

Biographical Details of Directors and Senior Management

Directors

Dr. Hwang Jen (aged 73), has been the chairman since 1987. Dr. Hwang is the president of the Hong Kong Factory Owners Association and the Hong Kong Printers and Dyers Association. He is also the principal councillor to the Advisory Board on Enterprise Reformation and Economic Promotion of Tianjin Government, the People's Republic of China (the "PRC"), the president (1994-2005) and the honorary president of China Peasants' University, an honorary member of China Overseas Friendship Association, the PRC, and a member of The Ninth National Committee of The Chinese People's Political Consultative Conference. He has extensive management experience particularly regarding trading in the PRC.

Mr. Lee Sai Wai (aged 69), the deputy chairman, has over 21 years of experience in the manufacturing and property sectors. Mr. Lee is the vice president of the Hong Kong Sichuan Friendship Association Company Limited and an executive council of the Hong Kong Factory Owners Association. He is a graduate of Shanghai Fudan University. He joined the Group in 1992. He is a brother-in-law of Mr. Alan Chuang Shaw Swee, the controlling shareholder of Chuang's Consortium International Limited ("Chuang's Consortium"), which is the holding company of the Company and a company listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

Miss Ann Li Mee Sum (aged 45), the managing director, has over 20 years of experience in finance and investment banking. She is also an executive director of Midas International Holdings Limited, a company listed on the Stock Exchange and an associated company of the Company. She holds a master degree in business administration and is a fellow member of the Hong Kong Institute of Certified Public Accountants and an associate member of the Chartered Institute of Management Accountants. She joined the Group in 1999.

Mr. Tang Wing Lun (aged 57), an executive director, has over 33 years of experience in the management and manufacturing of metal wares. He is responsible for the watch components manufacturing operation of the Group. He joined the Group in 1987.

Mr. Sunny Pang Chun Kit (aged 48), an executive director, has over 28 years of experience in construction and real estate development business and is responsible for the property projects of the Group in the PRC. He holds a master of science degree in construction and project management and is a member of the Chartered Institute of Building and the Architects and Surveyors Institute, United Kingdom and an associate member of the Hong Kong Institution of Engineers. He joined the Group in 1992.

Ms. So Kan Yiu (aged 38), an executive director and the qualified accountant, has over 15 years of experience in finance and accounting. She is also an executive director and the qualified accountant of Chuang's Consortium. She holds a bachelor degree in accountancy and a master degree in business administration. She is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. She joined the Group in 2006.

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Mr. David Chu Yu Lin S.B.S., J.P., (aged 62), was appointed an independent non-executive director in 1997. Mr. Chu has extensive experience in finance, banking and property investment. He is an executive director of Sinochem Hong Kong Holdings Limited, a company listed on the Stock Exchange. He has a bachelor of science degree and a master of science degree both from Northeastern University and a master of business administration degree from Harvard University. He is a member of Hong Kong War Memorial Pensions Advisory Committee, the Honorary President of the Junior Police Officers' Association of Hong Kong Police Force and a member of Travel Industry Council of Hong Kong. In 2001, Mr. Chu was conferred with an Honorary Doctorate Degree in Public Service by the Northeastern University and also appointed as an Unofficial Justice of Peace by the HKSAR Government. In 2003, Mr. Chu was elected as a deputy of the Hong Kong Special Administrative Region to the 10th National Congress of the People's Republic of China.

Dr. Peter Po Fun Chan B.B.S., M.B.E., J.P., FHKICPA, FCPA (Australia), (aged 84), was appointed an independent non-executive director in 2004. He is an independent non-executive director of Chuang's Consortium and China Resources Enterprise, Limited and a non-executive director of Prime Investments Holdings Limited, all are listed on the Stock Exchange. He was the chairman of the former Kowloon Stock Exchange and former Hong Kong Federation of Stock Exchanges. Dr. Chan was also a Registered Dealing Director under the Securities Ordinance. He is a member of a number of scientific institutions which include Society of Petroleum Engineers and Society of Underwater Technology.

Mr. Chan Wai Dune (aged 53), was appointed an independent non-executive director in 2005. Mr. Chan has over 25 years of experience in the finance sector, particularly in auditing and taxation areas. He is a certified public accountant and a fellow member of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants and the Taxation Institute of Hong Kong. He is an independent non-executive director of Hualing Holdings Limited, Jinheng Automotive Safety Technology Holdings Limited, Minmetals Resources Limited, Mexan Limited, Sam Woo Holdings Limited, Sino Union Petroleum & Chemical International Limited, Zhongda International Holdings Limited and Hunan Nonferrous Metals Corporation Limited, all are listed on the Stock Exchange. Mr. Chan is currently a member of CPPCC of Guangzhou Municipal Committee and the Executive Council of China Overseas Friendship Association. Mr. Chan was a member of the Selection Committee for the establishment of the First Government of the Hong Kong Special Administrative Region. Mr. Chan is currently the managing director of a certified public accounting firm.

Senior Management

Ms. Lee Wai Ching (aged 45), the company secretary, has over 22 years of experience in corporate services and office administration. She holds a bachelor degree in commerce and a master degree in business administration. She is a fellow of both the Institute of Chartered Secretaries and Administrators in the United Kingdom and the Hong Kong Institute of Chartered Secretaries. She joined the Group in 1998.