

Biographical Details of Directors and Senior Management

Executive Directors

Pang Kam Chun *Chairman*

Aged 63. Founder of the Group and has over 38 years' experience in civil engineering and building construction including construction management, supervision, planning and progress monitoring. Appointed as Chairman of the Company in July 1992. Spouse of Madam Li Wai Hang, Christina.

Kwok Yuk Chiu, Clement *BSc (CEng), MICE, MHKIE, RSE, RPE Managing Director*

Aged 54. Graduated from the University of Hong Kong in 1974 with a bachelor of science degree in civil engineering. A member of the Hong Kong Institution of Engineers and is a Registered Structural Engineer. Joined the Group in 1981 and has over 32 years' experience in the construction industry. Appointed as Executive Director of the Company in July 1992 and Managing Director in February 1999.

Li Wai Hang, Christina

Aged 55. Joined the Group in 1975 and has over 27 years' experience in the construction industry. Appointed as Executive Director of the Company in July 1992. Spouse of Mr. Pang Kam Chun.

Nip Yun Wing *MBA, FCCA, FCPA*

Aged 52. A MBA graduate of The Chinese University of Hong Kong. A fellow member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Has extensive experience in corporate finance, investment and management and had served as an executive director of several listed companies in Hong Kong for many years. Currently is an independent non-executive director of Shenzhen International Holdings Limited, the shares of which are listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Appointed as an Executive Director of the Company in November 2004.

Independent Non-executive Directors

Au Son Yiu

Aged 61. Has extensive experience in the securities industry. A director of The Association of Former Council Members of the Stock Exchange and The Institute of Securities Dealers Limited, a consultant to Dao Heng Securities Limited and a member of the Election Committee for the financial services subsector election for the 1998 Legislative Council. He is also an independent non-executive director for several public companies listed on the Stock Exchange. In addition, he is the Ex-Deputy Chairman of the Hong Kong Securities Clearing Company Limited (1992-1994) and Ex-Council member of the Stock Exchange (1988-1994). Appointed as an Independent Non-executive Director of the Company in July 1992, Chairman of the Remuneration Committee in April 2005, a member of the Audit Committee and Nomination Committee in December 1998 and August 2005 respectively.

Independent Non-executive Directors continued

Chan Chiu Ying *MBA, FCPA, ACMA, MHKSI*

Aged 48. Has over 21 years' experience in the fields of accounting, securities and corporate finance spanning from regulatory to investment advisory and management of listed companies in Hong Kong. Holds a master degree in business administration from the University of Bradford, the United Kingdom and is a consultant providing corporate and strategic advisory services in Hong Kong and China. He is a fellow of the Hong Kong Institute of Certified Public Accountants, an associate of the Chartered Institute of Management Accountants, the United Kingdom and an associate of the Hong Kong Securities Institute. Appointed as an Independent Non-executive Director of the Company in September 2004, a member of the Remuneration Committee in August 2005 and the Chairman of the Audit Committee in January 2006.

Hui Chiu Chung *JP*

Aged 59. Currently the Group Managing Director of OSK Asia Holdings Limited. Has 35 years of experience in the securities and investment industry. He had for years been serving as Council Member and Vice Chairman of the Stock Exchange, member of the Advisory Committee of the Hong Kong Securities and Futures Commission, and was also a director of the Hong Kong Securities Clearing Company Limited. Mr. Hui was appointed by the Government of the HKSAR a Justice of the Peace in 2004 and was also appointed a member of the Zhuhai Municipal Committee of the Chinese People's Political Consultative Conference in 2006. He is at present a member of the Listing Committee of the Hong Kong Exchange & Clearing Company Limited, an appointed member of the Securities and Futures Appeals Tribunal and a member of the Committee on Real Estate Investment Trusts of the Hong Kong Securities and Futures Commission. Mr. Hui is also a member of the Standing Committee on Company Law Reform, an appointed member of the Hong Kong Institute of Certified Public Accountants Investigation Panel A and a vice chairman of the Committee of the Hong Kong Stockbrokers Association. Mr. Hui also serves as independent non-executive director of Luk Fook Holdings (International) Limited, Jiuzhou Development Company Limited, Lifestyle International Holdings Limited, New World Mobile Holdings Limited and Frasers Property (China) Limited whose shares are listed on the Stock Exchange of Hong Kong. Appointed as an Independent Non-executive Director and a member of the Audit Committee of the Company in January 2006.

Lee Shing See *GBS, OBE, JP*

Aged 64. Graduated from the University of Hong Kong in 1964. A Fellow of both The Hong Kong Institution of Engineers and the Institution of Civil Engineers (UK). He joined the Hong Kong Government since he graduated from the University. He was the Director of Territory Development from the period of August 1994 to August 1999 and the Secretary for Works from the period of August 1999 to August 2002 (including two months as a Permanent Secretary). He was appointed by the Hong Kong Government as a director of the Hong Kong Science and Technology Parks Corporation and a member of the Provisional Construction Industry Co-ordination Board. Has over 38 years' experience in engineering and construction. He is also an independent non-executive director of China State Construction International Holdings Limited, the shares of which are listed on the Stock Exchange. Appointed as an Independent Non-executive Director and Chairman of the Nomination Committee of the Company in January 2006.

Senior Management

Chan Kwan Sang *BSc, CEng, FHKIE, MICE, MCI Arb, RPE*

Aged 54. Graduated from the University of Hong Kong in 1974 with a bachelor of science degree in civil engineering. A Fellow of the Hong Kong Institution of Engineers, a member of each of the Institution of Civil Engineers and the Chartered Institute of Arbitrators, and a Chartered Engineer, United Kingdom and Registered Professional Engineer, Hong Kong. Joined the Group in 1999 and has over 32 years' experience in the construction industry including design and project management of civil engineering and building construction projects in Hong Kong, and project management of industrial development projects in Mainland China. Appointed as a director of Chun Wo Building Construction Limited in October 1999.

Kwan Chuen Kin *BSc.(Hons), FCIOB, MHKIE, FHKICM, RPE*

Aged 54. Graduated from the South Bank University, UK in 1980 with a Bachelor of Science degree (Honors) in Building. A Chartered Builder and Registered Professional Engineer, a Fellow member of the Chartered Institute of Building, UK, a member of the Hong Kong Institution of Engineer. Joined the Group in 1998 and has over 28 years' experience in project management of large scale building construction projects in Hong Kong. Appointed as a managing director of Chun Wo Elegant Decoration Eng. Co. Ltd. in April 2006.

Kwok Man Fai

Aged 45. Graduated from Macquarie University in 1984 with a bachelor degree in economics and obtained a Master of Commerce degree in information systems in 1991 from University of New South Wales. A member of CPA Australia and Hong Kong Institute of Certified Public Accountants. He has over 21 years of experience in accounting, finance and management. Joined the Group in November 1994 and was appointed as a director of Chun Wo Foundations Limited in January 1998.

Lai Kam Hung, Joseph

Aged 48. Graduated from the Hong Kong Polytechnic University in 1980. An associate member of the Hong Kong Institution of Engineers. He has over 30 years' experience in the building and civil engineering works including construction supervision, project management and subletting. Joined the Group during 1984-1987 and re-joined the Group in 1989. Appointed as a director of Chun Long Construction Limited in April 2003 and a director of Chun Wo Construction and Engineering Company Limited in April 2006.

Lam Chi Wing, Eric *BSc, MICE, CEng, MHKIE, RPE*

Aged 52. Graduated from University of Calgary, Canada in 1980 with a Bachelor Degree in Civil Engineering. A member of the Institute of Civil Engineers and Hong Kong Institution of Engineers. Has more than 25 years of experience in construction industry including project and construction management and tendering of different types of large-scale civil engineering projects. Joined the Group in 2005 and appointed as General Manger (Construction) of Chun Wo & Engineering Co. Ltd.

Senior Management continued

Robert Hoskins Lloyd *BSc, CEng, MHKIE, FICE*

Aged 63. Graduated from Hatfield Polytechnic in 1969 with a Bachelor of Science degree in Civil Engineering. A Fellow of the Institution of Civil Engineers, United Kingdom since October 1997 and a member of the Hong Kong Institution of Engineers since 1973. He has over 36 years' experience in the construction industry, 33 years of which have been in Hong Kong. He retired from the Highways Department of the Government of the Hong Kong SAR in May 2003 after a 30-year career involved with the procurement of much of Hong Kong's major transport infrastructure. Joined the Group in July 2004 and was appointed as a Director (Business Development and Technical) in Chun Wo Construction and Engineering Company Limited.

Lui Kam Wai *M.C.I.O.B.*

Aged 46. A chartered builder and obtained an Associateship in Building Technology and Management from the Hong Kong Polytechnic University. He has over 23 years of experience in working for the government sector, contractors and developers in Hong Kong, Australia, Singapore and the Mainland. He has been a visiting lecturer, adjunct professor of various universities in Hong Kong and the Mainland. Appointed as a director of Chun Wo (China) Limited in August 2002.

