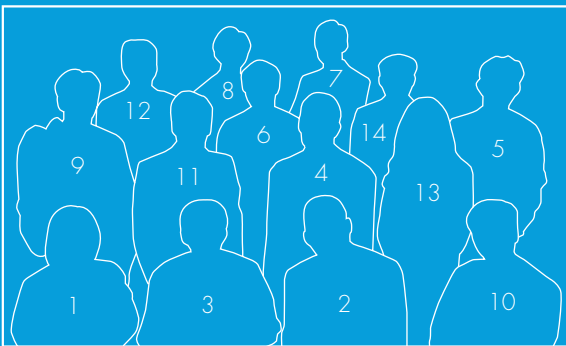


# Senior Management Profiles



- 1 Lam Yuen Man, Maria – Senior Director of Finance & Company Secretary
- 2 Cheung Po Hing – Senior Director of Sales & Marketing
- 3 Lee Kong Meng – Chief Operating Officer
- 4 Chan Wang Cheung – Senior Director of Engineering
- 5 Ho Hon Ching, Lewis – Director & General Manager
- 6 Wong Chi Kwan, Stanley – Senior Director of Supply Chain
- 7 Ho Yiu Sum, Wilson – Director & General Manager
- 8 Ku Wai Sun, Wilson – General Manager (Europe)
- 9 Paul Dachdjian – Vice President & General Manager
- 10 Sze Chun Kuen – Sales Director
- 11 Poon Yan Wai, Andy – Senior Finance Manager
- 12 Cheung Kwok Chung – Senior Manager of Production
- 13 Lui Siu Wan, Sharon – Senior Manager of Business System Application
- 14 Fok Bun, Ben – Quality Assurance Manager



The profiles of senior management staff as at the date of this report are as follows:

### **Senior Management**

#### ***Lam Yuen Man, Maria – Senior Director of Finance and Company Secretary, United Pacific Industries Ltd (“UPI”)***

Ms. Lam, aged 36, reporting to the Chairman, is responsible for the financial, treasury and information technology of the Group. She joined United Pacific Industries in September 1997. She is a qualified member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Ms. Lam also holds a Bachelor’s degree in Accountancy from The Hong Kong Polytechnic University and a Master’s degree in Management from Macquarie University. She worked for Deloitte Touche Tohmatsu before joining United Pacific Industries. Ms. Lam was appointed Company Secretary of United Pacific Industries on 2nd June, 2004.

#### ***Cheung Po Hing – Senior Director of Sales and Marketing, Pantene Industrial Co Ltd (“Pantene”)***

Mr. Cheung, aged 56, is responsible for the customer service operations, sales and marketing of Pantene. He joined Pantene in May 1988 and has over 18 years of purchasing administration, and management experience in the electronics industry. He worked with a large electronics company as an inventory control manager before joining Pantene. He graduated from The Hong Kong Polytechnic University with a Higher certificate in business studies.

#### ***Lee Kong Meng – Chief Operating Officer, Pantene***

Mr. Lee, aged 54, joined Pantene in November 2005 as Senior Director of Operation and was appointed COO on 1st June, 2006. Prior to joining United Pacific Industries, he worked in various senior management positions in multinational corporations like Philips (Consumer Electronics), Black & Decker (Power Tools), Potain (Tower Crane), Allied Telesyn (Communication/Network) and Jacuzzi (Bath & Spa). For the last ten years, Mr. Lee had set up and managed a few new factories in Greater China. He holds a Bachelor’s Degree (Honour) in Business Administration from International Management Centre of Buckingham, Advance Diploma in Industrial Management and Diploma in Electrical Engineering from Singapore Polytechnic.

#### ***Chan Wang Cheung – Senior Director of Engineering, Pantene***

Mr. Chan, aged 51, is responsible for all engineering aspects of voltage converter product design. He joined Pantene in October 1982. He has over 20 years of experience in the electronics and manufacturing field and worked for an electronic toys company as an electronics engineer before joining Pantene.

#### ***Ho Hon Ching, Lewis – Director and General Manager, Pantene Electronics (Hangzhou) Co. Ltd.***

Mr. Ho, aged 45, joined Pantene in 1999. Mr. Ho holds an Associate diploma in Mechanical Engineering and an Associate diploma in Electrical/electronic engineering. He has worked in the manufacturing field for more than 27 years, of which 17 years was spent in the electronics industry. He has special expertise in tool and die making.

