## **EXECUTIVE DIRECTORS**

Mr. Sze Siu Hung (施少雄), aged 41, is an executive Director and the Chairman of the Group. He is in charge of the overall operation and development of the Group. Mr. Sze has joined the Group since August 1996.

Mr. Sze Siu Hung is the vice-chairman of the Textile Association of the Fujian Province, vice chairman of the Entrepreneur Association of Quanzhou City, member of the Chinese People's Political Consultative Conference of Shishi City, honorary chairman of the Business Association of Shishi City, and chairman of Shishi Printing and Dyeing Association. Mr. Sze has over 20 years' experience in the textile industry. Mr. Sze Siu Hung is the spouse of Madam Cai Peilei, an executive Director, brother in law of Mr. Cai Chaodun, the deputy general manager of the Group and the elder brother of Mr. Sze Siu Bun, the chief executive officer of the Group. Save as disclosed herein and save for Mr. Sze owning 50% beneficial interest in Peilei Charitable Limited which holds approximately 3.51% of the issued share capital of the Company and Mr. Sze being the sole director of Famepower Limited which is wholly owned by Federal Trust Company, a trust company, in its capacity as the trustee of The Sze Trust, a discretionary trust established on 31 May 2005 with the founder and discretionary objects of which being respectively Mr. Sze and direct family members of Mr. Sze (excluding Mr. Sze himself), Mr. Sze Siu Hung has no relationship with other Directors, senior management, substantial or controlling shareholders of the Company.

Mr. Sze is also a director of Co-Prosperity Limited, Co-Prosperity (Hong Kong) Limited and Top Vast Holdings Limited, which are all indirect wholly owned subsidiaries of the Company incorporated in Hong Kong carrying on the business of investment holdings save for Co-Prosperity (Hong Kong) Limited which engages principally in trading of fabrics. Mr. Sze had been a director of those companies since 25 August 2004, 26 February 2004 and 4 March 2003 respectively. In addition, Mr. Sze is also a director of Widerlink Group Limited which was incorporated in the British Virgin Islands engaging in investment holdings. Widerlink Group Limited is a direct wholly owned subsidiary of the Company. Mr. Sze had been a director of Widerlink Group Limited since 28 April 2004.

Mr. Qiu Fengshou (邱豐收), aged 51, is an executive Director and the vice-chairman of the Group. Mr. Qiu is responsible for overall production management of the Group. Mr. Qiu has joined the Group since August 1996. Mr. Qiu has about 16 years' experience in printing and dyeing industry.

Mr. Qiu is also a director of Shasing Shapheng Dyeing Co., Ltd., FJ, Xiefeng (Fujian) Printing & Dyeing Co., Ltd. and Xuesheng (Shishi) Printing and Knitting Industry Co., Ltd., which are all indirect wholly-owned subsidiaries of the Company established in the PRC carrying on the business of processing, printing and sales of fabrics. Mr. Qiu has been a director of the aforesaid three companies since 20 June 2003, 26 May 1999 and 8 February 1999 respectively.

Madam Cai Peilei (蔡蓓蕾), aged 38, is an executive Director. Madam Cai is responsible for the financial management of the Group. Before joining the Group in February 1999, Madam Cai had worked in China Agriculture Bank, Shishi branch for about five years. Madam Cai is also a director of Top Vast Holdings Limited and had been a director of such company since 4 March 2003.

Madam Cai is the spouse of Mr. Sze Siu Hung, an executive Director and the Chairman of the Group, sister in law of Mr. Sze Siu Bun, the chief executive officer of the Group and the elder sister of Mr. Cai Chaodun, the deputy general manager of the Group. Save as disclosed herein and save for Madam Cai owning the remaining 50% beneficial interest in Peilei Charitable Limited and being a discretionary object to The Sze Trust, Madam Cai has no relationship with other Directors, senior management, substantial or controlling shareholders of the Company.

Mr. Sze Chin Pang (施展鵬), aged 48, is an executive Director. Mr. Sze Chin Pang is in charge of the Group's operation in Hong Kong. Before joining the Group in April 2004, he had been a sales and administration manager of a private company in Hong Kong since January 1991 and has about 15 years' experience in fabrics trading. Mr. Sze Chin Pang has no relationship with Mr. Sze Siu Hung.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

Professor Zeng Qingfu (曾慶福教授), aged 43, was appointed as an independent non-executive Director in June 2005. Professor Zeng obtained his Doctor's degree of Philosophy in the Leeds University, United Kingdom and his Master's degree of Engineering in Tianjin Textile Engineering Institute (天津紡織工學院). He obtained his professor qualification in dyeing engineering in 1997. He was awarded Young and Middle-aged Experts for his significant contribution to Hubei Province (湖北省有突出貢獻中青年專家) in 2002. Professor Zeng was nominated as "10 Outstanding Youth of Hubei Province" (湖北省十大傑出青年) in 2000. In addition, in April 2003, Professor Zeng was awarded "10 Outstanding Patented Inventors in Wuhan region" (十大專利發明者). For recognising his contribution in natural science, the State Council of the PRC granted special government subsidies to Professor Zeng on 30 March 1997. Besides, Professor Zeng has obtained various science and technology awards including "Certificate of Sangma Trust Fund Textile Science and Technology Award" (桑麻基金會紡織科技獎證書) granted by the Sangma Trust Fund in 2004.

