

DIRECTORS' AND SENIOR MANAGERS' BIOGRAPHIES

EXECUTIVE DIRECTORS

CHAN Yuen Keung, Zuric, aged 52, was appointed as a director of the Company in 1995 and the chairman of the Company in 2004. He is also a director of Hon Kwok Land Investment Company, Limited which is listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Mr. Chan has over 31 years of experience in the construction industry and is a member of the Chartered Institute of Building and the Hong Kong Society of Builders.

HONG Yiu, aged 44, was appointed as a director of the Company in 2002 and deputy chairman of the Company in 2004. Mr. Hong graduated from "廣東廣播電視大學" (Guangdong Radio & TV University) in 1986. From 1986 to 1990, he was the business manager of a Hong Kong subsidiary of the Ministry of Mechanical and Electronics Industries of the People's Republic of China. Since then, he has been the managing director of "凱達集團" (Kaita Corporation), a company principally engaged in the trading, distribution and manufacture of industrial products in Zhuhai and Guangzhou, the People's Republic of China ("PRC"). Mr. Hong has over 19 years of experience in the distribution of industrial products as well as in investment. He is currently the vice-president of "香港青年聯會" (Hong Kong Youth Association). He is also a committee member of "中華全國青年聯合會" (National Youth Association of China) and "廣東省青年聯合會" (Youth Association of Guangdong Province).

YU Sek Kee, Stephen, aged 54, was appointed as a director of the Company in 2001 and managing director of the Company in 2004. He is also the managing director of Chinney Alliance Engineering Limited, a subsidiary of Chinney Alliance Group Limited ("CAG"), and a director of CAG which is listed on the Stock Exchange. He worked with three North American banks for over 17 years during which he held various posts including the chief executive of a Canadian bank in Hong Kong. He holds a Bachelor's Degree in Computer Science from the University of Western Ontario, Canada, and a Master's Degree in Finance from the University of British Columbia, Canada.

MO Tian Quan, aged 42, was appointed as a director of the Company on 2 May 2006. He has over 10 years of experience in the provision of on-line information and analysis on the trading, leasing, financing and valuation of real estate properties. He holds a Bachelor's Degree in Mechanical Engineering from South China University of Technology, a Master's Degree in Engineering from Tsinghua University, the PRC and a Degree of Master of Arts from Indiana University, the United States of America ("USA"). He is an independent non-executive director of CAG, a company listed on the Stock Exchange, and a director and chief executive officer of SouFun Holdings Limited, a wholly-foreign-owned company conducting real estate internet business in the PRC. Mr. Mo is also a director of and has beneficial interests in all the issued share capital of Upsky Enterprises Limited, the ultimate holding company of the Company holding approximately 60.53% of the issued share capital of the Company as at the date of this annual report. He is the spouse of Ms. Cao Jing.

CAO Jing, aged 38, was appointed as a director of the Company on 2 May 2006. She has 10 years of experience in architecting large-scale enterprise software, project management and leading development in various companies in the USA. Ms. Cao holds a Bachelor's Degree in Automation Engineering from Tsinghua University, the PRC, and a Master's Degree in Electrical Engineering from Wright State University, the USA. She is also a director of Upsky Enterprises Limited and the spouse of Mr. Mo Tian Quan.

AU Yu Fai, Patrick, aged 47, was appointed as a director of the Company in 2004. He is also the general manager of the Group. Mr. Au joined the Group in 1996. He was previously a project director with an international building services consultancy firm and has over 23 years of experience in the building services industry. Mr. Au holds a Bachelor's Degree in Electrical Engineering from McGill University, Montreal, Canada.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

YU Hon To, David, aged 58, was appointed as an independent non-executive director of the Company in 2004. Mr. Yu is a founder and director of Management Capital Limited, which specialises in direct investment and financial advisory activities. He is also an independent non-executive director of BALtrans Holdings Limited, Great China Holdings Limited, Ming Pao Enterprise Corporation Limited, One Media Group Limited and Playmates Holdings Limited, whose shares are listed on the Stock Exchange. He was a partner of an international accounting firm with extensive experience in corporate finance. Mr. Yu is a fellow member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Institute of Certified Public Accountants.

HO Hin Kwan, Edmund, aged 59, was appointed as an independent non-executive director of the Company in 2003. Mr. Ho is the Chief Operation Officer of DTZ Debenham Tie Leung Limited. He is also a member of the Advisory Board of the Hong Kong Housing Society, the vice-president of the Hong Kong Institute of Real Estate Administration and a member of the Advisory Committee on the Department of Building and Real Estate of Hong Kong Polytechnic University. He received his Master of Science Degree in Business Information Technology from Middlesex University, United Kingdom, and School of Professional and Continuing Education of The University of Hong Kong. He is a fellow member of the Hong Kong Institute of Real Estate Administration, the Hong Kong Institute of Surveyors and the Royal Institution of Chartered Surveyors.

SENIOR MANAGERS

TSUI Chung Kong, aged 63, is the contract adviser of the Group. He joined the Group in 1996. Mr. Tsui is a Chartered Quantity Surveyor and a fellow member of the Hong Kong Institute of Surveyors. He was a contract adviser with the Architectural Services Department of the Government of the Hong Kong Special Administrative Region (the "Hong Kong Government") and has over 38 years of experience in the field of construction and contract administration.

CHAN Chi Kin, aged 50, is the divisional manager of the Fire Services and Water Pump Division and Maintenance Division of the Group. Mr. Chan joined the Group in 1986. He has more than 26 years of experience in fire services, water pumps and building services maintenance field. He holds a Higher Diploma in Mechanical Engineering from Hong Kong Polytechnic. Mr. Chan is also a council member of the Association of Registered Fire Service Installation Contractors of Hong Kong Limited.

LO Yun Sang, aged 41, is the company secretary and financial controller of the Company. He joined the Group in 2004. He has 18 years of experience in the accounting field. He holds a Bachelor's Degree in Business Administration from The Chinese University of Hong Kong and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants.