

## DIRECTORS AND SENIOR MANAGEMENT PROFILES

### EXECUTIVE DIRECTORS

Ms. CHAN Oi Ling, Maria Olimpia, aged 62, is the Chairperson of the Company and the founder of the Group. She is responsible for the overall management, strategic planning and development and financial function of the Group. Ms. Chan has over 40 years' experience in the manufacture and sale of accessories for photographic products.

Mr. LAM Yu Ho, Daniel, aged 68, is the Managing Director of the Company and has been with the Group since early 1970s. He oversees the Group's operations and is responsible for product design and development. Mr. Lam has over 40 years' experience in the manufacture and sale of accessories for photographic products.

Mr. CHENG Lok Hing, aged 80, joined the Group in 1976. He is responsible for the production planning, merchandising and quality control operations of the Group. Mr. Cheng has over 30 years' experience in the manufacturing of accessories for photographic products. Mr. Cheng Lok Hing is the elder brother of Mr. Cheng Chun Kit.

Mr. CHENG Chun Kit, aged 71, joined the Group in 1976. He is responsible for monitoring the overall manufacturing operation and administration of the production facilities in Dongguan, the PRC. Mr. Cheng has over 30 years' experience in the manufacture of accessories for the photographic products. Mr. Cheng Chun Kit is the younger brother of Mr. Cheng Lok Hing.

Ms. JI Hong, aged 43, joined the Group in 2004. She is responsible for the PRC domestic sales exploration of the Group's products and the control and management of certain construction development projects in the PRC. Ms. Ji holds a bachelor degree in construction management from the Harbin Technical Institute (currently known as Harbin Technical University). She is a recognized construction engineer in the PRC.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. WONG Yui Leung, Larry, aged 37, is a Certified Public Accountant in the State of California, United States and a member of American Institute Certified Public Accountant. Mr. Wong has previously worked for an international CPA firm and has extensive experience in internal auditing and financial management.

Mr. LUI Wai Shan, Wilson, aged 41, has over 17 years of experience in the information technology sector. Mr. Lui holds a bachelor of science degree in applied mathematics from University of California, Los Angeles, and a master of science degree in computer science and a master degree in business administration, both from the University of Southern California.

Mr. CHEUNG Ngai Lam, aged 37, is now working as an Associate Director of Grant Thornton Corporate Finance Ltd., has over 15 years of experience in the financial services sector. He had worked for Daiwa Securities SMBC Hong Kong Limited and Japan Asia Securities Limited in Hong Kong for eight and three years respectively. Mr. Cheung obtained his Master of Science (Investment Management) and Bachelor of Social Sciences degrees from Hong Kong University of Science and Technology and University of Hong Kong respectively. Mr. Cheung is a member of Certified Public Accountants in Australia and American Institute of Certified Public Accountants.

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### SENIOR MANAGEMENT

Mr. GAO Zhi Qing, aged 70, joined the Group in April 1994. He is responsible for the sales and marketing operation in the PRC. He has over 40 years' experience in the manufacture of photographic products in the PRC.

Mr. DOERINGER, Tobias Christian, aged 33, joined the Group in March 1996. He is the Marketing vice president of the Group and is responsible for overall international sales and marketing activities of the Group. Mr. Doeringer studied at Lancaster University Management School and the Otto Beisheim Graduate School of Management, holding a BBA in European Management/German. He has over 15 years of experience in the photo industry. His experience includes photo retail sales, marketing and management, photo finishing, photo franchise marketing and B-2-B sales in various companies throughout Europe before joining the Group. He is the Son-in-law of Ms. Chan Oi Ling, Maria Olimpia.

Ms. WONG, Dickie, aged 35, joined the Group in March 1996. She is the operation manager of the Group and is responsible for general administration and the management information system. She holds a bachelor's degree in Economics from the University of California and a master's degree in M.S. Engineering from Stanford University. Ms. Wong worked for two international investment banks in Hong Kong for three years prior to joining the Group. She is the daughter of Ms. Chan Oi Ling, Maria Olimpia.

Mr. AU Kin Fai, Alfred, aged 39, joined the Group in June 1999. He is the financial controller of the Group and is also the Secretary of the Company. Mr. Au worked for an international CPA firm prior to joining the Group. He holds a bachelor's degree in Commerce from Griffith University, Australia and is an associate member of the Hong Kong Institute of Certified Public Accountants.