

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Mr LEUNG Kai Ching, Kimen, aged 73, is the founder and Chairman of the Group. He has more than 39 years of experience and is one of the pioneers in the electronics industry in Hong Kong. He has in-depth knowledge in the electronics field and is responsible for formulating the Group's overall strategy and development.

Mr LEUNG Wai Sing, Wilson, aged 46, joined the Group in 1985. He is the Chief Executive Officer of the Group. He takes full charge of the Group's strategy and oversees the operations of the Group's business. He holds a master of science degree in electrical engineering from Queen's University, Canada .

Mr KUOK Kun Man, Andrew, aged 52, joined the Group in 1990 and is the Company Secretary and Director of the Group. He holds a master degree in business administration and has more than 29 years of experience in finance and accounting with multinational organisations.

Independent Non-executive Directors

Mr WONG Po Yan, G.B.M., J.P., aged 83, joined the Group in 1992 and is the chairman of United Oversea Enterprises Limited, the former vice-chairman of The Committee for the Basic Law of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress, the honorary chairman of the Nuclear Safety Consultative Committee for Guangdong Daya Bay and Ling Ao Nuclear Power Stations, the chairman of the Advisory Board of One Country Two Systems Research Institute Limited, the honorary president of The Chinese Manufacturers' Association of Hong Kong and the chairman of the Board of Asia Television Limited.

The Hon LI Wah Ming, Fred, J.P., aged 51, joined the Group in 1992 and is a member of the Legislative Council. He holds a bachelor degree in arts from the University of Waterloo, Canada and a master degree in social work from the University of Toronto, Canada.

Mr LAU Wang Yip, Derrick, aged 45, joined the Group in 2000 and is the chief operating officer of a financial institution. Holding a master degree of management science in accounting, he has extensive experience in investment banking.

Senior Management

Mr Colin Frederick LIVERMORE, aged 51, joined the Group in 1991 and is the managing director of Alco International Limited. He has over 26 years of experience in the marketing of consumer electronic products and is responsible for formulating the marketing strategy primarily to European customers.

Mr YEUNG Kai Hong, Thomas, aged 59, joined the Group in 1972 and is the Group's production manager with responsibility for the Group's production planning and control. He holds a diploma in management studies and has more than 34 years of experience in the electronics industry.

Mr LEUNG Wai Ming, Jimmy, aged 37, joined the Group in 1993 and is the Group's purchasing manager. He has more than 13 years of experience in the field of audio electronic products.

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Senior management *(continued)*

Ms PANG Siu Mui, Wendy, aged 55, joined the Group in 1971 and is the assistant to the Chairman. She is responsible for the scheduling of production and administration for the Group.

Mr CHOW Koon Shing, Stephen, aged 55, joined the Group in 1972 and is the shipping manager of Alco Electronics Limited. He has over 31 years of experience in shipping.

Mr LEUNG Kam Fai, Peter, aged 49, joined the Group in 1979. He is the Group's material planning and control manager. He has over 27 years of experience in the audio field.

Mr LEONG Ue Cheong, aged 48, joined the Group in 1978 and is the shipping manager of Alco International Limited. He has over 28 years of experience in shipping.

Mr LAU Kwok Wai, Francis, aged 55, joined the Group in 1986 and is a director of Alco Plastic Products Limited. He has over 21 years of experience in the plastics industry and is responsible for the operations of the plastics factory.

Mr HO Man Shuen, Francis, aged 47, joined the Group in 1999. He is the general manager of quality assurance and is responsible for the Group's restructuring of quality management systems. He holds a master of science degree in manufacturing and business management and has over 24 years of experience in research and development, manufacturing and quality control of electronic products.

Mr CHOW Tung Yiu, Tony, aged 36, joined the Group in 1997 and is the Group's management information system manager. He holds a bachelor degree in science and has over 13 years of experience in developing manufacturing systems.