Professor Zeng is also a director of Wuhan Fangyuan Environmental Technology Co., a company established in Wuhan, the PRC carrying on the business of investment holdings. Professor Zeng has been a director of the aforesaid company since 23 October 1998.

Professor Zhao Bei (趙蓓教授), aged 48, was appointed as an independent non-executive Director in June 2005. Professor Zhao graduated from the Department of International Trade, School of Economics of Xiamen University in 1982 and was awarded a Bachelor's degree of Economics. She obtained her Doctor's degree of Philosophy in the University of Hong Kong in 2003. Professor Zhao was appointed as an assistant professor in the Department of Business Administration of a university in Canada from 1990 to 1994. She specialises in the research of corporate strategy planning, marketing and corporate finance management and has published several research papers in those areas. She was granted research funds and awards by universities in Canada and Hong Kong.

Mr. Lui Siu Keung (呂小強), aged 34, was appointed as an independent non-executive Director in June 2005. Mr. Lui graduated from the Hong Kong Polytechnic University with a Bachelor's degree in accountancy. He is a member of the Hong Kong Institute of Certified Public Accountants. Mr. Lui has approximately eight years' experience in corporate finance, auditing and accounting. He is now the Chief Financial Officer of Zhongyu Gas Holdings Limited (stock code: 8070), a company listed on the Growth Enterprise Market of the Stock Exchange.

Mr. Lui is also a director of Manpower Resources Computing Limited, a company incorporated in Hong Kong carrying on software business. Mr. Lui has been a director of the aforesaid company since 14 June 2003.

Save as disclosed, each of the Directors confirms that he/she has not held any directorships in other companies, whether listed or not, in the past three years in Hong Kong or elsewhere and that there is nothing in relation to him/her that is required to be disclosed in accordance with Rules 13.51(2)(h) to (w) of the Listing Rules.

## **SENIOR MANAGEMENT**

Mr. Sze Siu Bun (施少斌), aged 38, is the chief executive officer of the Group. He is responsible for assisting the Directors in the overall management of the Group and overseeing daily management of the Hong Kong office. He has joined the Group since July 2005. He has about 12 years' experience in printing and dyeing industry. Mr. Sze Siu Bun is the younger brother of Mr. Sze Siu Hung, an executive Director and the Chairman of the Group.

Mr. Ji Congming (季從明), aged 44, is the general manager of the Group. Mr. Ji is responsible for assisting the Directors in the overall management and overseeing daily operation of the Group. Mr. Ji graduated from Xiamen University (廈門大學) with a diploma in statistics. He has joined the Group since February 1999. Mr. Ji has over 20 years' experience in printing and dyeing industry.

Mr. Fu Jianhua (傅建華), aged 47, is the deputy general manager of the Group. Mr. Fu is responsible for the production planning and operation of the Group. Mr. Fu graduated from China Textile Politics Open College (中國紡織政治函授學院) with a diploma in management. He has joined the Group since June 2001. Mr. Fu has over 20 years' experience in printing and dyeing industry.

Mr. Cai Chaodun (蔡朝敦), aged 34, is the deputy general manager of the Group. Mr. Cai is responsible for the marketing affairs of the Group. He has joined the Group since February 1999. Mr. Cai has about 10 years' experience in marketing. He is the younger brother of Madam Cai Peilei, an executive Director of the Group.

Mr. Xu Yunchang (徐運昌), aged 34, is the manager of the research and development department of the Group. Mr. Xu is responsible for research and development activities of the Group. Mr. Xu graduated from Wuhan Textile Engineering Institute (武漢紡織工學院) with a Bachelor's degree in dyeing engineering. He is a registered engineer in the PRC. Mr. Xu has joined the Group since June 2001. He has about 10 years' experience in research and development in the printing and dyeing industry.

Mr. Huang Xinchun (黃新春), aged 41, is the finance manager of the Group. He is responsible for the accounting and financial affairs of the Group. Mr. Huang graduated from Fujian Televisions University (福建廣播電視大學) with a diploma in accounting. He is a registered accountant in the PRC. Mr. Huang has joined the Group since April 2002. Mr. Huang has about 20 years' experience in accounting and finance.

Miss. Zhengfang (鄭芳), aged 49, is the manageress of the quality control department of the Group. Miss Zheng is responsible for the quality control matters of the Group. She has joined the Group since January 2000. She has about 15 years' experience in fabrics quality control.

Mr. Zhang Bingcheng (張炳成), aged 47, is the procurement manager of the Group. Mr. Zhang is responsible for daily procurement activities of the Group. He has joined the Group since February 2002. Mr. Zhang has over 25 years' experience in the printing and dyeing industry.

Mr. Yau Chun Hing (邱振興), aged 41, is the financial controller and company secretary of the Group. He is responsible for overseeing the Group's accounting and financial affairs. Mr. Yau is a member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. Before joining the Group in March 2005, he has three years' auditing experience in one of the big four international audit firms, nine years' accounting experience in an international investment group and nine years' experience in a Korea based investment company. Mr. Yau is a full time employee and a qualified accountant of the Group.