

Biographical details of Directors and Supervisors

Directors and supervisors of the Company are listed in the following table:

Name	Age	Position
Directors		
Wang Chengming	57	Chief Executive Officer, Chairman and Executive Director
Chen Longxing	58	Vice Chairman and Executive Director
Huang Dinan	39	Executive Director and President
Han Guozhang	57	Executive Director
Wang Qiang	48	Executive Director
Li Manping	46	Executive Director and Vice President
Yu Yingui	55	Executive Director and Chief Financial Officer
Zhang Rongkun	32	Vice Chairman and Non-executive Director
Zhu Kelin	43	Vice Chairman and Non-executive Director
Yao Qun	40	Non-executive Director
Cheng Xinhua (<i>resigned with effect from January 24, 2006</i>)	46	Non-executive Director
Lin Haitao (<i>appointed with effect from March 27, 2006</i>)	51	Non-executive Director
Wang Minwen	42	Non-executive Director
Li Songjian	42	Non-executive Director
Yao Fusheng	73	Independent Non-executive Director
Cheung Wai Bun	69	Independent Non-executive Director
Mr. Lei Huai Chin	41	Independent Non-executive Director
Supervisors		
Cheng Zuomin	57	Chairman of the Supervisory Committee
Xie Tonglun	49	Supervisor
Ling Feifei	42	Supervisor
Zheng Weijian	44	Supervisor
Zhang Jun	31	Supervisor
Miu Xiufeng	41	Supervisor

Executive Directors

Wang Chengming, aged 57, joined us in August 2002 and is the Chief Executive Officer, the chairman of the Board and an executive Director of our Company. He is currently also the chairman of the Board of Shanghai Electric (Group) Corporation. Mr. Wang has over 30 years of experience in business management. Prior to joining Shanghai Electric (Group) Corporation in 2002, Mr. Wang was the president of SVA (Group) Company Ltd., and the chairman of the board of directors of SVA Information Industry Company Ltd., a company listed on the Shanghai Stock Exchange. Mr. Wang graduated from East China Normal University with a bachelor's degree in law and Asia International Open University (Macau) with a master's degree in business administration.

Chen Longxing, aged 58, joined us in December 1993 and is a vice chairman of the Board and an executive Director of our Company. He has since 2002 been and is currently the vice chairman of the Board of Shanghai Electric (Group) Corporation. Mr. Chen has been involved in the diesel engine industry for almost 30 years and has extensive experience in business management. Since joining Shanghai Electric (Group) Corporation in 1993, Mr. Chen has been involved in the management of Shanghai Diesel Engine Co., Ltd., one of our key subsidiaries listed on the Shanghai Stock Exchange. He was formerly the vice chairman of Shanghai Dongfeng Machinery (Group) Ltd. and the chairman of the board of Shanghai Diesel Engine Co., Ltd. from 1993 to 2002. Mr. Chen read administration and graduated from Fudan University.

Huang Dinan, aged 39, joined us in May 1999. Mr. Huang is an executive Director and president of our Company. He is currently also a director of, and has since January 2004 been the president of, Shanghai Electric (Group) Corporation. Mr. Huang has extensive experience in the power generation industry. Since joining Shanghai Electric (Group) Corporation in 1989, Mr. Huang has held the positions of vice president of Shanghai Electric (Group) Corporation from 2002 to 2004, president of Shanghai Turbine Co., Ltd. from 1999 to 2002 and vice president of Shanghai Turbine Co., Ltd. from 1997 to 1999. Mr. Huang graduated from Tsinghua University with a master's degree in engineering.

Han Guozhang, aged 57, joined our Company in March 2004 and is an executive Director of our Company. He has since 1999 been and is currently the vice president of Shanghai Electric (Group) Corporation. Mr. Han has over 35 years of experience in the manufacturing industry. Since joining Shanghai Electric

(Group) Corporation in 1996, Mr. Han was the assistant to the president of Shanghai Electric (Group) Corporation from 1997 to 1999 (assisting the president in the management of Shanghai Electric (Group) Corporation and all its subsidiaries) and the group office manager of Shanghai Electric (Group) Corporation from 1996 to 1999. Mr. Han graduated from Shanghai No. 2 Education College with a major in politics, holds a postgraduate degree in politics and economics from Fudan University, and graduated from International South-West University with a doctor's degree in business administration.

Wang Qiang, aged 48, joined our Company in March 2004 and is an executive Director of our Company. Since joining Shanghai Electric (Group) Corporation in 2001, Mr. Wang has held the position of head of human resources at Shanghai Electric (Group) Corporation where he oversaw the recruitment, training and management of all employees in Shanghai Electric (Group) Corporation and the Group. Mr. Wang read politics and graduated from the Central Party School of the Communist Party of China.

