

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員簡歷

Executive Directors

Mr. LIANG Jin You, aged 48, is the Chairman and Managing Director of the Company. Mr. Liang was appointed as an executive director of the Company in August 1998. Mr. Liang joined the Group in 1998 and he oversees the strategic development and policy making of the Group. He has over 23 years' experience in industrial management, trading business and real estate business in Hong Kong and the PRC. He is a brother of Mr. LEUNG Kin Yau and the spouse of Ms. Li Kwo Yuk.

Ms. Li Kwo Yuk, aged 43, is the Deputy Chairman of the Company. Ms. Li was appointed as an executive director of the Company in January 2000. Ms. Li joined the Group in 2000 and she oversees the purchasing, personnel and administration departments of the Group. She has over 20 years' experience in accounting, trading and administration. She is the spouse of Mr. LIANG Jin You.

Mr. LEUNG Kin Yau, aged 41, is an executive director of the Company was appointed in August 1998. Mr. Leung joined the Group in 1998. He has over 16 years' experience in the trading of industrial materials and consumer products between Hong Kong and the PRC. He was appointed as the President in marketing of the Group to oversee the corporate marketing strategies and manage the local and overseas marketing teams of the Group. He is a younger brother of Mr. LIANG Jin You.

執行董事

梁金友先生，48歲，為本公司之主席及董事總經理。梁先生於一九九八年八月獲委任為本公司之執行董事。梁先生於一九九八年加入本集團，負責統籌本集團之策略性發展及政策制定事務。彼於中、港兩地之貿易、工業管理及房地產業務等方面有超過二十三年經驗。彼為梁健友先生之胞兄及李戈玉女士之配偶。

李戈玉女士，43歲，為本公司之副主席。李女士於二零零零年一月獲委任為本公司之執行董事。李女士於二零零零年加入本集團，負責監控採購部與人事及行政部之運作。彼在會計、貿易及行政方面有超過二十年經驗。彼為梁金友先生之配偶。

梁健友先生，41歲，於一九九八年八月獲委任為本公司之執行董事。梁先生於一九九八年加入本集團。彼於中、港兩地買賣工業原料及零售產品方面有超過十六年經驗。彼獲委任為本集團之市場部總監，負責監督整體集團之市場策劃及管理本地及海外之市場銷售隊伍。彼為梁金友先生之胞弟。

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員簡歷

Mr. OU Jian Sheng, aged 42, is an executive director of the Company. Mr. Ou was appointed in August 1999 and is also the General Manager of Artfield Industries (Shenzhen) Limited ("AIS"), a wholly owned subsidiary of the Company in the PRC. He joined the Group in 1999 and he is responsible for the overall management of AIS. He has a bachelor's degree in mechanical design and is a qualified mechanical engineer. He was employed in 廣州電器科學研究所 (Guangzhou Electrical Appliance Science Research Centre) of 中國機械工業部 (the Mechanical Engineering Industrial Department) and was the factory director of 廣東佛山電風扇總廠 (Guangdong Foshan Electrical Fan General Factory). He is the brother-in-law of Ms. LI Kwo Yuk, executive director of the Company.

Mr. DENG Ju Neng, aged 51, is an executive director of the Company. Mr. Deng was appointed in August 1998 and is also the Managing Director of Ultra Good Electroplating Surface Finishing (Shenzhen) Company Limited ("Ultra Good (SZ)"), a subsidiary of the Company in the PRC. He joined the Group in 1998 and is responsible for the day-to-day operations and overall manufacturing activities of Ultra Good (SZ). He has over 23 years' experience in trading, corporate management and real estate development. He does not have any relationship with any director or senior management of the Company.

