

Directors and Senior Management Profile

EXECUTIVE DIRECTORS

Mr. Lau Yau Bor, aged 68, is the Chairman, Executive Director and one of the founders of the Group. Mr. Lau is responsible for the overall strategic development and direction of the Group. Mr. Lau has over 24 years of experience in corporate management.

He is a specially appointed council member of Overseas Chinese in Hong Kong, Macau and Taiwan and Foreign Affairs Committee of the Chinese People's Political Consultative Conference of Yunnan Province (雲南省政協港澳臺僑和外事委員會), a vice chairman of Yunnan Province Association of Promotion of Foreign Economic Corporation (雲南海外經濟合作促進會), a vice chairman of Yunnan Province Foreign Investment Enterprises Association (雲南省外商投資企業協會), a council member of Fraternity of Returned Overseas Chinese Businesses of the All-China Federation of Returned Overseas Chinese (中國僑聯華商聯誼會), a council member of China Enterprise Directors Association (中國企業家協會) and an honourable professor of the Kunming Medical University (昆明醫學院). Mr. Lau graduated from the University of Hong Kong with a Master of Philosophy Degree in Engineering (1981).

Other than holding the directorship in the Company, Mr. Lau is also the director and shareholder of LAUs Holding Co. Ltd., a company incorporated in the British Virgin Islands, which holds as to 56% of the shares of the Company; and the director of Jiwa Pharmaceuticals Limited, Jiwa International Limited, Kunming Jida Pharmaceutical Co., Ltd ("Kunming Jida"), Yunnan Jiwa Pharm-Tech Co. Ltd. ("YJPT"), Jiwa Rintech Holdings Limited ("Jiwa Rintech") and Jiangsu Jiwa Rintech Pharmaceutical Company Limited ("JJRP") subsidiaries of the Company.

Mr. Lau Kin Tung, aged 36, is the Vice-Chairman, Chief Executive Officer and Executive Director of the Group. Mr. Lau joined the Group in June 1992. In 1993, Mr. Lau assisted in setting up Kunming Jida. Since then, Mr. Lau has been responsible for the international trading, research and development, sales and marketing aspects of the Group. Mr. Lau holds a Bachelor of Business Administration Degree from the University of Hong Kong (1992), a Master of Business Administration Degree from the University of Manchester (2002), and a Bachelor of Science Degree in Pharmaceutical Studies from the University of Sunderland (2003). Mr. Lau is the son of

Mr. Lau Yau Bor, Chairman of the Company and Madam Chan Hing Ming, Director of the Company.

Other than holding the directorship in the Company, Mr. Lau is also the director and shareholder of WHYS Holding Co Ltd, a company incorporated in the British Virgin Islands, which holds as to 7% of the shares of the Company; and the director of Jiwa Pharmaceuticals Limited, Tech-Medi Development Limited (Tech-Medi), Jiwa Development Company Limited, Kunming Jida, YJPT, Jiwa Rintech, JJRP and Sino Tech International (Macao Commercial Offshore) Limited ("Sino Tech"), subsidiaries of the Group.

Madam Chan Hing Ming, aged 65, is one of the founders and an Executive Director of the Group. Madam Chan assisted in founding the Group and has been responsible for the international trading, marketing and financial aspects of the Group. Madam Chan also has over 24 years of experience in corporate management. Madam Chan is the spouse of Mr. Lau Yau Bor, the Chairman of the Group.

Other than holding the directorship in the Company, Madam Chan is also the director and shareholder of MINGS Development Holdings Limited, a company incorporated in the British Virgin Islands, which holds as to 7% of the shares of the Company; and the director of Jiwa Pharmaceuticals Limited, Tech-Medi, Jiwa International Limited, Kunming Jida, YJPT, Jiwa Rintech, JJRP and Sino Tech, subsidiaries of the Company.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Choy Ping Sheung, aged 58, is an Independent Non-Executive Director of the Group. Mr. Choy had held senior management positions in Nanyang Commercial Bank and the China and South Sea Bank (Hong Kong Branch). Mr. Choy obtained a Higher Certificate in Business Studies (Banking) from the Hong Kong Polytechnic in 1986.