Li Manping, aged 46, joined our Company in March 2004 and is an executive Director and a vice president of our Company. Ms. Li has been involved in the industrial automation industry for over 24 years and is actively involved in the planning, development and management of the technological aspects of various products and services we offer since she joined Shanghai Electric (Group) Corporation in 2001. Ms. Li was the vice president of Shanghai Yangtze River Computer (Group) Company from 2001 to 2004, the office manager of High Technology Office of Shanghai Economics Committee from 2000 to 2001, and the assistant to the head of Shanghai Industry Automation Research Institute from 1997 to 2000. Ms. Li graduated from the Electric Engineering School of Tong Ji University of Shanghai with a degree in engineering, with a major in industrial automation.

Yu Yingui, aged 55, joined us in August 1991 and is an executive Director and the chief financial officer of our Company. Mr. Yu has over 35 years of extensive experience in the diesel engine manufacturing industry. Mr. Yu has been part of the senior management of Shanghai Diesel Engine Co., Ltd., one of our listed subsidiaries, since joining Shanghai Electric (Group) Corporation in 1991. Mr. Yu was the president of Shanghai Diesel Engine Co., Ltd. from 2000 to 2004 and the vice president of Shanghai Diesel Engine Co., Ltd. from 1991 to 2000. As a senior economist, Mr. Yu read business administration and graduated from the postgraduate program of the Shanghai University of Finance and Economics.

Non-executive Directors

Zhang Rongkun, aged 32, joined our Company in March 2004 and is a vice chairman of the Board and a non-executive Director of our Company. Mr. Zhang has extensive experience in business management. His prior positions include chairman of the board of Shanghai Jiajin Highway Development Co., Ltd., the chairman of the board of Shanghai Luqiao Development Co., Ltd. and chairman of the board of Shanghai Feidian Investment Development Co., Ltd. Mr. Zhang is currently the chairman of the board of Fuxi Investment Holding Co., Ltd. and vice chairman of the board of China Life Re-insurance Co., Ltd. Mr. Zhang holds a postgraduate diploma in international economics at East China Normal University.

Zhu Kelin, aged 43, joined our Company in March 2004 and is a vice chairman of the board and a non-executive Director of our Company. Mr. Zhu has extensive experience in business administration and was the president of Guangdong Zhujiang Co., Ltd. from 1997 to 2003 and has been chairman of the board of Guangdong Zhujiang Investment Co., Ltd. since 2003. Mr. Zhu graduated from University of Western Sydney with a master's degree in business administration.

Lin Haitao, aged 51, joined the Company in January 2006 and is a non-executive Director of the Company. Mr. Lin has almost 30 years of experience in business management. Mr. Lin is currently the vice president of Guangdong Zhujiang Investment Co., Ltd. and the president of Shanghai Zhujiang Investment Management Co., Ltd. from 2003 to 2004, Mr. Lin was the vice chief executive of Chia Tai Land Development Co., Ltd., and the president of Shanghai Fortune World Development Co., Ltd. From 2000 to 2003, Mr. Lin was the chairman and president of Fangsong Construction & Investment Co., Ltd. in Songjiang. Mr. Lin graduated from the college of Commerce of Shanghai University.

Wang Minwen, aged 42, joined our Company in March 2004. He is a non-executive Director of our Company and vice president of shenergy Group. Mr. Wang has over 16 years of experience in business management. Mr. Wang has been a director of Shenergy Company Limited,

a company listed on the Shanghai Stock Exchange, and the president and a director of Shanghai Shenergy Asset Management Company Ltd., since 2000. Mr. Wang graduated from Fudan University with a master's degree in business administration.

Li Songjian, aged 42, joined our Company in March 2004 and is a non-executive Director of our Company. Mr. Li has over 20 years of experience in business management. Mr. Li was the chairman of the board and the president of Guangdong Chenghai Mingyuan Group Co., Ltd. Mr. Li is currently the chairman of the board and the president of Mingyuan Group Co., Ltd. and the chairman of the board of Shantou Municipal Mingguang Investment Co., Ltd.

Yao Qun, aged 40, joined our Company in March 2004 and is a non-executive Director of our Company. Mr. Yao has over 10 years of experience in business administration and management. Mr. Yao has been the vice president of Fuxi Investment Holding Co., Ltd. since 2003. Mr. Yao graduated from Nanjing University with a master's degree in European and American history.

