

Biographical Details of Directors and Senior Management

DIRECTORS

Executive Directors

Mr. Hui Chi Yung, aged 42, is an executive Director. Mr. Hui joined the Group in July 1993. He is responsible for formulating and implementation of the business strategy of the Group's operations and finding business opportunities. Prior to joining the Group, Mr. Hui engaged in the engineering field and was responsible for managing the construction of a condominium and a 3-storey apartment site situated in Canada. Mr. Hui holds a bachelor degree of Applied Science in Electrical Engineering obtained from the University of British Columbia, Canada in 1993. Mr. Hui is a son of Mr. Hui Kau Mo and the brother of Mr. Hui Chi Yang.

Mr. Yiu Kai Yeuk, Raphael, aged 62, is the general manager and an executive Director. Mr. Yiu joined the Group in February 1992 and is responsible for the project management, tendering, procurement and subcontracting. Mr. Yiu has more than 20 years of working experience in the construction industry and 10 years of experience as an engineer. Prior to joining the Group, Mr. Yiu was a director and the general manager of Sung Foo Kee, Ltd. and Shui Ho Construction Co. Ltd. Mr. Yiu graduated from the University of Hong Kong in 1967 with a bachelor degree of Science in Engineering and is a Registered Professional Engineer. Mr. Yiu is also a member of each of the Hong Kong Institution of Engineers, the Institution of Structural Engineers and the Institution of Civil Engineers in the United Kingdom.

Mr. Hui Kau Mo, aged 73, is an executive Director. Mr. Hui joined the Group in March 1992 and left the management team in December 1995 and rejoined the Group in August 2003. Mr. Hui is the father of Mr. Hui Chi Yung and Mr. Hui Chi Yang. He is responsible for sales, marketing and business development of the Group, especially in the PRC. Mr. Hui also serves as a non-executive director of abc Multiactive Limited, a software company listed on the Growth Enterprise Market of the Stock Exchange.

Independent Non-Executive Directors

Mr. Sit Hing Wah, aged 83, is an independent non-executive Director. He was appointed as an independent non-executive Director in September 2002. Mr. Sit founded The Federation of Hong Kong Travellers Ltd. in the 70s with other professionals in the tourism industry and is currently its Honorary Chairman. Furthermore, Mr. Sit has also set up the Hong Kong Health Care Association On Aging in 2001 and is now its chairman.

Dr. Hu Chung Kuen, David, aged 52, is an independent non-executive Director of the Group. He was appointed as an independent non-executive Director in September 2002. Dr. Hu graduated with honours from the University of Minnesota, U.S. with Bachelor degree in Science in 1975 and obtained the M.D. degree from the School of Medicine, Washington University, U.S. in 1979. He completed his Internal Medicine residency at Vancouver General Hospital, Canada in 1982 and Cardiology Fellowship at Mayo Graduate School of Medicine, U.S. in 1985. Since then, Dr. Hu has been practiced as a Clinical Assistant Professor at the University of British Columbia and has completed a clinical fellowship in International Cardiology at Beth Israel Deaconess Medical Center, Harvard Medical School, U.S., Dr. Hu returned to Hong Kong and commenced private practice. Dr. Hu not only has fellowships of Hong Kong College of Physicians, Hong Kong Academy of Medicine, the Royal College of Physicians of Canada and American College of Cardiology but in addition he has Memberships in the Royal College of Surgeons of England, the Hong Kong College of Cardiology, and Canadian Cardiovascular Society.

Mr. Liu Kwong Sang, aged 44, is currently a practicing certified public accountant in Hong Kong with more than 15 years of experience in accounting profession. Mr. Liu graduated from Hong Kong Polytechnic University with a bachelor degree in Accountancy (with honours) and obtained a master degree in business administration from the University of Lincoln, United Kingdom. He is an associate member of the Institute of Chartered Accountants in England and Wales, a fellow member of the Association of Chartered Certified Accountants, a fellow member of the Institute of Financial Accountants and a fellow member of the National Institute of Accountants, Australia. Mr. Liu is also a fellow member of the Taxation Institute of Hong Kong, a fellow member of the Society of Registered Financial Planners. Mr. Liu acts as independent non-executive directors of certain listed companies listed on the Stock Exchange of Hong Kong and a company listed on the American Stock Exchange.

Biographical Details of Directors and Senior Management

SENIOR MANAGEMENT

Mr. Siu Wang Chi, aged 53, is the contract manager of the contract and quantity surveying department in the construction division of the Group and has been with the Group since May 1992. He has over 25 years of experience in contracting, estimating, tendering and quantity surveying in the public and private sectors of the building and civil engineering industries in Hong Kong. In 1997, Mr. Siu had a short engagement with Davis, Langdon & Seah (Hong Kong) as team leader resident in Beijing, the PRC. During the period from 1992 to 1997, Mr. Siu was a senior quality surveyor and then promoted to the manager of the estimating and sub-letting department in the construction division of the Group. Mr. Siu holds a higher certificate in Structural Engineering from the Hong Kong Polytechnic University.

Mr. Lee Wing Hon, aged 48, is the electrical and mechanical manager of the Group who joined the Group since September 1996. He has 20 years of experience in the building services field of the construction industry. He is responsible for the overall site and contractual matters with respect to the electrical & mechanical aspects of each project, ensuring the specified requirements on the building services performance are met and making certain that projects are complete within the predetermined period in an efficient and profitable manner. Mr. Lee served as a project manager for ATAL Engineering Limited since 1981. Prior to joining the Group from year 1991 to 1994, Mr. Lee was the application engineer of Northern Industrial in Canada. Mr. Lee is a Professional Engineer registered in Canada and a Chartered Engineer of the United Kingdom.

Mr. Lai Kwong Chiu, Charles, aged 38, is a project manager of the Group. He is responsible for managing projects of various natures, such as demolition, renovation and superstructure construction works and providing technical advice to potential projects. Before he joined the Group in July 1999, he was an architect and was then promoted to an associate in Dennis Lau & Ng Chun Man Architects and Engineers (H.K.) Limited. He is a member of the Hong Kong Institute of Architects, a registered architect under the Architects Registration Board in Hong Kong and an Authorised Person (List I) under the Buildings Ordinance. He obtained his degree of bachelor of Arts in Architectural Studies with second class Honours in 1990 and Bachelor of Architecture with distinction in 1993 from the University of Hong Kong.