歐健生先生，42歲，於一九九九年八月獲委任為本公司之執行董事，亦為本公司一間於中國全資附屬公司——雅域實業(深圳)有限公司(「深雅」)之總經理。彼於一九九九年加入本集團，負責深雅之整體管理。彼持有機械設計學位及機械工程師之資格。彼曾任職於中國機械工業部轄下之廣州電器科學研究所，並曾任職於廣東佛山電風扇總廠，出任廠長。彼為本公司執行董事李戈玉女士之妹夫。

鄧巨能先生，51歲，於一九九八年八月獲委任為本公司之執行董事，並為本公司一間於中國附屬公司——特佳電鍍表面(深圳)有限公司(「特佳深圳」)之董事總經理。彼於一九九八年加入本集團，負責特佳深圳之日常運作及製造業務。彼於貿易、公司管理及房地產發展方面有超過二十三年經驗。彼與本公司任何董事或高級管理人員概無任何關係。

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員簡歷

Mr. CHEN Vee Yong, Frederick, age 42, is an executive director of the Company. Mr. Chen was appointed in March 2006. Mr. Chen is the Managing Director of Capcol Capital Limited which is specialized in mezzanine financing and pre-IPO financing of technology, internet and mobile gaming sector. Mr. Chen also possesses extensive experience in the private equity sector. He had been involved in or structured over USD300 million of investments in the past three years. Mr. Chen has intimate knowledge of direct investments in China and other South East Asian countries. He is also the Founding Partner of Praetorian Investments Limited, a specialist company that markets alternative investment funds in Asia. He holds a Bachelor of Arts degree in Business Administration in New York University and is currently a member of the Hong Kong Securities Institute. He does not have any relationship with any director or senior management of the Company.

Mr. LEE Sang Yoon, aged 34, is an executive director of the Company. Mr. Lee was appointed in June 2006. Mr. Lee is currently a director of Matrix Software Inc., a wholly owned subsidiary of the Company. He is also the founder and chief executive officer of a leading online game development company in Korea. Mr. Lee is also a director of a well known Korean movie production firm and a director of an advertising agency company in Korea. Mr. Lee has extensive experience in various industries. Mr. Lee holds a Bachelor of Arts degree in Business Administration from Pickering University, Hawaii, U.S.A. He does not have any relationship with any director or senior management of the Company.

陳維雄先生，42歲，為本公司之執行董事。陳先生於二零零六年三月獲委任。陳先生為加富高融資有限公司之董事總經理。加富高融資有限公司專門為科技，互聯網及流動遊戲業務於首次公開招股前作融資安排及提供夾層融資。陳先生在直接股資業具有豐富經驗。於過去三年內，他曾參與與之投資項目總額逾三億美元。陳先生熟悉中國及其他東南亞國家之直接投資項目。彼亦為一家專門銷售亞洲另類投資基金之公司—Praetorian Investments Limited之創辦合夥人。彼持有紐約大學工商管理學士學位，現為香港證券專業學會之會員。彼與本公司任何董事或高級管理人員概無任何關係。

李相潤先生，34歲，為本公司之執行董事。李先生於二零零六年六月獲委任。李先生目前為本公司全資附屬公司Matrix Software Inc.之董事。彼為韓國一家著名網上遊戲開發公司之創辦人及行政總裁。彼亦為韓國一家著名電影製作公司之董事及韓國一家廣告代理公司之董事。李先生於多個行業中亦富有經驗。李先生持有美國夏威夷Pickering University工商管理文學士學位。彼與本公司任何董事或高級管理人員概無任何關係。

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員簡歷

Independent Non-executive Directors

Mr. LO Ming Chi, Charles, aged 56, JP, is an independent non-executive director of the Company. Mr. Lo was appointed in August 1998. Mr. Lo is a member of the Australian Society of Certified Practising Accountants and the Securities Institute of Australia. He is a director of New Century Group Hong Kong Limited, Cash Retail Management Group Limited (formerly know as Pricerite Group Limited), Tak Sing Alliance Holdings Limited, Xin Corporation Limited, Freeman Corporation Limited and Hembly International Holdings Limited and an independent non-executive director of Honesty Treasurer International Holdings Limited (formerly known as Dah Hwa International (Holdings) Limited from 17 December 2002 to 21 April 2004. All of which are listed on The Stock Exchange of Hong Kong Limited. He has over 27 years' experience in financial and investment services in Australia, Hong Kong and other Asian countries. He does not have any relationship with any director or senior management of the Company.

