

Biographical Details of Directors and Senior Management

董事及高級管理層資料

EXECUTIVE DIRECTORS



Mr. WANG Lu Yen, aged 52, is an executive director and the chairman of the Company and is presently responsible for the Group's corporate and strategy planning. Mr. Wang joined the Group in 1998. Mr. Wang has been the chairman of Roly International (the ultimate holding company of the Company and listed

on the Singapore Exchange Securities Trading Limited) since 2000. Mr. Wang has also been appointed the chairman of Byford International Limited, a fellow subsidiary of the Company and listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited ("Stock Exchange") since 2004.

Mr. Wang has over 25 years of experience in the trading and distribution business. He was awarded Outstanding Businessman by Taiwan's Ministry of Economic Affairs in 1985. Mr. Wang is a member of the China Overseas Friendship Association, the deputy director general of the Retails and Supplies Committee of China General Chamber of Commerce, a vice-chairman of China Association for Middle and Small Commercial Enterprises, the vice-chairman of China Committee of Hong Kong General Chamber of Commerce, a member of Garment Advisory Committee of Hong Kong Trade Development Council, a member of the Hong Kong Policy Research Institute Limited, a founder and a director of the Taiwan Design Center, the chairman of the Soochow Management Academic Foundation of Soochow University and the honorary chairman of Taiwan Business Association (Hong Kong) Limited. Mr. Wang holds a Bachelor's degree in Business Administration from Soochow University, Taiwan. Mr. Wang received the Directors of The Year Awards 2005 hosted by The Hong Kong Institute of Directors.



Mr. Peter Loris SOLOMON, aged 47, was appointed an executive director of the Company and the chief executive officer of the Group in late February 2006. Mr. Solomon was appointed a director and the chief executive of Tamarind in 1991. The Tamarind business was acquired by the Group in December 2004. Mr.

Solomon is primarily responsible for the development of sales both in terms of signing new accounts and managing existing customer relationships. Prior to joining Tamarind, he was the managing director of Sussan Groups buying office in Hong Kong. Mr. Solomon was a director of Stirling Group Plc., a company listed on the London Stock Exchange, during the period 1999 to 2003. He has over 25 years of extensive experience in the full spectrum of supply chain management.

執行董事

王祿閻先生，五十二歲，本公司執行董事兼主席，現主理集團企業及策略規劃。王先生於一九九八年加盟本集團。王先生自二零零零年起擔任全威國際（於新加坡證券交易所有限公司上市之最終控股公司）主席。自二零零四年獲委任為百富國際有限公司（本公司同系附屬公司及於香港聯合交易所有限公司（「聯交所」）創業板上市）的主席。

王先生在貿易及經銷業務積逾二十五年經驗。王先生於一九八五年獲台灣經濟部嘉許為傑出商人。王先生為中華海外聯誼會理事、中國商業聯合會零售供貨商專業委員會副委員長、中國中小商業企業協會副會長、香港總商會中國委員會副主席、香港貿易發展局成衣諮詢委員會委員、香港政策研究所成員、台灣創意設計中心創辦人兼董事、東吳大學企管文教基金會主席及香港台灣工商協會名譽主席。王先生持有台灣東吳大學企業管理學士學位。王先生榮獲由香港董事學會舉辦的二零零五年度傑出董事獎。

Peter Loris SOLOMON 先生，四十七歲，於二零零六年二月底獲委任為本公司執行董事兼本集團行政總裁。Solomon 先生於一九九一年獲委任為 Tamarind 之董事兼行政總裁。本集團於二零零四年十二月收購 Tamarind 之業務。Solomon 先生主要負責招攬新客戶及管理現有客戶關係以發展銷售。加盟 Tamarind 之前，彼為 Sussan Groups 香港採購辦事處之董事總經理。Solomon 先生於一九九九年至二零零三年期間曾擔任 Stirling Group Plc.（在倫敦證券交易所上市之公司）之董事。彼在各範疇之供應鏈管理擁有逾二十五年豐富經驗。



Mr. FU Jin Ming, Patrick, aged 61, is an executive director of the Company. Mr. Fu joined the Group in 1969. Currently, Mr. Fu leads the Group's non-apparel business including the packaging, hardgoods and electronics divisions. Mr. Fu has extensive experience in the sourcing industry, in both apparel and

hardgoods. Mr. Fu holds a Bachelor of Arts degree from Fu Jen Catholic University of Taiwan and participated in the "Retail Executive Development Programme" at The University of British Columbia, Canada.