Mr. Choy was appointed as an Independent Non-Executive Director of the Company in September 2003. Save as disclosed above, Mr. Choy does not hold any other directorship of any other listed company in the last three years.

Directors and Senior Management Profile

Mr. Fung Tze Wa, aged 49, is an Independent Non-executive Director of the Group. Mr. Fung is a certified public accountant and a director of an accounting firm in Hong Kong. Mr. Fung has more than 21 years experience in auditing, taxation and company secretarial practice in Hong Kong. He obtained a master degree in professional accounting from the Hong Kong Polytechnic University in 2000. He is a member of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants, the Taxation Institute of Hong Kong and the Society of Chinese Accountants and Auditors. Since April 2004, he has also been appointed the Independent Non-Executive director of China Haidan Holdings Limited and New Capital International Investment Limited whose shares are listed on the Stock Exchange.

Mr. Fung was appointed as an Independent Non-Executive Director of the Group in September 2004. Save as disclosed above, Mr. Fung has not held any directorship in any listed public companies in the last three years.

Mr. Seet Lip Chai, aged 63, is an Independent Non-Executive Director of the Group. Mr. Seet holds degrees of Bachelor of Medicine and Bachelor of Surgery, a Diploma in Public Health (with Distinction) from the University of Singapore and is a Fellow of the Academy of Medicine, Singapore.

Mr. Seet has held senior management positions in major global pharmaceutical companies such as Ciba-Geigy, SmithKline Beecham and GlaxoWellcome both in the Asian Region and in China prior to taking up an academic position as Associate Professor in Strategy and Entrepreneurship in Nanyang Technological University, Singapore in 1999. Besides holding Directorships in several private companies, Mr Seet is presently also an Independent Non-Executive Director and Non-Executive Chairman of Rockeby biomed Ltd, a medical diagnostic company listed on the Australian Stock Exchange (RBY.ASX).

Mr. Seet was appointed as an Independent Non-Executive Director of the Group in September 2005. Save as disclosed above, Mr. Seet has not held any directorship in any listed public companies in the last three years.

SENIOR MANAGEMENT

Mr. Hoe York Joo, aged 44, is the Company Secretary and Chief Financial Officer of the Group. Mr. Hoe joined the Group in November 2001 and is currently responsible for the financial and accounting functions of the Group. He is also the director of YJPT, and Jiwa Rintech, both subsidiaries of the Group. Mr. Hoe has over 18 years of experience in auditing, treasury, financial accounting and credit risk management. Mr. Hoe is a member of the Hong Kong Institute of Certified Public Accountants (CPA), a member of the Institute of Chartered Accountants in England and Wales (ACA), and a fellow member of Association of Chartered Certified Accountants (FCCA). Mr. Hoe holds a Bachelor of Accountancy Degree from the National University of Singapore in 1986 and a Master of Business Administration Degree from the University of Hong Kong in 1995.

Mr. Li Hong Xiang, aged 52, is the Deputy General Manager of Kunming Jida. Mr. Li joined the Group in January 1994 and is currently in charge of the production and GMP management functions of the Group. Mr. Li is a Senior Engineer, he has over 21 years of experience in the pharmaceutical industry. Mr. Li completed professional studies in electrical engineering at Yunnan Broadcasting Television University (雲南廣視電視大學) in 1983 and advanced studies in business administration at Business Administration Studies Centre of the University of the People's Republic of China (中國人民大學工商管理研修中心) in 2001.

Mr. Yu Qi, aged 40, is the Marketing Director of Kunming Jida, he joined the Group in 2001, he has nearly 13 years experience in medicine industry. Mr. Yu holds a Master and a Bachelor of Medicine Degrees from the Second Army Medical University (第二軍醫大學). He is also a student of a Master course in Business Administration from Shanghai Jiao Tong University (上海交通大學).

