

PROFILE OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Jay Chun, aged 41, Chairman and Managing Director of the Company, is a talented entrepreneur and manager. He has a solid background in information technology and marketing and over 14 years of management and investment experience. He holds a bachelor degree in computer science from the Shanghai University of Science and Technology. Mr. Chun joined the Group and was appointed as Managing Director of the Company in January 1999 and subsequently appointed as Chairman of the Board in July 2002.

Mr. Shan Shiyong, alias, Mr. Sin Sai Yung, aged 42, Executive Director and former Chairman of the Company, is an entrepreneur with strong business vision. After completing his studies in economics at the University of Agriculture, Shandong, he started his own business in manufacturing and export. Mr. Shan subsequently diversified to trading, property development and venture capital investment in China. He has over 17 years of dedicated business, investment and management experience at the owner level. Mr. Shan joined the Group and was appointed as an Executive Director in October 1998. He became Chairman of the Company in May 1999 and resigned from Chairmanship in July 2002.

Dr. Ma Xianming, alias, Dr. Ma Yin Ming, aged 39, holds a doctoral degree in accounting as well as a bachelor and a master degree in economics from the Central South University. He is an accounting and financial expert and has been appointed as a member of the Auditing Standards Drafting Committee of the China Institute of Certified Public Accountants and as the leader of the Chinese Expert Advisory Group on accounting issues in connection with Asian Development Bank sponsored projects in China. He has also held senior financial positions in the commercial field and over 16 years of management and investment experience. He joined the Group as an Independent Non-executive Director in September 2001 and was re-designated as an Executive Director in August 2003.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Frank Hu, aged 43, is a seasoned banker and businessman with over 17 years of experience. He holds a bachelor degree in politics from New York University and is currently the chief executive officer of a major private group in Hong Kong. He joined the Group in July 1999.

Mr. Wang Faqi, aged 49, has over 26 years of extensive experience in the banking and finance sector. Since 1975, Mr. Wang has been holding various positions in the China Construction Bank (the "Bank"). He had been the General Manager of the International Business Department and Head of Investment Banking of the Bank's Yantai Branch, as well as the Head of the Bank's Yantai Mitsubishi Cement Specific Branch. Mr. Wang was awarded the Bachelor Degree in Economics from the Xiamen University. He also holds the professional qualification of Senior Economist accredited by the Bank's Senior Professional and Technical Positions Supervisory Committee. He joined the Group in August 2003.

Ms. Ma Shiwei, aged 49, holds a master degree in business administration from Touro University International. She has over 17 years of experience in management of international trading. Ms. Ma is the General Manager of China Worldbest Group (Hong Kong) Co., Ltd., which is a subsidiary of one of the largest pharmaceutical groups in China. She joined the Group in September 2004.

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SENIOR MANAGEMENT

Mr. Zhu Weixiong, aged 50, is the Group's Associate Director of Sales and Marketing. Mr. Zhu has vast experience in the pharmaceutical industry. Having held senior executive positions in first-class establishments in China, Mr. Zhu has accumulated over 23 years' solid experience in the sales and marketing of pharmaceutical products. Before joining the Group, he was senior management of a number of sizeable pharmaceutical companies in China. Mr. Zhu joined the Group in June 2004.

Mr. Poon Yick Pang, Philip, aged 36, is the Group's Senior Vice President – Corporate Investment. He joined the Group in May 2002 and was appointed as Company Secretary of the Company in August 2003. Mr. Poon devoted his last eleven years to major listed companies, prominent broking and private equity firms in Hong Kong. Mr. Poon holds a bachelor of commerce degree from the University of New South Wales and is also a holder of Chartered Financial Analyst charter awarded by the CFA Institute, a Certified Practising Accountant registered with the CPA Australia and a fellow of the Hong Kong Institute of Certified Public Accountants.

Dr. Chan Pak Li, Bernard, aged 29, is the Group's Director of Research and Development. Dr. Chan holds a Ph.D. degree in biomedical engineering from Duke University, USA, where he graduated at the top of his class. Dr. Chan has extensive experience in the research of biopharmaceutical drugs, recombinant proteins and biomaterial. Before joining the Group, he was an assistant research professor at Duke University and also served as a senior research scientist at Affinergy, Inc., a company specializing in site-specific biological delivery of drugs, peptides, proteins and cells. Dr. Chan has published numerous peer reviewed scientific articles and conference abstracts, and has given multiple podium presentations at international scientific meetings. Dr. Chan joined the Group in November 2004.