Pang Yat Bond, Derrick *BSc, MEng, MICE, PE(US)*

Aged 31. Graduated from the University of California, Berkeley in 1997 with a Bachelor of Science degree in civil and environmental engineering and obtained a Master of Engineering degree in geotechnical engineering in 1998 from Massachusetts Institute of Technology. A member of the Institution of Civil Engineers, United Kingdom. Registered Professional Engineer for the state of California, U.S.A. He has over three years of geotechnical design experience in the U.S. and five years of construction experience in Hong Kong. Joined the Group in 2001 and was appointed as a director of Chun Wo Civil Engineering Limited in July 2002, a director of Chun Wo Building Construction Limited in January 2006 and a director of Chun Wo Construction and Engineering Company Limited in April 2006. Son of Mr. Pang Kam Chun and Madam Li Wai Hang, Christina.

To Kai Yin

Aged 45. Graduated from the Hong Kong Polytechnic University in 1983. Obtained an associateship in building technology and management from the Hong Kong Polytechnic University in 1987. He has over 22 years' experience in the construction industry including construction supervision, management, quantity surveying and tendering. Joined the Group in 1991 and was appointed as a director of Chun Wo Building Construction Limited in March 1999.

Senior Management continued

Wong Chi Kwong *BEng(Hons), MIEE, MHKIE, MCIBSE, MAPM, CEng, RPE(EL,BS)*

Aged 46. Graduated from Brighton Polytechnic University of United Kingdom in 1990 with a Bachelor degree in Electrical & Electronic Engineering. A member of each of the Institution of Electrical Engineers, Chartered Institution of Building Services Engineers, Hong Kong Institution of Engineers and Association for Project Management and also a Chartered Engineer and Registered Professional Engineer in both electrical and building services disciplines. He has over 24 years of experience in the building services industry including tendering, project administration, organizational management, sales and marketing and business development. Joined the Group in August 2004 as a director of Chun Wo E & M Engineering Limited and was appointed as managing director of Chun Wo E & M Engineering Limited in February 2006.

Wong Wing Tong, Michael *MISC, MIPSC*

Age 51. Has more than 10 years' experience in the managerial level of security industry. A member of International Professional Security Association. He was the Chief Training Instructor of the Hong Kong Military Service Corp in the former British Garrison with various professional military qualifications and skills. Joined the Group in 1997. Appointed as Managing Director of City Security Company Limited in June 2006.

Yeung Shiu Kin, Eddie *BSc(Eng.), ACGI, MSc, DIC, PhD, MICE, MHKIE, MINZPE, MIEAust, MASCE, CEng, RPE*

Aged 47. Graduated from Imperial College of Science & Technology, University of London in 1981 with a Bachelor of Science degree in civil engineering, and in 1982 with a Master degree in soil mechanics. Obtained his Doctoral degree in geotechnical engineering from University of Sydney in 1989. A member of each of the Institution of Civil Engineers, United Kingdom, the Hong Kong Institution of Engineers, the Institution of Professional Engineers, New Zealand, the Institution of Engineers of Australia and also the American Society of Civil Engineers. Registered Professional Engineer in Civil & Geotechnical discipline in Hong Kong. Joined the Group in 2002 and has more than 24 years of experience in the construction industry including design and project management of civil and foundation engineering projects in Australia and Hong Kong. Appointed as a director of Chun Wo Foundations Limited in January 2003 and managing director of Chun Wo Foundations Limited in February 2006.

Yiu Chi Sang, Andy *Dip (Eng), LLB (Hons), MA (ArbDR), MSc (C.Mgt), MRICS, MICE, MHKIE, MASCE, MIEAust, FCIArb, FHKIArb, CEng*

Aged 51. Graduated from Hong Kong Baptist University in 1981 and with a Diploma award in Civil Engineering. Obtained his two Master degree in Arbitration & Dispute Resolution in 1995 and in Construction Management in 1988 from City University of Hong Kong. Obtained a Bachelor degree in Laws in 2004 from University of Wolverhampton. Chartered Engineer. Member of the Royal Institution of Chartered Surveyors (UK), Institution of Civil Engineers (UK), Hong Kong Institution of Engineers, American Society of Civil Engineers and Institution of Engineers of Australia. A fellow member of Chartered Institute of Arbitrators (UK) and Hong Kong Institute of Arbitrators. He has over 25 years of experience in the construction industry including project management, tendering, contract administration and business development. Joined the Group in September 2004 and was appointed as a Director of Chun Wo Building Construction Limited and Chun Wo Contractors Limited in August 2005 and Chun Wo E & M Engineering Limited in February 2006.