

HUMAN RESOURCES AND SOCIAL RESPONSIBILITY

HUMAN RESOURCES

Employees are always considered as the most important asset of the Company. As of 31 December 2005, the Company had a total of 5,172 employees. The Company committed to cultivating a working environment that encourages lifelong learning and a sense of belonging. In 2005, TCT conducted extensive training programmes focusing on enhancing the leadership and management skills of mid to upper management.

A total of 186 training sessions designed for general staff to upgrade skills, meet the Company's needs and facilitate personal growth were organized in different departments such as R&D, manufacturing and human resources. Other innovative training programmes included English Corner and Close-up with the Manager which aimed at creating a friendly learning and communication environment for staff of all levels.

Managerial staff has been benefited from courses and seminars about the financial management, effective human resources management and distribution channel management led by leading experts in different fields.

All in all, during the year the employees received on average 43 hours of training session and the overall satisfaction rate reached 91%.

SOCIAL RESPONSIBILITY

TCT commits to sharing the fruit of its development with the community and helping the people in need.

In its effort to connect the unconnected, TCT submitted a proposal to GSM Association to supply affordable handsets to the underprivileged people in developing countries. The proposal was selected as a highly recommended entry.

In joint effort with its parent company TCL Corp. and its sister company TCL Multimedia Technology Holdings Limited (collectively the "TCL Group"), the Company conducted a series of charity campaign in Mainland China. Donations were made to the Guangdong Youth Development Foundation, to fund a primary school in Huizhou, Guangdong Province and to establish scholarships to finance university education of poor students. Up to 2005, the Group has completed a total of 23 Hope School projects in different regions of the PRC.