Mr. WONG Wai Ming, aged 48, is an executive director and qualified accountant of the Company. Mr. Wong is also an executive director and the chief executive officer of Roly International. He was appointed an independent non-executive director of the Company in 2002 and then redesignated as an

executive director of the Company in 2005. Mr. Wong is also an independent non-executive director of Lenovo Group Limited, I.T Limited and China Unicom Limited, all listed on the Main Board of the Stock Exchange. Mr. Wong was an independent non-executive director of China Glass Holdings Limited from May 2005 to May 2006. Mr. Wong has more than 15 years of experience in investment banking business in Greater China and was a director and the chief executive officer of Sing Tao News Corporation Limited, a company listed on the Main Board of the Stock Exchange, prior to joining Roly International. Mr. Wong is a chartered accountant of the United Kingdom and an associate member of the Hong Kong Institute of Certified Public Accountants. He holds a Bachelor of Science degree (with Honours) in Management Sciences from The Victoria University of Manchester, the UK.



Mr. KHOO Kim Cheng, aged 55, has been an executive director of the Company since 2002. He has also been an executive director and the chief financial officer of Roly International since 1995. Mr. Khoo advises the Group on corporate finance related matters. Mr. Khoo has over 10 years of experience in

corporate finance and financial management industry. Mr. Khoo worked for an international accounting firm and an investment bank prior to joining the Group in 1994. Mr. Khoo holds a Master of Business Administration degree from Southern Methodist University, Dallas, Texas, the US. Mr. Khoo qualified as a Certified Public Accountant in the US and is a fellow member of the Hong Kong Institute of Certified Public Accountants.

傅俊明先生，六十一歲，本公司執行董事。傅先生於一九六九年加盟本集團。傅先生領導本集團包裝、雜貨及電子部門等非成衣業務。傅先生於成衣及雜貨採購業務兩方面均擁有豐富的經驗。傅先生持有台灣天主教輔仁大學文學士學位，並曾研修加拿大英屬哥倫比亞大學「零售業行政發展課程」。

黃偉明先生，四十八歲，本公司執行董事兼合資格會計師。黃先生亦為全威國際執行董事兼行政總裁。彼於二零零二年獲委任為本公司獨立非執行董事，其後於二零零五年重新指派為本公司執行董事。黃先生亦為聯交所主板上市公司聯想集團有限公司、I.T Limited 及中國聯通股份有限公司的獨立非執行董事。於二零零五年五月至二零零六年五月，黃先生曾任中國玻璃控股有限公司的獨立非執行董事。黃先生在大中華地區之投資銀行業擁有逾十五年經驗，加盟全威國際前曾任聯交所主板上市公司星島新聞集團有限公司之董事兼行政總裁。黃先生為英國特許會計師，並為香港會計師公會會員，持有英國The Victoria University of Manchester 管理科學理學士榮譽學位。

邱錦宗先生，五十五歲，自二零零二年起擔任本公司執行董事。自一九九五年起亦一直擔任全威國際執行董事兼財務總裁。邱先生專責集團企業財務事宜，擁有逾十年之企業融資和財務管理經驗。邱先生於一九九四年加盟本集團前，曾於國際會計師行及投資銀行工作。邱先生持有美國德克薩斯州達拉斯市 Southern Methodist University 工商管理碩士學位。邱先生為美國合資格之執業會計師及香港會計師公會資深會員。

INDEPENDENT NON-EXECUTIVE DIRECTORS



Mr. WANG Arthur Minshiang, aged 45, is an independent non-executive director of the Company since 2002. Mr. Wang is also the chief executive officer of GigaMedia Limited, a NASDAQ listed online entertainment and game provider. Besides, Mr. Wang is a partner of 698 Capital (HK) Limited, a private

company based in Hong Kong whose principal activity is investment in private high growth companies in the Asia Pacific region. Previously, Mr. Wang was a co-founder and executive director of KGI Asia Limited, the investment banking arm of the Koos Group of Taiwan. Mr. Wang also serves on the board of directors of several finance and technology companies in the region and was previously a member of the board of Softbank Investment International (Strategic) Limited, the shares of which are listed on the Main Board of the Stock Exchange and a branch of Softbank Finance Corporation. Mr. Wang received his Juris Doctorate degree from Yale Law School and practised corporate and securities law in Hong Kong and New York. He also holds a Bachelor of Arts degree from the University of California at Los Angeles, the US.