***Wong Chi Kwan, Stanley – Senior Director of Supply Chain, Pantene***

Mr. Wong, aged 41, joined Pantene in July 2001. He is responsible for production and material control, warehouse operations, Purchasing and Shipping Department. Mr. Wong has over 15 years of experience in manufacturing, including production and PMC. Mr. Wong holds a Bachelor's degree in Logistics from RMIT (Australia), and a M. Sc. in Manufacturing from the University of Warwick (UK). He also holds a Higher Diploma in Production and Industrial Engineering from The Hong Kong Polytechnic University.

***Ho Yiu Sum, Wilson – Director and General Manager, Pin Xin International Ltd ("Pin Xin")***

Mr. Ho, aged 45, joined the Group in September 2003. He was appointed general manager of the Pin Xin Group in May 2004. He has more than 22 years of sales and marketing experience with multi-national corporations in electronics and the high-tech industry, holding a senior position in Australia before joining the Group. Mr. Ho holds a B. Sc. in Business Computing from the University of Winnipeg, Canada.

***Ku Wai Sun, Wilson – General Manger (Europe), Pantene***

Mr. Ku, aged 44, joined Pantene in March 2006 as General Manager for Europe. He has more than 15 years of business development, sales marketing and operation experience in Europe with Lenovo, an international technology company, in senior position before joining the Group. Mr. Ku holds a M.Sc. in Electronic Engineering from the University of Kent in England.

***Paul Dachdjian – Vice President and General Manager – Pantene Electronics North America, Inc***

Mr. Dachdjian, aged 57, joined Pantene in February 2002 as Consultant for Engineering, Product Development & Project Management. He has 31 years experience in the electronics & aerospace industry and held positions in engineering, manufacturing, product development and program management – with Emerson Electric Co, CAI (Div. of Bourns, Inc.), & International Components Corporation (ICC). He received his Bachelor's degree from Indiana State University in Electronics. In August 2005, Mr. Dachdjian was appointed to Vice President and General Manager of Pantene North America to re-start the Pantene USA operations.

***Sze Chun Kuen – Sales Director, Pantene***

Mr. Sze, aged 43, joined Pantene in June 2006. He has over 20 years experience in engineering and sales and marketing with multi-national corporations in electronics and the high-tech industry like Lenovo and C.G. Development. Mr. Sze holds a Master's degree in Business Administration from the University of Western Sydney, Australia.

***Poon Yan Wai, Andy – Senior Finance Manager, UPI***

Mr. Poon, aged 36, joined the Group in May 2005 and is responsible for finance matters. Mr. Poon is a qualified member of the Hong Kong Institute of Certified Public Accountants. He also holds a Bachelor's degree in Accountancy and a Master's Degree in Corporate Finance from The Hong Kong Polytechnic University. He has over 10 years' experiences in the accounting sector.

***Cheung Kwok Chung – Senior Manager of Production, Pantene***

Mr. Cheung, aged 49, joined Pantene in May 1987. He is responsible for production management and customs duties, and has over 2,000 production staff under his charge. Mr. Cheung has over 30 years' of manufacturing experience in the field of electrical and electronics products.

***Lui Siu Wan, Sharon – Senior Manager of Business System Application, UPI***

Ms. Lui, aged 37, joined UPI in Jan 2006. She is responsible for all information technology matters including the implementation and operation support of the Company's ERP system using SAP. She has a track record of successful regional SAP implementations before joining the Company. Her work experience has a balanced portfolio of business operations, process improvement, and project management. Ms. Lui received her MBA degree from Hong Kong Polytechnic University and her double Bachelor degrees in Business from Ohio University. She is also a certified Project Management Professional from Professional Management Institute.

***Fok Bun, Ben – Quality Assurance Manager, Pantene***

Mr. Fok, aged 43, joined Pantene in September 2004. He is responsible for Quality Assurance in Pantene. He graduated from Coventry University, United Kingdom, in 1994 with a Bachelor's Degree in Manufacturing System Engineering. He has several years' experience in management position including as production engineer manager and quality assurance manager before joining Pantene.