Mr. LO Wah Wai, aged 42, was appointed on 16 September 1998 as an executive director of the Company. He was re-designated as a non-executive director of the Company on 15 May 2001. He was re-designated as an independent non-executive director of the Company on 30 September 2004. He holds a bachelor's degree in business administration from the Chinese University of Hong Kong, and a master's degree in Science from New Jersey Institute of Technology, the United States. He is practising member of the Hong Kong Institute of Certified Public Accountants and is a member of the Amercian Institute of Certified Public Accountants and is the Senior International Finance Manager. Prior to joining the Group in 1998, he worked and held senior positions in both an international accounting firm and an investment bank where he accumulated extensive experience in statutory accounting, corporate finance and strategic investment. He is currently the chairman and an executive director of BM Intelligence International Limited, a company listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited. He is also the independent non-executive director of China Investment Fund Company Limited and Semtech International Holdings Limited, both companies are listed on the main board of the Stock Exchange. He does not have any relationship with any director or senior management of the Company.

獨立非執行董事

勞明智先生，56歲，太平紳士，為本公司之獨立非執行董事。勞先生於一九九八年八月獲委任。勞先生為澳洲執業會計師公會及澳洲證券學會會員。彼為新世紀集團香港有限公司、時惠環球控股有限公司（前稱為實惠集團有限公司）、達成集團有限公司、新創綜合企業有限公司、民豐控股有限公司和恒寶利國際控股有限公司之董事及於二零零二年十二月十七日至二零零四年四月二十一日期間為誠實國際控股有限公司（前稱為大華國際控股有限公司）獨立非執行董事，該等公司之證券均於香港聯合交易所有限公司上市。彼在澳洲、香港及其他亞洲國家之金融服務擁有超過二十七年經驗。彼與本公司任何董事或高級管理人員概無任何關係。

盧華威先生，42歲，於一九九八年九月十六日獲委任為本公司之執行董事及於二零零一年五月十五日重新任命為本公司之非執行董事，於二零零四年九月三十日重新任命為本公司之獨立非執行董事。彼持有香港中文大學工商管理學士學位，及美國新澤科技學院（New Jersey Institute of Technology）理學碩士學位。彼為香港會計師公會之執業會員及美國時許會議會計師公會會員，並為高級國際財務管理師。於一九九八年加入本集團之前，彼曾於國際知名之會計師事務所及投資銀行擔任高級職位，並在會計、企業財務及策略性投資方面累積了豐富經驗。彼現為邦盟滙駿國際有限公司之主席兼執行董事，該公司乃於香港聯合交易所有限公司創業板上市。彼亦為中國投資基金有限公司及先科國際集團有限公司之獨立非執行董事，上述公司均為於聯交所主板上市之公司。彼與本公司任何董事或高級管理人員概無任何關係。

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員簡歷

Mr. ORR Joseph Wai Shing, aged 46, is an independent non-executive director of the Company. He was appointed on 30 September 2004. He holds a MBA from Kellogg School of Management, Northwestern University and the Hong Kong University of Science and Technology, a Professional Diploma in PRC corporate, tax and accounting systems from Zhongshan University, a Master of Arts Degree in International Business and International Financial Management from the University of Reading and a Bachelor of Arts (Hons) degree in Accounting and Finance from Middlesex University. He is a Certified Public Accountant in the United States, a Certified Practising Accountant in Australia and a member of American Institute of Certified Public Accountants and the Hong Kong Institute of Certified Public Accountants. He does not have any relationship with any director or senior management of the Company.

SENIOR MANAGEMENT

Ms. TSE Fung Sang, aged 65, the General Manager of Ultra Good Electroplating Limited ("Ultra Good"), a subsidiary of the Company in Hong Kong. She is responsible for the overall management and operations of Ultra Good. She joined the Group on 9 May 1991 and has more than 40 years of experience in the electroplating business. She does not have any relationship with any director or senior management of the Company.

Mr. LAU King Pong, aged 53, is the Company Secretary of the Company and the Financial Controller of the Group since November 2004. Mr. Lau has over 20 years' experience in accounting and financial control from a variety of businesses and has worked in senior management position with a large multinational conglomerate and public listed companies, including a reputable local banking institution. He has extensive experience in companies set-up, taxes planning, financial management, treasury operations and management information systems development. Mr. Lau is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. He does not have any relationship with any director or senior management of the Company.

