

BIOGRAPHICAL DETAILS OF DIRECTORS

EXECUTIVE DIRECTORS

Ms. CHU Lam Yiu, aged 36, has been serving as the Chairman of the Company since March 2004. Ms. Chu owns and controls various investments in the Mainland and in Hong Kong, including businesses engaging in the research and development, manufacture and sale of fine chemicals. Ms. Chu is currently the Vice Chairlady of the China Association of Fragrance Flavor and Cosmetic Industry (中國香精香料化妝品工業協會) and China Food Additive Production Application Industry Association (中國食品添加劑生產應用工業協會). Ms. Chu is experienced in formulating strategies and making executive decision in respect of business operation, investments and market development.

Mr. CHEN Yong Chang, aged 56, has been serving as an Executive Director of the Company since March 2004. He holds a Master's Degree in Economics. Mr. Chen has experience in the research, investment banking and international affairs of an established financial institution in the Mainland for years. He has ample experience in business strategy formulation and business management including the development of business co-operations with international investment institutions and professional institutions.

Mr. POON Chiu Kwok, aged 44, served as an Independent Non-executive Director of the Company since March 2004. He has been re-designated as an Executive Director of the Company with effect from 1 May 2006. Mr. Poon has been in the financial and securities sector for about 20 years. He has broad experience in listed companies corporate governance, commercial banking, and investment banking. He has also lead-managed a number of major listings and has played a substantial advisory role in various corporate transactions for companies listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Mr. Poon holds a Master's Degree in International Accounting, a Bachelor's Degree with Honours in Business Studies and a Bachelor's Degree with Honours in Laws. He is a member of the Hong Kong Securities Institute, associate members of the Institute of Chartered Secretaries and Administrators, and the Hong Kong Institute of Chartered Secretaries. Mr. Poon currently serves as an Independent Non-executive Director of three other companies listed on the Main Board of the Stock Exchange including Tsingtao Brewery Company Limited.

Mr. WANG Guang Yu, aged 42, has been serving as an Executive Director of the Company since August 2004. He holds a Master's Degree in Chemical Analysis and has a qualification of senior engineer. Mr. Wang is currently the General Manager of a wholly foreign-owned enterprise in the Mainland engaging in the research and development of flavour and fragrance products and also a General Manager of a sino-foreign equity joint venture engaging in the manufacture of flavour and fragrance. Mr. Wang is also a Vice Chairman of the fifth executive committee of China Association of Fragrance Flavor and Cosmetic Industry (中國香精香料化妝品工業協會). Mr. Wang has over 10 years' extensive experiences in corporate management.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LEE Luk Shiu, aged 48, joined the Group on 1 May 2006 as an Independent Non-executive Director of the Company. Mr. Lee has about 25 years ample experience in commercial accounting and corporate finance. Mr. Lee has principally engaged in corporate finance and regulatory aspects in the Stock Exchange. Mr. Lee was an Assistant Vice President of the Listing Division of the Stock Exchange, and his duties included regulating and monitoring the Hong Kong listed companies in relation to their compliance with the Rules Governing the Listing of Securities on the Stock Exchange and processing new listing applications. He is a fellow member of the Association of Chartered Certified Accountants ("ACCA") and an associate member of Hong Kong Institute of Certified Public Accountants ("HKICPA").

BIOGRAPHICAL DETAILS OF DIRECTORS (Cont'd)

Ms. MA Yun Yan, aged 45, has been serving as an Independent Non-executive Director of the Company since September 2004. She graduated from the Law School of Peking University in 1984 and has been qualified as a lawyer in the Mainland in 1986. Ms. Ma has been dedicated to teaching and doing research in the Law School in relation to international commerce and investment aspects for 10 years. She is now the Managing Partner of Shu Jin Law Firm as well as the Head of the Capital Market Department of the same firm. Ms. Ma has extensive experience in the legal field in relation to the capital markets, including investments, acquisition and mergers, issuance of securities etc, and has lead-managed the issuance of shares and convertible bonds and major restructuring of numerous listed companies such as China Vanke Co., Ltd., China Petroleum Jilin Chemical Engineering Construction Co. Ltd., China Merchants Property Development Co., Ltd., which shares are listed in the Mainland, and also AAC Acoustic Technologies Holdings Inc., Vital BioTech Holdings Limited and Shenzhen High-Tech Holdings Limited, which shares are listed in Hong Kong. Ms. Ma is now an Independent Non-executive Director of Shenzhen Laibao High Technology Co. Ltd.

Mr. MAK Kin Kwong, Peter, aged 44, has served as a member of the board of directors of the Company since March 2004. Mr. Mak is the Managing Director of Venfund Investment, a boutique investment bank, which he co-founded in late 2001. Prior to that, he was a Managing Partner of Arthur Andersen. Mr. Mak also serves as a Director of China Grentech Corporation Limited and Dragon Pharmaceutical Inc., both listed in NASDAQ, Shenzhen Victor Onward Textile Industrial Co. Ltd. and Gemdale Industries Inc., both listed in the Mainland, and Bright World Precision Machinery Limited, listed in Singapore. Mr. Mak is a graduate of the Hong Kong Polytechnic University and a fellow member of ACCA, UK, and HKICPA.