

# Directors and Senior Management Profile

## Executive Directors

**Mr. CHENG Chung Hing**, aged 45, is the Chairman of the Company. Mr. Cheng, with over 20 years of experience in the pearl business, is responsible for the overall management of the Group as well as the formulation and development of the Group's corporate policies and business strategies. Mr. Cheng was appointed as Honorary Professor, Science of Logistics and Faculty of Engineering, University of Shanghai in 1998. Mr. Cheng received the "Hong Kong Young Industrialists Award 1997" from the Federation of Hong Kong Industries, the "Distinguished International Entrepreneur of the Year Award" and the title of Adjunct Professor of the College of Business from San Francisco State University in the US in 1997. He has also been the Honorary Life President of the Hong Kong Gemstone Manufacturers Association since June 2005.

**Mr. CHENG Tai Po**, aged 54, is the Deputy Chairman of the Company. Mr. Cheng has over 20 years of experience in the pearl business. Mr. Cheng is responsible for the purchasing and processing of pearls and has developed a special pearl processing technique, as well as a special grading system which is used by a large number of the Group's customers. Over the years, Mr. Cheng has developed close relationships with pearl suppliers and has built up a strong and reliable supply network. He is a Board Member of the Zhanjiang Ocean University, the PRC and a general committee member of the Hong Kong Jewelry Manufacturer's Association. Mr. Cheng Tai Po is the brother of Mr. Cheng Chung Hing.

**Ms. YAN Sau Man, Amy**, aged 43, is the Director of Sales of the Company. Ms. Yan joined the Group in 1984. Ms. Yan left the Group in October 1986 and re-joined the Group in June 1987. She has about 20 years of sales and marketing experience in the pearl business. Ms. Yan is responsible for the formulation and implementation of the Group's overall sales and marketing strategies.

## Independent Non-executive Directors

**Mr. LEE Kang Bor, Thomas**, aged 52, is the Independent Non-Executive Director of the Company. Mr. Lee has a Bachelor and a Master degree in laws from the University of London. He is a barrister of the Lincoln's Inn, England and Wales. Mr. Lee is also a full member of the Society of Trust and Estate Practitioners, the Chartered Institute of Company Secretaries and Administrators of England and Wales and the Hong Kong Institute of Chartered Secretaries, a fellow member of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants and the Taxation Institute of Hong Kong. Of the last named institution he served as president from 1999 to 2002. He is also a member of the Joint Liaison Committee of Taxation of Hong Kong and advisor of the Asia and Oceania Tax Consultants' Association. Mr. Lee is active in providing international tax, trust and corporate advisory services to clients, both individuals, listed and unlisted corporations. He advises on pre-IPO restructuring and planning work and has been actively involved in the listing exercises of a number of companies in the Hong Kong, Singapore and Nasdaq markets.

Mr. Lee is also an Independent Non-Executive Director of CIG Yangtze Ports PLC which is listed on the Growth Enterprise Market of the Stock Exchange of Hong Kong Limited.

**Mr. KIU Wai Ming, Kenneth**, aged 58, has over 30 years experience in finance and banking industry. Between 1983 and 1998, he held various senior positions at Dah Sing Financial Group, including Executive Director of Dah Sing Financial Holdings Ltd. and Senior Executive Director of Dah Sing Bank Ltd. From 1999 to 2002, Mr. Kiu was a Director and Deputy Chief Executive at Industrial & Commercial Bank of China (Asia) Limited. He was a Director and Chief Executive Officer of Rising Development Holdings Ltd. from 2002 to 2003. He holds a Bachelor of Science degree major in Economics and minor in Marketing from Louisiana State University. In the past 3 years, Mr. Kiu was the director of Industrial & Commercial Bank of China (Asia) Limited and Rising Development Holdings Ltd.

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**Mr. LAU Chi Wah, Alex**, aged 42, is currently the Executive Vice President of the Corporate Finance Department of CIMB-GK Securities (HK) Limited. He manages initial public offerings and fund raising exercises and advises listed companies on mergers and acquisition, take-overs, buy-outs and other corporate advisory transactions. Mr. Lau has 20 years experience in corporate finance and accounting fields. He holds a Bachelor of Science degree in Accounting from University of East Anglia, Norwich, England. He is a member of the Institute of Chartered Accountants in England & Wales.

### Senior Management

**Mr. AU Moon Ying, Henry**, aged 39, is the Group Financial Controller and Company Secretary of the Company. Prior to joining the Group in 2002, Mr. Au has over 15 years financial management, accounting, auditing, business planning and development experience in a blue chip listed conglomerates in Hong Kong and in international accounting firm. He holds a Master degree in Business Administration and a Bachelor Degree of Arts (Honour) in Accountancy. He is a practising Certified Public Accountant, a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Institute of Certified Public Accountants, an associate member of the Institute of Canadian General Accountants and an associate member of Association of Business and Administrative Computing.

**Mr. HUNG Kwok Wing**, aged 42, is the Assistant to Chairman. Mr. Hung is responsible for the Group's business developments and corporate affairs. Mr. Hung left the Group in 2000 and re-joined in 2002. He has vast experience in banking and financial management. Mr. Hung holds double Bachelor's Degree of Science in Finance and Banking and a Master's Degree in Business Administration.

**Mr. CHENG Sai**, aged 49, is the Deputy General Manager of Man Hing Industry Development (Shenzhen) Co., Ltd. ("Man Hing"). He joined Man Hing in 1992. He has over 10 years of experience in the pearl business. He is responsible for the overall operations of Man Hing. Mr. Cheng Sai is the brother of Mr. Cheng Chung Hing and Mr. Cheng Tai Po.

**Mr. XU Zhu Qi**, aged 51, is responsible for business management. Prior to joining the Group in 1995, he had over 10 years of experience as a manager in several PRC enterprises.