柯偉聲先生，46歲，為本公司之獨立非執行董事。彼於二零零四年九月三十日獲委任。持有美國西北大學凱洛格管理學院及香港科技大學工商管理學碩士、中國中山大學企業法、稅法及會計法專業文憑、英國雷丁大學國際貿易和財務管理學碩士及英國密德薩斯大學會計和財務學榮譽學士。彼為美國執業會計師、澳洲註冊會計師、美執業會計師公會及香港會計師公會會員。彼與本公司任何董事或高級管理人員概無任何關係。

高級管理人員

謝鳳笙女士，65歲，為本公司一間全資附屬公司——特佳電鍍表面有限公司（「特佳」）之總經理，負責特佳之整體管理及運作。彼於一九九一年五月九日加入本集團並於電鍍表面業擁有超過四十年經驗。彼與本公司任何董事或高級管理人員概無任何關係。

劉景邦先生，53歲，自二零零四年十一月起擔任本公司之公司秘書及本集團之財務總監。劉先生在各個行業之會計及財務管理方面積逾二十年經驗，曾於一間大型跨國企業及多間上市公司，包括一間本地知名的銀行機構出任高級管理職務。彼於籌組公司、稅務策劃、財務管理、庫務運作及資訊管理系統發展等方面累積深厚資歷。劉先生為英國特許會計師公會資深會員及香港會計師公會會員。彼與本公司任何董事或高級管理人員概無任何關係。

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員簡歷

Mr. Wong Wai Kong, aged 46, is the President in Marketing of Artifield Manufacturing Company Limited (AMCL), a wholly owned subsidiary of the Company since May 2006. He is responsible for the sales, marketing and products development of AMCL. He has more than 15 years of top level marketing management experience in various industries. Before joining the group he held senior positions in several companies in Hong Kong including Greater China Investment Company Limited and A-World Group. He graduated from the University of Hong Kong with a Bachelor degree in Economics and Management. He does not have any relationship with any director or senior management of the Company.

Mr. Graeme Blair Christie, aged 57, joined the Group in May 2006 as Regional Sales and Marketing President, Europe. He is responsible for all of the Group's business and operations in Europe and the management of Ferdinand International (Marketing) Limited, a wholly owned subsidiary of the Company in the United Kingdom and Wehrle Uhrenfabrik GmbH, a wholly owned subsidiary of the Company in Germany. He has worked in the clock industry for more than 15 years, including responsibility for Europe for General Time, then the world's largest clock company. He has an Honours Degree from St. Andrews University and is a Member of the Institute of Marketing. He does not have any relationship with any director or senior manager of the Company.

Mr. Li Hung Tak, aged 46, is the Factory Manager of the Group's factory at Shenzhen. He joined the Group in August 1990 and has more than 20 years of experience in production planning and management. He does not have any relationship with any director or senior management of the Company.

黃惠江先生，46歲，自二零零六年五月起擔任本公司全資擁有附屬公司雅域實業有限公司之市場部總裁。彼負責雅域實業有限公司之銷售，市場及產品發展工作，彼擁有逾十五年於各行業高級市場管理經驗。於加入本集團前，彼於數間香港公司出任高職包括大中華投資有限公司及世聯集團。彼畢業於香港大學獲取經濟及管理學士學位。彼與本公司任何董事或高級管理人員概無任何關係。

Mr. Graeme Blair Christie，57歲，於二零零六年五月加入集團為歐洲區域銷售及市場部總裁。彼負責集團於歐洲方面業務及管理本公司於英國之全資擁有附屬公司，Ferdinand International (Marketing) Limited和於德國之全資擁有附屬公司，Wehrle Uhrenfabrik GmbH。彼於時鐘行業超過十五年之工作經驗，包括負責當時世界最大之時鐘公司General Time之歐洲業務。彼擁有St. Andrews University之榮譽學士學位為市場學學會之會員。彼與本公司任何董事或高級管理人員概無任何關係。

李鴻德先生，46歲，為本集團深圳廠廠長。彼於一九九零年八月加入本集團，於生產計劃及管理方面有超過二十年經驗。彼與本公司任何董事或高級管理人員概無任何關係。