Independent Non-executive Directors

Yao Fusheng, aged 73, joined our Company in November 2004 and is an independent non-executive Director of our Company. Dr. Yao is an honorary member of China Academy of Engineering, with over 40 years of experience in the power generation equipment manufacturing industry. Dr. Yao has been the chief engineer of Sichuan Dongfang Turbine Work and the Ministry of Electrics and Mechanics as well as the head of Power Engineering and Environmental Energy Institute of the University of Shanghai for Science and Technology. Dr. Yao has received numerous awards for his achievements in research, development and design of power generation equipment. Dr. Yao graduated from Gdansk University in Poland with a research degree in turbine technology.

Cheung Wai Bun, J.P., aged 69, joined our Company in November 2004 and is an independent non-executive Director of our Company. Dr. Cheung possesses the appropriate financial management expertise as required by

the Listing Rules, including experience with internal controls and experience in reviewing or analysing audited financial statements. Dr. Cheung is also an independent non-executive director and chairman of the respective audit committees of K. Wah International Holdings Limited, Galaxy Entertainment Group Limited, Pioneer Global Group Limited and Prime Investments Holdings Limited, which are all companies listed in Hong Kong. Dr. Cheung has vast experience in the senior management of companies in different industries. He holds an honorary doctor degree in business administration from John Dewey University and a master's degree in business administration and a bachelor of science degree in accounts and finance from New York University. He was awarded Listed Company Non-Executive Director Award at the Directors of the Years Awards 2002.

Lei Huai Chin, aged 41, joined our Company in November 2004 and is an independent non-executive Director of our Company. Mr. Lei holds directorships in various companies listed in Singapore, and is currently director and vice president of GITI Tire (China) Investment Company Ltd. and finance director of GT Asia Pacific Holdings Pte Ltd. Mr. Lei graduated from the London School of Economics and Political Science with a bachelor of science degree and from the University of Southern California, US, with a master's degree in business administration.

Supervisors

Cheng Zuomin, aged 57, joined the Company in January 2006 and is the chairman of the Supervisory Committee of the Company. Mr. Cheng joined Shanghai Electric (Group) Corporation in March 2005 and has since been the chairman of the supervisory committee of Shanghai Electric (Group) Corporation. Mr. Cheng used to be a deputy manager of Shanghai Supervisory Committee and a deputy head of Metallurgical Design Institute of Shanghai. Mr. Cheng graduated from China Textile University as a postgraduate student in management engineering.

Xie Tonglun, aged 49, joined our Company in March 2004. He is a supervisor of our Company and is the employee representative in our supervisory committee. Mr.

Xie was the vice chairman of the supervisory committee of the Shanghai Electric (Group) Corporation from 2001 to 2004. He was also a deputy office manager of the administration office of Shanghai Electric (Group) Corporation from 1996 to 2001. Mr. Xie graduated with a degree in business administration from Shanghai Administration Institute.

Ling Feifei, aged 42, joined our Company in March 2004 and is a supervisor of our Company. Ms. Ling worked as a designer at Shenzhen Construction Design Research Institute No. 2 from 1988 to 1990 and has been a vice president of Mingyuan Group Co., Ltd. since 1992. Ms. Ling graduated from China Eastern Textile Institute with a bachelor's degree in Engineering.

Zheng Weijian, aged 44, joined our Company in March 2004 and is a supervisor of our Company. Mr. Zheng was the manager of the finance department of Guangdong Zhujiang Investment Co., Ltd. from 1998 to 2002. He has also been the chairman of the supervisory committee of Guangdong Zhujiang Investment Co., Ltd. since 2002. Mr. Zheng is an accountant and read administration in Sun Yat-sen University.

Zhang Jun, aged 31, joined our Company in March 2004 and is a supervisor of our Company. Mr. Zhang graduated from Anhui Institute of Finance and Trade with a bachelor's degree in economics and is a certified public accountant and tax officer in the PRC. Mr. Zhang was the representative of the investment division of Shanghai Investment and Finance Consulting Co., Ltd. from 1997 to July 2000. He was also the chief financial officer of Shanghai Management Branch of Xiang Cai Securities Co., Ltd. from August 2000 to 2003. Mr. Zhang is currently a supervisor of China Life Re-insurance Co., Ltd. He is also an investment manager and an assistant to the chief executive officer of Fuxi Investment Holding Co., Ltd.

Miu Xiufeng, aged 41, joined our Company in March 2004 and is a supervisor of our Company. Ms. Miu was the chief accountant of Jiangnan Shipbuilding Works from 1987 to 1995 and a senior officer at Shanghai Municipal Division of Audit from 1995 to 2000. Ms. Miu has been the head of the auditing department of Shenergy Group since 2000. Ms. Miu graduated from Nankai University and holds the title of senior accountant.