Ms. Liu Chun Xia, aged 44, is the Quality & Technical Director of the Group. Ms. Liu joined the Group in March 1997 and is currently in charge of the quality assurance department of the Group. She is also the director of YJPT, subsidiary of the Group. During 1983 to 1995, Ms. Liu held a position in the People's Republic of China

Directors and Senior Management Profile

(“PRC”) Pharmaceutical Production Review Bureau (中國藥品生物製品檢定所). Ms. Liu is a Licensed Pharmacist (職業藥師) and a Senior Licensed Manager (高級職業經理) and has received several awards from governmental authorities in the PRC, including the State Technological Advancement Award Grade II (中國國家科學技術進步二等獎) and the Second Prize in Technological Advancement in Public Health and Pharmaceutical by the Public Health Ministry of the PRC (中國衛生部醫藥衛生科學技術進步二等獎). Ms. Liu obtained a Bachelor of Science Degree from Yunnan University (雲南大學) in 1983.

Ms. Dong Yan Zhao, aged 33, is the Senior Manager of Financial and Accounting Department of Kunming Jida. Ms. Dong joined the Group in November 2003, is currently responsible for the financial and accounting functions of the company. Ms. Dong has over 10 years of experience in auditing, accounting and financial management. Ms. Dong is a member of the Chinese Institute of Certified Public Accountants (CICPA), and a member of the Association of Chartered Certified Accountants (ACCA). Ms. Dong holds a Bachelor of Accountancy Degree from Renmin University of China (中國人民大學) in 1995 and a Master of Finance and Accounting Degree from University of Birmingham in UK in 2001.

Ms. Feng Pu Chun, aged 33, is the Director of the R&D department of Kunming Jida, she joined the Group in September 2001, she is in charge of new products R&D and governmental issues of the Group. Ms. Feng holds a Master of Business Administration Degree from Bering University of Post and Telecommunications in 2004 and a Bachelor of Medicine Degree from HeBei Medical University in 1996. She has nearly 10 years' experience in new medicines R&D and has engaged in management for nearly 7 years. Ms. Feng also acts as member of Chinese Prices Society (中國價格協會).

Ms. Xu Xin Fang, aged 44, is the Senior Manager of Production Department of Kunming Jida. Ms. Xu joined the Group in March 1994 and is currently in charge of the production division of the Group. During 1986 to 1994, Ms. Xu held a position in North China Pharmaceutical Corporation (NCPC). She has over 20 years of experience in the pharmaceutical industry. Ms. Xu graduated from Shenyang Pharmaceutical University in 1986, with a Bachelor of Science Degree.

Mr. Wang Chang Wen, aged 38, is the Senior Manager of Engineering Department of Kunming Jida. Mr. Wang joined the Group in July 2004, he is in charge of overall management of the engineering department. He graduated from East China Institute of Chemical Technology (華東化工學院) in 1989, with a Bachelor's Degree in Engineer and the title of medical engineer. Mr. Wang has over 16 years' experience in the instrument and engineering management of pharmaceutical enterprises.

Mr. Weng Zi Zhong, aged 42, is the Deputy General Manager of Jiangsu Jiwa Rintech. Mr. Weng joined the group in 2005 and is currently in charge of manufacture, quality and engineering functions of Jiwa Rintech. He has 20 years of experience in management of manufacture, quality and engineering in pharmaceutical industry. He graduated from Nanjing Traditional Chinese Medicine University (南京中醫藥大學) in 1987, with a Bachelor's Degree in Medicine. He got Certificate of Licensed Pharmacist from State Food and Drug Administration in 2000 and became an advanced engineer in 2002.

Mr. Sean Lau, aged 35, is the Marketing Director of Jiwa International and Tech-Medi, Mr. Lau joined the Group in 2005. He has 8 years of experience in medical & Chinese supplement industry (sales & marketing). He holds a Master Degree of Business Administration from the Queen's University of Brighton. He also holds a Bachelor Degree of Physiotherapy from the University of Manchester.