Dr. WOON Yi Teng, Eden, aged 59, is an independent non-executive director of the Company since 2003. Dr. Woon is vice-president, Greater China, for Starbucks Coffee Company, a company listed on NASDAQ, since May 2006. Dr. Woon was the chief executive officer of the Hong Kong General Chamber

of Commerce from May 1997 to April 2006. He served as executive director of the Washington State China Relations Council from 1994–97. A career US Air Force officer who retired as a Colonel in 1993, Dr. Woon served as China policy advisor for the US Secretary of Defense from 1989–94, and was assigned to the US Embassy in Beijing from 1983–85. Dr. Woon, who has a Ph.D in Mathematics, was an associate professor of Mathematics in the late 1970s at the US Air Force Academy. Dr. Woon is a member of the Council on Foreign Relations based in New York. He is on the board of Ocean Park. Dr. Woon was a member of the Hong Kong Council for Academic Accreditation and a member of the Securities and Futures Commission Advisory Committee. He was named Director of the Year in Hong Kong in the non-profit category in 2001.

獨立非執行董事

王敏祥先生，四十五歲，自二零零二年以來一直擔任本公司獨立非執行董事。王先生亦為和信超媒體股份有限公司之行政總裁，該公司為納斯達克上市之網上娛樂及遊戲供應商。此外，王先生亦為 698 Capital (HK) Limited 合夥人，該公司為一間香港私人公司，主要從事投資亞太區高增長私人公司業務。之前，王先生曾為台灣和信集團旗下投資銀行業務機構凱基證券亞洲有限公司之聯合創辦人兼執行董事。王先生亦在亞洲區多家財務及科技公司擔任董事，並曾任軟庫金融集團旗下的聯交所主板上市公司軟庫發展有限公司董事。王先生獲耶魯大學法律學院法學博士學位，並曾在香港和紐約執業，專責企業和證券法律事務。彼亦持有美國洛杉磯加州大學文學士學位。

翁以登博士，五十九歲，自二零零三年起擔任本公司獨立非執行董事。翁博士自二零零六年五月起擔任星巴克咖啡公司大中華區副總裁。翁博士自一九九七年五月至二零零六年四月曾任香港總商會總裁。於一九九四年至一九九七年間，出任華盛頓州中國交流理事會理事長，亦曾在美國空軍服務，一九九三年退役時官至上校。翁博士曾於一九八三年至一九八五年間派駐美國駐北京大使館，其後於一九八九年至一九九四年間出任美國國防部中國政策顧問。翁博士持有數學博士學位，於七零年代後期出任美國空軍大學之數學科副教授。翁博士為紐約外交關係委員會委員。彼亦為海洋公園董事局成員。翁博士曾為香港學術評審局成員及香港證券及期貨事務監察委員會諮詢委員會委員。彼榮獲二零零一年度香港傑出董事獎（非牟利組織組別）。



Mr. TSE Hau Yin, Aloysius, aged 58, has been appointed an independent non-executive director of the Company on 18 May 2005. Mr. Tse is a fellow of The Institute of Chartered Accountants in England and Wales, and the HKICPA. Mr. Tse is a past president of the HKICPA. He joined KPMG in 1976 and became a

partner in 1984 and retired in March 2003. Mr. Tse was a non-executive Chairman of KPMG's operations in the PRC and a member of the KPMG China advisory board from 1997 to 2000. Mr. Tse is currently an independent non-executive director of Wing Hang Bank, Limited, CNOOC Limited, China Telecom Corporation Limited and China Construction Bank Corporation, all listed on the Stock Exchange. Mr. Tse holds a Bachelor of Social Sciences degree from The University of Hong Kong.

謝孝衍先生，五十八歲，於二零零五年五月十八日獲委任為本公司獨立非執行董事。謝先生是英格蘭及威爾斯特許會計師公會及香港會計師公會資深會員，亦為香港會計師公會前任會長。彼於一九七六年加入畢馬威，一九八四年成為合夥人，並於二零零三年三月退休。一九九七年至二零零零年期間，謝先生出任畢馬威中國業務非執行主席，並為畢馬威中國諮詢委員會成員。謝先生目前擔任聯交所主板上市公司永亨銀行有限公司、中國海洋石油有限公司、中國電信股份有限公司及中國建設銀行股份有限公司獨立非執行董事。謝先生持有香港大學社會科學學士學位。

SENIOR MANAGEMENT

Mr. WONG Hing Lin, Dennis, aged 36, has been the chief financial officer of the Group since January 2006 overseeing the finance, accounting, human resources, I.T. and investor relations functions of the Group. Prior to that, Mr. Wong was the head of the corporate development department of Roly International primarily responsible for Roly International and the Group's corporate development, mergers and acquisitions and investor relations activities. Before he joined Roly International in 2000, he had worked at several major international financial institutions where he gained extensive experience in finance and banking. He holds a Master of Business Administration degree in finance from Boston University, the United States, and a Bachelor of Science degree from the University of British Columbia, Canada.

