verge of bankruptcy into Yunnan Phosphorous Group Co., Ltd. ("Yunphos") and is currently the controlling shareholder holding over 51% equity interest in Yunphos. The remaining two shareholders of Yunphos are two of its directors. Over the last 13 years, Yunphos (including its predecessors) has evolved into a vertically integrated company engaged in the development, manufacturing, import and export of phosphorus products. With Mr. Wang's continuous efforts in exploring the international market, Yunphos has built strong relationships with numerous long-term international customers in Europe, America, Australia, Japan and South East Asia. He is currently the vice chairman of the Federation of Industry & Commerce of Yunnan Province, the vice chairman of the Yunnan Overseas Association and the vice chairman of the Chamber of Commerce for Import and Export of Yunnan Province. Mr. Wang is a PRC citizen.

**Mr. Zhao Jun**, aged 43. Mr. Zhao joined the chemical department of Kunming Import & Export Corporation, the predecessor of Yunphos, as the deputy general manager in 1993 and has gained extensive experience in international trade as a senior executive of Yunphos. Under the supervision and guidance of Mr. Zhao, the operations of Yunphos have been continuously improved and refined. Mr. Zhao has guided Yunphos's move towards standardisation. Despite a heavy workload, he still managed to complete one year of Master of Business Administration core courses. Mr. Zhao is a PRC citizen.

**Mr. Li Wei**, aged 39. In 1988, Mr. Li became the deputy general manager of Golden Dragon Hotel in Kunming, a Hong Kong registered hotel, and accumulated extensive experience in hotel management. Mr. Li joined Yunnan Xinge Group (雲南鑫格集團) as its general manager in 2000 and was responsible for planning and investment. Since 2002, Mr. Li has been the assistant to Mr. Wang. He possesses strong experience in international trade management. Mr. Li is a PRC citizen.

**Ms. Zhou Jing**, aged 31, graduated from Yunnan University of Finance and Economics with a bachelor's degree majoring in accounting. She was awarded with the Qualification Certificate of Accountant Specialty and Technology of China (Intermediate) in 1998 and Certified Public Accountant qualification in the PRC in 2002. In 1996, Ms. Zhou joined an imports and exports company and was responsible for foreign trade accounting. She has extensive experience in international trade accounting. In 1999, Ms. Zhou joined an accountant firm and carried out her duties in auditing and asset valuation as a certified accountant. Ever since her appointment as Financial Manager of Yunphos International Trading Co., Ltd. in 2002, Ms. Zhou has been involved in international trade and corporate financial management.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Choi Tze Kit, Sammy**, aged 43, graduated from the Hong Kong Shue Yan College. He is an associate member of the Institute of Chartered Accountants in England and Wales, a fellow member of the Association of Chartered Certified Accountants and a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants. He has over 19 years' experience in finance and auditing and worked for a number of listed companies and international accounting firms in Hong Kong.

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**Mr. Wu Bin**, aged 50, graduated from the California State University with a bachelor's degree in management information systems. He received his master's degree in management from the Golden Gate University, San Francisco and has completed a management programme at the Stanford University, USA. Mr. Wu is currently the general manager of Kunming Pantong Real Estates Co., Ltd.

**Mr. Tam King Ching, Kenny**, aged 57, graduated from Concordia University, Canada, with a bachelor's degree in commerce. He is a qualified accountant in Hong Kong and Canada. Mr. Kenny Tam is a practising accountant in Hong Kong and is the proprietor of Kenny Tam & Co., Certified Public Accountants. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants of Ontario, Canada. He is serving as a member of the Ethics Committee, Insolvency Practitioners Committee, Professional Risk Management Committee and Small and Medium Practitioners Committee of the Hong Kong Institute of Certified Public Accountants. Mr. Kenny Tam is also a past president of The Society of Chinese Accountants and Auditors.

### SENIOR MANAGEMENT

**Mr Tong Kawai Dicky**, aged 44, is the Chief Executive Officer of optical business of the Group. Mr. Tong has over 23 years proven history in sales and marketing. He spent more than 11 years in senior management in the optical industry, responsibilities covering China retail, global wholesale distribution and manufacturing. He joined the Group in February 2006 to overseeing the Group's optical business strategic planning and managing all aspects of manufacturing, sales and distribution.

**Ms. Liu Yee Nee**, aged 41, is the Operations Director of the Group. Ms. Liu has a master degree in business administration obtained from the Hong Kong University of Science & Technology. She has more than ten year's experience in management of manufacturing, wholesale and retail operations as well as strategic planning of new business development. She joined the Group in September 2004.

**Mr. Luk Shing Che, Edmond**, aged 40, was appointed as General Manager-Production with effect from 16 February 2005. Mr. Luk is responsible for overseeing the manufacturing operations. He has over 14 years of considerable experience in the manufacturing business, including 8 years of experience in the optical industry.

**Mr. Tang Suk Ngo, Raymond**, aged 42, is the Chief Financial Officer, Company Secretary and Qualified Accountant of the Company. Mr. Tang is an associate member of the Institute of Chartered Accountants in England and Wales and has more than 18 years of experience in audit and accountancy as well as investment banking. Prior to joining the Company, Mr. Tang has worked for a number of accounting firms in Hong Kong and the United Kingdom as well as a number of international investment banks in Hong Kong as their corporate finance directors. Mr. Tang was educated in Hong Kong and the United Kingdom and graduated from the London School of Economics in the United Kingdom.