

Profile of Directors and Senior Management

EXECUTIVE DIRECTORS

Dr. Lam Sai Wing, aged 50, is the Chairman of the Company and the founder of the Group. Dr. Lam, with over 27 years of experience in the jewellery industry, is responsible for the overall strategic planning and policy making of the Group. He was awarded the Young Industrialist Award in 1997, Bauhinia Cup Outstanding Entrepreneur Awards in 2002 and received the Medal of Honour (M.H.) by the Government of the Hong Kong Special Administrative Region in 2004.

Dr. Lam is the General Committee Member of Federation of Hong Kong Industries (Chairman of Jewellery Group), the Honorary Life President of Hong Kong Gemstone Manufacturers' Association Limited, the Honorary President of The Hong Kong Gold & Silver Ornaments Workers & Merchants General Union, the Honorary Chairman of Jewelry Industry Chamber of Commerce under Beijing Federation of Industry & Commerce, one of the Committee Members of the People's Political Consultative Conference of China Committee of HuNan, the Vice Chairman of Bauhinia Cup Outstanding Entrepreneurs Association and the Permanent Honorary President of Hong Kong Brands Protection Alliance.

Dr. Lam received Doctor of Philosophy in Business Administration from Southern California University For Professional Studies and Honorary Fellow of The Professional Validation Council of Hong Kong Industries in 2002. He holds a Master Degree of Science in Material Engineering of Yanshan University, the Fellowship Awardees of Asian Knowledge Management Association and the Advisor of The Office for Chinese Management Development of City University of Hong Kong. Dr. Lam is also a Part-time Professor in the Department of Public Administration of Tianjin University.

Ms. Chan Yam Fai, Jane, aged 43, is the Deputy Chairman of the Company. She has over 23 years of management and operational experience in the jewellery industry in Hong Kong and Mainland China, and is responsible for the overall management and administration of the Group. She is also actively involved in development of the Group's retail business in Hong Kong, Mainland China and overseas.

Ms. Chan is one of the Committee Members of the People's Political Consultative Conference of China Committee of ShanDong and JiNan. She was appointed the Committee Member of the Hong Kong Jewelry Manufacturers' Association, the Hong Kong Jewellery & Jade Manufacturers Association and the China Gold News. She is also the Youth Committee Member of All-China Federation of Returned Overseas Chinese.

Ms. Chan was awarded the Fellow of The Professional Validation Council of Hong Kong Industries in 2004. She is the wife of Dr. Lam Sai Wing.

Ms. Ng Yee Mei, aged 43, is the Chief Executive Officer of the Group. Ms. Ng joined the Group in 1990 and is responsible for product and market development and the formulation of the sales and marketing strategies of the Group. She has 17 years of marketing and sales experience of which over 16 years has been in the jewellery industry. Ms. Ng holds a Bachelor's degree in Arts from the University of Guelph, Canada. Ms. Ng also holds a Diploma in Gemmology from The Gemmological Association And the Gem Testing Laboratory of Great Britain and Diploma in Graduate Diamonds of Gemological Institute of America.

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Mr. Yeung Hon Yuen, aged 46, is the Vice President of the Group. Mr. Yeung is responsible for the retailing business with tourism of the Group. Mr. Yeung has over 25 years of experience in jewellery manufacturing and has been responsible for the overall operational management in Hang Fung Jewellery (Shenzhen) Company Limited, the subsidiary of the Group. Mr. Yeung is the Director of the Federation of Hong Kong Watch Trades & Industries Ltd since the appointment in 2004. Mr. Yeung is the brother-in-law of Dr. Lam Sai Wing.

Mr. Kuang Hao Kun, Giovanni, aged 40, is the Vice President of Corporate Investment Department of the Group. Mr. Kuang joined the Group in 2002 and is responsible for the strategic planning of investment projects and coordinating investors' relation for the Group. Mr. Kuang holds a Bachelor's degree in Economics from the La Trobe University in Victoria, Australia, and he is also an associate member of the CPA Australia. Mr. Kuang has 11 years of experience in Hong Kong's Listing Companies and the equity capital markets.

NON-EXECUTIVE DIRECTOR

Mr. Wong Kwong Chi, aged 54, is the non-executive director of the Company. Mr. Wong is the Partner of Argo Global Capital, LLC and also sits on the boards of several Hong Kong listed companies. He has extensive experience in the capital investment market. Mr. Wong holds a Bachelor's degree in Science and a Master degree in Business Administration from the Chinese University of Hong Kong. Mr. Wong served as the Chairman of Hong Kong Venture Capital and Private Equity Association, the Vice Chairman of The Hong Kong Electronic Industries Association, and the Vice President of Hong Kong Auto Parts Industry Association. He is now a Member of Financial Services Advisory Committee of Hong Kong Trade Development Council, Member of Hong Kong Young Industrialists Council and the Honorary Treasurer of Hong Kong Critical Components Manufacturers Association.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lee Kok Keung, aged 60, is an independent non-executive director of the Company. Mr. Lee graduated from the former Hong Kong Baptist College (now reconstituted the Hong Kong Baptist University).