高級管理層

黃慶年先生，三十六歲，自二零零六年一月起擔任本集團財務總裁，監督本集團之財務、會計、人力資源、資訊科技及投資者關係事務。在此之前，黃先生曾任全威國際企業發展部主管，主要負責全威國際及本集團之企業發展、併購及投資者關係事務。於二零零零年加盟全威國際之前，彼曾任職多間大型國際金融機構，在財務及銀行方面累積了廣泛經驗。彼持有美國波士頓大學工商管理財務碩士學位及加拿大英屬哥倫比亞大學理學士學位。

Mr. Manuel Ignacio LOPEZ, aged 49, has been the chief marketing officer who oversees the sales and marketing functions of the Group since May 2006. Before joining the Group in 2002, Mr. Lopez was with Li & Fung (Trading) Limited as general manager of operations. And prior to that, Mr. Lopez served as executive vice president in charge of operations for Colby International Limited for 14 years. Mr. Lopez holds a Master of Business Administration degree from Georgia State University, the United States.

Manuel Ignacio LOPEZ 先生，四十九歲，自二零零六年五月起擔任市場推廣總裁，負責監督本集團的銷售及市場推廣事務。於二零零二年加盟本集團前，Lopez 先生曾任利豐(貿易)有限公司之營運總經理。在此之前，於領高國際有限公司服務十四年，出任執行營運副總裁。Lopez 先生持有美國 Georgia State University 工商管理碩士學位。

Mr. Bruce Charles CAUSTON, aged 58, is currently the group operations director responsible for the quality control functions and manages on a regional basis the Group's overseas offices. He joined the Group in 1993 as a general manager of the Indonesian office and became a regional director in 1996. Mr. Causton has extensive experience in the trading industry.

Mr. Raymond Anthony NUGENT, aged 56, is a co-founder of the business of Dowry Peacock, 60% interest of which was acquired by the Group in October 2005. Mr. Nugent is a director of Dowry Peacock and the managing director of Linmark Electronics Limited (formerly known as Schneider United Kingdom Limited). Mr. Nugent has over 30 years of experience in the electronics industry, including 20 years of experience in managing his own chain of specialist electronics retail shops called "Cleartone".

COMPANY SECRETARY

Ms. CHEUNG Hoi Yin, Brenda, aged 38, is the company secretary of the Company and Roly International. Ms. Cheung joined a subsidiary of Roly International in 1997 as an assistant company secretary. She has over 15 years of company secretarial experience gained in listed companies. Ms. Cheung holds a Bachelor of Arts degree in Accountancy and is an associate member of The Hong Kong Institute of Chartered Secretaries and The Institute of Chartered Secretaries and Administrators, the UK.

Bruce Charles CAUSTON 先生，五十八歲，目前為集團營運總監，主理品質監控事務並管理本集團的海外辦事處。彼於一九九三年加盟本集團，出任印尼辦事處總經理，並於一九九六年晉升為地區總監。Causton 先生在貿易業務擁有豐富經驗。

Raymond Anthony NUGENT 先生，五十六歲，Dowry Peacock 業務的聯合創辦人，本集團於二零零五年十月收購 Dowry Peacock 60% 的權益。Nugent 先生為 Dowry Peacock 的董事，並為 Linmark Electronics Limited (前稱 Schneider United Kingdom Limited) 的董事總經理。Nugent 先生在電子業擁有逾三十年的經驗，包括二十年管理其擁有名為「Cleartone」的連鎖電子零售專門店。

公司秘書

張海燕女士，三十八歲，本公司與全威國際之公司秘書，於一九九七年加入全威國際之一間附屬公司擔任助理公司秘書。彼擁有逾十五年上市公司之公司秘書經驗，持有會計學系文學士學位，並為香港公司秘書公會與英國特許秘書及行政人員公會之會員。