

## Directors Profiles

The profiles of directors as at the date of this report are as follows:

### **Executive Directors**

#### ***Brian C Beazer – Executive Chairman***

Mr. Beazer, aged 71, was appointed a director of United Pacific Industries Limited in March 1998, and was appointed Executive Chairman on 9th June, 2003. Mr. Beazer is also a director of various Group subsidiaries. He is the Chairman of Beazer Homes USA, Inc., a leading United States homebuilder listed on the New York Stock Exchange with corporate offices in Atlanta, Georgia, USA. Mr. Beazer serves as a Director of Jacuzzi Brands, Inc. (NYSE), Numerex Corp. (Nasdaq), Jade Technologies Singapore Ltd (Singapore Stock Exchange), Beazer (Japan) Ltd, and Sealmint Ltd, and is a consultant to Strategic Industries LLC.

#### ***David H Clarke – Executive Vice Chairman***

Mr. Clarke, aged 65, was appointed a director and Executive Vice-Chairman of United Pacific Industries Limited on 28th September, 2004. Mr. Clarke had previously served as a non-executive director of the Company from July 1996 to July 1998. Mr. Clarke is the Chairman and Chief Executive Officer of Jacuzzi Brands, Inc. ("Jacuzzi"), a maker of bath and plumbing products. Jacuzzi is listed on the New York Stock Exchange under the symbol JJZ. Mr. Clarke has held these positions since 1995. Prior to joining Jacuzzi, Mr. Clarke was Deputy Chairman and Chief Executive Officer of Hanson Industries, Inc, as well as Vice Chairman and a director of Hanson plc. Mr. Clarke also serves on the Board of Directors of DOBI Medical International, Inc. (OTC)

#### ***Simon N Hsu – Executive Vice Chairman***

Mr. Hsu, aged 46, was appointed a director of United Pacific Industries Limited in July 1996, and was appointed Executive Vice Chairman on 9th June, 2003. Mr. Hsu is the Chairman and Chief Executive Officer of e-commerce Logistics Group ("ECL"), a Greater China-focused logistics and supply chain management company headquartered in Hong Kong. He is also an Independent Non-Executive Director of ASJ Holdings Limited, a company listed on the Singapore Stock Exchange. Mr. Hsu has more than 22 years' experience as a corporate executive in the Asia-Pacific region and the United States. Prior to joining United Pacific Industries Limited, Mr. Hsu was Managing Director of Hanson Pacific Limited, the Asian arm of Hanson PLC.

### **Non-Executive Directors**

#### ***Ng Ching Wo***

Mr. Ng, aged 55, has been a director of the Company since July 1996. He was admitted as barrister and solicitor in Alberta, Canada in 1981, as a solicitor in the United Kingdom in 1986, and in Hong Kong in 1987. Mr. Ng is a partner of the law firm, Arculli Fong & Ng, in association with King & Wood. Mr. Ng graduated from the University of Alberta in 1975 with an M.Sc. degree and in 1980 with an LL.B degree. Prior to forming his own firm, Mr. Ng was a partner of a Canada-based multinational law firm. His practice currently focuses on cross-border corporate and commercial matters as well as China-related transactions.

***Teo Ek Tor***

Mr. Teo, aged 52, was appointed a director of the Company in January 2003. He is the Managing Partner of PrimePartners Asset Management Pte Ltd which manages private-equity funds. He has over 26 years' experience in investment banking in Asia. Mr. Teo has contributed to and been instrumental in the building up of two major regional investment banking groups – Morgan Grenfell Asia (1980-1993) and BNP Prime Peregrine (between 1994-1999). Mr. Teo graduated from the University of Western Ontario, Canada with an honors degree in business administration.

**Independent Non-Executive Directors*****Henry W Lim***

Mr. Lim, aged 54, was appointed as an independent non-executive director of the Company on 28th September, 2004. Mr. Lim is a Chief Financial Officer with Morrison Express Corporation, based in Taiwan. He is a Certified Public Accountant and is a Fellow of the Institute of Certified Public Accountants of Singapore as well as a Fellow of CPA Australia. He holds a Bachelor of Commerce Degree in Accounting (Honors) (Silver Medal winner) from the Nanyang University of Singapore. He has over 29 years' experience in professional audit and finance/accounting. He has held senior financial management positions with various companies, including 15 years with Fritz Companies Inc, a NASDAQ-listed company, where he rose through the ranks to become Director of Finance for International Operations. Mr. Lim serves as Chairman of the Audit Committee of the Company.

***Ramon Sy Pascual***

Mr. Pascual, aged 47, was appointed a director of the Company in January 2003. He is a senior executive of Eton Properties Limited, a real estate development and investment company known for premier residential, commercial, retail, and hotel developments in Hong Kong and China. Mr. Pascual also serves as director in real estate, manufacturing and logistics companies with businesses in Hong Kong, China, and the Philippines.

***Dr. Wong Ho Ching, Chris***

Dr. Wong, aged 58, has been an independent non-executive director of the Company since March 1994. He is the Director of the Industrial Centre of the Hong Kong Polytechnic University. He specializes in Industrial Engineering, Technology Transfer and Corporate Management. He has been a consultant for the United Nations Educational, Scientific and Cultural Organisation and received a Fellow Award from the US Institute of Industrial Engineers for professional leadership and outstanding contributions to Industrial Engineering. Dr. Wong holds a Ph. D in management engineering from Xian Jiao Tung University. He has been a member of the First Hong Kong Special Administrative Region Election Committee and now is a member of the Hong Kong Special Administration Region Selection Committee.