

## Biographical Details of Directors and Senior Management

### EXECUTIVE DIRECTORS

**Mr. Ching-fat MA**, *BBS*, aged 46, was appointed as an executive director and the Chairman of the Board on 17 May 2005. Mr. MA joined the Group in 1985 and was appointed as an executive director for the period from 11 December 1991 to 4 October 1999. During the period from 20 November 2004 to 17 May 2005, Mr. MA was the President of the Company. Mr. MA graduated from the Department of Journalism, Chu Hai College. Mr. MA is elder brother of Mr. Ching-choi MA and nephew of both Mr. Shun-chuen LAM and Mr. Shun-choi LAM.

**Mr. Ching-choi MA**, aged 44, was appointed as an executive director and the Vice-Chairman of the Board on 28 September 2005. He assists mainly the Chairman in discharge of his duties. Mr. MA joined the Group in 1986 and was appointed as an executive director of the Company from 20 February 1995 to 4 October 1999. During the period from 31 August 2002 to 28 September 2005, Mr. MA was Senior Vice-President of the Company. Mr. MA was educated at Dominican College of California, U.S.A., majoring in business administration. Mr. MA is younger brother of Mr. Ching-fat MA and nephew of both Mr. Shun-chuen LAM and Mr. Shun-choi LAM.

**Mr. Shun-chuen LAM**, aged 57, has been an executive director since October 1999 and is currently the Chief Executive Officer of the Company, responsible for the day-to-day management of the Group's business. Mr. LAM joined the Group in 1972 and was in charge of the distribution of the Group's publications. Mr. LAM is elder brother of Mr. Shun-choi LAM and uncle of both Mr. Ching-fat MA and Mr. Ching-choi MA.

**Mr. Shun-choi LAM**, aged 53, joined the Group in early 1970 and is in charge of the treasury affairs. During the period from 24 June 1999 to 28 September 2005, Mr. LAM was an executive director of the Company. On 28 September 2005, Mr. LAM resigned from the position of executive director for personal reason. Mr. LAM is younger brother of Mr. Shun-chuen LAM and uncle of both Mr. Ching-fat MA and Mr. Ching-choi MA.

### NON-EXECUTIVE DIRECTOR

**Mr. Dominic LAI**, aged 59, has been a director since August 1998 and is currently a non-executive director and a member of the Audit Committee of the Company. He is also a non-executive director of a number of public companies listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Mr. LAI is a senior partner of the Hong Kong law firm of Lu, Lai & Li, legal advisers to the Group. He is a practising solicitor in Hong Kong and is also admitted in England, Republic of Singapore, the States of New South Wales and Victoria, Australia.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Siu-leun CHAM**, *OBE, JP*, aged 85, was independent non-executive director of the Company during the period from 20 July 1987 to 30 March 2006. Mr. CHAM is also the chairman of Kwong Fat Hong (Securities) Limited and a director of Yik Man Co. Ltd. Mr. CHAM is a merchant and has over 50 years of experience in various business activities in Hong Kong. On 30 March 2006, Mr. CHAM resigned from the position of independent non-executive director for personal reason. Mr. CHAM is the father of Mr. Yau-nam CHAM.

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**Mr. Yau-nam CHAM**, aged 59, was appointed as an independent non-executive director of the Company on 30 March 2006. Mr. CHAM is the managing director and a shareholder of Kwong Fat Hong (Securities) Limited. He has over 20 years of experience in the securities industry. Mr. CHAM is a member of Certified General Accountants Association of Canada. He obtained his Bachelor of Science degree from St. Mary's University, Bachelor of Engineering (Electrical) degree from Nova Scotia Technical College and Master of Business Administration degree from University of British Columbia, in Canada. Mr. CHAM is a non-executive director and the chairman of the audit committee of Deswell Industries, Inc., a public company listed on NASDAQ in U.S.A., and an independent non-executive director and the chairman of the audit and remuneration committees of J.I.C. Technology Company Limited, a public company listed on the main board of the Stock Exchange. Mr. CHAM is a son of Mr. Siu-leun CHAM.

**Mr. Ping-wing PAO**, *JP*, aged 58, has been a director since July 1987 and is currently an independent non-executive director and a member of the Audit Committee, Remuneration Committee and Nomination Committee of the Company. He is also an independent non-executive director of a number of public companies listed on the Stock Exchange. Mr. PAO was elected as one of the Ten Outstanding Young Persons of Hong Kong in 1982 and one of the Ten Outstanding Young Persons of the World in 1983. He was also an ex-Urban Councillor. In the past 20 years plus, he has been actively serving on government policy committees and statutory bodies, especially those of town planning, urban renewal, public housing, culture and arts and environment matters. Mr. PAO holds a Master of Science degree in human settlements planning & development.

**Mr. Yat-fai LAM**, aged 40, has been an independent non-executive director of the Company since September 2004. He is also the chairman of the Audit Committee, Remuneration Committee and Nomination Committee of the Company. Mr. LAM is also an independent non-executive director of G-Prop (Holdings) Limited, New Smart Holdings Limited and Yunnan Enterprises Holdings Limited, all of which are public companies listed on the Stock Exchange. Mr. LAM is a Certified Public Accountant (Practising), also a member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. He worked with Kwan Wong Tan & Fong and Deloitte Touche Tohmatsu for over 10 years and has over 16 years of experience in auditing, taxation, corporate finance and accounting.

### SENIOR MANAGEMENT

**Mr. Chi-wing CHAN**, aged 44, a member of both Hong Kong Institute of Certified Public Accountants and CPA Australia, was appointed as the company secretary and authorized representative of the Company on 17 May 2005. In addition, Mr. CHAN is also the qualified accountant and financial controller of the Company.

The executive directors of the Company are also the senior managers of the Group.