Between May 1979 to 1998, he began his distinguished journalist's career as the Chief Editor of the popular magazine "Wide Angle". Mr. Lee is the Chairman of the Board of Directors of Megateam Media International Limited. He is also the Convenor of Executive Committee of Hong Kong Culture Association Limited.

In March 1993, 1998 and 2003, Mr. Lee was appointed as a member of the Chinese People's Political Consultative Conference. Mr. Lee was also a member of the Selection Committee of the Hong Kong Special Administrative Region ("HKSAR") in November 1996 and 2000. He has also been elected as a member of the Election Committee of the HKSAR. In addition, Mr. Lee has been awarded the Bronze Bauhinia Star in the HKSAR 2002 Honours List. He has also been awarded Honourable Citizen in Shen Yang, China and Vice President of Henan Overseas Friendship Association.

Mr. Liu Ngai Wing, aged 56, is an independent non-executive director of the Company. Mr. Liu holds a Master Degree of Science in Global Business from the Chinese University of Hong Kong, a Master Degree of Science in Hotel and Tourism Management from the Hong Kong Polytechnic University and a Master Degree in Business Administration from the Open University of Hong Kong. Mr. Liu is an executive director of eSun Holdings Ltd, independent non-executive director of New Smart Holdings Limited and Daiwa Associate Holdings Ltd. He is an associate member of both the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Secretaries and Administrators, and is also a fellow member of the Association of Chartered Certified Accountants.

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Dr. Lui Sun Wing, aged 55, obtained a PhD in Mechanical Engineering from the Birmingham University of United Kingdom in 1979. He worked for the Hong Kong Productivity Council from 1981 to 2000, and was promoted to branch director in 1992, responsible for overseeing the materials and process branch. Dr. Lui joined The Hong Kong Polytechnic University as a vice president in 2000, and is now responsible for partnership development. Dr. Lui is also the chief executive officer of the Institute for Enterprise of the Hong Kong Polytechnic University, the PolyU Technology and Consultancy Co. Ltd. and the PolyU Enterprises Limited. Dr. Lui is currently a non-executive director of Eco-Tek Holdings Limited and an independent non-executive director of Leeport (Holdings) Limited and EVA Precision Industrial Holdings Limited, all of which are listed on The Stock Exchange of Hong Kong Limited.

Mr. Lou Ping Ho, aged 42, has over 16 years of experience in the hospitality industry. Mr. Lou had been a managerial staff member responsible for the cost control and procurement functions in a number of hospitality groups in Hong Kong. Since 1995, Mr. Lou has joined Vocational Training Council as a Lecturer in Hotel, Service and Tourism Studies and acted as a consultant to the government, various hotel and commercial institutions. Mr. Lou is a doctoral candidate of business administration studies and holds a Master Degree of Science in Hotel and Tourism Management. Mr. Lou is also a Certified Hospitality Educator.

SENIOR MANAGEMENT

Mr. Wu Ying Keung, aged 50, is the Financial Controller and Company Secretary of the Group. He is responsible for the overall financial management, accounting and company secretarial functions. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants in United Kingdom, and also an associate member of the Certified General Accountants' Association of Canada. He joined the Group in May 2006 with 28 years of experiences in management, finance, and auditing. Before joining the Group, he has held key finance and management positions in listed companies and multinational corporations in various industries.

Mr. Ho Ching, aged 56, is the Factory Manager of the Group. Mr. Ho joined the Group in 1991 and is responsible for the overall manufacturing operations and logistics of the Group's production facilities. He has over 25 years of experience in production and factory management in the jewellery industry.

Mr. Lam Nai Kam, aged 46, is the Manager of the fine gold division of the Group. Mr. Lam joined the Group in 1990 and is responsible for the sales and marketing of fine gold products of the Group in Hong Kong and South East Asia. He has over 16 years of experience in sales and marketing in the jewellery industry.

Ms. Tsang Yuk Ching, Scara, aged 41, is the Group's Senior Marketing Manager. Ms. Tsang joined the Group in 1997 and is responsible for the Group's marketing of overseas markets. Ms. Tsang has over 16 years of experience in international marketing.

Ms. Chong Shuk Hing, aged 44, is the Administration and Senior Human Resources Manager of the Group. Ms. Chong joined the Group in 1999 and is responsible for the overall operation of administration and human resources management of the Group. Ms. Chong has over 14 years of experience in administrative and human resources management. Ms. Chong holds a Bachelor (Honours) degree in Human Resources Management from the University of Northumbria, United Kingdom.